

Wylie Water Operations
Filter Gallery

NORTH TEXAS MUNICIPAL WATER DISTRICT

2025-2026 ANNUAL BUDGET

WATER SERVICES

WASTEWATER SERVICES

SOLID WASTE SERVICES



Floyd Branch Wastewater
Treatment Plant



Parkway Transfer Station

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INTRODUCTION

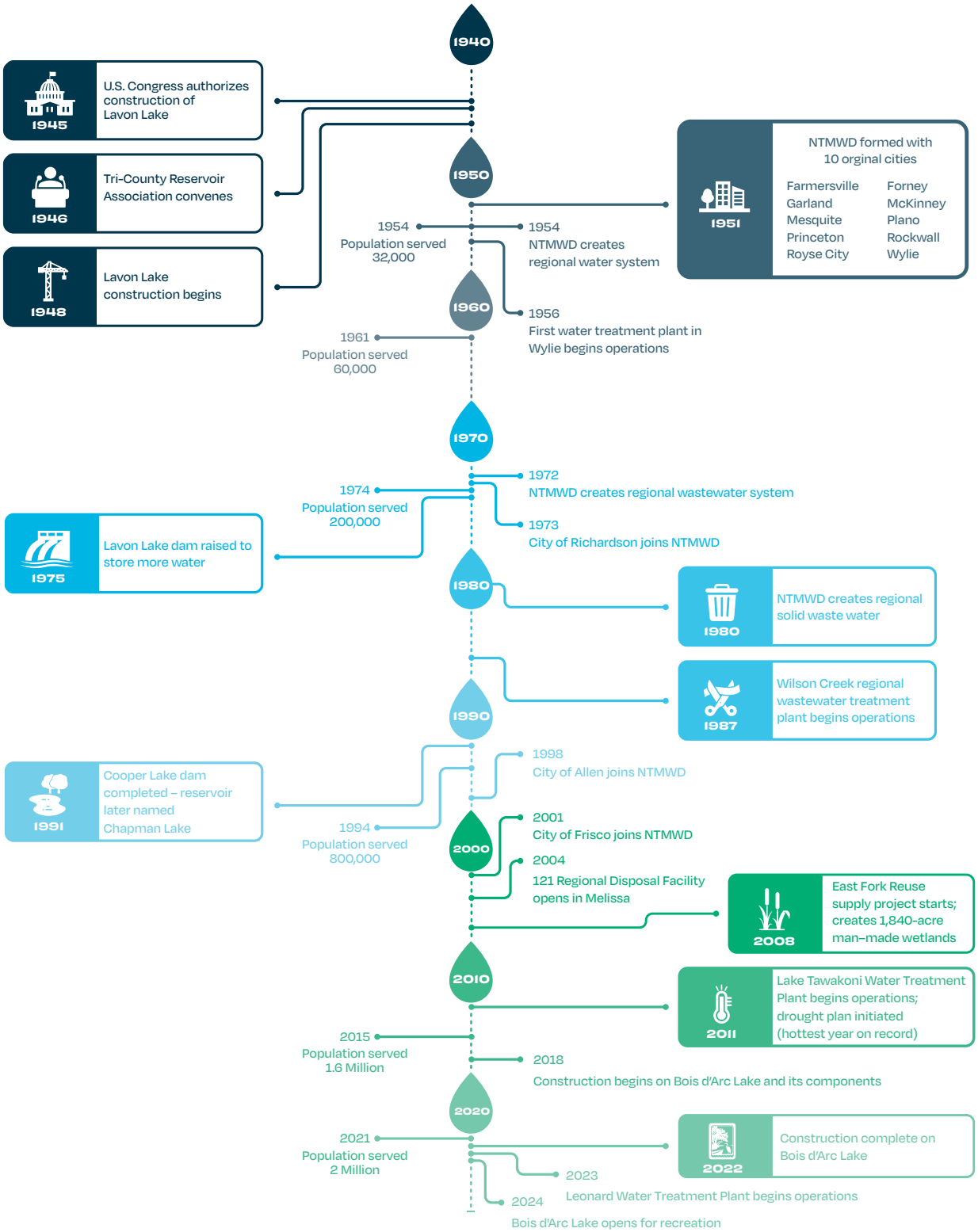
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LEGACY OF SERVICE

Meeting Our Region's Needs Today and Tomorrow




Bois d’Arc Lake Dam

NORTH TEXAS MUNICIPAL WATER DISTRICT

September 25, 2025

Board of Directors
North Texas Municipal Water District
P.O. Box 2408
Wylie, Texas 75098

RE: FY26 ALL SYSTEMS BUDGET

Dear Directors:

We are pleased to present the FY26 Annual All Systems Budget for the North Texas Municipal Water District. The Finance Department staff has diligently prepared this budget document based on submissions from the Department Managers and with the subsequent approval of the Executive Director.

For FY 2026, the rapid growth continues to drive our budget growth and our capital spending. As part of this year's Capital Improvement Program (CIP), we're investing about $1.7 billion in our regional infrastructure, with a major focus on increasing use of our existing water supplies in Lake Texoma and Bois d'Arc Lake. The District has received approval for Texas Water Development Board (TWDB) funding for this year's major water projects, which is projected to save up to $100 million for our Member Cities and Customers.

Those major water projects include $605 million for two new pipelines that will transport additional water from Lake Texoma to our Leonard and Wylie Water Treatment Plants, where the salty Texoma water can be blended with water from our other reservoirs. The new Texoma pipelines will add 90 million gallons a day of pipeline capacity from Lake Texoma by 2030, helping us meet the need for additional water supplies in our growing service area, especially during peak summer demands.

We're also investing more than $250 million in an expanded pump station and new pipeline that will deliver water from the Leonard Water Treatment Plant to places in our rapidly growing eastern service area.

In addition to the Regional Water System projects, we continue to enhance our wastewater systems to meet regional growth, including expenditures of $254 million on both regional wastewater infrastructure and smaller sewer systems.

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We're also devoting nearly 15 percent of our capital budget ($259 million) to maintaining critical infrastructure across our region, including targeted repairs of water and wastewater pipelines. These targeted repairs help reduce overall infrastructure costs by eliminating the need to replace entire pipelines.

As we continue to invest in the region through our CIP, we're facing higher construction costs, similar to other municipalities and essential service providers across the country. In addition to the rapid growth in our region, these rising construction costs are adding to the upward pressure on our wholesale rates.

To mitigate the impact of rising construction costs and to ensure we're making the best possible use of public funds, we continuously review and revise our CIP, including identifying alternatives that are less expensive to construct. We're also leveraging alternative project delivery methods, like the "Construction Manager at Risk" model, where the contractor guarantees a maximum project cost and assumes the risk for cost overruns.

Moving forward, we'll continue to look for new ways to mitigate rising project costs. We recognize that it is the utility ratepayers in our communities—residents and businesses across NTMWD's service area—who shoulder the cost of our investments in regional infrastructure. The investments we're making support public health, quality of life, and economic growth of future generations. They're critical to ensure the future success of North Texas.

RECOMMENDATION

The FY26 Annual All Systems Budget, as proposed, of $902,390,685 provides a responsible plan for the financial operations and development of the North Texas Municipal Water District.

The Executive Director and Staff recommend approval of the FY25 Amended and FY26 Proposed Budget at the September 25, 2025 regular Board Meeting.

Should you have any questions or need additional information, please do not hesitate to contact my office or Jeanne Chipperfield, Assistant General Manager - CFO.

Respectfully Submitted,



JENNAFER P. COVINGTON

Executive Director

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

North Texas Municipal Water District

For the Fiscal Year Beginning

October 01, 2024



Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the **North Texas Municipal Water District** for its annual budget for fiscal year beginning October 1, 2024. This is the sixth consecutive year that the District has received this prestigious award. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

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Who We Serve

The North Texas Municipal Water District (NTMWD or the District) serves one of the fastest growing regions in the country by providing essential services to approximately 2.3 million residents across 10 North Texas counties. The District's service area spans over 2,200 square miles and is located within the greater Dallas-Fort Worth Metroplex Region (Metroplex). The number of residents in the District's service area is anticipated to grow to 3.7 million people by 2050. The District's service area is assumed to closely mirror the overall Metroplex in demographic and economic trends.

Population and Composition

Between 2014 and 2024, the population for the counties in the Metroplex grew by approximately 21% and the growth is expected to continue. White (not Hispanic) makes up the largest population by race at 43% for the Metroplex while Hispanic makes up the second largest population by race at 33%. Black (not Hispanic) (16%) and Other (8%) account for the remainder of the population by race.

The median age, according to a recent census analysis for the Metroplex, is on par with the state at 35.5 years.

Education

The Metroplex's high school graduation rate is around 90%, which is on par with the state. Approximately 37.4% of adults aged 25 and older hold a bachelor's degree or higher, which is ahead of both the state and national average.

Jobs and Wages

In recent years, the Metroplex made up nearly 30% of the state's total employment. Employment in the area grew by approximately 29.4% over the last 10 years adding over 905,000 jobs. Since 2021, the Metroplex has seen tremendous growth in the number of national and international companies moving their headquarters to the region. The unemployment rate for the area is holding steady at around 4%.

The average wage for the area is roughly $87,155, approximately $15,000 more than the average wage for the state and the nation. Wages, adjusted for inflation, have increased 3.4% during the last 10 years which is a little less than the wage growth at the state and national levels during the same period.

Only about 36% of the Metroplex households have incomes less than $50,000 compared to about 41% for the State of Texas. This indicates that the area includes more household wealth than the state average.

Industries

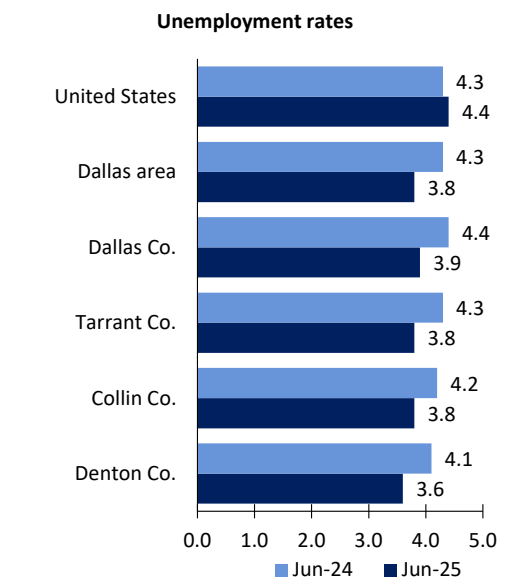
The Metroplex includes many industries covering a variety of businesses from telecommunications, financial, insurance, auto, defense, government, retail, data processing, education and healthcare. Some of the largest employers in the area include Texas Health Resources, General Motors, American Airlines, Bank of America, General Motors, State Farm Insurance, Toyota Motor North America, Lockheed Martin, Baylor Health Care System, Deloitte LLP, Texas Instruments and Raytheon. This does not include the school districts or the city and county governments in the service area.

Dallas-Fort Worth Area Economic Summary

Updated August 04, 2025

This summary presents a sampling of economic information for the area; supplemental data are provided for regions and the nation. Subjects include **unemployment, employment, wages, prices, spending,** and **benefits**. All data are not seasonally adjusted and some may be subject to revision. Area definitions may differ by subject. For more area summaries and geographic definitions, see https://www.bls.gov/regions/economic-summaries.htm.

Unemployment rates for the nation and selected areas

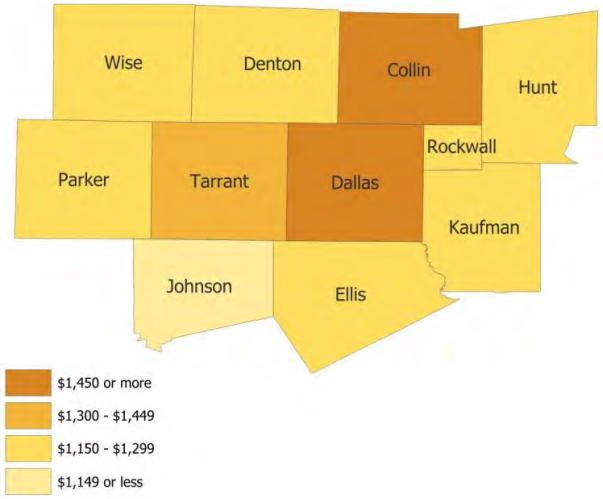


Source: U.S. BLS, Local Area Unemployment Statistics.

Average weekly wages for all industries by county

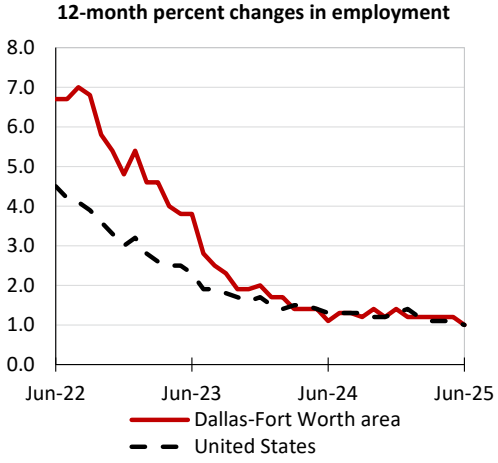
Dallas-Fort Worth area, fourth quarter 2024

(U.S. = $1,507; Area = $1,590)



Source: U.S. BLS, Quarterly Census of Employment and Wages.

Employment on nonfarm payrolls and employment by major industry sector, over-the-year changes



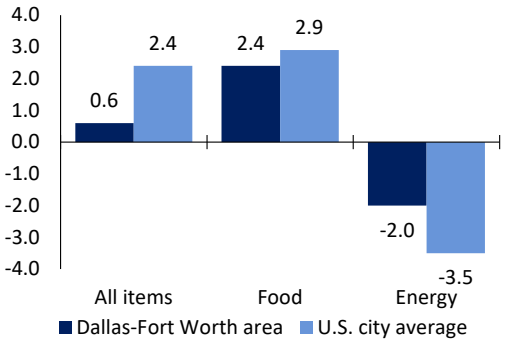
Dallas-Fort Worth area employment (number in thousands)	Jun. 2025	Change from Jun. 2024 to Jun. 2025	
		Number	Percent
Total nonfarm	4,302.5	43.6	1.0
Mining, logging, and construction	263.4	6.7	2.6
Manufacturing	311.0	-2.4	-0.8
Trade, transportation, and utilities	892.8	5.8	0.7
Information	88.9	-0.1	-0.1
Financial activities	384.8	4.3	1.1
Professional and business services	760.5	-10.2	-1.3
Education and health services	526.7	20.5	4.0
Leisure and hospitality	445.5	7.5	1.7
Other services	143.1	-0.5	-0.3
Government	485.8	12.0	2.5

Source: U.S. BLS, Current Employment Statistics.

U.S. BUREAU OF LABOR STATISTICS • bls.gov | @BLS_gov

Prices paid by urban consumers for selected categories, over-the-year change

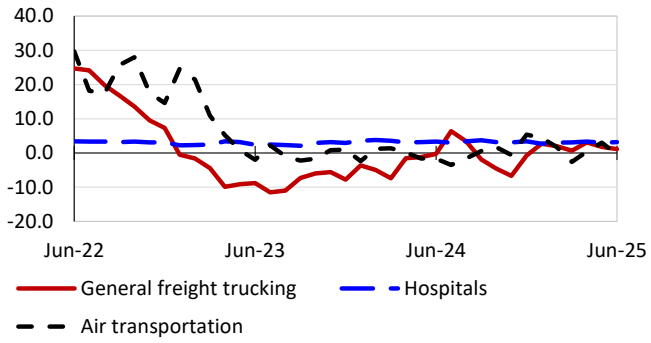
12-month percent change in CPI-U, May 2025



Source: U.S. BLS, Consumer Price Index.

Selling prices received by producers for selected industries nationwide, over-the-year change

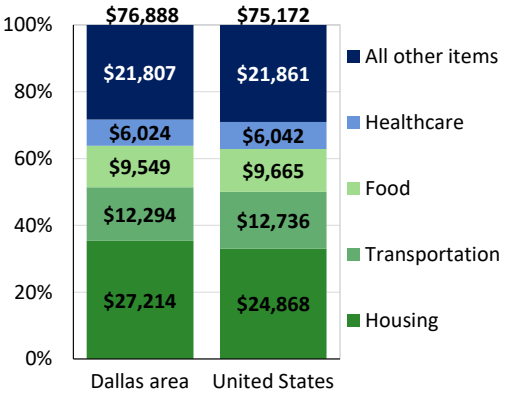
12-month percent changes in PPI



Source: U.S. BLS, Producer Price Index.

Average annual spending and percent distribution for selected categories

Average annual expenditures, 2022-2023



Source: U.S. BLS, Consumer Expenditure Survey.

Average hourly wages for selected occupations, May 2024

Occupation	Dallas area	United States
All occupations	$32.89	$32.66
Computer and information systems managers	86.89	90.38
Aircraft mechanics and service technicians	41.79	38.84
Instructional coordinators	35.82	37.31
Reservation and transportation ticket agents and travel clerks	25.59	22.94
Industrial truck and tractor operators	22.82	23.00
Semiconductor processing technicians	20.93	28.68

Source: U.S. BLS, Occupational Employment and Wage Statistics.

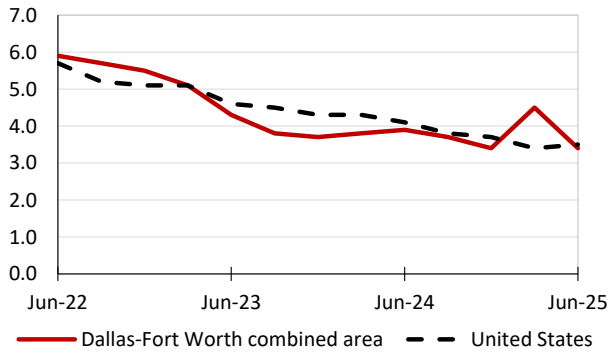
Employer costs per hour worked for wages and selected employee benefits by census division

Private industry, March 2025	West South Central	United States
Total compensation	$39.86	$45.38
Wages and salaries	28.56	31.89
Total benefits	11.30	13.49
Paid leave	2.81	3.43
Vacation	1.44	1.74
Supplemental pay	1.75	1.89
Insurance	2.78	3.34
Retirement and savings	1.17	1.53
Legally required benefits	2.79	3.29

Map of Census Regions and Divisions
Source: U.S. BLS, Employer Costs for Employee Compensation.

Changes in wages and salaries over-the-year

12-month percent changes in ECI

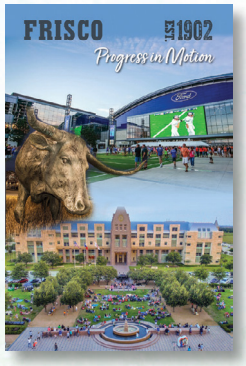


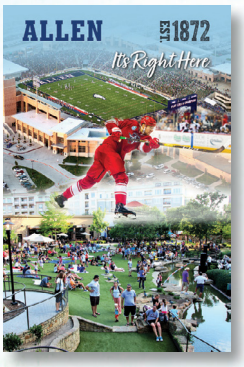
Source: U.S. BLS, Employment Cost Index.

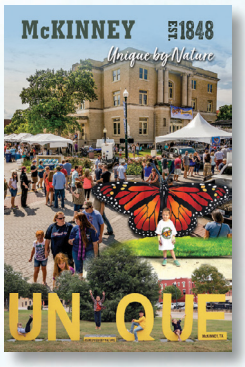
Southwest Information Office • BLSinfoDallas@bls.gov • https://www.bls.gov/regions/southwest • 972-850-4800

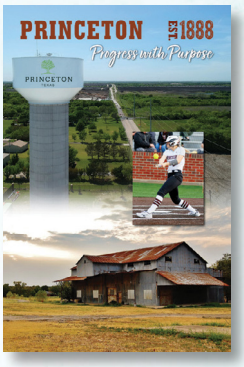
THE FABRIC OF NORTH TEXAS

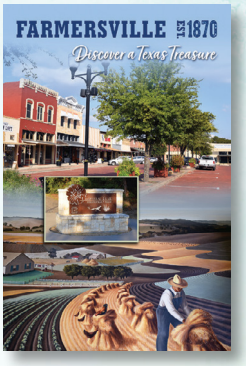
The District's 10 original Member Cities – Farmersville, Forney, Garland, McKinney, Mesquite, Princeton, Plano, Rockwall, Royse City and Wylie – came together in 1951 with a common need for water. Richardson, Allen and Frisco joined later. The diversity of these cities makes up the fabric of North Texas. From national centers of business and commerce, to areas with thriving art, food and music scenes, the personality of each city shines through and makes our region a great place for millions to live and work.

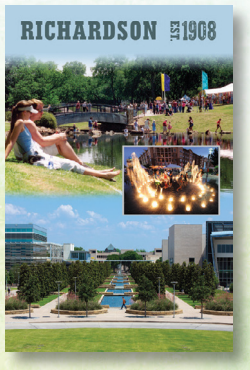


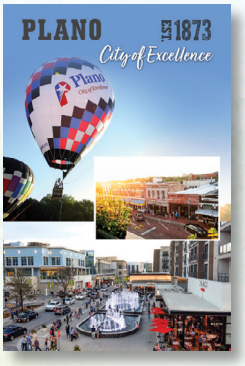


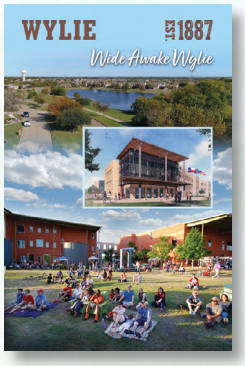




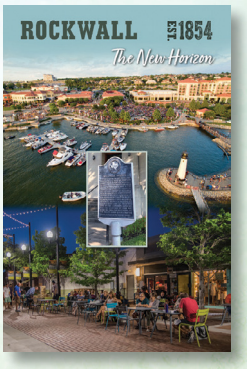


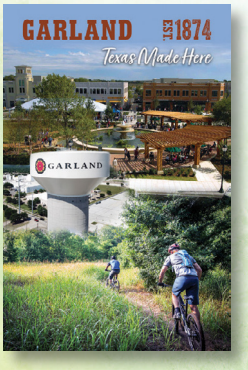




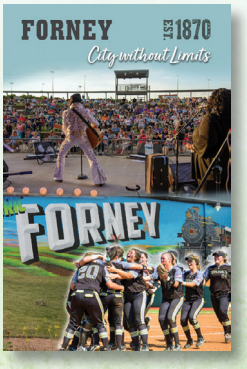










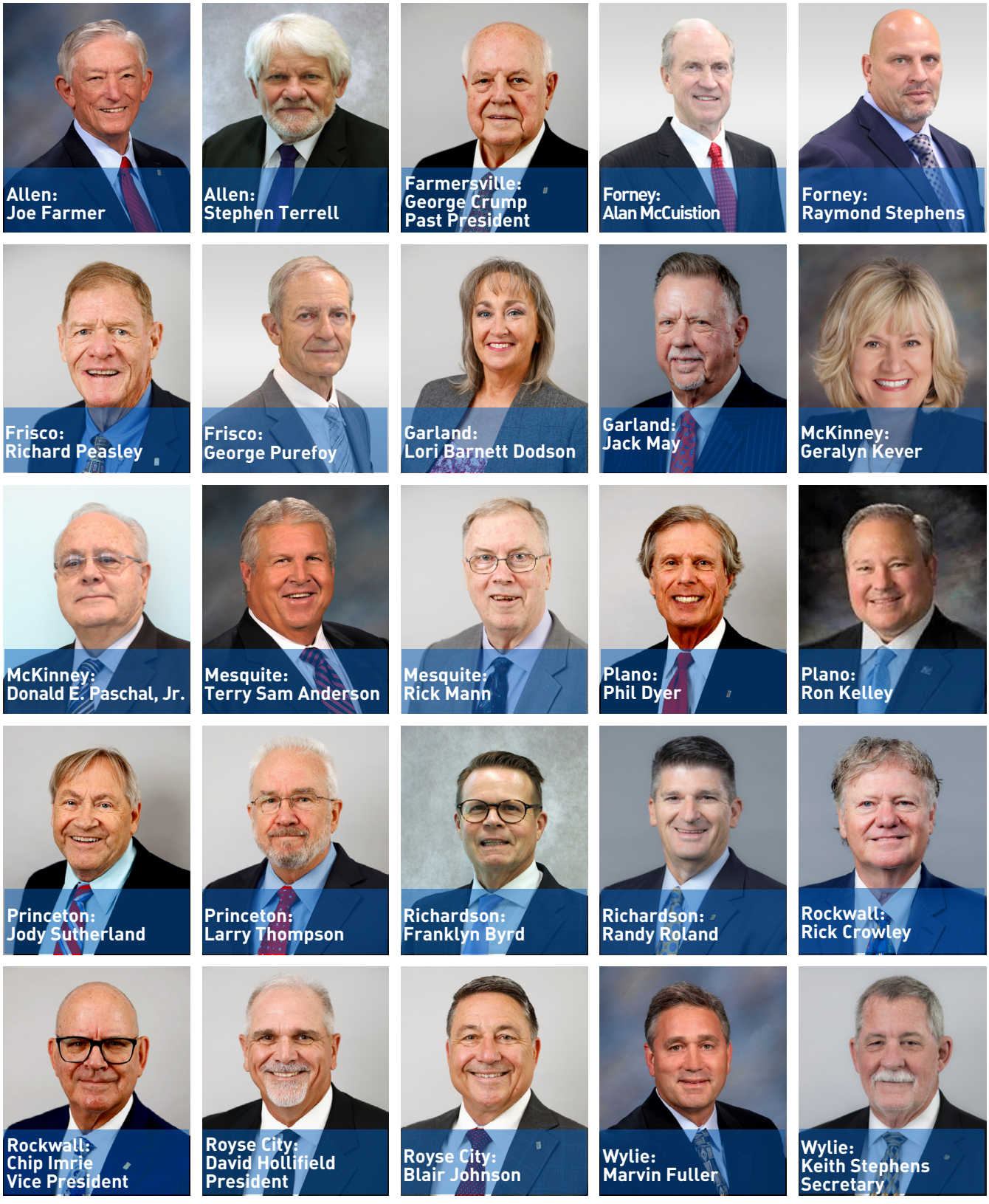



NORTH TEXAS MUNICIPAL WATER DISTRICT | 9
NTMWD SERVICE AREA AND MEMBER CITIES
Regional. Reliable. Everyday.
LAKE TEXOMA
BOIS D'ARC LAKE
BONHAM PLANT
LEONARD PLANT
FANNIN
MCKINNEY
GRAYSON
DELTA
CHAPMAN LAKE
HOPKINS
FRISCO
ALLEN
PRINCETON
FARMERSVILLE
PLANO
DENTON
COLLIN
LAVON LAKE
HUNT
WYLIE
WYLIE PLANTS
DALLAS
RAINS
LAKE TAWAKONI
RICHARDSON
ROCKWALL
ROYSE CITY
TAWAKONI PLANT
KAUFMAN
GARLAND
ROCKWALL
VAN ZANDT
EAST FORK REUSE PROJECT
MESQUITE
FORNEY

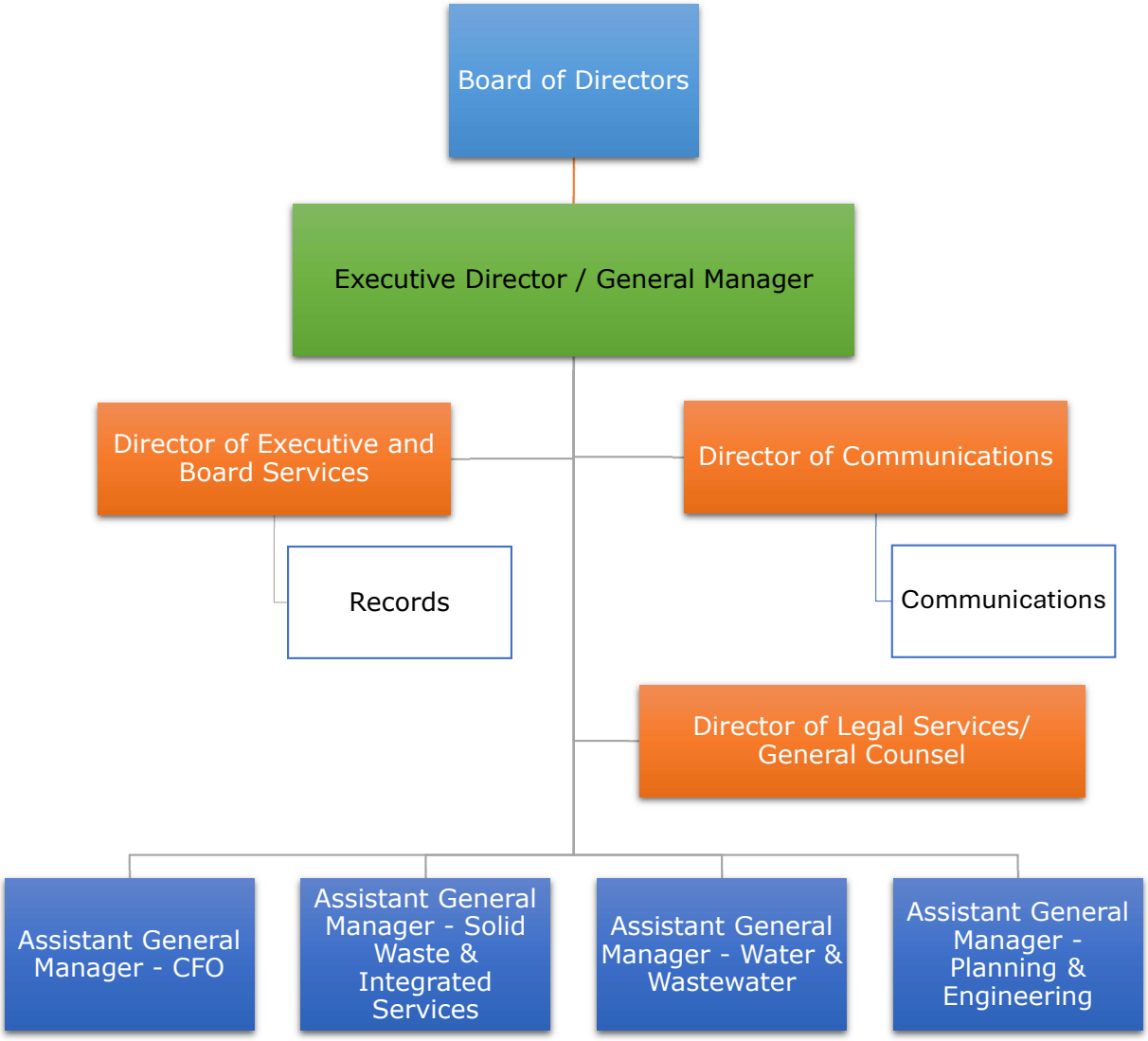
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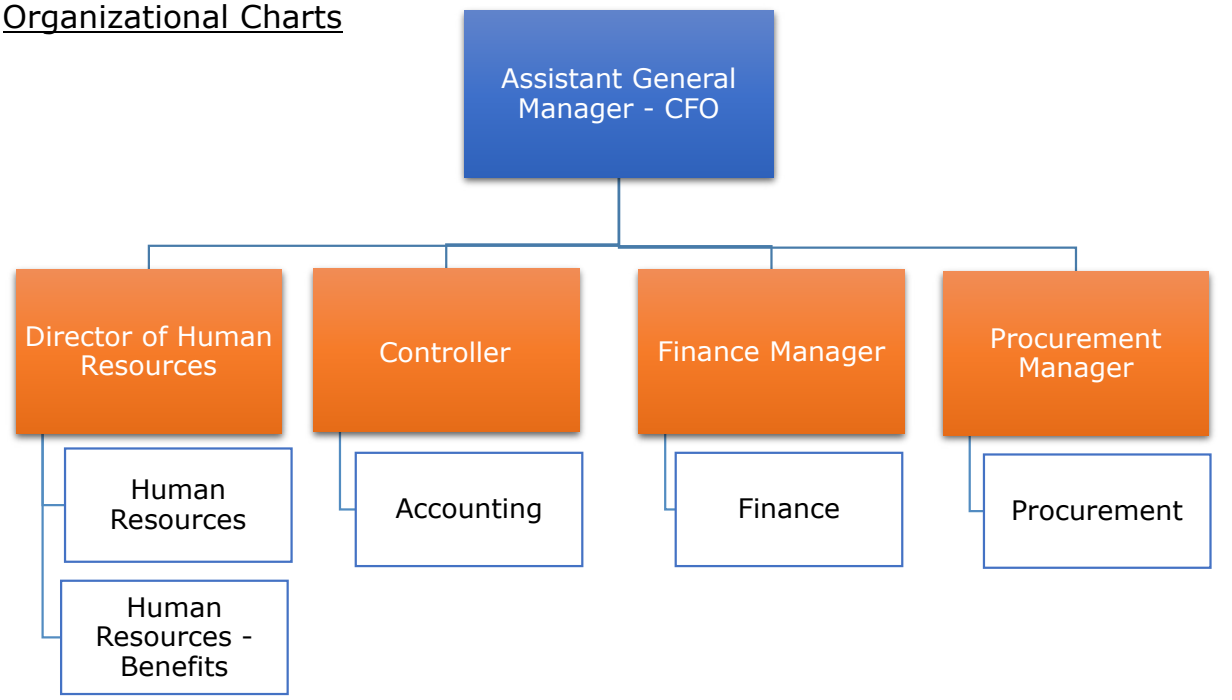
North Texas Municipal Water District Board of Directors

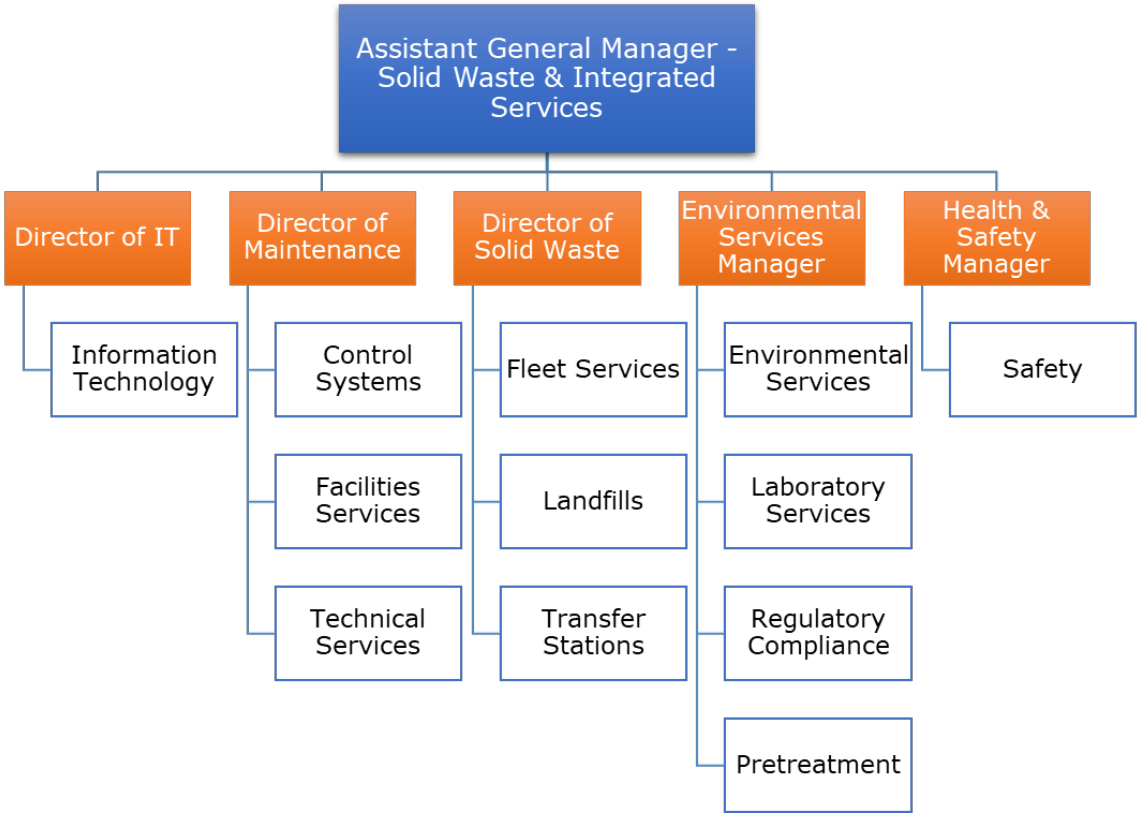


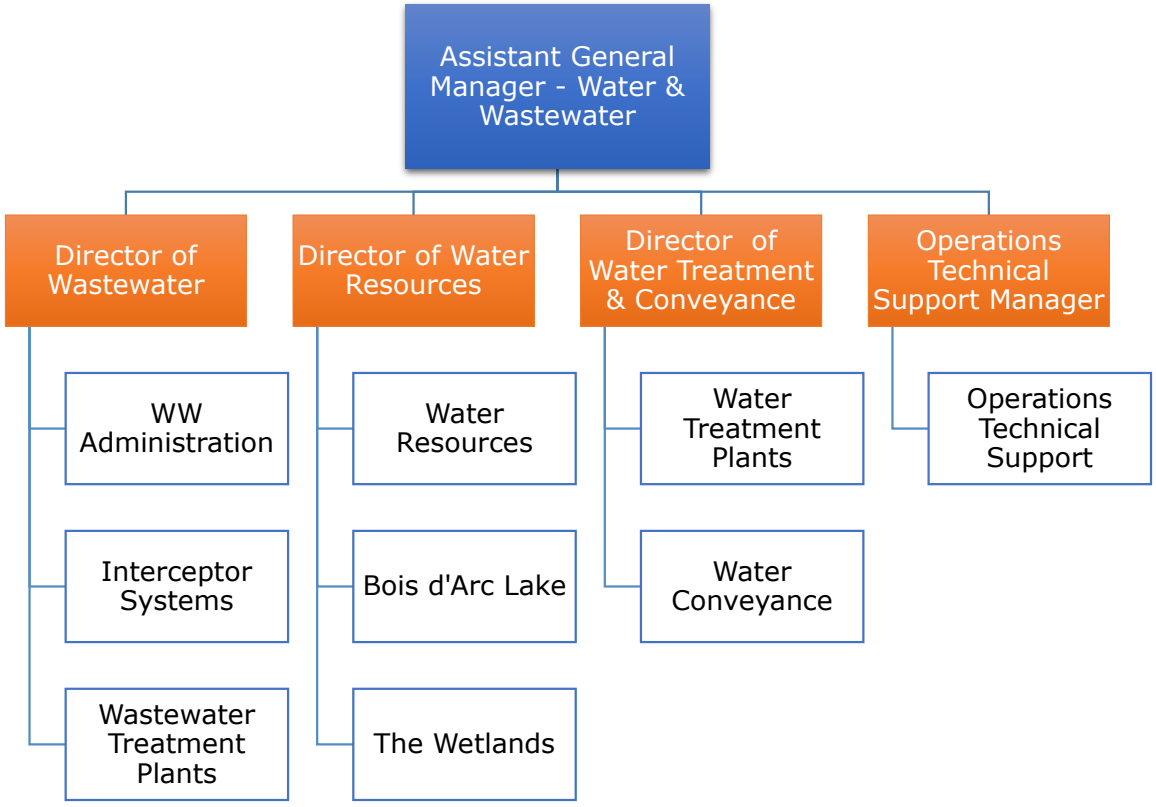
Organizational Charts

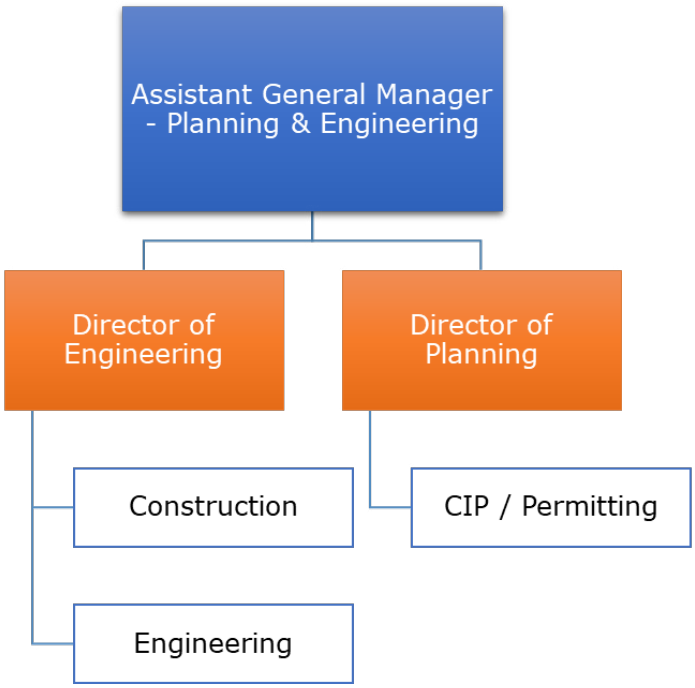


Organizational Charts






Assistant General Manager - Water & Wastewater
Director of Wastewater
Director of Water Resources
Director of Water Treatment & Conveyance
Operations Technical Support Manager
WW Administration
Interceptor Systems
Wastewater Treatment Plants
Water Resources
Bois d'Arc Lake
The Wetlands
Water Treatment Plants
Water Conveyance
Operations Technical Support


Assistant General Manager - Planning & Engineering
Director of Engineering
Director of Planning
Construction
Engineering
CIP / Permitting

Listing of Key Staff

Executive Director / General Manager	Jennafer Covington
Director of Communications	Alex Johnson
Director of Executive and Board Services	Brian Brooks
Director of Legal Services / General Counsel	Vacant
Assistant General Manager - Chief Financial Officer	Jeanne Chipperfield
Director of Human Resources	Ike Obi
Controller	Holly Matthews
Finance Manager	Drew Farris
Procurement Manager	Nicole Mucha
Assistant General Manager - Planning & Engineering	Cesar Baptista
Director of Engineering	Mark Simon
Director of Planning	R.J. Muraski
Assistant General Manager - Solid Waste & Integrated Services	Jeff Mayfield
Director of Information Technology	Taylor Prentice
Director of Maintenance	Dave Patton
Director of Solid Waste	Mike Friesen
Environmental Services Manager	Brooke Noack
Health & Safety Manager	David Milligan
Assistant General Manager - Water & Wastewater	Billy George
Director of Wastewater	Hunter Stephens
Director of Water Resources	Galen Roberts
Director of Water Treatment & Conveyance	Zeke Campbell
Operations Technical Support Manager	Ellen Musallam

NORTH TEXAS MUNICIPAL WATER DISTRICT

2022–2027 STRATEGIC PLAN

OUR VISION

Regional service through unity: meeting our region's needs today and tomorrow

OUR MISSION

Provide high quality and dependable water, wastewater and solid waste services in a cost efficient manner

GOAL 01 SERVICE

Provide superior water, wastewater and solid waste services today and tomorrow

- **OBJECTIVE 1.1** High Quality Services
- **OBJECTIVE 1.2** Successfully Deliver Capital Program
- **OBJECTIVE 1.3** Proactive Asset and Maintenance Management
- **OBJECTIVE 1.4** Reliable and Resilient Systems

GOAL 02 STEWARDSHIP

Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- **OBJECTIVE 2.1** Efficient Business Practices
- **OBJECTIVE 2.2** Conscientious Environmental Stewardship
- **OBJECTIVE 2.3** Rigorous Financial Management
- **OBJECTIVE 2.4** Systematic Risk Management

GOAL 03 PARTNERSHIP

Actively collaborate with members, customers, partners, employees and stakeholders

- **OBJECTIVE 3.1** Well-Informed and Educated Public
- **OBJECTIVE 3.2** Engaged Members, Customers and Stakeholders
- **OBJECTIVE 3.3** Durable Strategic Partnerships
- **OBJECTIVE 3.4** Effective Organizational Communication

GOAL 04 PEOPLE

Build a talented, competent and committed team

- **OBJECTIVE 4.1** Highly Skilled Workforce
- **OBJECTIVE 4.2** Safe and Healthy Employees
- **OBJECTIVE 4.3** Performance-Driven Culture
- **OBJECTIVE 4.4** Employer of Choice

OUR CORE VALUES

INTEGRITY
WE ARE HONEST, TRUSTWORTHY, TRANSPARENT AND RELIABLE IN OUR WORDS AND ACTIONS AND ACCOUNTABLE FOR WHAT WE SAY AND DO.

TRUST
WE ARE RELIED ON TO BE EFFECTIVE, HONEST, OPEN AND CONSISTENT, AND TO SERVE OUR CUSTOMERS' BEST INTERESTS.

RESPECT
WE TREAT OUR CUSTOMERS AND EACH OTHER WITH COURTESY, KINDNESS AND FAIRNESS.

UNITY
WE DO WHAT'S BEST FOR OUR CUSTOMERS AND THE REGION —ALL-IN TOGETHER.

SAFETY
WE MITIGATE RISKS IN OUR DAILY ACTIVITIES TO MINIMIZE ACCIDENTS AND INJURIES, AND PROTECT OUR PUBLIC HEALTH AND ENVIRONMENT; WE TAKE CARE OF EACH OTHER SO WE CAN FULFILL OUR MISSION.

TEAMWORK
WE COOPERATE AND COLLABORATE WITH EACH OTHER, OUR CUSTOMERS AND PARTNERS TO MEET OUR REGION'S NEEDS TODAY AND TOMORROW.

GOAL 01 SERVICE

Provide superior water, wastewater and solid waste services today and tomorrow

OBJECTIVE 1.1
High Quality Services

- Complete Wylie WTP Conversion to Biologically Active Filtration
- Pursue Treatment Plant Optimization Recognition
- Develop & Implement Infrastructure Shutdown Policies & Protocols
✓ Optimize Water Quality in the Conveyance System

OBJECTIVE 1.2
Successfully Deliver Capital Program

- Complete Phase Two of Bois d'Arc Lake Program
- Complete Phases One & Two of the Sister Grove RWRRF
- Implement Plan & Complete Permitting for Lower East Fork Wastewater System
- Finalize Plan & Permitting of North Transfer Station
✓ Complete Phase One of Bois d'Arc Lake
✓ Develop Plan for Lower East Fork Wastewater Growth

OBJECTIVE 1.3
Proactive Asset and Maintenance Management

- Complete Creation of a Comprehensive Real Estate Catalog & Inventory
- Develop a Risk-Based Conditioning Monitoring Program for Critical Asset Types
- Complete Right-of-Way Clearing Program
- Implement Inventory Control System in Maximo

OBJECTIVE 1.4
Reliable and Resilient Systems

- Implement Water Supply Strategies to Accommodate Regional Growth
* Comply with Regulations for PFAS Substances
- Implement an Inflow and Infiltration Monitoring & Communication Plan
✓ Maximize the Site Life of I2I RDF
✓ Complete Long-Range Water Supply Planning Process

GOAL 02 STEWARDSHIP

Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

OBJECTIVE 2.1
Efficient Business Practices

- Develop a Formal Vendor Management & Contract Performance Program
* Develop & Implement a Technology Modernization Program
- Evaluate Laboratory Services & Develop Plan for Future Laboratory Capabilities
- Standardize Documentation of Processes & Standard Operating Procedures

OBJECTIVE 2.2
Conscientious Environmental Stewardship

- Continue Implementation of Comprehensive Energy Program
- Implement Watershed Protection Plans for District Lakes
* Develop and Implement Additional Conservation Strategies
✓ Update Water Conservation Plan and Water Resource & Emergency Management Plans
✓ Protect Endangered Species in the Trinity River Basin

OBJECTIVE 2.3
Rigorous Financial Management

- Transform and Modernize Financial Management Systems
- Analyze Purchase Card Spending to Maximize Savings Opportunities
- Evaluate & Consider Changes to Cost Allocation Approaches for Pretreatment Services
✓ Establish Vehicle Motor Pool System
✓ Provide for Emergency Funding Needs for Wastewater System

OBJECTIVE 2.4
Systematic Risk Management

- Implement an Operational Risk Management Program
- Enhance District-wide Cybersecurity Program
- Integrate and Standardize the Security System Approach for District-wide Facilities

GOAL 03 PARTNERSHIP

Actively collaborate with members, customers, partners, employees and stakeholders

OBJECTIVE 3.1
Well-Informed and Educated Public

* Enhance Regional Education Initiatives
- Amplify Impact of Water Is Awesome Campaign
✓ Develop Strategic Communications Plan for Stewardship
✓ Develop Strategic Communications Plan for External Audiences

OBJECTIVE 3.2
Engaged Members, Customers and Stakeholders

* Enhance Engagement Opportunities with Key Stakeholders
✓ Complete Red River Boundary Commission Process in Oklahoma
✓ Address Customer City Surcharge Recommendation by Independent Review of Regional Water System
✓ Standardize the Process & Methodology for Accepting New Members & Customers

OBJECTIVE 3.3
Durable Strategic Partnerships

- Work with Peer Organizations on Water Supply & Environmental Initiatives
* Support Strategic Initiatives at JBS Wetland Center
✓ Implement the Bois d'Arc Lake Shoreline Management Plan
✓ Open Bois d'Arc Lake to the Public

OBJECTIVE 3.4
Effective Organizational Communication

- Develop Strategic Communications Plan for Internal Audiences
- Improve the Project Design & Asset Handover Process
- Advance Utility Management Practices Through Enterprise Performance Reporting

GOAL 04 PEOPLE

Build a talented, competent and committed team

OBJECTIVE 4.1
Highly Skilled Workforce

- Establish a Comprehensive Employee Training & Development Program
- Develop District-wide Compensation Strategy & Guidelines
- Develop a Talent Recruitment and Acquisition Program
- Evaluate & Redesign the District's Performance Evaluation Program

OBJECTIVE 4.2
Safe and Healthy Employees

- Reduce Safety Incidents Through Employee & Leadership Engagement
- Optimize Employee Benefits, Health & Wellness Program
✓ Continue Implementation of Lifting Safety Program

OBJECTIVE 4.3
Performance-Driven Culture

- Develop Clear Career Paths to Allow all Employees to Advance Their Careers
- Develop & Implement a Water & Wastewater Operator Competency Program
✓ Establish Performance Goals, Track & Communicate Progress

OBJECTIVE 4.4
Employer of Choice

- Support Employee Development Through Engagement in Industry-wide Activities
- Foster Engagement to Enhance the Employee Experience
- Ensure Resilience of District Retirement Offerings

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Strategic Plan

The District's Strategic Plan provides a guiding framework for the Board of Directors, executive leadership, and staff to address the District's most pressing challenges.

The first Strategic Plan was developed in 2015, establishing a long-term vision, a defined Vision and Mission, and a set of core values summarized by the acronym I TRUST (Integrity, Trust, Respect, Unity, Safety, Teamwork). In 2019, District leadership recognized the need to update and extend the plan for the next five-year cycle. A third-party consultant facilitated a comprehensive and collaborative planning process, guiding discussions on the District's strengths, weaknesses, opportunities, and threats. This effort resulted in a shared agreement on the top priorities for the coming years, which in turn shaped specific action steps, budgets, and performance measures. The Board and executive leadership also reaffirmed the relevance of the existing Vision, Mission, and Values as foundational elements of the plan.

In late 2021, staff undertook a multi-phase process to reassess and update the Plan's Objectives and Goals. The Board approved these changes, including revisions to several Objectives, in March 2022. Managers actively contributed by proposing initiatives for inclusion in the updated plan.

District staff provide regular progress reports to the Board and conduct annual reviews of objectives and initiatives, making updates as necessary and seeking Board approval when appropriate. Departmental summaries within this budget document explain how operational activities and annual spending align with strategic goals. Progress on initiatives is closely monitored to ensure accountability across the organization.

The current Strategic Plan covers the period from 2022 to 2027. The FY26 budget includes funding to begin a comprehensive refresh of the plan as the next planning cycle approaches.

BUDGET OVERVIEW

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NTMWD History and Major Systems

The 52nd Texas Legislature created the North Texas Municipal Water District in 1951 as a water conservation and reclamation district. Under the State of Texas Constitution and Statutes, the District provides essential services to the North Texas Region in the areas of Water, Wastewater and Solid Waste.

A Board of Directors governs the District. Each Member City having a population of 5,000 or more is represented by two members on the Board of Directors and any Member City with a population of less than 5,000 is represented by one member. The governing bodies of the respective Member Cities appoint members to the Board of Directors for two-year terms. The Board of Directors appoints an Executive Director/General Manager who is responsible for the District's operations. The District has four divisions under the Executive Director: Administrative Services, Planning & Engineering, Solid Waste & Integrated Services and Water & Wastewater. An Assistant General Manager leads each division.

Regional Water System (RWS)

The District is a wholesale water service provider to approximately 2.3 million residents across 10 North Texas counties. The District treats and delivers clean water for municipal, domestic and industrial use. The District began with ten Member Cities (Members): Farmersville, Forney, Garland, McKinney, Mesquite, Princeton, Plano, Rockwall, Royse City and Wylie and has since added Richardson (1973), Allen (1998) and Frisco (2001). Since its inception, the District has experienced substantial growth and in addition to the 13 Member Cities, the District provides services to numerous other cities, towns, special utility districts and water supply corporations, collectively known as Customers.

The District owns and operates seven water treatment plants, over 695 miles of water transmission pipelines, eighteen pump stations and has water rights in five lakes to meet the service area's existing water needs. As the region grows, there is a need to develop additional capacity and new water sources. As such, there are several major projects underway to expand and improve the four primary water treatment plants as well as establishing new water sources, such as the newly completed Bois d'Arc Lake, which is the first new reservoir to be constructed in Texas in 30 Years. The Leonard Water Treatment Plant opened and began operations in 2023 to process the water from Bois d'Arc Lake.

Regional Wastewater System (RWWS), Upper East Fork Interceptor System (UEFIS) and Small Systems (SS)

In 1972, in response to requests from the cities, the District expanded its services to include wastewater collection and treatment. Consolidating smaller, municipal wastewater plants into a regional system reduced costs for participating cities and streamlined operations. The District provides wastewater services for different types of customer categories: RWWS Members (Cities of Allen, Forney, Frisco, Heath, Melissa, Mesquite, McKinney, Plano, Princeton, Prosper, Richardson, Rockwall and Seagoville), RWWS Customers, UEFIS Members (Cities of Allen, Frisco, Melissa, McKinney, Plano, Princeton, Prosper and Richardson), UEFIS Customers and Small Systems participants. Today the District provides wholesale wastewater services to approximately 1 million residents in 24 communities.

The District's wastewater system consists of over 242 miles of large-diameter wastewater pipelines, numerous lift stations and wastewater treatment plants. The District treats the majority of the wastewater flows at large Regional Wastewater Treatment Plants (RWWTP). Wastewater conveyance (Interceptor) systems transport wastewater flows to the treatment plants. The UEFIS is the largest regional wastewater conveyance system and it transports wastewater from the Cities of Allen, Frisco, Melissa, McKinney, Plano, Princeton, Prosper and Richardson to the Regional Wastewater Treatment Plants (RWWTPs).

The Small Systems consists of several water storage and transmission facilities, non-regional Wastewater Treatment Plants (WWTP), non-regional Interceptor Facilities and a Wastewater Pretreatment Program. The District has Special Facility Contracts with cities for each of the Small Systems facilities.

Regional Solid Waste System (RSWS)

In 1979, due to city requests, the District expanded its services to include solid waste disposal. The District provides solid waste disposal services for five RSWS Members and residents of Collin County and the surrounding areas. The five Member Cities (Allen, Frisco, McKinney, Plano and Richardson) collect and deliver municipal solid waste to one of three transfer stations. From the transfer stations, District staff transport the waste to the regional landfill. Contractors may also drop off waste directly at the landfill upon paying the posted gate rate. Member City residents can drop off certain types of waste at any one of the Citizen Convenience Centers located in the transfer stations and the landfill.

Shared Service Funds

The Shared Service Funds are internal service funds for the departments that provide administrative and support functions for the Regional Water, Regional Wastewater, Upper East Fork Interceptor, Small Systems and Regional Solid Waste Systems, collectively known as the Operating Systems. The Shared Service Funds expenses are allocated to the Operating Systems using both direct and indirect methods.

The Shared Service Funds departments are as follows:

- General
- Communications
- Construction
- Engineering
- CIP/Permitting
- Control Systems
- Facilities Services
- Technical Services
- Human Resources
- Human Resources Benefits
- Records
- Safety
- Accounting
- Finance
- Procurement
- Information Technology
- Environmental Services
- Laboratory Services
- Regulatory Compliance

Budget Process

The Annual Budget serves as the basis for the District's financial planning and control. The Annual Budget outlines the District's plans to continue to provide high quality, cost-effective service to Member Cities and Customers. The District services one of the fastest growing regions in the country and great effort is spent planning for the future needs of the region. This growth is considered when developing the Annual Budget.

The Annual Budget process includes amending the Budget for the current fiscal year (Amended Budget) as well as preparing the Budget for the following fiscal year (Proposed Budget). Each year Finance Staff updates the long-term cost projections (also known as Strategic Financial Plans) that ensure appropriate rates are set for Member Cities and Customers. The cost projections are 10-year forecasts based on the current adopted budget and future cost escalations. The cost projections also take into account future planned debt issuances and additional O&M from future facilities. These cost projections set the general ceiling for the upcoming fiscal year budgets. Detailed cost projections can be found in the long-term planning section of the appendix.

The following pages provide insight into the different types and amounts of engagement across the District with Departments, the Board of Directors and our Member Cities / Customers. In addition, there is a flowchart that shows key budget activities throughout the year to give readers a better understanding of additional activities that go into such a robust budgeting process.

Budget Calendar

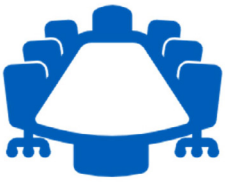
Date	Event
January 31, 2025	Budget Kickoff Meeting and Training
February 28, 2025	Managers complete personnel request workflow
March 5, 2025	Finance provides training on year-end expense estimations / Budget Adjustments
Mid-Late March, 2025	Senior Executive Team initial review of budgets
April 1, 2025	Deadline for submitting FY26 budget requests, supplemental forms, departmental executive summaries and vehicle request forms
April 1, 20205	Operations provides estimated flow projections for FY25 Amended and FY26 Budget
April 1, 2025	Deadline for submitting FY25 Year-End Estimates, Budget Adjustments
April - May 2025	Finance Review of budgets
May 1, 2025	Senior Executive Team initial review of budgets
May 7, 2025	Present personnel requests to Personnel Committee
June 11, 2025	Present preliminary budgets to Finance Committee and personnel requests to Personnel Committee, if needed
July 17, 2025	Budget Work Session with the Board of Directors
August 14, 2025	Budget Work Session with the Board of Directors, if needed
August 20, 2025	Final review of Amended Budgets
September 10, 2025	Finance Committee consideration of FY25 Amended Budget and FY26 Proposed Budget
September 25, 2025	Final Board consideration of FY25 Amended Budget and FY26 Proposed Budget

Annual District Budget Cycle Engagement

District Departments

- **Jan-March:** Budget kickoff, Budget guidance, Department requests for new personnel and budget items
- **April-August:** Refine budget requests by working with Executive Team, Finance, HR, and requesting departments

Board of Directors



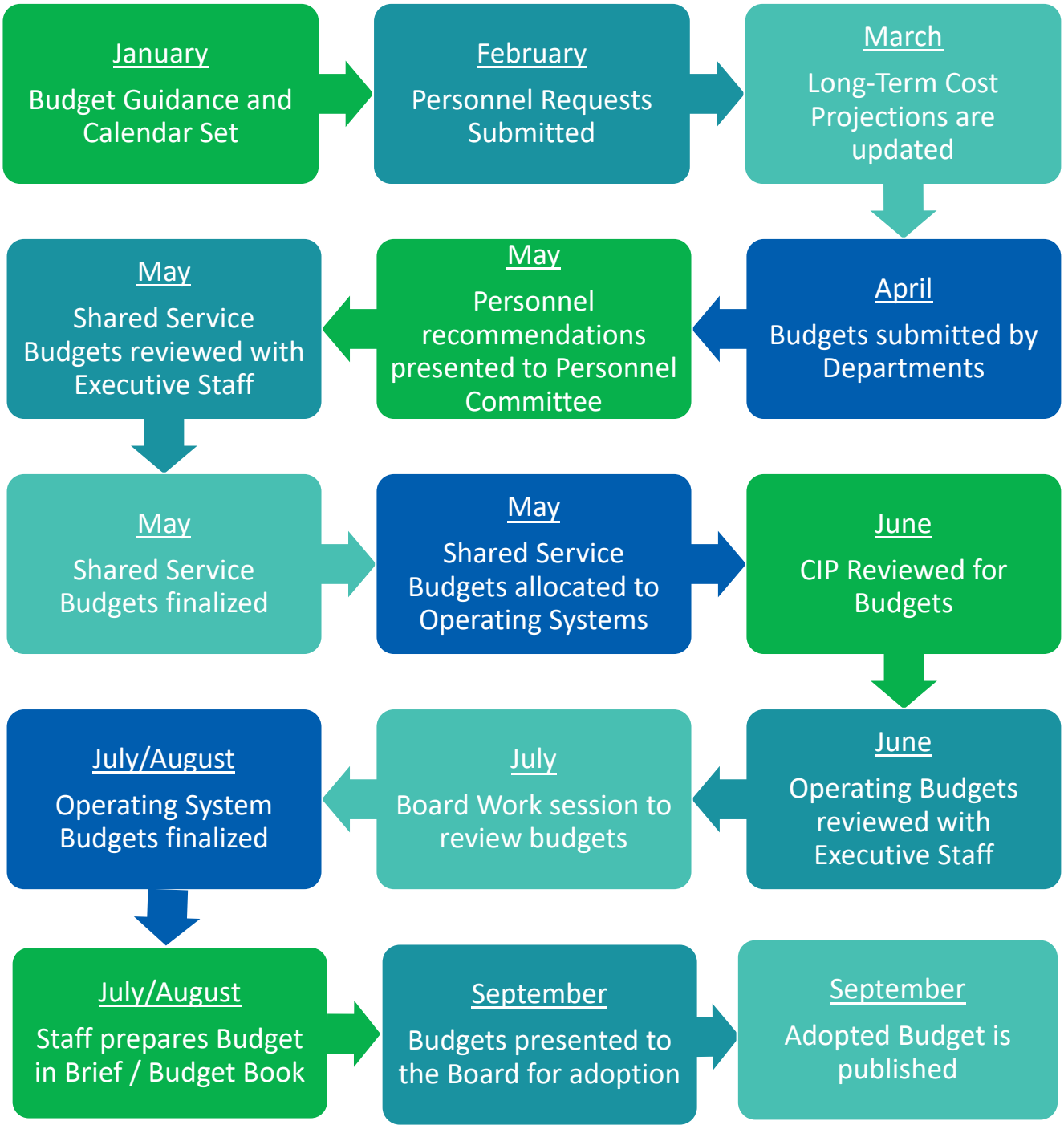
- **April:** Finance Committee re: Strategic Financial Plans
- **May:** Personnel Committee re: New Positions
- **June:** Finance Committee
- **July:** Budget Work session
- **Aug.:** Briefing to Board & review of draft budget document
- **Sept.:** Final Amended Budget, Proposed Budget
- **Nov.:** Approval of RWS Rebates

Members/Customers



- **May:** Strategic Financial Plans, Letters (2) re: estimated flow/ tonnage and proposed RWS charges
- **June/July:** Letters (2) re: preliminary budget charges
- **Aug.:** Excess water bills
- **Sept.:** Final budget charge letters
- **Oct.:** Final billing adjustment from previous FY
- **Nov.:** RWS Rebates

Budget Process - Flow Chart



Financial Policies

Fiscal Management Policy

Basis of Accounting and Budgeting

The District is a political subdivision of the State of Texas with no District funds subject to appropriations from the state. The District's finances are accounted for in accordance with generally accepted accounting principles (GAAP) as established by the Governmental Accounting Standards Board (GASB).

The operations of the District are accounted for as enterprise funds on an accrual basis in order to recognize the flow of economic resources. Under this basis, revenues are recognized in the period in which they are earned, expenses are recognized in the period in which they are incurred, regardless of the timing of the related cash flows. All assets and liabilities associated with the operation of the District are included in the Statement of Net Position. The assets of the District are stated at cost with the exception of certain investments, which are stated at fair value. Available balances are determined using the cash equivalent approach: cash + investments + accounts receivable + prepaid expenses - accounts payable = cash equivalent available.

The basis of budgeting for the District's budget is consistent with the way the District prepares its financial statements with the following exceptions:

- Depreciation and amortization are not budgeted
- Capital outlays are budgeted as an expense in the year purchased
- Debt service principal payments are budgeted as an expense rather than a reduction to the liability
- Debt service budgets incorporate year end minimum requirements
- Proceeds from bond sales / transfers of bond proceeds are not budgeted

Long-term Financial Planning

- The objective of long-term planning is to ensure sufficient resources are available when required to fund capital projects, operations and maintenance expenses, manage debt incurred from bond sales, and to inform the District's Members and Customers of projected future cost changes for their own planning.
- A ten (10) year cost projection, Strategic Financial Plan (SFP), for each system will be prepared annually. Each SFP will incorporate any significant changes in service, participants, laws or regulations, and/or customer behavior (such as volume) that may affect future expenses or allocations. The SFP for each system is intended but not guaranteed to serve as a ceiling for the upcoming fiscal year's budget.
- The SFPs are expected to be completed, reviewed by the Finance Committee and shared with the cities between February and June each year.

Annual Budget

- The District is committed to maintaining a balanced budget and provides full disclosure when a deviation from a balanced budget occurs.
- Annual budgets will ensure that fund balances are established and maintained in accordance with the Fund Balance Policy. Contractually established fund balance limits may only be exceeded with the consent of the system's participating entities.
- Revenues shall be conservatively estimated, and expenditures shall be budgeted in accordance with contracts and based on prudent forecasts.
- The Finance Committee will review the proposed and current year amended budgets.
- Each year, the Executive Director shall submit to the Board a budget for the ensuing fiscal year and an accompanying budget message prior to Board action.
- The All Systems Annual Budget will be considered by the Board of Directors in September via resolution.
- All appropriations shall be established at the system level. All operating budget appropriations and encumbrances lapse at fiscal year-end. Selected encumbrances meeting certain criteria may be extended into the upcoming fiscal year. Capital projects and grant fund appropriations do not lapse at fiscal year-end.
- Operating Fund Budgets
  - Revenues and expenditures are generally expected to be equal. Some exceptions may occur if reserves are being utilized or increased

  - Transfers to Capital Improvement Funds, Debt Reserve Funds, Escrow Funds, Health and Retirement Funds are budgeted based on needs, internal or external studies, and/or the Fund Balance Policy
  - The debt service coverage ratio will be budgeted at a minimum of 1.0 in all systems with outstanding debt.
  - All systems shall be budgeted to ensure sufficient funds are available for current debt service payments and any debt to be issued in the upcoming fiscal year.
  - Planned bond and extendable commercial paper (ECP) issues will be sized based on the most recent CIP and the corresponding debt service payments will be programmed into the budget. Projected debt service for future bond issues and/or ECP will be budgeted at the estimate of the District's 30-year borrowing cost.
  - At year end, any excess funds may be used to pay off or defease outstanding ECP or bonds, and/or other purposes allowed by the contract and policy.
- The annual budget document will include a Capital Improvement Plan that details the planned projects for the upcoming fiscal year. Each project or contract within a project will be appropriated at the time of award by the Board
- Regional Water System budget shall include cash funded transfer to Capital Improvement Fund of 5%-15% of historical 5-year average annual capital spending.
- The budget document shall be designed to meet the criteria to receive the Distinguished Budget Presentation Award from the Government Finance Officers Association (GFOA).
- The Finance Department will review, on a regular basis, reports comparing actual revenues and expenditures to budgeted amounts. If during the review any expense account is deemed to exceed the budget, the Finance Department will coordinate with the department/plant/system, where the overage is occurring, and process a budget adjustment to move funds from one account to another to clear the overage. In the event the budget adjustment would cause an overall increase to the system it will need to be taken to the Board for approval. This is considered the legal level of control for the District's budget.

Emergency Expenditures

The financial operation of NTMWD is controlled by the Board of Directors through the Annual Budget by the adoption of an appropriation resolution. From time to time it is necessary for emergency expenditures to be authorized that were not planned in the Annual Budget. This section outlines how NTMWD may make emergency expenditures when necessary, prior to Board action.

An emergency is a condition when the failure to immediately repair equipment could endanger the delivery system; endanger the service provided by NTMWD to the municipalities with which it contracts; or cause deterioration to facilities that could result in failure of the system. Under these circumstances, the The Executive Director/General Manager (ED/GM) may declare an emergency and, using the best judgment possible, develop a plan to remedy the apparent problem on a temporary or permanent basis in accordance with the following procedures:

- **Executive Director/General Manager - Less Than $25,000** - When an emergency condition has been declared, the cost will over-expend the budget of a Fund and cause an increase to the total charges of the applicable system participants, the ED/GM may expend up to $25,000 for necessary repairs or replacements. The ED/GM will, at the next regular meeting of the Board of Directors meeting, detail in a memorandum the emergency, the planned action and the cost, and request that the Board amend the planned budget.
- **Executive Committee - $25,000 to $100,000** - When the emergency condition has been declared and the expenditure to implement the planned repair or replacement will cost between $25,000 and $100,000, the cost will over-expend the budget of a Fund and cause an increase to the total charges of the applicable system participants, the ED/GM may counsel with the members of the Executive Committee of the Board of Directors (President, Vice President, Secretary and Past President) and proceed with the majority approval of the Executive Committee. The ED/GM will, at the next regular meeting of the Board of Directors meeting, detail in a memorandum the emergency, the planned action, and the cost, and request that the Board amend the planned budget.
- **Board of Directors - More than $100,000** - When an emergency condition has been declared and the plan of action for repair or replacement exceeds $100,000, the cost will over-expend the budget of a Fund and cause an increase to the total charges of the applicable system participants, a special meeting of the Board of Directors will be required to authorize expenditure.

Financial Reporting

The accounting records will be audited by an independent public accounting firm following the conclusion of each fiscal year. The Annual Comprehensive Financial Report (ACFR) will be prepared in accordance with GAAP as applicable to state and local governments established by the Governmental Accounting Standards Board (GASB) for governmental accounting and financial reporting principles.

The document is planned to satisfy all criteria of the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting program. The results of the annual audit prepared by independent certified public accountants is included as part of the ACFR. A report will be provided at least quarterly that details the status of the current year's revenues and expenditures; provides an explanation of major variances and includes the quarterly investment report.

Capital Assets

The District distinguishes between capital assets and capital projects for the purpose of the Capital Improvement Planning (CIP). Outlays for capital assets and improvements are capitalized as the projects are constructed. Standard capitalization thresholds are established for each major asset class. Any asset received by the District that exceeds the established thresholds and has an estimated useful life of two or more years must be treated as capital assets. Depreciation is calculated on each class of depreciable property using the straight-line method and the established useful lives. The costs of normal maintenance and repairs that do not materially add to the value of the asset or significantly extend asset lives are not capitalized.

The District will review and update Capital Improvement Projects to ensure they are relevant to the current Strategic Plan. The District will identify estimated costs and funding sources for each project. The District will identify the impact on annual operating costs resulting from capital projects so that they are fully captured in the cost projection models.

Communications with Member Cities and Customers

At a minimum, correspondence with Member Cities and Customers will be provided in accordance with each of the Operating Systems' contracts.

Fund Balance Policy

The Fund Balance Policy sets guidelines for NTMWD's fund balances. Fund balance shall be defined as the total amount of cash and investments (at purchase cost) plus accounts receivables less accounts payable, and less any remaining payments to be made on contracts and agreements that have been awarded by the Board of Directors. The intent of this Policy is to ensure that NTMWD maintains adequate fund balances to:

- Provide sufficient cash flow liquidity for NTMWD's operations.
- Secure and maintain investment grade bond ratings.
- Minimize revenue shortfalls.
- Provide funds for unforeseen expenditures including emergencies.
- Comply with contractual and bond covenant obligations.

Guidelines for Fiscal Year End Fund Balances

- Operating Funds – The Operating Funds pay for operating expenses including maintenance, minor capital outlay, and other operational expenses.
    - Regional Water System (RWS) – Minimum balance based on 90 days' budgeted operations and maintenance (O&M) expense for the next fiscal year and maintain a minimum 130-150 days cumulative fund balance within the Operating and Contingency Funds.
    - All other systems including Shared Service Internal Service Fund shall be maintained at $0.
    - Excess operating funds in each system may be utilized to defease outstanding extendable commercial paper, if applicable, or transferred to that system's Capital Improvement Fund, Contingency or Escrow Fund, or Equipment Replacement Fund.
- Capital Improvement Funds – Funded by either budgeted transfers from operating funds or funds directly provided by cities, capital improvements funds cash finance projects within the Capital Improvements Plans. Systems, not including the RWS, may also be funded with year-end excess operating funds.

  - RWS Capital Improvement Fund balance shall be maintained at a minimum of $15,000,000. End-of-year balances not required for reserve replenishment may be utilized for cash financed construction or extendable commercial paper defeasance up to 15% of the historical 5-year average annual capital spending. If contract awards that are planned to be funded with the Capital Improvement Fund are rescheduled to the following year, the funds may be encumbered for those contracts.
  - The Regional Wastewater System, Upper East Fork Interceptor System, and the Regional Solid Waste Systems Capital Improvement Funds minimum balances shall be maintained at the projected ending balances set forth in the most recent budget document.
  - All Other Systems' Capital Improvement Funds minimum balances shall be maintained to fund upcoming projects. If there are no upcoming projects, the system participants may be contacted to discuss options of transferring to other funds or returning the funds to the system participants

- Construction Funds – Funded by the issuances of revenue bonds or extendable commercial paper, Construction Funds are used to debt finance projects within the Capital Improvement Plans.
  - No minimum balance required. The fund will remain open until final remaining balance is transferred to the Interest and Sinking Fund as required by the Bond Resolution.
- Interest & Sinking Funds – The Interest and Sinking Funds pay the principal and interest on each system's debt service obligations.
  - Minimum balance based on 1/12 of the next year's debt service payment multiplied by the number of months since the last debt service payment as required by the Bond Resolution.
- Debt Service Reserve Funds – Funded by bond proceeds or cash, Debt Service Reserve Funds are required in accordance with the System's Bond Resolutions.
  - Minimum balance based on the average annual debt service payments on the outstanding bonds as required by the Bond Resolution.
- Pipeline Reserve Funds – Funded by budgeted transfers from operating funds, these funds are 50% NTMWD and 50% the City of Irving. May also be funded with year-end excess operating funds, with City of Irving consent. These reserve funds are used for repairs and projects on the Chapman Pump Station and Pipeline.
  - $500,000 Maximum Balance as required by the June 4, 1998 Irving Operations Agreement. Maximum balance may be exceeded with the City of Irving consent.
- Contingency Funds and Reserve for Maintenance Funds (terms are used interchangeably depending on the term used in the contract) – Funded by budgeted transfers or year-end excess operating funds, Contingency and Reserve for Maintenance Funds are used for large unforeseen expenses or major repairs, or set aside funds for large planned system maintenance and contract commitments that extend past fiscal year. Target balances are not intended to be a required maximum. Target balances may be achieved over time. Contractual balance limits may only be exceeded with entities' consent.
  - Regional Water System Contingency Fund - Shall maintain a minimum 130-150 days of budgeted O&M expense for next fiscal year. Funds available at fiscal year-end will be contributed to such balances, up to 150 days cumulative.
  - Regional Wastewater System and Upper East Fork Interceptor System - Shall target 90 days' budgeted O&M expense for the next fiscal year.
  - Regional Solid Waste System - Shall target 30 days' budgeted O&M expense for the next fiscal year
  - Plano Water Transmission Facilities Contingency Fund for the City of Plano - $75,000 maximum balance as required by the March 27, 1997 Water Transmission Facilities Contract.
  - Stewart Creek Wastewater Treatment Plant Contingency Fund for the City of Frisco - $100,000 maximum balance as required by the October 27, 2011 Wastewater Contract.
  - Muddy Creek Wastewater Treatment Plant Contingency Fund for the Cities of Wylie and Murphy - $15,000 maximum balance as required by the May 27, 1999 Wastewater Contract.
  - Internal Service Funds - Balance maintained at 15-45 days' budgeted O&M expense for the next fiscal year with a target 30 days for the next fiscal year. Fund balance may be used for offsetting extraordinary or one-time expenditures in the current or next fiscal year.
  - Kaufman Four-One Water Distribution Facilities Escrow Fund: $75,000 maximum balance as required by the October 2, 1989 Water Supply Contract
  - All other systems' Contingency or Reserve for Maintenance Fund minimum balances shall target 90 days' budgeted O&M expense for the next fiscal year, up to a maximum of $500,000.

- Preventive Maintenance Escrow Funds – Funded by budgeted transfers or year-end excess from operating funds, the Preventive Maintenance Escrow Funds are used for large operations and maintenance inspection projects that occur on a schedule for certain systems. Funds required for the projects are collected over a course of years with the objective to smooth annual expenses.
    - All Systems' Preventative Maintenance Escrow Funds' minimum balances shall be maintained based on the preventative maintenance schedules for the Operating Systems. The preventive maintenance schedules shall be updated annually.
- Equipment Replacement Escrow Funds – Funded by budgeted transfers or year-end excess funds from operating funds, the Equipment Replacement Escrow Funds are used for purchasing periodic short term capital purchase.
    - All Systems' Equipment Replacement Fund minimum balances shall be maintained based on the equipment replacement schedules for the Operating Systems. The equipment replacement schedules shall be updated annually.
- Health Insurance Holding Funds – Funds are used to operate the District's Health Insurance Fund for active employees and retirees.
    - Balances for the active and retiree Health Insurance Holding Funds shall be maintained at a minimum 2-4 months' worth of expenses, with 4 months as the target.
- Arbitrage Liability Funds – Funds are restricted for the payment of arbitrage rebate as well as yield reduction payments.
    - All Systems' Arbitrage Liability Funds shall be maintained at the annual arbitrage liability calculations.
- Lawsuit Settlement Funds (Received) – Funds are received from the settlement of lawsuits and will only be used for the purpose (s) intended by the settlement agreement.
    - No minimum balance is required.

Fund Balances shall be evaluated by NTMWD Staff as of September 30 each fiscal year and reviewed with the Finance Committee within a reasonable time after completion of the annual financial audit.

Debt Management Policy

This Policy sets guidelines for NTMWD's management of debt to ensure that all debt is issued both prudently and cost effectively. NTMWD issues debt to primarily fund major capital improvements, expansions and repairs to existing facilities for projects identified in the Capital Improvement Plan of each System. NTMWD does not issue debt to fund routine operation and maintenance expenses or for the primary purpose of investing bond proceeds.

The Board and Finance Committee shall review and approve the Bond Sales, Debt Management Policy and annual budgets sufficient to make all debt payments. District staff with the assistance from the NTMWD's Bond Counsel and Financial Advisor, shall: assume primary responsibility for debt management; provide issuance of debt in the appropriate amounts and at the appropriate times to fund capital expenditures; recommend the manner of sale of debt; monitor and recommend potential refunding opportunities; comply with all rules, regulations, and policies; provide timely payment of all debt and ensure the payments are received on or before the due date; prepare and review bond documents; apply and promote prudent fiscal practices; and monitor and ensure compliance with all covenants and provisions contained in the bond documents.

Employees involved in the debt management process will act as responsible stewards and shall refrain from personal business activity that could conflict with the proper execution and management for the debt management program, or that could impair their ability to make impartial decisions.

NTMWD will use the services of an independent Financial Advisor (FA) for advice on the structuring of new debt, financial analysis of various options, including refunding opportunities, the rating review process, the marketing and marketability of NTMWD debt obligations, issuance and post-issuance services, the preparation of offering documents and other services as necessary.

The District shall consider the current debt service payments over the life of outstanding bonds and attempt to maintain level debt service payments unless it is determined that a nonlevel debt service structure would achieve a more desirable result on the system's rates/revenue requirements. Debt issuance schedules shall be determined based upon anticipated funding needs and delivered in a manner that best manages the system's costs over time. Long-term debt shall be issued at a fixed rate, and the term of the debt may not exceed the expected useful life of the project being financed.

Use of specific debt products will be based on analysis provided by the District's Finance Department and FA. Recommendations to the Board of Directors will be provided by the NTMWD's Executive Staff including but not limited to the Executive Director and Assistant General Manager - Chief Financial Officer. The types of debt that may be issued are long-term and short-term revenue bonds in accordance with each system's bond resolution and short-term Extendable Commercial Paper (ECP) in systems authorized by the NTMWD Board of Directors. Bonds may be sold through competitive sales, negotiated sales or private placement. NTMWD shall integrate its debt issuance with its Capital Improvement Plan (CIP). For matters not addressed in this Policy, legal requirements will prevail.

Different financing options may be used individually or together. Selection of an option or options will be based on the specific circumstances of the project(s) to be financed while considering the financial impact to the system's participants. Debt may be issued to refund existing debt for restructuring purposes to increase debt capacity, improve debt coverage ratios in specific years, improve debt service structure, or to comply with federal tax laws. Refunding existing debt may be taxable or tax-exempt, and the District shall require a minimum of 3.00% present value savings to consider a refunding unless the refunding is undertaken for debt restructuring purposes.

Extendable Commercial Paper Bonds. Staff will provide the Finance Department with an estimate of capital needs for the upcoming budget year by March 1. The Finance Department will determine if long term debt and/or ECP will be used during the budget year to finance the capital needs, although such determination is not required for the issuance of ECP during the year. The Board of Directors will annually approve a resolution authorizing bonds to currently refund ECP in the event of a failed ECP refunding. Unless there is a failed ECP refunding, a resolution for the sale of long-term bonds will be presented to the Board for approval. After consideration of market conditions, the District may exercise its option to issue long term fixed rate bonds. The District's obligation to pay the principal and interest on each ECP bond when due is a limited obligation of the District payable solely from proceeds of the sale of ECP Bonds, a subordinate lien on pledged revenues (as further described in each resolution that authorizes the ECP bond program), or long-term refunding bonds issued to refinance ECP Bonds, and any funds held and lawfully available for such purpose. All transactions in ECP bonds between the Dealer, the Issuing and Paying Agent, and the District shall be in accordance with the ECP bond financing documents and with the customs and practices in the commercial paper market regarding settlement and delivery, to the extent not inconsistent with the ECP bond financing documents.

NTMWD shall comply with continuing disclosure requirements under U.S. Securities and Exchange Commission (SEC) Rule 15-c2-12 and its bond documents. NTMWD may use a contracted party to complete continuing disclosure requirements. NTMWD shall provide an annual report of outstanding debt obligations in accordance with Texas House Bill No. 1378 (codified as section 140.008 of the Local Government Code) and provide a link to debt information on the NTMWD website. The current annual report, including bond ratings, can be found under the Outstanding Debt Obligations using the following link:

https://www.ntmwd.com/354/Debt-Obligations

NTMWD will comply with all regulations regarding arbitrage. NTMWD shall comply with all covenants and conditions contained in governing laws, and any legal documents entered into at the time of bond offering. At a minimum, the Debt Management Policy shall be reviewed and if necessary, updated every three years.

General Investment Policy

The Investment Policy is in accordance with Chapter 2256 of the Texas Government Code, the Public Funds Investment Act (the "Act"). The investment strategy conforms to governing legislation and other legal requirements. In addition to this Policy, borrowed funds shall be managed by their respective governing resolution and by all applicable state and federal regulations.

The Investment Policy establishes authorized officers to invest District funds, how NTMWD funds shall be invested, and guidelines for periodic reviews of investments. The Investment Policy applies to all of the investment activities for NTMWD funds excluding certain trust and pension funds contractually invested by outside managers, e.g. Retirement/Pension and Employee Deferred Compensation.

This policy includes all funds listed and accounted for in the District's ACFR which includes Restricted and Unrestricted Funds. NTMWD will consolidate cash and reserve balances from all funds to maximize investment earnings and to increase efficiencies with regard to investment pricing, safekeeping and administration. Investment income shall be allocated to the various funds based on their respective investment participation, in accordance with generally accepted accounting principles.

Investment Strategy and Objectives

In conjunction with the annual review, the Board shall review the separate written Investment Strategy Statement, for each of the District's funds and adopt revisions or additional Investment Strategy Statements as needed. The Statement describes the investment objectives according to the following priorities:

- Investment suitability
- Preservation and safety of principal
- Liquidity
- Marketability prior to maturity of each investment
- Diversification
- Yield

The primary objective of all investment activity is the preservation of capital and the safety of principal throughout the portfolio. Each investment transaction shall seek to avoid capital losses, whether from securities default or erosion of market value. The investment portfolio will maintain liquidity to meet reasonably anticipated cash flow requirements. This will be accomplished by structuring the portfolio so securities mature concurrent with cash needs to meet anticipated demands (static liquidity). Furthermore, not all possible cash demands can be anticipated; the portfolio should consist largely of securities with active secondary or resale markets (dynamic liquidity). Alternatively, a portion of the portfolio may be placed in local government investment pools and/or money market mutual funds or which offer same-day liquidity for short-term funds.

NTMWD's portfolio shall be designed with the objective of regularly meeting or exceeding the average yield on three-month U.S.Treasury bills. This appropriate indicator is the benchmark for lower risk investment transactions and therefore comprise a minimum standard for NTMWD's portfolio's rate of return. The investment strategy shall seek to augment returns above this threshold, consistent with risk limitations identified herein and prudent investment principles.

Responsibility and Controls

The ED/GM or his/her designee shall be the "Investment Officer" of NTMWD. The ED/GM shall designate one or more Alternate Investment Officers to perform the duties of managing NTMWD funds in absence of the Investment Officer. The authorized Investment Officer can deposit, withdraw, invest, transfer, execute documentation, and otherwise manage NTMWD funds according to the rules governing NTMWD's funds, including but not limited to this Policy.

The Investment Officer and Alternate Investment Officers shall attend training in accordance with requirements set forth by the Act, investment training shall be taught by an independent source.

Investment Officers exercising due diligence while acting in accordance with written procedures and this investment policy, shall be relieved of personal responsibility for individual security credit risk or market price changes; provided deviations from expectations are reported in a timely fashion and the liquidity and the sale of securities are carried out in accordance with the terms of this policy. The standard of prudence used by the Investment Officer shall be the "prudent investor rule" as set forth in the Act and shall be applied in the context of managing an overall portfolio within the applicable legal constraints. The Act states:

> "Investments shall be made with the judgment and care, under prevailing circumstances, that a person of prudence, discretion and intelligence would exercise in the management of the person's own affairs, not for speculation, but for investment, considering the probable safety of capital and the probable income to be derived."

Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution and management of the investment program, or that could impair their ability to make impartial decisions.

Reporting

The Investment Officer shall prepare a quarterly investment report, including a management summary that provides an analysis of the status of the current investment portfolio and the individual transactions executed over the previous quarter. This management summary will be prepared in a manner that will allow NTMWD to ascertain whether investment activities during the reporting period have conformed to the Investment Policy. The Board of Directors will receive the quarterly report; prepared and signed by the Investment Officer and the Alternate Investment Officer.

NTMWD, in conjunction with its annual financial audit, shall perform a compliance audit of management controls on investments and adherence to the District's Investment Policy and Investment Strategy Statement. If NTMWD purchases securities other than money market funds, investment pools or accounts offered by its depository bank, an independent auditor shall formally review the reports prepared by the Investment Officer annually. Then, these results of the review will be reported to the Board of Directors.

Authorized Investment Advisors and Broker/Dealers

Investment Advisors shall adhere to the spirit, philosophy and specific term of this Policy and shall invest within the same "Standard of Care" as applied to NTMWD. The Investment Office will select and establish criteria to evaluate Investment Advisors including: adherence to NTMWD's policies and strategies; portfolio performance and transaction pricing within accepted risk constraints; responsiveness to NTMWD's request for services and information; understanding of the inherent fiduciary responsibility of investing public funds; and similarity in philosophy and strategy with NTMWD's objectives.

Broker/Dealers shall adhere to the spirit and philosophy of this Policy and shall avoid recommending or suggesting transactions outside of such standard. The approved security broker/dealers are selected by creditworthiness and/or other factors, such as FINRA broker check. In addition, the Board of Directors will at least annually, review, revise, and adopt a list of qualified brokers that are authorized to engage in investment transactions with the entity.

Safekeeping and Custody

All trades of marketable securities will be executed by delivery vs. payment (DVP) to ensure that securities are deposited in an eligible custody account prior to the release of funds. Securities will be held by an independent third-party custodian selected by NTMWD and held in NTMWD's name as evidenced by safekeeping receipts of the institution with which the securities are deposited. The safekeeping institution shall annually provide a copy of their most recent report on internal controls. The Investment Office shall establish a system of internal controls, which shall be documented in writing. The internal controls shall be reviewed annually by the staff, where present, and with the independent auditor. The controls shall be designed to prevent the loss of public funds arising from fraud, employee error, third-party misrepresentation, unanticipated changes in financial markets, or imprudent actions by employees and officers of NTMWD.

Suitable and Authorized Investments

The following investments will be permitted by this Policy

- U.S. Treasury obligations which carry the full faith and credit guarantee of the United States government;
- U.S. government agency and instrumentality obligations unconditionally guaranteed or insured by, or backed by the full faith and credit of, the United States or its respective agencies and instrumentalities, excluding mortgage backed and asset backed securities.
- A certificate of deposit or share certificate is an authorized investment if the certificate is issued by a depository institution that has its main office or a branch in this state and is: Secured in accordance with Chapter 2257 or in any other manner and amount provided by law for deposits of NTMWD; or Secured by obligations that are described in Section 2256.009(a) of the Act, including mortgage-backed securities directly issued by a federal agency or instrumentality that have a market value of not less than the principal amount of the certificates, but excluding those mortgaged backed securities of the nature described by Section 2256.009(b) of the Act; and solicited for bid orally, in writing, electronically, or any combination of those methods.
- Fully collateralized repurchase agreements meeting the requirements described by the Public Funds Investment Act. The term includes direct security repurchase agreements entered into by NTMWD and reverse repurchase agreements only obtained in connection with investment by NTMWD in an Eligible Investment Pool. All NTMWD repurchase agreement transactions shall be governed by a signed master repurchase agreement.
- Money market mutual funds regulated by the Securities and Exchange Commission and whose portfolios consist only of dollar-denominated securities.
- Local government investment pools either state-administered or developed through joint powers statutes and other intergovernmental agreement legislation.

Water Variable Cost Rebate Policy

This policy is intended to provide a framework with which the Board of Directors, on an annual basis, may consider a rebate of monies paid by Member Cities and Customers, when such cities' and customers' demands for water do not meet or exceed their annual system volume requirement. This policy is intended to incentivize water conservation and reward the Member Cities and Customers when their actions result in reduced water deliveries and greater water conservation.

The following provides a description of the program and required procedures:

1. To be eligible for a rebate, the Member City or Customer shall:
   a) have had water demands supplied at volumes less than its annual minimum volume requirement established in the Budget Resolution
   b) not currently establishing an annual minimum volume requirement by contract negotiation.
2. The volume eligible for rebate, if authorized by the Board of Directors, would be the difference between the annual minimum volume requirement as established in the Budget Resolution and the actual usage by the Member City or Customer during the most recently completed 12-month water year (August 1 through July 31).
3. The total amount of funds to be considered for rebate shall be calculated as the difference between the budgeted fiscal year variable costs, as determined annually by the Board of Directors, and the corresponding fiscal year unaudited variable expenses in the Regional Water System. If variable expenses are greater than the budgeted fiscal year variable costs/charges, no rebate shall be administered.
4. The total amount of funds to be considered for rebate shall be allocated amongst all eligible Member Cities and Customers based on such Member City or Customer's proportionate share of the total volume eligible for rebate as determined in Item 2 above.
5. Each year at the October Board of Directors meeting, the ED/GM will provide the Board of Directors a list of Member Cities and Customers eligible for rebates, if any, and the total amount of funds to be considered for rebate (the original budget of the variable cost less actual use). The item shall be a "discussion item" on the October agenda. After considering the financial condition of the District, the Board of Directors shall either instruct the ED/GM to place the rebates on the November agenda for consideration or accept the report as information only.
6. Should the Board of Directors elect to provide a rebate at the November Board of Directors meeting, the ED/GM shall authorize payment to the eligible Member Cities and Customers within 30 days of the Board's action.

The Board shall follow the above-referenced procedure on an annual fiscal year basis.

System Break-Even Contractual Obligation Procedure (Non-RWS)

The District's revenues are derived from charges to Member Cities and Customers, primarily for the sale and treatment of water and wastewater as well as collecting and transporting solid waste to the landfill. Member Cities and Customers generally contract to pay amounts equal to the District's operating and maintenance expenses, debt service requirements and any other obligations payable from the revenues of the District. In the RWWS, Small Systems, RSWS and UEFIS, the charges for services are adjusted accordingly at the end of each year to a break-even basis.

Procurement Policy

It is the goal of NTMWD to obtain quality goods and services at reasonable cost by generating competition whenever possible. The Executive Director/General Manager, in an Administrative Directive, will create procedures, guidance and instruction to be followed by NTMWD employees for purchasing activities.

The purpose of this policy is to:

- Establish authority of the procurement function within NTMWD;
- Establish procurement guidelines to obtain goods and services in a consistent manner;
- Serve as stewards of NTMWD funds by exercising fiduciary responsibility through compliance with applicable laws, internal policies, directives, and industry best practices;
- Ensure the procurement system is fair and equitable;
- Provide for increased efficiency in public procurement;
- Foster effective competition from all segments of the supplier community;
- Safeguard the integrity of the procurement system and protect against corruption, waste, fraud and abuse

This procurement policy applies to all District employees and officials involved in the procurement process. Adherence to this policy and NTMWD Personnel Policies Manual, is an individual and department/system responsibility. A breach or unauthorized departure from the procedures derived from this policy may result in removal from the procurement process and possible criminal penalties.

This Policy applies to NTMWD purchases made with All Systems Budget funds approved by the Board in the annual operating budget.

All NTMWD construction bidding of $25,000 or more will be facilitated through the Procurement Department. Construction contracts that are not funded from the annual operating budget will be processed for approval according to the procurement program approved by the Board for the construction project. This Policy excludes grant-funded projects outlined in the Board approved annual budget.

The NTMWD Board of Directors has designated the Procurement Department as being the procurement authority for NTMWD. The Procurement Manager will have the right to determine which method of purchase provides the best value for NTMWD, adopt operational procedures consistent with sound business practices and applicable state law; and oversee the purchase of materials, goods, construction, professional, and general services applicable under this Policy.

This section applies to expenditures funded in the annual operating budget approved by the Board and awarded by contract, agreement, modification, purchase order, and/or change order. Signature authority of $100,000.00 or more is granted to the Executive Director/General Manager, or their designee. Signature authority up to $99,999.99 is granted to Assistant General Managers, or their designee. Signature authority up to $24,999.99 is granted to Directors, or their designee for an amount not to exceed $10,000.00. Signature authority up to $24,999.99 is granted to the Procurement Manager, or their designee. If Directors or Procurement Manager need to delegate their signature authority, approval is required from their Assistant General Manager.

The Procurement Department is responsible for administration of the Procurement Policy and directives, consolidation of purchases when applicable, and analysis of prices paid. Department expenditures between $0.01 and $24,999.99 may be reviewed by the Procurement Department to verify compliance with this policy. Expenditures, including construction, of $25,000.00 and above will be facilitated through the Procurement Department. Grant funded expenditures are considered decentralized and it shall be the overseeing Assistant General Manager's responsibility to abide by applicable Board policies, statutes, and related requirements.

Department Managers are responsible for compliance with all procurement policies and related directives, for maintaining controls and oversight of their department involvement in all procurement processes, and for ensuring employees under their control comply with all procurement policies and directives. NTMWD has a cumulative spend competition threshold that applies to all expenditures. Purchases with any one supplier, or category of spend, regardless of general ledger accounts, are subject to the thresholds over a single fiscal year period.

For Purchases of $25,000.00 or more, the Procurement Department will facilitate the appropriate competitive process and award via written contract and/or purchase order. Contracts entered into through the Procurement Department must have a commencement date and a specific expiration date. The standard duration for a contract without reissuing a competitive solicitation is five years. This includes renewal and/or extension periods. Exceptions to the standard duration must be approved in writing by the overseeing Director or Assistant General Manager.

For Purchases between $3,000.00 and $24,999.99, user departments must request price quotations in writing from a minimum of three sources, or purchase through an approved cooperative contract, unless subject to an exemption. If an increase to the original award causes the amount to exceed $24,999.99, user departments must first contact the Procurement Department.

For Purchases between $0.01 and $2,999.99, user departments shall seek a source with fair and reasonable pricing, competitive quotations are encouraged, but are not required. These may be purchased prior to completion of a purchase requisition. The user department shall make reasonable efforts to assure that the best value is being obtained for NTMWD.

Grant Management Policy

This Policy sets guidelines for NTMWD's management of grants. This Policy is applicable to any NTMWD department submitting grant applications to agencies outside the District for funds, materials, or equipment to be received and administered by the NTMWD. The goals and objectives of the NTMWD department should be established early in the planning process and should not change based on changes in the availability of funding sources sought and received.

NTMWD staff, before applying for a grant, should review the rules, regulations and requirements applicable to each particular grant program to determine that such rules, regulations and requirements align with the NTMWD's visions and goals. Also, District staff should consider that it can be reasonably expected that the NTMWD will be able to comply with the known applicable rules, regulations and requirements of such grant program.

No grant will be accepted that will incur management reporting costs greater than the grant amount. Such costs include, but are not limited to, indirect costs, overhead and any other items needed to administer the grant.

The objectives of this Policy include:

- To ensure proper oversight of all grant funds appropriated to the NTMWD
- To minimize the NTMWD's risk of non-compliance with grant requirements
- To ensure proper administration and accounting of all grants

The Board of Directors authorizes the Executive Director to implement any procedures and controls that minimize the NTMWD's risk for non-compliance with grant requirements and the Assistant General Manager - Chief Financial Officer or their delegate for providing support to requesting departments. The Accounting Department will maintain a central file for all grants in order to facilitate management reporting and overall monitoring.

Departments are responsible for developing a monitoring plan and monitoring the financial status of grants. The Accounting Department will provide departments with regular access to monthly financial reports for such monitoring. Departments must review the monthly financial reports and notify the Accounting Department promptly of any discrepancies noted and/or any additional reports needed. Any line-item budget amendments must be approved by the grantor prior to grant expenses being made in order to avoid lost grant funds when/if amendments are denied.

Departments must also monitor grants for compliance with all applicable federal, state, and local regulations and ensure that grant expenses remain in compliance with grant procurement policies and procedures. For example, equipment procured with grant funds must be disposed of in accordance with the terms of the grant. Federal grants must meet requirements set out in the Uniform Grant Guidance, as applicable.

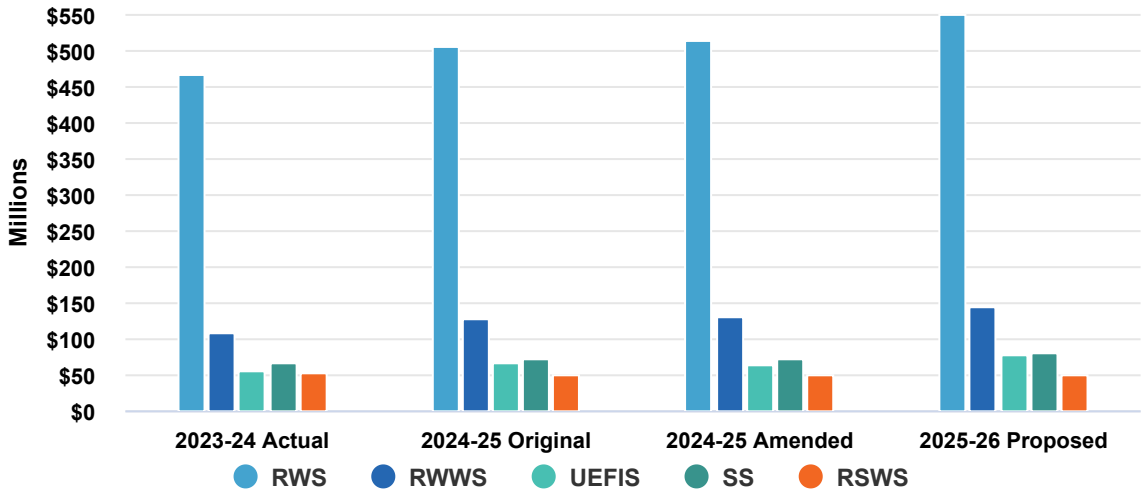
Departments will ensure proper closeout of all grant funds including coordinating with the Accounting Department to return any unspent funds to the grantor at the end of the term of the grant. According to the OMB Uniform Grants Guidance §200.343, the NTMWD must submit all financial, performance, and other reports required under the grant within 90 days after the grant award expires or is terminated.

The budget complies with the relevant financial policies and procedures. The previously discussed items not specifically denoted as Policy are not official Board of Directors approved policies, but are the best practices and procedures that guide the District's fiscal management. The complete Finance Policies Manual can be accessed using the following link: https://www.ntmwd.com/DocumentCenter/View/1844/Finance-Policies-Manual-PDF

Major Revenue Sources

The District generates revenues by providing wholesale water, wastewater and solid waste services to Member Cities and Customers. The budgeted system revenues are the product of the system rate and projected volumes. The system volumes are projected using actual trends or contract minimums and the proposed system rates are calculated by dividing the total projected volume by required system expenditures.

TOTAL BUDGETED REVENUE BY SYSTEM



Budgeted Revenue	RWS	RWWS	UEFIS	SS	RSWS	TOTAL
2023-24 Actual	$466,807,119	$109,122,202	$56,232,636	$65,931,077	$52,190,404	$750,283,439
2024-25 Original	$504,644,465	$128,263,610	$65,443,240	$71,078,880	$50,106,770	$819,536,965
2024-25 Amended	$512,141,375	$130,962,250	$62,523,435	$71,131,585	$50,751,740	$827,510,385
2025-26 Proposed	$549,684,845	$144,562,475	$78,508,300	$80,002,930	$49,765,730	$902,524,280

Regional Water System

The Regional Water System is the District's major source of revenue. It accounts for $549,684,845 or 60.9% of the FY26 Annual Budget's total estimated revenue. Total treated water sales are expected to be $547,167,154. Member Cities and Customer water sales account for the majority of the treated water sales revenue. Minimum Annual Demands are established pursuant to Member City and Customer Water Service Contracts.

Minimum Annual Demands ensure that each city pays for its proportional share of the total fixed costs and that the District has the funding required to develop, operate and maintain supply facilities to meet the potential maximum system capacity that each city may need.

Total system charges for treated water are based upon the total budgeted expenditures. For FY26 the estimated RWS expenditures total $549,551,250. The District sets the water rate by taking total budgeted expenses minus other revenue and dividing by the contracted minimum water volumes. For FY26, the proposed water rates for Member Cities and Customers are $4.14 and $4.19 per 1,000 gallons respectively.

The components of the Member City Water Rate are as follows:

	2024-25	Proposed 2025-26	Change
Variable O&M Cost (Chemicals, Power, Water)	$0.69	$0.70	$0.01
Fixed O&M Cost (Personnel, Supplies. Services, Capital Outlay)	0.92	$0.99	0.07
Fixed Cost (Capital, Debt Service)	2.24	$2.45	0.21
Total Rate per 1,000	$3.85	$4.14	$0.29

The table below shows a breakdown of volumes and revenue by Member Cities and Customers.

	FY26	
MEMBERS	**Annual Minimum (1,000 Gallons)**	**Annual Billing**
Allen	6,426,806	$26,606,977
Farmersville	320,690	1,327,657
Forney	3,302,857	13,673,828
Frisco	15,301,882	63,349,791
Garland	12,585,698	52,104,790
McKinney	12,999,334	53,817,243
Mesquite	7,564,691	31,317,821
Plano	24,220,661	100,273,537
Princeton	2,116,016	8,760,306
Richardson	10,452,740	43,274,344
Rockwall	5,101,741	21,121,208
Royse City	1,121,455	4,642,824
Wylie	2,031,662	8,411,081
TOTAL MEMBERS	**103,546,233**	**$428,681,405**
CUSTOMERS		
Ables Springs SUD	122,352	$512,655
Bear Creek SUD	692,860	2,903,083
BHP WSC	178,732	748,887
Bonham *	640,000	2,649,600
Caddo Basin SUD	553,266	2,318,185
Cash SUD	381,527	1,598,598
College Mound SUD	68,194	285,733
Copeville SUD	208,289	872,731
Crandall	18,250	76,468
East Fork SUD	815,818	3,418,277
Fairview	1,094,807	4,587,241
Fate	1,178,007	4,935,849
Forney Lake WSC	725,695	3,040,662
Gastonia-Scurry SUD	110,490	462,953
GTUA	2,380,037	9,972,355
Josephine	343,186	1,437,949
Kaufman	481,796	2,018,725
Kaufman Four-One	593,832	2,488,156
Little Elm	1,995,934	8,362,963
Lucas	753,732	3,158,137

	FY26	
CUSTOMERS (continued)	**Annual Minimum (1,000 Gallons)**	**Annual Billing**
Melissa	350,960	1,470,522
Milligan WSC	160,854	$673,978
Mt. Zion WSC	141,086	591,150
Murphy	1,661,494	6,961,660
Nevada SUD	173,716	727,870
North Collin SUD	511,603	2,143,617
Parker	682,782	2,860,857
Prosper	3,551,729	14,881,745
Rose Hill SUD	136,044	570,024
Rowlett	3,166,161	13,266,215
Sachse	1,337,775	5,605,277
Seis Lagos MUD	168,359	705,424
Sunnyvale	870,861	3,648,908
Terrell	1,577,322	6,608,979
Wylie N.E. SUD	449,574	1,883,715
TOTAL CUSTOMERS	**28,277,124**	**$118,449,150**
Retail Customers	-	21,000
Raw Water Sales	-	15,600
GRAND TOTAL	**131,823,357**	**$547,167,154**

*Contract Annual Minimums

Regional Wastewater System

RWWS revenue accounts for $144,562,475 or 16.0% of the FY26 Annual Budget's total estimated revenue. Total wastewater treatment revenue is estimated at $135,338,660, the majority of which will be received from Member Cities that share the cost of wastewater treatment based on proportional estimated flows. Wastewater treatment charges to Member Cities and Customers are based upon the budgeted expenditure requirements. For FY26, estimated expenditures totaling $144,562,475 result in a proposed cost per 1,000-gallon rate of $3.43 for Members and $4.14 for Customers. The table below shows a breakdown of volumes and revenue by Member Cities and Customers.

	FY26	
MEMBERS	**Projected Flows (1,000 gallons)**	**Annual Billing**
Allen	2,277,573	$7,818,025
Forney	1,680,228	5,767,571
Frisco	2,024,075	6,947,865
Heath	999,888	3,432,228
McKinney	6,786,283	23,294,679
Melissa	836,390	2,871,003
Mesquite	4,715,145	16,185,265
Plano	10,601,173	36,389,715
Princeton	898,804	3,085,246
Prosper	659,169	2,262,672
Richardson	4,793,539	16,454,361
Rockwall	1,336,433	4,587,456
Seagoville*	591,300	2,029,704
TOTAL MEMBERS	**38,200,000**	**$131,125,790**
CUSTOMERS		
Anna	729,791	$3,022,200
Fairview - Heritage Ranch	49,137	203,490
Fairview - Stacy Road	158,036	654,460
Lucas - Love Joy & Hunt Comm.	7,531	31,190
Parker - Lake Estates & King Crossing	71,761	297,180
Parker Southfork Ranch	1,050	4,350
TOTAL CUSTOMERS	**1,017,306**	**$4,212,870**
GRAND TOTAL	**39,217,306**	**$135,338,660**

*Contract Minimums

At the end of each year the District prepares an analysis to determine the total annual charges to cities. The District takes the total operating expenses, including encumbrances that meet certain requirements, and total revenues for the system to calculate the total annual charges to cities. This calculation determines the Member City / Customer revenue requirement. The District then uses actual flows to determine the proportional share of the revenue requirement for each of the Member Cities and Customers and deducts payments already made during the year and then provides a final bill or credit memo as appropriate.

Upper East Fork Interceptor System

UEFIS revenue accounts for $78,508,300 or 8.7% of the FY26 Annual Budget's total estimated revenue. Total wastewater transportation revenue is estimated at $74,169,140, the majority of which will be received from Member Cities that share the wastewater transportation cost based on proportional estimated flows. Wastewater transportation charges to Member Cities and Customers are based upon the budgeted expenditure requirements. For FY26, estimated expenditures totaling $78,508,300 result in a proposed cost per 1,000-gallon rate of $2.56 for Members Cities and $3.09 for Customers. The table below shows a breakdown of volumes and revenue by Member Cities and Customers.

	FY26	
MEMBER CITIES	**Projected Flows (1,000 gallons)**	**Annual Billing**
Allen	2,277,573	$5,823,375
Frisco	2,024,075	5,175,222
McKinney	6,786,283	17,351,394
Melissa	836,390	2,138,510
Plano	10,601,173	27,105,433
Princeton	898,804	2,298,092
Prosper	659,169	1,685,385
Richardson	3,694,961	9,447,399
TOTAL MEMBER CITIES	**27,778,428**	**$71,024,810**
CUSTOMERS		
Anna	729,791	$2,255,670
Fairview - Heritage Ranch	49,137	151,870
Fairview - Commercial	158,036	488,460
Lucas - Love Joy & Hunt Comm.	7,531	23,280
Parker - Lake Estates & Kings Crossing	71,761	221,800
Parker - Southfork Ranch	1,050	3,250
TOTAL CUSTOMERS	**1,017,306**	**$3,144,330**
GRAND TOTAL	**28,795,734**	**$74,169,140**

At the end of each year the District prepares an analysis to determine the total annual charges to cities. The District takes the total operating expenses, including encumbrances that meet certain requirements, and total revenues for the system to calculate the total annual charges to cities. This calculation determines the Member City / Customer revenue requirement. The District then uses actual flows to determine the proportional share of the revenue requirement for each of the Member Cities and Customers and deducts payments already made during the year and then provides a final bill or credit memo as appropriate.

Small Systems

Small Systems revenue accounts for $80,002,930 or 8.9% of the FY26 Annual Budget's total estimated revenue. Special Facility Contract Revenue is received from participating entities for 6 WWTPs, 8 interceptor facilities, a Pretreatment System and 4 water transmission, distribution or storage facilities. Charges for each facility are based on current budgeted expenditures and are billed to participating entities. Small Systems wastewater treatment revenue is projected to be $59,781,540

The table below presents the estimated unit cost for the operational Small Systems wastewater treatment plants. Factors that affect the unit cost of WWTPs include facility capacity, utilization, amount of rainfall and the effects of inflow and infiltration, type and level of treatment required by permit, construction cost (debt service), power cost and chemical requirements:

	FY26	
WWTP (Participating Entities)	**Projected Flow (1,000 gal)**	**Annual Billing**
Lavon (Lavon)	246,541	-
Muddy Creek (Murphy & Wylie)	2,891,173	13,488,275
Panther Creek (North Frisco)	1,855,172	19,373,280
South Rockwall	205,211	2,236,805
Sabine Creek (Fate & Royse City)	1,164,261	11,909,205
Seis Lagos (Seis Lagos Subdivision)	65,783	492,925
Stewart Creek (South Frisco)	2,092,002	12,079,515
Total	**8,520,143**	**$59,580,005**

Small Systems wastewater transportation revenue is projected to be $16,632,330. The table below presents the estimated unit cost for the Small Systems interceptor facilities:

	FY26	
Interceptor Facility (Participating Entities)	**Projected Flow (1,000 gal)**	**Annual Billing**
Forney (Forney)	67,632	$597,000
Lower East Fork (Mesquite & Seagoville) *	3,467,500	$2,402,515
Muddy Creek (Murphy & Wylie) *	3,540,500	$155,790
Parker Creek (Fate & Royse City) *	704,486	$418,545
Sabine Creek (Royse City) *	730,000	$59,850
Buffalo Creek (Forney, Heath, Rockwall)	2,795,568	$8,776,970
Mustang Creek (Forney)	1,153,350	$3,592,095
Parker Creek Parallel (Fate)	161,764	$228,990
Total	**12,620,800**	**$16,231,755**

*Contract Minimums

At the end of each year the District prepares an analysis to determine the total annual charges to cities. The District takes the total operating expenses, including encumbrances that meet certain requirements, and total revenues for the system to calculate the total annual charges to cities, for each system. This calculation determines the Member City / Customer revenue requirement. The District then uses actual flows to determine the proportional share of the revenue requirement for each of the Member Cities and Customers and deducts payments already made during the year and then provides a final bill or credit memo as appropriate.

Regional Solid Waste System

RSWS revenue accounts for $49,765,730 or 5.5% of the FY26 Annual Budget's total estimated revenue. Total solid waste disposal revenue from Member Cities is expected to be $28,613,600. Member solid waste disposal charges account for the majority of the solid waste disposal revenue. Member Cities share the solid waste disposal cost based on an estimate of contributed tonnage. For FY26, estimated expenditures total $49,765,730. After reducing expenses for Customer Charges of $11,043,055, Sludge Revenues of $5,277,365, Gas Royalties of $1,860,000, Interest Income of $108,535 and Other Revenue of $2,863,175 the remaining expenses result in a proposed cost per ton rate of $38.85 for Members. The table below shows a breakdown of volumes and revenue by Member Cities.

	FY26	
Members	**Projected Tonnage**	**Annual Billing**
Allen	73,729	$2,864,336
Frisco	153,431	5,960,720
McKinney	173,987	6,759,311
Plano	232,686	9,039,737
Richardson	102,691	3,989,496
TOTAL MEMBERS	**736,524**	**$28,613,600**

Landfill Customer charges are projected to be $11,043,055. In FY26, for disposal at the transfer stations, customers will pay $75 per ton, one-ton minimum charge applies, and an additional $150 surcharge for loads containing roofing shingles. Customers disposing at the 121 RDF will pay $52 per ton, one-ton minimum charge applies, with an additional charge above the basic charge for tires based upon wheel size ($5 per tire up to 24.5 inch diameter, an additional $150 surcharge for loads containing roofing shingles and a $25 pull-off fee (non-refundable). Vehicles exiting the landfill after 5:30 PM (Monday-Friday) and 3:30 PM (Saturday) will incur an additional charge of $100. Sales tax will be charged as applicable.

Sludge Disposal revenue is estimated at $5,277,365. For FY26, the charge to District operated wastewater treatment plants for disposal of federal and state approved sludge materials is $34.74 per actual ton.

At the end of each year the District prepares an analysis to determine the total annual charges to cities. The District takes the total operating expenses, including encumbrances that meet certain requirements, and total revenues for the system to calculate the total annual charges to cities. This calculation determines the Member City / Customer revenue requirement. The District then uses actual tonnage to determine the proportional share of the revenue requirement for each of the Member Cities and Customers and deducts payments already made during the year and then provides a final bill or credit memo as appropriate.

Budget Summary

The FY25 All Systems Amended Budget is $825,552,320, which is $5,276,450 or 0.6% greater than the FY25 Original Budget.

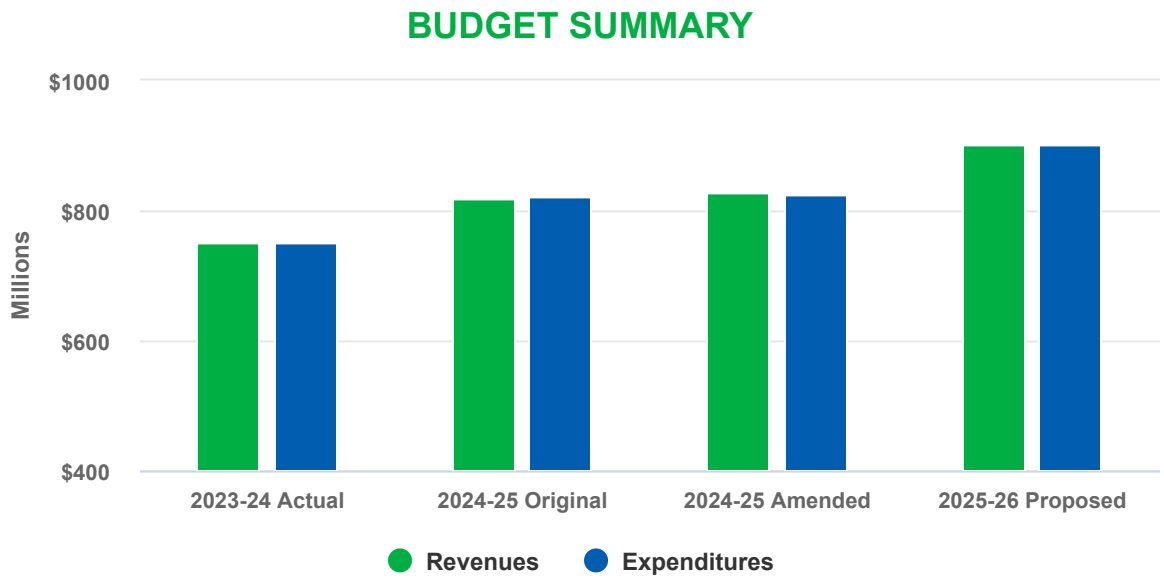
This increase in expenses is primarily the result of the following:

- Appropriations to allow for carry over from prior fiscal year purchases that were ordered and encumbered, but not received during the same period. Limited funds not used in the prior year were set aside for this purpose in accordance with NTMWD financial policies.
- Unbudgeted maintenance expenses in the RWS including the cleaning of the 84-inch line at Wylie Plant Complex Plant 3, installation of basin fencing at Plants 2, 3, and 4 within the Wylie Plant Complex and fencing improvements at the East Fork Wetlands
- An agreement executed by the District to deliver additional industrial wastewater treatment services at the Rowlett Creek RWWTP. All associated treatment costs are fully funded by a third party and will not impact other system participants.

Portions of the increase were offset by savings due to vacancies, chemicals due to lower prices and lower volumes of treatment, decreased pipeline maintenance needs and lower debt service due to projects sliding causing bond sales to be delayed. In the 2025 Water Year, 126.7 billion gallons of water were sold—setting a new record for the fourth consecutive year and surpassing the previous high of 126.2 billion gallons. The continued rise in both the number of users and total water consumption underscores the urgent need to secure future water supplies. Ongoing planning for growth, along with a strong commitment to conservation programs, remains essential to ensuring a reliable water supply for our region—now and in the years to come.

The overall FY26 Annual All Systems Budget of $902,390,685 represents an increase of $82,114,815 or 10.0%.

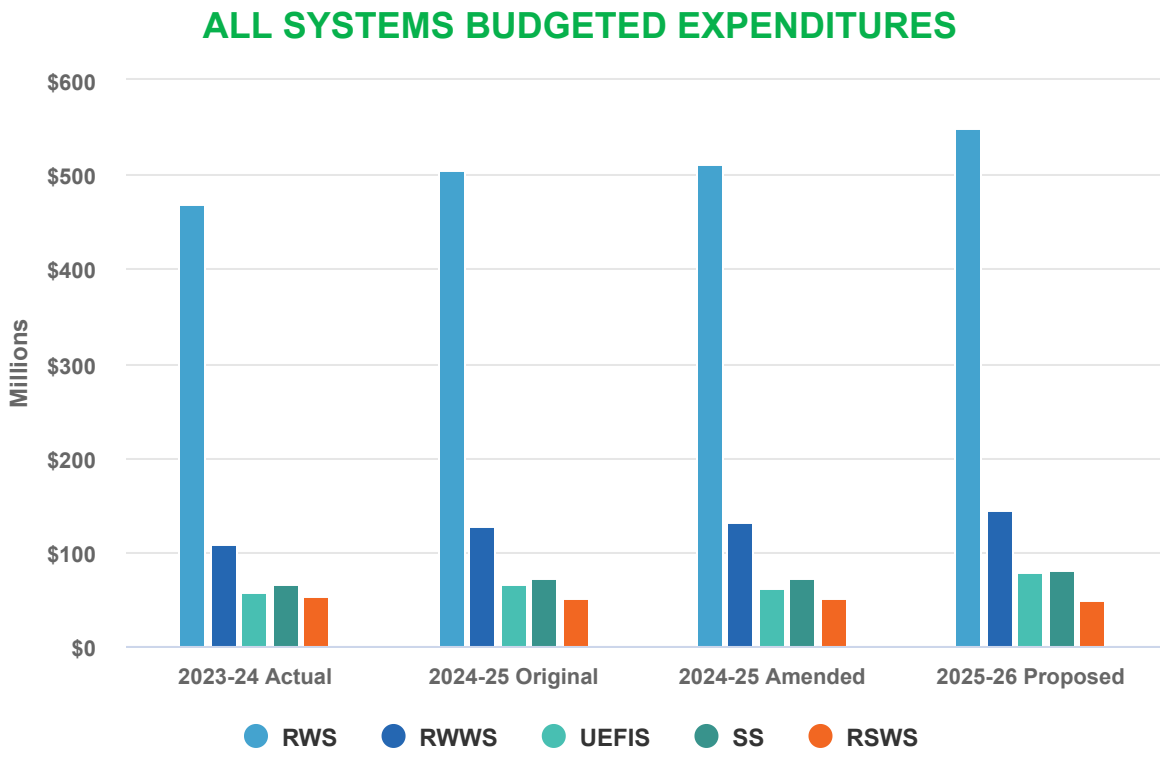
A comparison of the All Systems Budget for FY24 through FY26 is presented below:



	2023-24 Actual	2024-25 Original	2024-25 Amended	2025-26 Proposed
Revenues	$750,283,439	$819,536,965	$827,510,385	$902,524,280
Expenditures	752,189,284	820,275,870	825,552,320	902,390,685
Excess /(Shortfall) prior to fund balance adjustment	$(1,905,845)	$(738,905)	$1,958,065	$133,595
RWS fund balance adjustment	$(1,905,845)	(738,905)	1,958,065	133,595
Excess / (Shortfall) after fund balance adjustment	**$-**	**$-**	**$-**	**$-**

Review by System

Below is a breakdown of the Budgeted Expenditures by System for FY24 through FY26:



System Expenditures	2023-24 Actual	2024-25 Original	2024-25 Amended	2025-26 Proposed
RWS	$468,712,965	$505,383,370	$510,183,310	$549,551,250
RWWS	109,122,202	128,263,610	130,962,250	144,562,475
UEFIS	56,232,636	65,443,240	62,523,435	78,508,300
SS	65,931,077	71,078,880	71,131,585	80,002,930
RSWS	52,190,404	50,106,770	50,751,740	49,765,730
Total	**$752,189,284**	**$820,275,870**	**$825,552,320**	**$902,390,685**

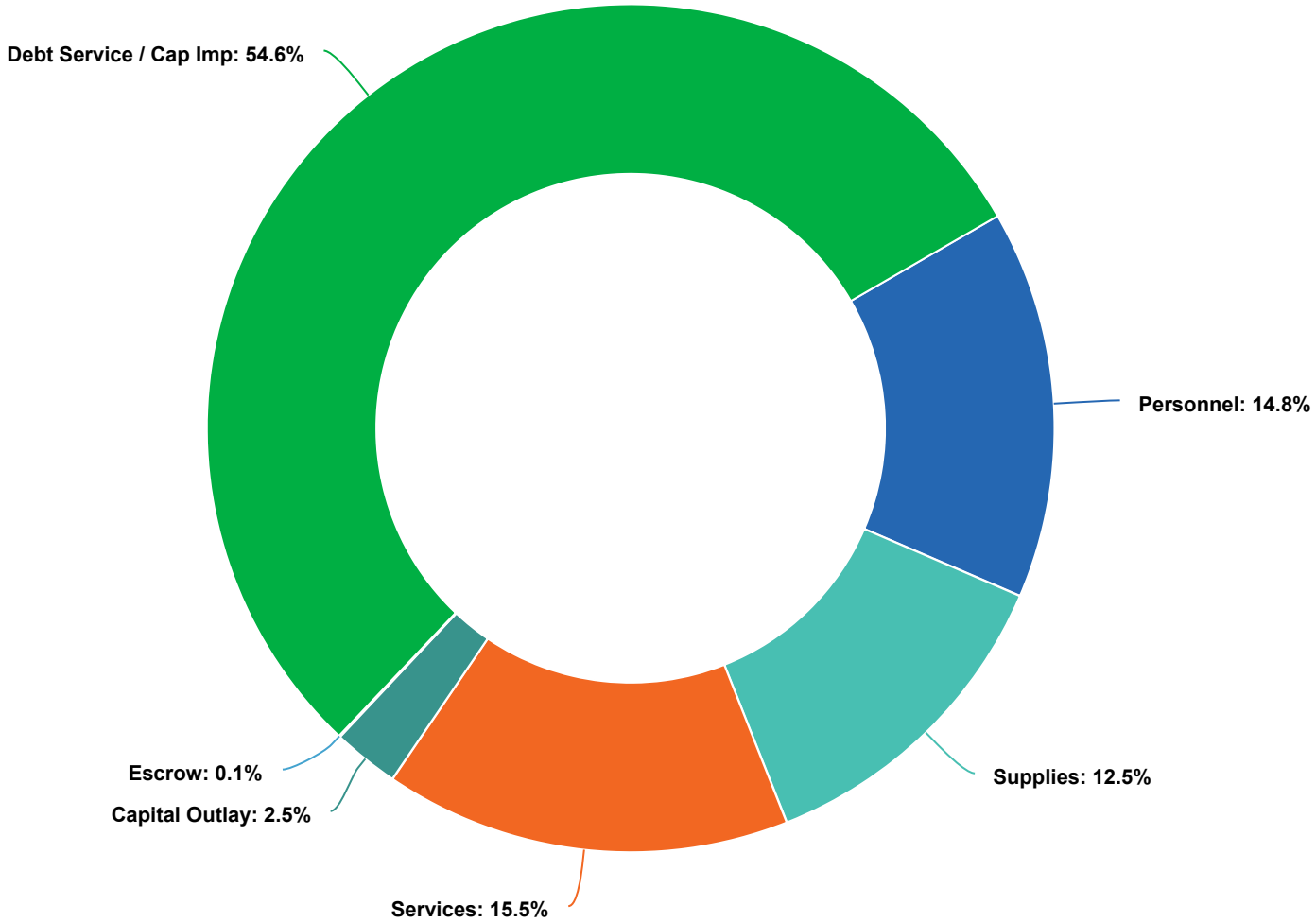
Review by Category

The following is a summary of FY24 through FY26 All Systems Budgets by Category:

ALL SYSTEMS BUDGET BY CATEGORY

Category	2023-24 Actual	2024-25 Original	2024-25 Amended	2025-26 Proposed
Personnel	$118,426,067	$131,019,410	$127,942,720	$133,708,945
Supplies	106,875,489	114,657,535	112,388,965	112,922,925
Services	114,669,155	118,994,865	123,496,053	139,964,730
Capital Outlay	14,502,203	18,862,000	28,603,523	22,748,615
Escrow	9,900,118	1,460,505	10,660,505	551,500
Debt Service / Cap Imp	387,816,251	435,281,555	422,460,555	492,493,970
Total	**$752,189,284**	**$820,275,870**	**$825,552,320**	**$902,390,685**

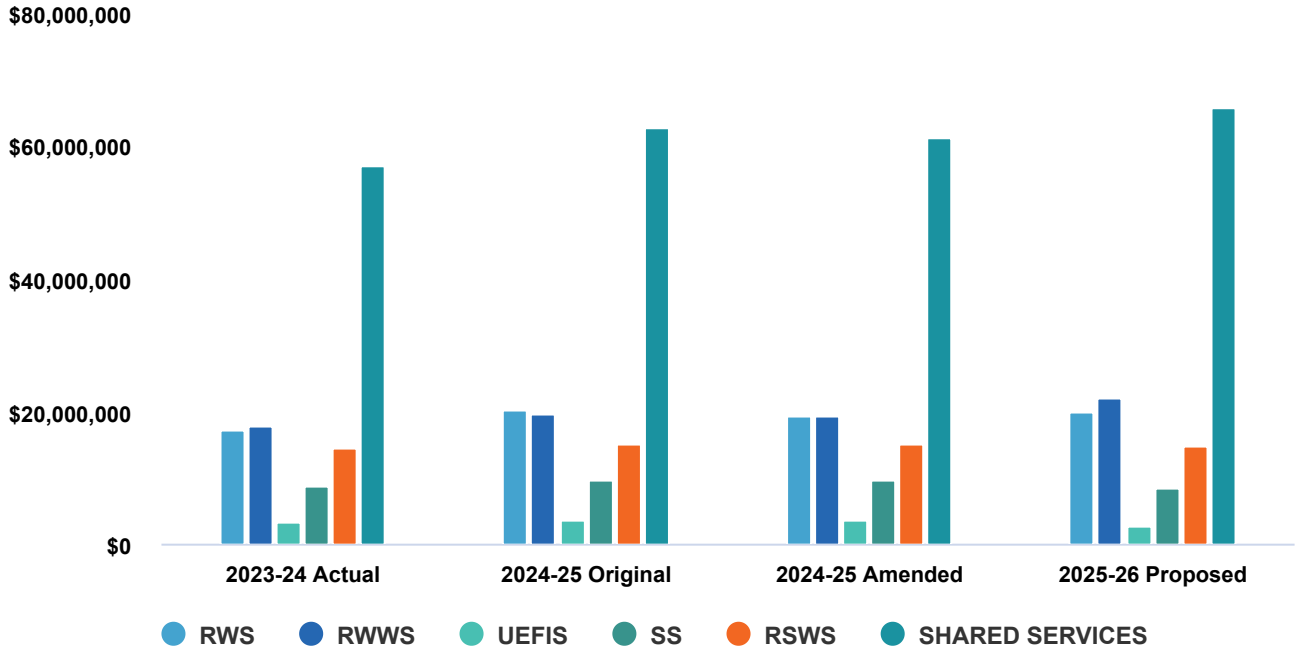
PROPOSED BUDGET EXPENSES BY CATEGORY



Personnel

The FY25 Amended All Systems Budget for Personnel is expected to be $127,942,720, which is ($3,076,690) or -2.3% less than the FY25 Original Budget. Savings from vacancies were partially offset by increased overtime costs.

PERSONNEL EXPENSES BY SYSTEM



Personnel	2023-24 Actual	2024-25 Original	2024-25 Amended	2025-26 Proposed
RWS	$17,200,032	$20,099,730	$19,293,225	$19,948,200
RWWS	17,708,288	19,563,905	19,351,090	21,888,200
UEFIS	3,245,727	3,580,450	3,509,955	2,756,880
SMALL SYSTEMS	8,765,923	9,755,810	9,549,655	8,537,395
RSWS	14,346,854	15,231,220	14,945,995	14,909,065
SHARED SERVICES	57,159,243	62,788,295	61,292,800	65,669,205
Total Personnel	**$118,426,067**	**$131,019,410**	**$127,942,720**	**$133,708,945**

The FY26 All Systems Budget for personnel is $133,708,945, which is $2,689,535 or 2.1% greater than the FY25 Original Budget. The increase in salaries and benefits is primarily the result of funding 15 net new positions as well as employee performance merits, higher FICA taxes (Social Security and Medicare) and planned increases in the District's pension contribution commensurate with growth in payroll.

The District faces several challenges when it comes to staffing:

- Maintaining appropriate staffing levels as the District's operations and service area grows
- Maintaining and building bench strength in key positions
- Ensuring compensation is competitive in the local labor market
- Keeping employees safe and healthy
- Providing career development opportunities for staff

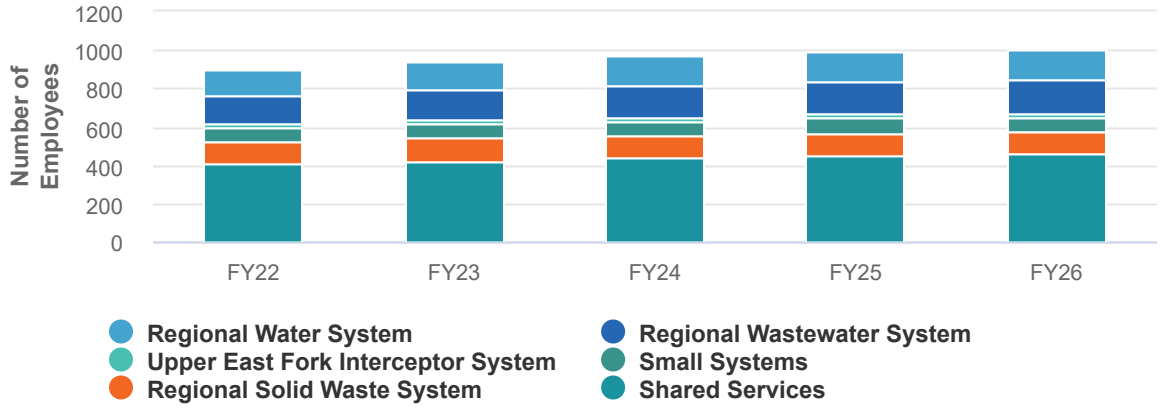
Meeting these challenges, as an organization, is a priority and the District includes multiple personnel initiatives as part of the Strategic Plan to ensure they are met.

In FY26, the District is recommending an average 4.5% merit increase based on employee performance, along with a 2.5% adjustment to the pay grade structure. Additionally, the District will add Veterans Day as a paid holiday and introduce Longevity Pay for eligible employees. These adjustments aim to ensure the District remains competitive in a tight labor market and continues to fairly compensate its workforce.

Each year managers complete a performance evaluation for each of their staff. The performance evaluation is intended to assist managers and employees by providing a tool to:

- Recognize good performance
- Identify areas for improvement
- Create incentives for increased efficiency and good conduct
- Provide a record to support classification changes, salary adjustments and disciplinary actions
- Improve communications between managers and employees

DISTRICT STAFFING SUMMARY

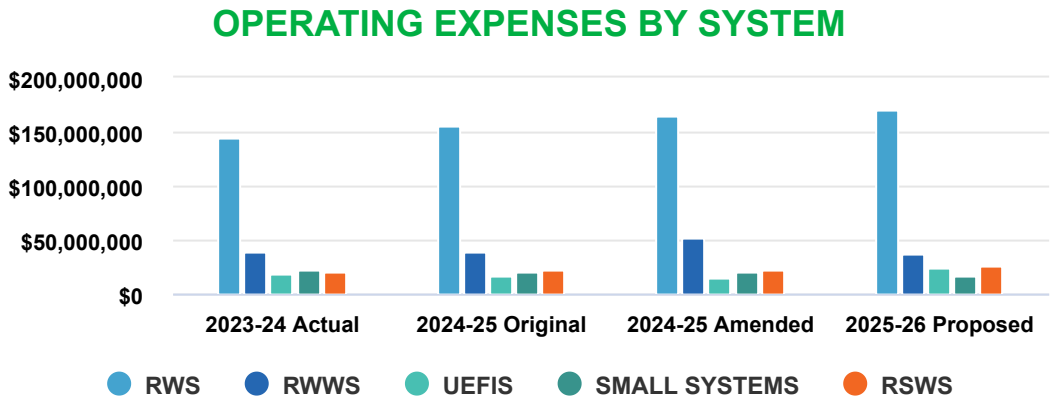


District Wide Staffing	FY22	FY23	FY24	FY25	FY26
Regional Water System	136	146	153	155	156
Regional Wastewater System	145	160	165	166	178
Upper East Fork Interceptor System	23	23	24	25	22
Small Systems	74	76	75	80	73
Regional Solid Waste System	113	116	116	118	119
Shared Services	406	422	436	444	455
Total Positions	**897**	**943**	**969**	**988**	**1003**

Total budgeted positions for FY26 are 1003, a 1.5% increase from the prior year. Department managers originally requested a total of 29 positions and after reviewing all of the requests a net of 15 new positions were added. The position additions are related to growth, new programs and efficiencies in the Operating Systems and the need for additional Shared Service positions to support the Operating Systems. Several positions were consolidated where they were previously split across multiple departments to improve operational efficiency and alignment. Regional Water increased by a net of one position, which includes the addition of two new Water Plant Operator III positions at the Wylie Water Treatment Plant and a Control Room Supervisor in the Water Conveyance System. A new Wastewater Administration (WW Admin) department was also created to centralize management functions. Positions were transferred into WW Admin from Regional Water (2), Upper East Fork Interceptor (3), and Small Systems (3). Wastewater Systems collectively added a net of 2 positions by adding two Wastewater Plant Operator II roles, a Lead Wastewater Plant Operator, and a Transport Driver—primarily in response to expansion at the Rowlett Creek Wastewater Treatment Plant. A reduction of two FTEs was necessary as the District will cease to operate the Lavon WWTP at the end of FY25. Regional Solid Waste added one new Heavy Equipment Operator position. Shared Services saw a net increase of 11 positions, which includes 9 additions across Safety, IT, Communications, Construction (2), Human Resources, Laboratory, Technical Services, and Facility Services. All staffing changes are detailed in the departmental staffing summaries included throughout the budget document.

Operations

The FY25 Amended All Systems Budget for Operations is $275,149,045, which is $21,174,140 or 8.3% greater than the FY25 Original Budget. Unbudgeted maintenance expenses in the RWS including the cleaning of the 84-inch line at the Wylie Plant Complex Plant 3, installation of basin fencing at Plants 2, 3, and 4 within the Wylie Plant Complex, and fencing improvements at the East Fork Wetlands. Appropriations are included to carry over Capital Outlay purchases from the prior fiscal year that were ordered and encumbered but not received within that period. In accordance with NTMWD financial policies, unused funds from the previous year were reserved for this purpose. An agreement was executed by the District to provide additional industrial wastewater treatment services at the Rowlett Creek RWWTP, with all associated treatment costs fully funded by a third party. Savings from Debt Service in RWWS were reallocated to fund additional cash-funded construction and maintenance escrow accounts for upcoming major system maintenance projects.



Operating	2023-24 Actual	2024-25 Original	2024-25 Amended	2025-26 Proposed
RWS	$145,339,735	$156,406,710	$165,328,077	$171,012,662
RWWS	38,856,579	39,013,396	52,553,270	37,553,307
UEFIS	19,139,297	17,090,135	14,356,239	24,766,475
SMALL SYSTEMS	22,269,090	20,066,171	20,475,186	17,502,952
RSWS	20,342,265	21,398,492	22,436,273	25,352,373
Total Operating	**$245,946,966**	**$253,974,905**	**$275,149,045**	**$276,187,770**

The FY26 All Systems Budget for Operations is $276,187,770, which is $22,212,865 or 8.7% greater than the FY25 Original Budget.

The following areas increased:

- Pipeline Supplies in Regional Water for recommended parts purchases under the Vertical Asset Management Program (VAMP), Small Systems for air release valve (ARV) replacements at the Plano Water Transmission Facilities, and Upper East Fork Interceptor for additional inventory
- Electric Power due to rising demand coupled with higher prices
- Equipment Maintenance in Regional Water and Regional Wastewater
- Special Maintenance in Regional Water to allow for additional cost in disposing of water treatment residuals
- Additional Landfill Service Fees in Wastewater based on increased tonnage and higher costs
- IT Software Services-Capital for the implementation of the new Enterprise Resource Planning (ERP) system
- Non-Vehicle Equipment purchases in Regional Water and Regional Solid Waste

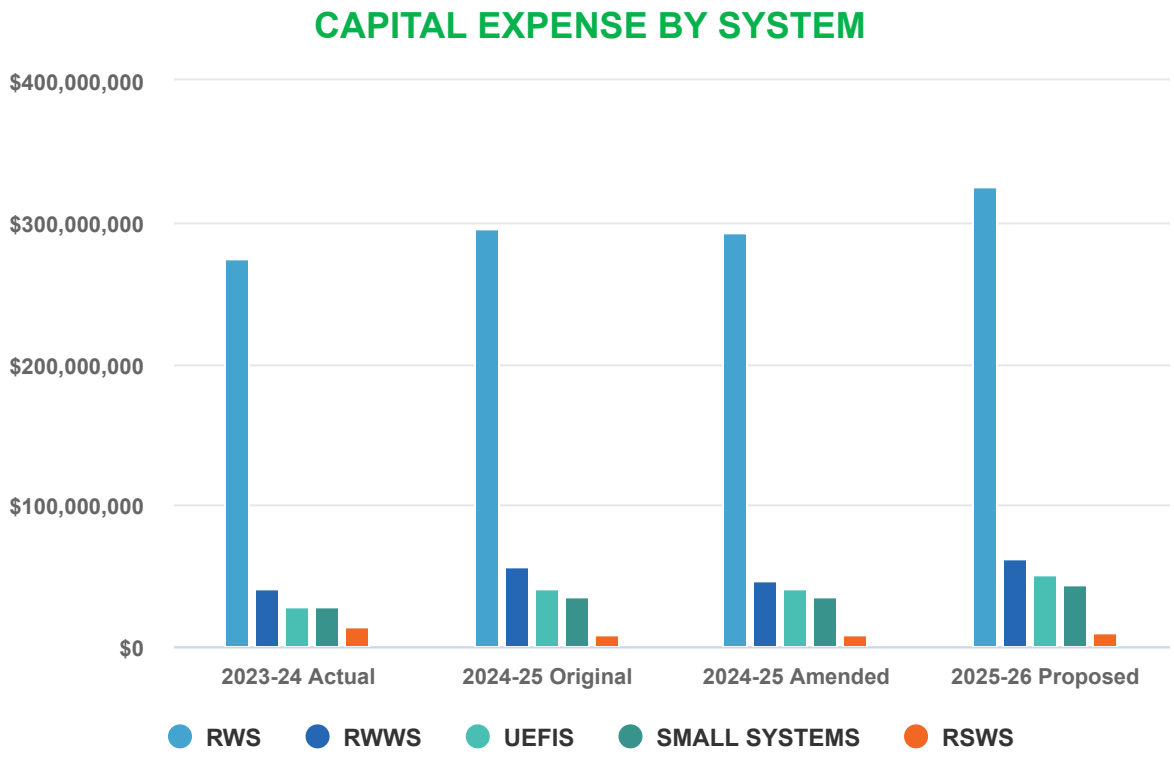
The above increases were offset by the following:

- Other Services lower in Regional Water as work was completed in FY25
- Machinery reductions in Regional Water, Small Systems and Regional Wastewater
- No cash funded Landfill Development Costs are included

Capital

The District's service area is recognized as one of the fastest-growing regions in the nation. This rapid growth, combined with the need to address aging infrastructure, underscores the importance of sustained investment in capital projects to ensure continued service delivery to Member Cities and Customers. In addition to short-term capital expenditures included in the operating budget, the District funds capital projects through transfers to capital improvement funds and the issuance of long-term debt. For FY26, 55% of the total All Systems Budget is allocated to these transfers and associated debt service payments. New capital projects encompass not only construction costs but also add to the operations and maintenance (O&M) budgets once they are placed into service. For planning purposes, the District estimates future O&M costs using a percentage of each project's capital cost—typically ranging from 1% to 6%, depending on the type of facility. Over time, these additional costs are expected to be offset by increased revenues generated through growing system demands.

The FY25 Amended All Systems Budget for Capital is $422,460,555, which is ($12,821,000) or -2.9% less than the FY25 Original Budget. This variance is the result of the deferral of planned ECP refundings by several months. The savings were reallocated to support additional cash-funded construction, to cash fund debt service reserves in the RWS and to fully fund maintenance escrow accounts for upcoming major maintenance projects in the RWWS.



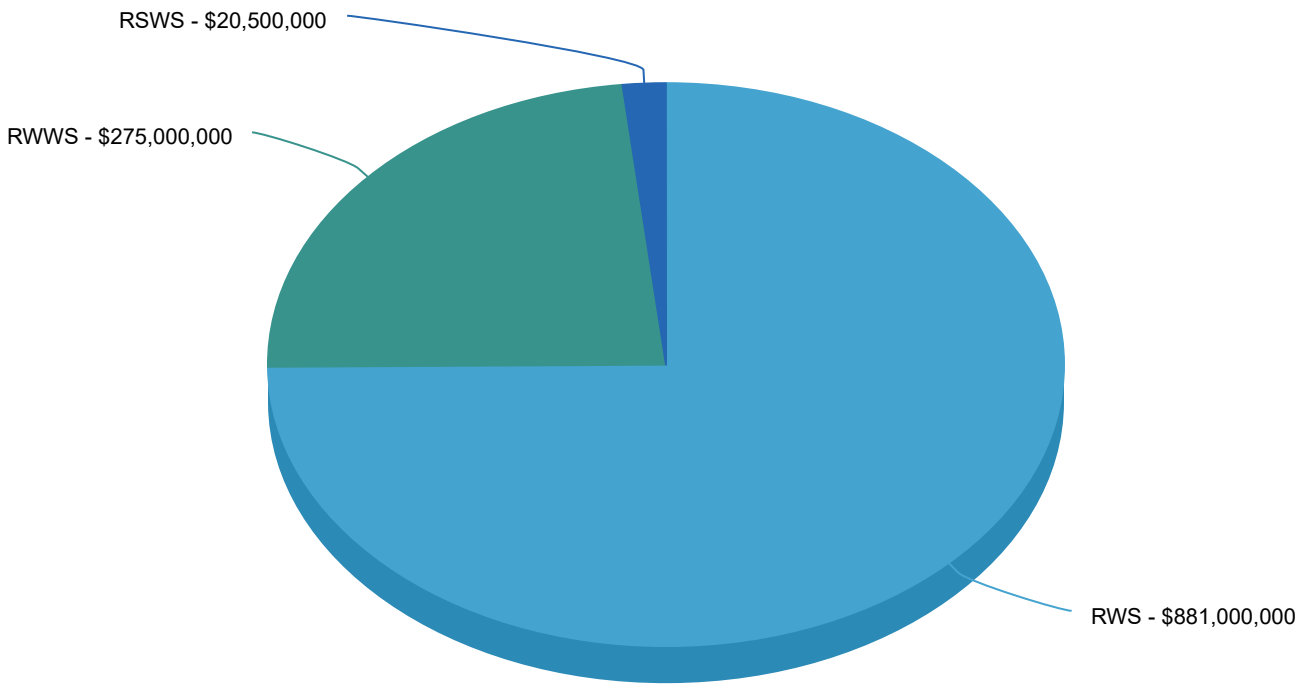
Capital	2023-24 Actual	2024-25 Original	2024-25 Amended	2025-26 Proposed
RWS	$274,542,833	$294,730,635	$292,205,435	$325,725,435
RWWS	41,642,331	56,417,080	46,121,280	62,275,280
UEFIS	28,540,056	40,524,745	40,524,745	50,984,945
SMALL SYSTEMS	28,679,643	35,017,605	35,017,605	44,069,220
RSWS	14,411,388	8,591,490	8,591,490	9,439,090
Total Capital	**$387,816,251**	**$435,281,555**	**$422,460,555**	**$492,493,970**

The FY26 All Systems Budget for Capital is $492,493,970, which is $57,212,415 or 13.1% greater than the FY25 Original Budget. The increase is primarily due to higher debt service payments. During FY25, bond issuances were executed for the Buffalo Creek Interceptor System, Panther Creek Wastewater Treatment Plant and RWWS. Also, refundings of Extendable Commercial Paper (ECP) were undertaken within the RWS, RWWS and UEFIS programs. For FY26, the District has planned capital projects totaling over $1.7 billion. This marks the third consecutive year in which the District anticipates awarding more than $1 billion in capital projects. Funding for these projects will be sourced from capital improvement funds, bond issues and ECP – a short-term financing instrument that functions similarly to a revolving line of credit and is expected to be repaid with long-term bonds in the future.

- In the RWS, two bond issuances totaling over $880M through the Texas Water Development Board are planned for the construction of the Texoma Raw Water Pipeline No. 2, the Texoma Raw Water Pipeline to Leonard WTP Pipeline, and the Leonard WTP High Service Pump Station (South Portion). A total of $1.3B in projects are expected to be authorized in the upcoming year.
- In the RWWS, a total of $179M is anticipated to be authorized in the coming year and a partial refunding (approximately $275M) of the ECP program is planned.
- In the UEFIS, a total of $93M in projects are expected to be authorized.
- In the Small Systems, a total of $75M is anticipated to be authorized in the coming year.
- In the RSWS, a bond sale of $21M is planned to fund the construction of the Wylie Fleet Maintenance Service Center and the mass excavation of landfill sectors 6C and 6D.

A complete listing of the contracts to be funded by the planned bond issues is included in the Appendix of the full budget document.

BUDGETED BOND ISSUES



REGIONAL WATER SYSTEM

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WATER SERVICE

FY26 FAST FACTS

7
WATER TREATMENT PLANTS

695+
MILES OF WATER TRANSMISSION LINES

156
WATER EMPLOYEES

130.0 BILLION
GALLONS OF TREATED WATER
FY25 ANNUAL MINIMUM

32 BILLION
GALLONS OF WATER RE-USED
ANNUALLY

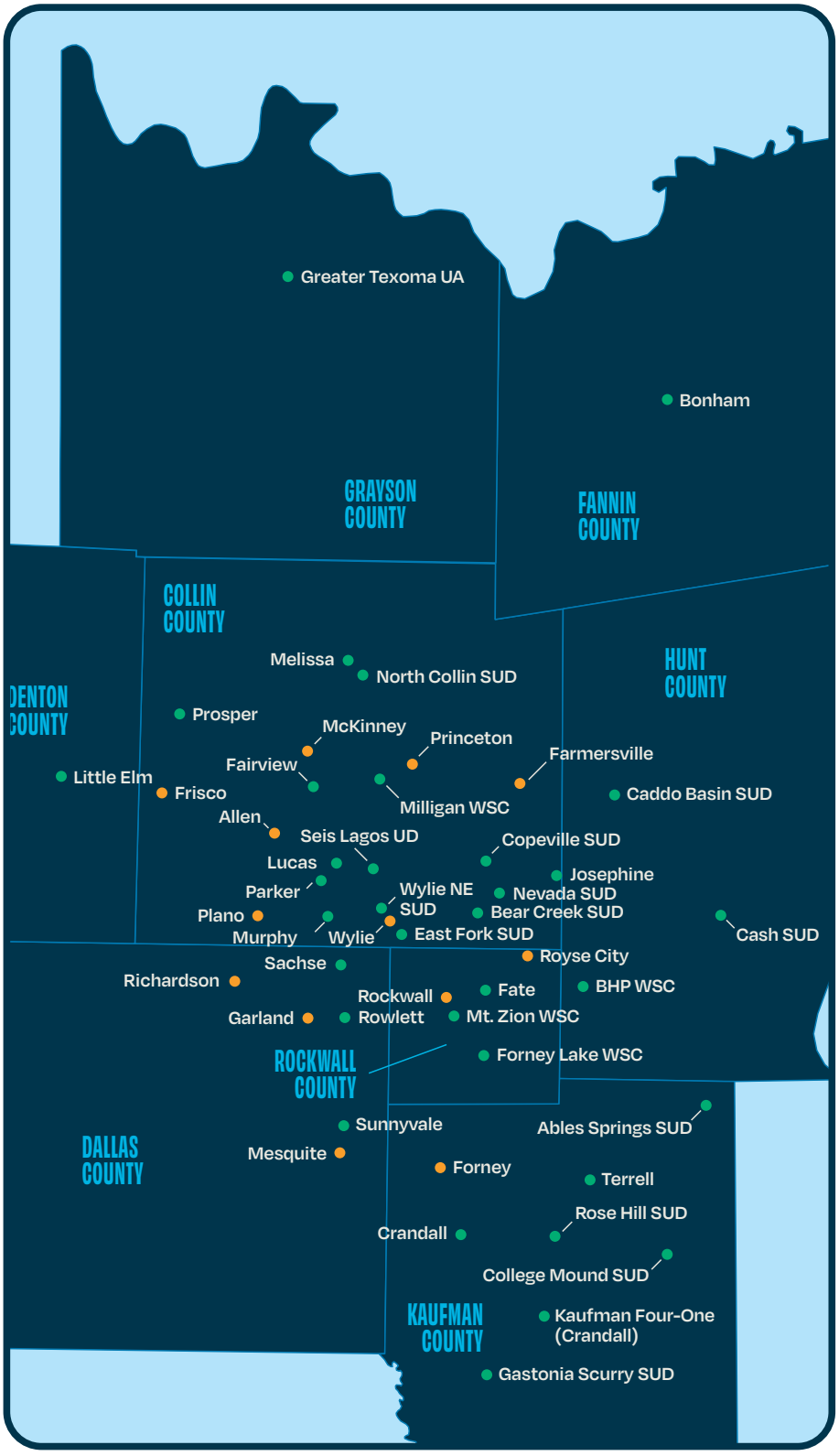
$1.3+ BILLION
IN WATER SYSTEM CAPITAL IMPROVEMENT PROGRAM PROJECTS

ANNUAL AVG. WATER USE

80% MEMBER CITIES

20% CUSTOMERS

COMMUNITIES SERVED



● WATER SYSTEM MEMBER CITIES ● WATER SYSTEM CUSTOMERS

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Regional Water System

Water Supply

The District's raw water is currently supplied by water rights held in Lavon Lake, Bois d'Arc Lake, Lake Texoma and Lake Jim Chapman, with Lavon Lake serving as the primary source of raw water. Additional supplies are furnished by contracted rights in Lake Tawakoni and Lake Fork Reservoir. The District also has the following raw water sources:

- A permitted water right for up to 64 MGD of capacity from the Wilson Creek Regional Wastewater Treatment Plant of highly treated effluent that is discharged into Lavon Lake
- A current supply of approximately 45 MGD from the East Fork Water Reuse Project that is discharged into Lavon Lake
- An additional maximum of 56,050 acre-feet per year through the Trinity River Main Stem Pump Station which is supplied through the East Fork Water Reuse Project to Lavon Lake
- A Lake Bonham supply of 4.8 MGD serving the Bonham Water Treatment Plant

To meet future water needs, the District continues to plan and participate in the statewide water planning process mandated by Senate Bill 1 as passed into law in 1997. The 2021 Region C Water Plan was submitted to the Texas Water Development Board (TWBD) and was included in the 2022 State Water Plan. The planning process is very complex due to the 50-year planning horizon and the multifaceted water management strategies that have been identified to meet the region's water supply needs.

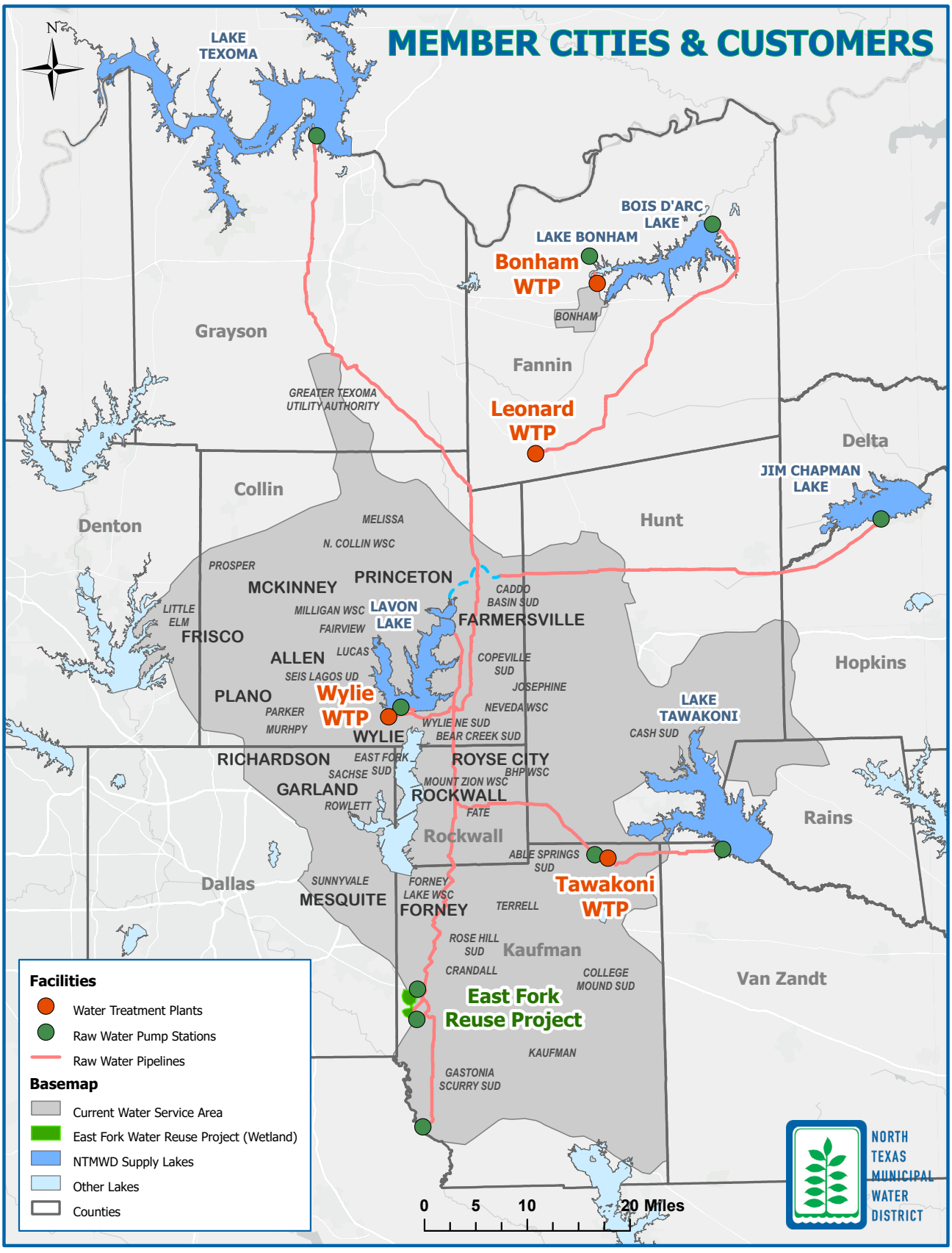
Water Quality

The District's top priority is to keep drinking water safe. To ensure quality water for the communities served, the District's nationally accredited laboratory conducts and processes hundreds of samples every day. Findings are reported to ensure drinking water meets or surpasses regulatory standards set by the Texas Commission on Environmental Quality (TCEQ), the U.S. Environmental Protection Agency (EPA) and the Safe Drinking Water Act.

To make sure the District provides high quality water that meets or surpasses EPA regulations and requirements, NTMWD treats water to remove or reduce sediment, bacteria and other impurities. The seven water treatment plants use a rigorous, multi-step process to treat and disinfect the water to ensure its safety as it travels through pipes to homes and businesses. The District continuously monitors and tests the water before delivering it to our Member Cities and Customers. The District publishes the levels of all regulated contaminants in our annual Water Quality Report (also known as Consumer Confidence Report or CCR).

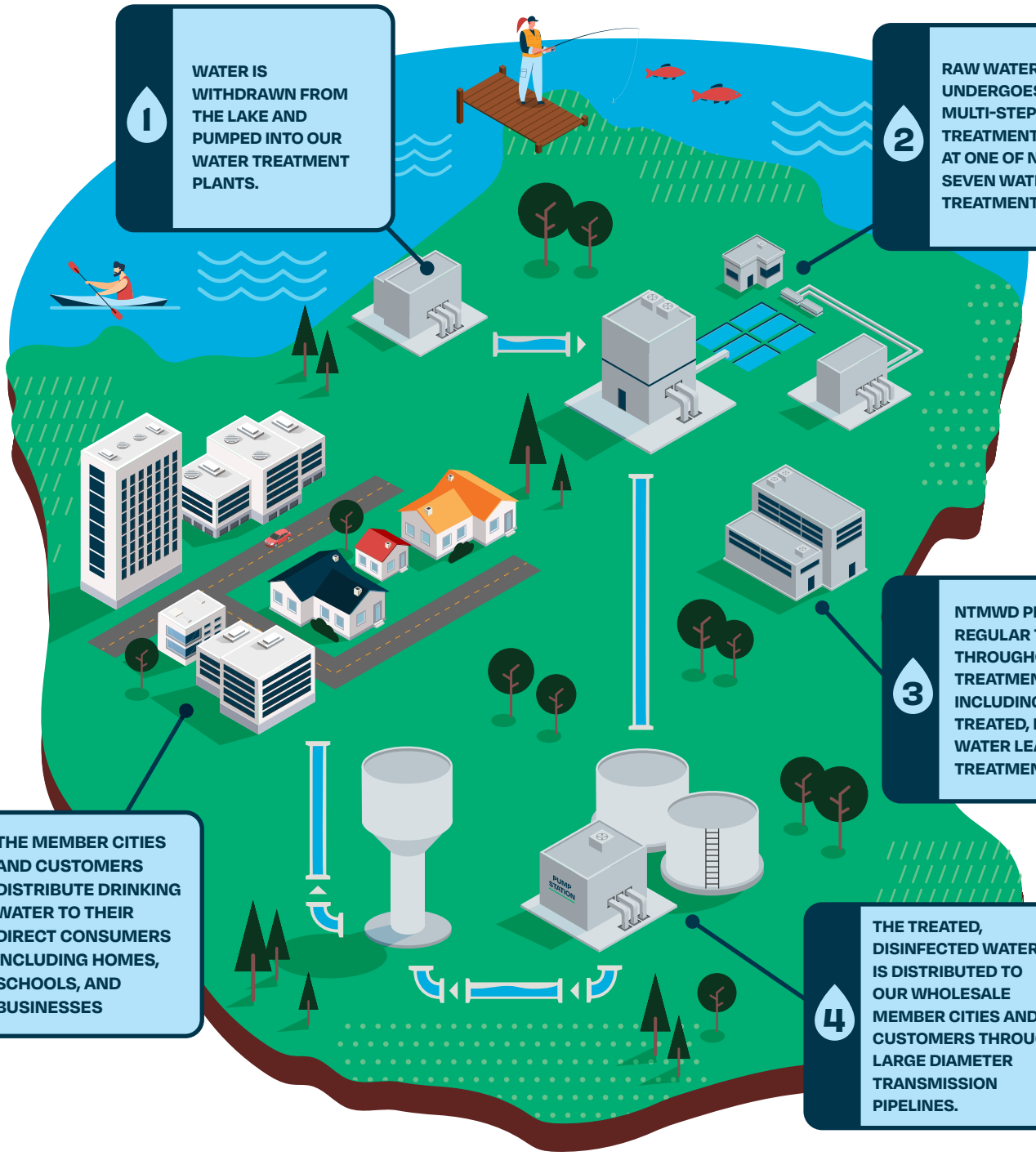
The NTMWD Environmental Services Lab is accredited by the TCEQ for the National Environmental Laboratory Accreditation Program (NELAP) for potable and non-potable parameters and conducts nearly 250,000 tests per year.

Member Cities and Customers also test the water before they distribute it to their consumers. They produce their own annual water quality reports. Most of these can be accessed at each city or water utility's website.


MEMBER CITIES & CUSTOMERS
N
LAKE TEXOMA
BOIS D'ARC LAKE
LAKE BONHAM
Bonham WTP
BONHAM
Grayson
Fannin
GREATER TEXOMA UTILITY AUTHORITY
Leonard WTP
Delta
JIM CHAPMAN LAKE
Collin
Denton
Hunt
MELISSA
N. COLLIN WSC
PROSPER
MCKINNEY
PRINCETON
CADDO BASIN SUD
LITTLE ELM
FRISCO
MILLIGAN WSC
LAVON LAKE
FAIRVIEW
FARMERSVILLE
ALLEN
LUCAS
COPEVILLE SUD
Hopkins
SEIS LAGOS UD
JOSEPHINE
PLANO
Wylie WTP
PARKER
MURHPY
NEVEDA WSC
LAKE TAWAKONI
WYLIE NE SUD
BEAR CREEK SUD
CASH SUD
WYLIE
RICHARDSON
EAST FORK SUD
ROYSE CITY
BHP WSC
SACHSE
GARLAND
MOUNT ZION WSC
ROCKWALL
ROWLETT
FATE
Rains
Rockwall
ABLE SPRINGS SUD
Dallas
SUNNYVALE
FORNEY LAKE WSC
Tawakoni WTP
MESQUITE
FORNEY
TERRELL
ROSE HILL SUD
Kaufman
CRANDALL
COLLEGE MOUND SUD
Van Zandt
East Fork Reuse Project
KAUFMAN
GASTONIA SCURRY SUD
Facilities
Water Treatment Plants
Raw Water Pump Stations
Raw Water Pipelines
Basemap
Current Water Service Area
East Fork Water Reuse Project (Wetland)
NTMWD Supply Lakes
Other Lakes
Counties
0 5 10 20 Miles
NORTH TEXAS MUNICIPAL WATER DISTRICT

NORTH TEXAS MUNICIPAL WATER DISTRICT

GETTING WATER TO YOU



1. WATER IS WITHDRAWN FROM THE LAKE AND PUMPED INTO OUR WATER TREATMENT PLANTS.

2. RAW WATER UNDERGOES MULTI-STEP ADVANCED TREATMENT PROCESS AT ONE OF NTMWD'S SEVEN WATER TREATMENT PLANTS.

3. NTMWD PERFORMS REGULAR TESTING THROUGHOUT THE TREATMENT PROCESS INCLUDING BEFORE THE TREATED, DISINFECTED WATER LEAVES THE TREATMENT PLANT.

4. THE TREATED, DISINFECTED WATER IS DISTRIBUTED TO OUR WHOLESALE MEMBER CITIES AND CUSTOMERS THROUGH LARGE DIAMETER TRANSMISSION PIPELINES.

5. THE MEMBER CITIES AND CUSTOMERS DISTRIBUTE DRINKING WATER TO THEIR DIRECT CONSUMERS INCLUDING HOMES, SCHOOLS, AND BUSINESSES

FAST FACTS

20
MAJOR RAW AND TREATED WATER PUMP STATIONS

695+
MILES OF WATER TRANSMISSION LINES

7
WATER TREATMENT PLANTS

PERMITTED TO TREAT UP TO
130
BILLION GALLONS PER DAY
WITH ALL 7 TREATMENT PLANTS

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Water Conservation Efforts

Water conservation and the efficient use of today's water supply are more important now than ever. With the NTMWD's service area population doubling by 2080, over 30% of the District's water supplies are projected to come from conservation and reuse. NTMWD, along with our Member Cities and Customers, residents and businesses, share responsibility for reducing water demand and managing the finite water resources we all share.

For decades, NTMWD has focused on providing water conservation programs, resources, education and outreach support to our Member Cities and Customers to assist them in reducing water use in the communities they serve. Over time, staff has evaluated and adjusted program methods and messaging to ensure these programs continue to resonate with consumers and help encourage the behavior change we need to see in everyday water use. NTMWD continues its focus on key programs, including youth education and our partnership with other regional water providers for the **Water Is Awesome** public awareness campaign. Additional programs include the Industrial, Commercial, Institutional and Multifamily water efficiency surveys for businesses and a free weekly watering recommendation subscription service, Water My Yard, for residential customers in our service area.

With the ongoing, fast-paced growth in our NTMWD service area, evaluating the barriers and obstacles to the community-wide adoption of water conservation best practices is critical. To address this, NTMWD will work with our Member Cities and Customers, stakeholders and consultants to develop a long-term water conservation strategy framework. Our goal is that this visioning process will help shape and redefine the direction, strategies, and initiatives needed to meet our growing region's future water supply needs.

Planning For The Future

Source Water Protection

Protecting and preserving existing water sources to ensure long-term health and viability is important for all water suppliers and is critical for watersheds where urbanization is taking place, such as the Lavon Lake Watershed. In 2016, the District partnered with Texas A&M Agrilife to develop a Lavon Lake Watershed Protection Plan (Plan) with the aim of protecting and improving the quality of water in Lavon Lake over the long term. Plan development included numerous public meetings to weigh in on specific strategies and establish the stakeholder group to represent diverse interests within the watershed. The stakeholder group was the primary body tasked with reviewing and recommending activities to include in the Plan. Completed and accepted by the EPA in 2017, the Plan is currently being implemented.

In 2021, the District organized a similar stakeholder group in Fannin County to aid in the development of a plan for Bois d'Arc Lake. The District engaged the stakeholders and the Texas Water Resources Institute to develop a Plan that incorporates local initiatives that will protect and improve water quality in the new reservoir. In 2022, the EPA accepted the Plan, which will create opportunities for grant-funded implementation projects in the future. Implementation of the Bois d'Arc Lake Plan began in 2023.

Short and Long-Term Supplies

The District is actively pursuing options for the development of additional supplies to meet short-term and long-term needs. As a part of these efforts, the District has developed partnerships with other water providers in the DFW Metroplex and beyond to help meet the many challenges that lie ahead.

The District contracted with the Trinity River Authority to purchase up to 50,060 acre feet per year of reuse to be drawn out of the Trinity River at the Main Stem Pump Station which began in 2019. Meanwhile, the District was actively constructing the Bois d'Arc Lake to help meet long-term needs. In order to help ensure NTMWD had access to adequate water supplies prior to Bois d'Arc Lake coming online, the District obtained a 3-year temporary water right for Lavon Lake in 2021 which provided access to additional water supplies. Bois d'Arc Lake began water delivery in 2023 and that temporary water right for Lavon Lake expired in 2024.

The District also participates in the statewide water planning process through the Region C Water Planning Group. There are a number of recommended and alternate water management strategies for the District included in the 2021 Region C Water Plan that are intended to help meet long-term needs, including:

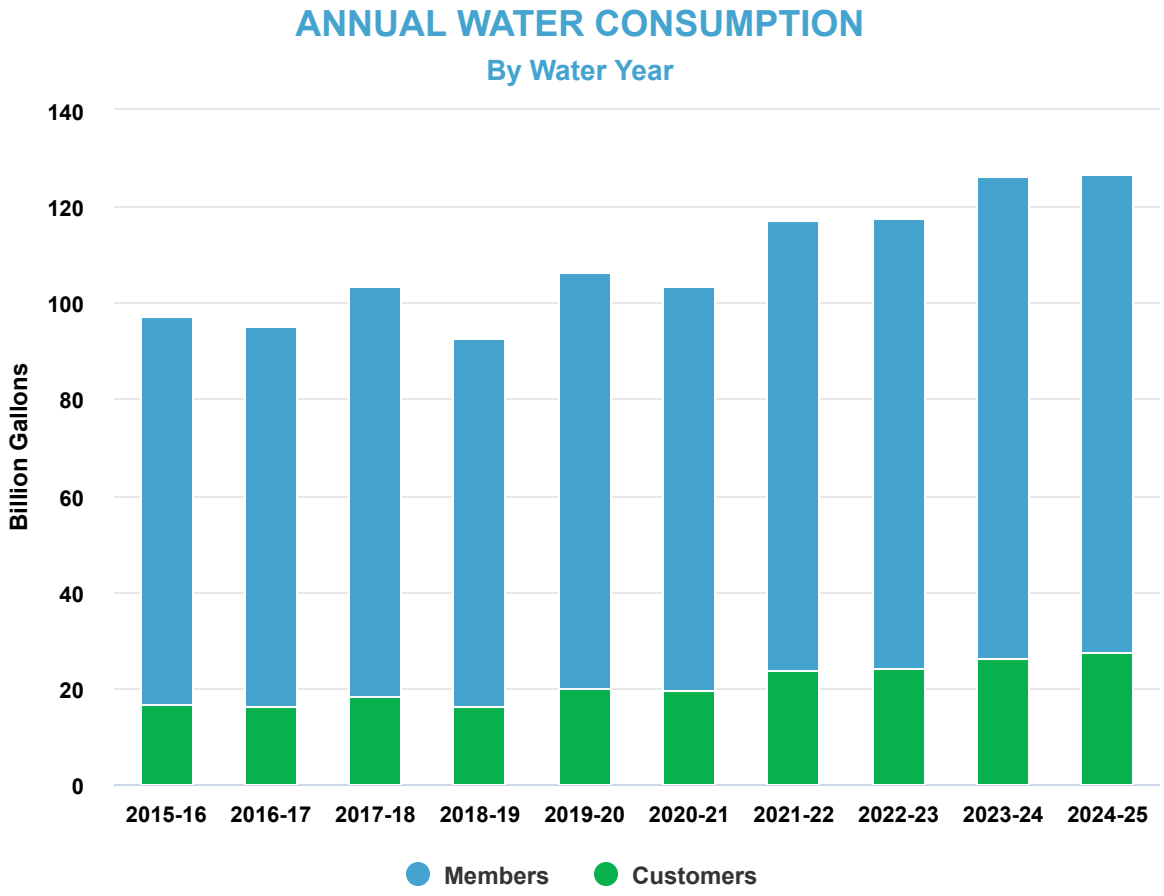
- Conservation
- Additional Lake Texoma with blending
- Additional measures to access full Lavon Lake yield
- Additional Lavon watershed reuse
- Expanded wetland reuse
- Marvin Nichols Reservoir

- Wright Patman reallocation
- Oklahoma water resources
- Infrastructure to treat and deliver existing water supplies
- Toledo Bend Reservoir
- Lake O' the Pines
- Lake Texoma with desalination rather than blending
- Carrizo Wilcox groundwater
- Aquifer Storage and Recovery
- George Parkhouse Reservoir (North)
- George Parkhouse Reservoir (South)

The District Staff remains confident that sufficient raw water supplies can be developed through the innovative and diligent efforts of the District's Board of Directors and Staff. Through the partnerships now being developed, new supplies can be delivered at the lowest possible cost to the District's Member Cities and Customers.

Minimum Annual Demand

Water Consumption for the FY25 water year (August 1, 2024 through July 31, 2025) was 126.7 Billion Gallons (BG). This was 0.5 BG or 0.4% more than the prior year's consumption of 126.2 BG and 3.2 BG or 2.5% less than the budgeted minimum annual demand of 130.0 BG for the year. Historical water consumption is presented below:



Prior to 2021, the District used a take or pay contract methodology for all of its Member Cities and Customers. Annual minimums for water were set based on the highest annual usage with no opportunity to reduce the requirement. In 2021, the District and its Member Cities renegotiated the water contract and updated the annual minimum methodology to include the potential for reductions based on the amount of water actually used. Under the new methodology, all Members and Customers on the most recent contract templates who use less than their annual minimum are eligible for a reduction, which is applied in phases. The first phase, the Natural Drawdown Method, is to be applied over an 8 year period. The reduction is calculated by totaling up all of the Member Cities and Customers who exceeded their annual minimums and dividing by three. This amount is then applied as a reduction to the Member Cities, who did not exceed their minimums, on a proportional basis. Customers are also switched to this new methodology when they enter into a new contract. Beginning in year 9, the methodology will transition to a rolling average to determine the annual minimums. Total Minimum Annual Demands for FY26 are scheduled at 131.8 billion gallons. The following table presents the Minimum Annual Demands for each Member City and for Customers collectively:

FY26
ANNUAL MINIMUMS

Member Cities	(1,000 gallons)
Allen	6,426,806
Farmersville	320,690
Forney	3,302,857
Frisco	15,301,882
Garland	12,585,698
McKinney	12,999,334
Mesquite	7,564,691
Plano	24,220,661
Princeton	2,116,016
Richardson	10,452,740
Rockwall	5,101,741
Royse City	1,121,455
Wylie	2,031,662
Total Member Cities	**103,546,233**
Customers	**28,277,124**
Grand Total	**131,823,357**

WATER RATE CALCULATION

The water rate is set each year by taking the total expenses and backing out other revenues to determine the annual requirement from water sales revenue. The annual requirement is divided by the annual minimums after taking into account the revenue from the Customer premium to arrive at a Member City Rate. The Customer Rate is set at 5 cents above the Member City Rate. Below is the calculation for the upcoming year:

Regional Water System Rate Calculation	
Total Expenses	$549,551,250
Total Other Revenues	(2,554,291)
Net Expenses	$546,996,959
Change in Operating Fund Balance (Rounding)	133,595
Revenues Needed from Water Sales	$547,130,554
Member City Revenue	$428,681,405
Customer Revenue including premium	118,449,150
Total Revenues from Water Sales	$547,130,554

Annual Minimums (1,000 gallons)	
Member Cities	103,546,233
Customers	28,277,124
	131,823,357
Member City Rate	$4.14
Customer Rate	$4.19

The budget provides funding for the production of treated water based on the Minimum Annual Demands. When a city's actual annual demand exceeds the budgeted Minimum Annual Demand, additional variable costs (power, chemicals and purchased water) are incurred to meet the increased demands placed on the system. In order to recover these costs, the Board of Directors has established Excess Water Rates for water demands in excess of the Minimum Annual Demands. For FY26, it is proposed that the Excess Water Rate be adjusted from $0.69 to $0.70 per 1,000 gallons for Member Cities and from $0.74 to $0.75 per 1,000 gallons for Customer Cities. In addition, some Customers may pay the full water rate for any excess water in accordance with their contracts.

Water Variable Cost Rebate Policy

The Board of Directors has also established a Water Variable Cost Rebate Policy. To be eligible for a rebate, the Member City or customer shall have had water demands supplied at volumes less than its annual minimum volume requirement as established in the Budget Resolution, and not currently be establishing a minimum volume by contract negotiation. This policy rewards cities that effectively manage their water usage and encourages conservation. Per the rebate policy the total amount of funds to be considered for rebate shall be calculated as the difference between the budgeted fiscal year variable costs and the unaudited actual variable expenses. If variable expenses are greater than the budgeted fiscal year variable costs/charges then no rebate will be administered. The total amount of funds to be considered for rebate shall be allocated amongst all eligible Member Cities and customers based on such Member City or customer's proportionate share of the total volume in accordance with the policy. The schedule below provides the budgeted and actual demand and excess charges and eligibility for rebates for Member Cities and Customers for FY25.

2024-25 Water Excess / Rebates

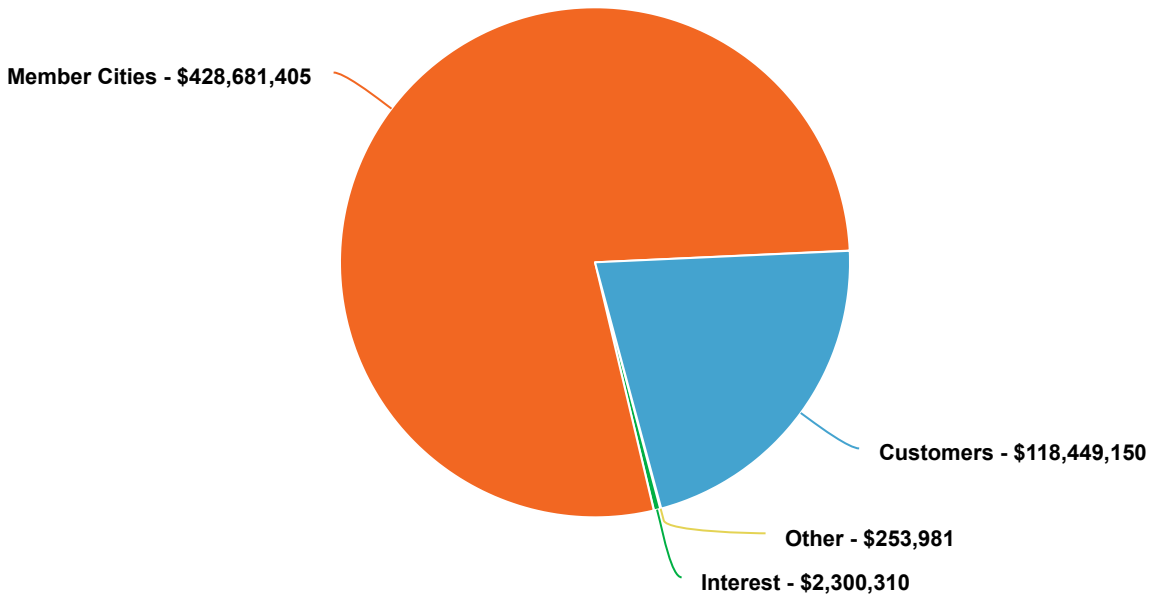
City	Minimum Annual Demand (1,000 Gallons)	2024-25 Actuals (1,000 Gallons)	Excess	Rebate Eligibility
Allen	6,391,868	6,426,806	$24,107	Not Eligible
Farmersville	289,310	320,690	21,652	Not Eligible
Forney	3,121,740	3,302,857	124,971	Not Eligible
Frisco	15,361,025	15,003,798	-	Eligible
Garland	12,717,976	11,919,010	-	Eligible
McKinney	12,725,939	12,999,334	188,643	Not Eligible
Mesquite	7,675,216	7,007,634	-	Eligible
Plano	24,722,595	21,690,865	-	Eligible
Princeton	1,738,012	2,116,016	260,823	Not Eligible
Richardson	10,496,968	10,229,826	-	Eligible
Rockwall	4,985,531	5,101,741	80,185	Not Eligible
Royse City	1,018,122	1,121,455	71,300	Not Eligible
Wylie	2,059,844	1,889,621	-	Eligible
Total Members	**103,304,146**	**99,129,653**	**$771,680**	
Customers	**26,670,297**	**27,613,907**	**6,305,116**	
Grand Total	**129,974,443**	**126,743,560**	**$7,076,796**	

Revenues and Expenditures

Category	2023-24 Actual	2024-25 Original Budget	2024-25 Amended Budget	2025-26 Proposed Budget	Variance $ To Original Budget	Variance % To Original Budget
Revenues	**$466,807,119**	**$504,644,465**	**$512,141,375**	**$549,684,845**	**$45,040,380**	**8.9%**
Expenditures						
Personnel	$17,200,032	$20,099,730	$19,293,225	$19,948,200	$(151,530)	-0.8%
Supplies	68,026,990	73,525,440	72,519,485	73,232,335	(293,105)	-0.4%
Services	104,242,741	111,240,565	118,215,650	125,310,555	14,069,990	12.6%
Capital Outlay	2,459,270	5,787,000	7,949,515	5,334,725	(452,275)	-7.8%
Escrow	2,241,098	-	-	-	-	0.0%
Debt Service	274,542,833	294,730,635	292,205,435	325,725,435	30,994,800	10.5%
Total	**$468,712,965**	**$505,383,370**	**$510,183,310**	**$549,551,250**	**$44,167,880**	**8.7%**

The FY25 Amended Budget for total estimated revenues is expected to be $512,141,375 and the Amended Budget for total estimated expenses is expected to be $510,183,310 as a result of notable savings from lower chemical prices and optimization improvements at the Leonard Water Treatment Plant. For FY26, Member City and Customer water sales revenues are projected to be $547,130,554, which reflects the increased annual minimum consumption along with the increased rate to cover increased operating costs. Combined with other water sales of $36,600, interest income of $2,300,310 and other budgeted revenues of $217,381, total budgeted revenue for FY26 is $549,684,845.

RWS ANNUAL BUDGETED REVENUE

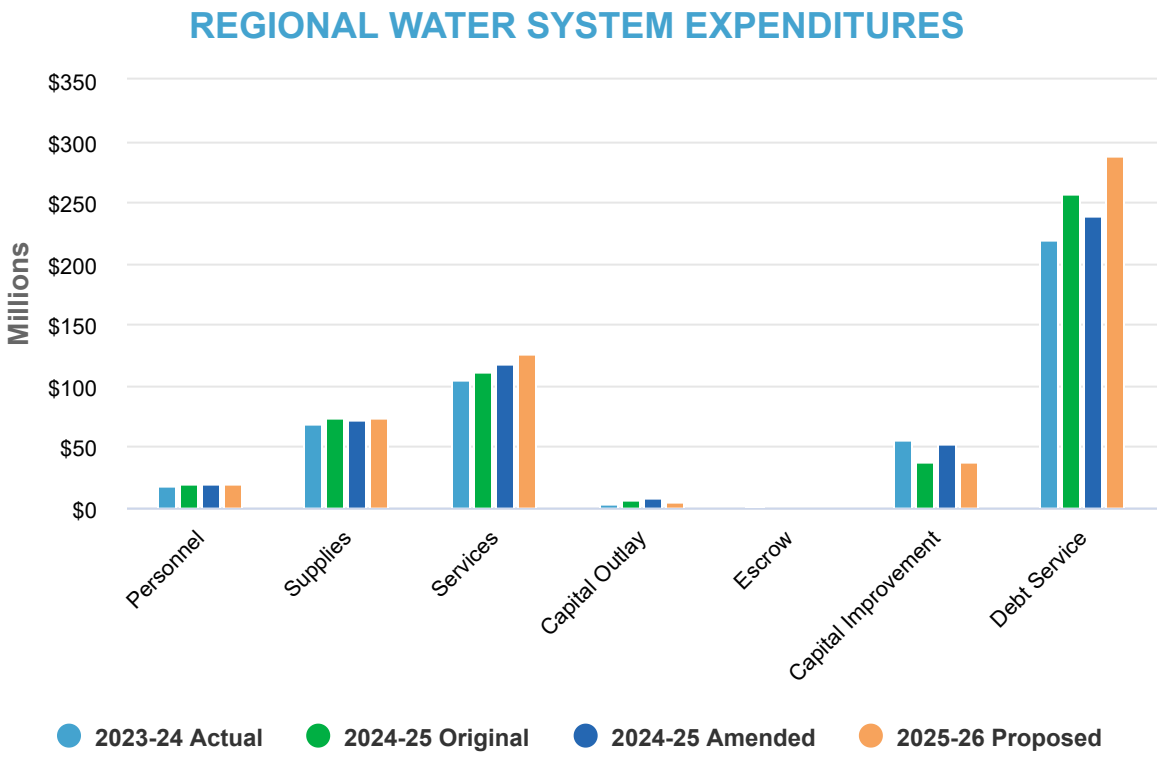


The FY25 Amended Budget for expenditures totals $510,183,310, which is $4,799,940 or 0.9% greater than the FY25 Original Budget of $505,383,370. This increase results from special maintenance to clean an 84" line at Plant 3 due to a large caustic buildup . The system had savings related to bond issue timing but repurposed those funds for additional cash funded construction, cash funding the debt service reserve and advancing some future maintenance projects such as fencing/boardwalk repairs at the Wetlands.

For the FY26 Annual Budget, the total RWS expenditures requested are $549,551,250, which is $44,167,880 or 8.7% greater than the FY25 Original Budget.

Major budget variances are explained below:

- Decrease in Personnel of ($151,530) driven by the establishment of the Wastewater Administration Department. Three positions were transferred from the Regional Water System to the new Wastewater Administration department in the Regional Wastewater System. This centralization will improve efficiency in managing shared staffing costs and streamline the reporting of administrative expenses.
- Decrease of ($293,105) in Supplies driven by lower chemical prices and optimization improvements.
- Increase of $14,069,990 for Services as a result of Special Maintenance in order to handle water treatment residuals as well as Shared Services costs associated with the Enterprise Resource Planning (ERP) system implementation.
- Decrease of ($452,275) in Capital Outlay due to one-time expenses in FY25 related to the High Service Pump Station (HSPS) Variable Frequency Drive (VFD) and HSPS Heating, Ventilation, and Air Conditioning (HVAC) replacements in the Water Conveyance System.
- Increased capital costs of $30,994,800 are attributed to higher Debt Service expenses and transfers to the Capital Improvement Fund. This rise is primarily due to an Extendable Commercial Paper (ECP) refunding of $610 million for projects awarded in recent years along with the planned award of $881 million in new bonds for Leonard WTP expansion and Texoma Pipeline.



Regional Water System
Operating Fund

Regional Water System	FY25 Budget	FY25 Amended	FY26 Proposed
Fund Balance:			
Beginning Balance	$50,626,552	$53,554,929	$55,512,994
Revenues	504,644,465	512,141,375	549,684,845
Expenditures	505,383,370	510,183,310	549,551,250
Increase / (Decrease)	(738,905)	1,958,065	133,595
Ending Balance	**$49,887,647**	**$55,512,994**	**$55,646,589**
Target Balance 90 Days		53,874,515	55,490,760
Excess Funds		**$1,638,479**	**$155,829**
Divided by Next Years Daily Operating Expense	$554,056	$598,606	$616,564
Days of Operating Expense	90	93	90
Daily Operating & Maintenance Expense Calculation:			
Total Expenditures	$505,383,370	$510,183,310	$549,551,250
Less:			
Debt Service	257,430,635	239,205,435	287,625,435
Transfer to Capital Improvement Fund	37,300,000	53,000,000	38,100,000
Capital Outlay	5,787,000	7,949,515	5,334,725
Total Operating & Maintenance Expense	204,865,735	210,028,360	218,491,090
Divided by Days	365	365	365
Daily Operating Expense	$561,276	$575,420	$598,606
Projected FY27 Daily Operating Expense from Strategic Financial Plan			$616,564

Regional Water System Contingency Fund

	2024-25 Original	2024-25 Amended	2025-26 Proposed
Fund Balance:			
Beginning Balance	$28,361,019	$27,664,717	$28,603,367
Budgeted Transfer from Operating	-	-	-
Interest Income	-	938,650	-
Transfer to Capital Improvement Fund	-	-	-
Transfer to Operating - Prior Year PO Carryover	-	-	-
Ending Balance	$28,361,019	$28,603,367	$28,603,367

Regional Water System Operating Reserves

	2024-25 Original	2024-25 Amended	2025-26 Proposed
Fund Balance:			
Operating Fund	$49,887,647	$55,512,994	$55,592,389
Contingency Fund	28,361,019	28,603,367	28,603,367
Total Operating Reserves	$78,248,666	$84,116,361	$84,195,756
Next Year's Daily Operating Expense	$554,056	$598,606	$616,564
Days of Operating Reserves	141	141	137

District policy sets a minimum range of 130-150 days of operating reserves in the Operating Fund and Contingency Fund.

Regional Water System

Capital Improvement Fund

Projected Balance:

10/1/24	Beginning Fund Balance	$103,134,217
	Net Receipts (Operating Fund Transfers, Interest, Reimbursements)	60,494,657
	Total Disbursements	(32,085,173)
	Encumbered Amount for Authorized Projects	(98,916,324)
7/31/25	Unencumbered Balance Available for Future Projects	32,627,378
	Remaining Budgeted Transfers from Operating Fund	17,716,668
	Payments from Collin County	
	Park Road Expansion - Project 573, AM #5625	10,000
	Park Road Expansion - Project 573, CAI #21-07-03	45,000
	Projects to be Considered for Award	(34,621,877)
9/30/25	Projected Balance Available for Future Projects	15,777,169
	FY26 Transfers from Operating Fund	38,100,000
	FY26 Expected Projects	(36,206,000)
9/30/26	Projected Balance Available for Future Projects	$17,671,169


East Fork Raw Water Supply (The Wetlands)

Regional Water System Facilities

5329 - Water Resources

The Water Resources Department is responsible for managing NTMWD's water supply resources and watershed protection programs. These supplies are available through water rights and contracts which provide NTMWD the ability to store and divert water for treatment and subsequent use by Member Cities and Customers. Careful management of water supplies is necessary to meet regulatory and contractual obligations while minimizing costs and making efficient use available water resources.

5330 – Wylie Treatment Plant Complex

The Wylie Treatment Plant Complex (Wylie WTP) consists of the four water treatment plants and the raw water pumping facilities located in Wylie. The WTPs currently have a maximum capacity of 840 MGD. The Wylie complex also operates one of the largest ozonation treatment facilities in the world and is currently undergoing conversion to biologically active filtration, which is estimated to be completed by 2027. Raw water from Lavon Lake, Lake Texoma, Chapman Reservoir, the Tawakoni Raw Water Supply Project and the East Fork Raw Water Supply Project is treated at the Wylie WTP. Safe, dependable, potable drinking water meeting all federal and state standards is treated in Wylie and then transported to Member Cities and Customers.

5331 – Texoma Pump Station

The Texoma Pump Station consists of a pump station at Lake Texoma and a 25 mile, 72-inch pipeline from Lake Texoma connecting to a balancing reservoir near Howe, TX. From the balancing reservoir, a 46-mile 96/84-inch pipeline conveys the water by gravity to blending facilities at the Wylie WTP where the Texoma water is mixed with Lavon Lake water. Transport of the water directly to the Wylie WTP is a federal and state requirement due to the presence of zebra mussels in Lake Texoma. The 96/84-inch pipeline can convey approximately 125 MGD to the Wylie WTP with average conveyance expected to be about 75 MGD.

5332 – Chapman Pump Station

The Chapman Pump Station has a maximum capacity of 55 MGD. Raw water is transferred from Chapman Reservoir to Lavon Lake through a 39-mile, 84-inch diameter pipeline. Raw water from Chapman Reservoir is treated at the Wylie WTP.

5333 – Tawakoni Pump Station and Water Treatment Plant

The Tawakoni Pump Station and Water Treatment Plant provides for the operation and maintenance of the Tawakoni Raw Water Supply Project pump stations, pipeline facilities and the WTP. The facilities consist of a lake pump station, an intermediate pump station, 12 miles of 60-inch diameter pipeline, 18 miles of 54-inch diameter pipeline and a 30 MGD WTP. The pump station and raw water pipeline system has a maximum capacity of 75 MGD.

Raw water is diverted from Lake Tawakoni via an existing intake structure acquired from the City of Terrell and treated at the Tawakoni WTP. Raw water can also be delivered through the lake pump station into a 60-inch pipeline that terminates at an above grade ground storage reservoir at the intermediate pump station site. The intermediate pump station re-pumps water from the ground storage reservoir through a 54-inch pipeline to the 84-inch East Fork Raw Water Supply Project Pipeline. Lake Tawakoni water is blended with water from the East Fork Water Supply Project in the 84-inch East Fork Water Supply Project Pipeline and transported to Lavon Lake. Blended raw water from Lake Tawakoni and the East Fork Raw Water Supply Project is discharged into the Pilot Grove arm of Lavon Lake. The water is treated at the Wylie WTP.

5334 – East Fork Raw Water Supply (The Wetlands)

The East Fork Raw Water Supply facilities consist of constructed wetlands, a conveyance pump station and 44 miles of 84-inch diameter pipeline. Water is diverted out of the East Fork of the Trinity River via the Main Stem Pump Station into a 1,840 acre wetlands. Diverted river water flows through the various wetland cells and is collected in a pool at the south end of the project. Water collected in the pool is pumped via the conveyance pump station through the 84-inch pipeline to the Pilot Grove arm of Lavon Lake. Raw water from the East Fork Water Supply Project is blended with water in Lavon Lake and treated at the Wylie WTP.

5335 – Bonham Water Treatment Plant

The Bonham Water Treatment Plant provides for the operation and maintenance of the Bonham Water Treatment Plant, raw water pumping facilities and raw water pipeline. The water treatment plant has a maximum capacity of 6.6 MGD. Raw water is transferred from Lake Bonham through an intake structure to the raw water pump station then to the WTP via a raw water pipeline where it is treated at the Bonham WTP.

5336 – Bois d'Arc Lake

The Bois d'Arc Lake provides for the operation and maintenance of the Bois d'Arc Lake 90-foot dam, spillway, discharge channel, pump station and other District-owned lake facilities. The impounding of water began in early 2021 and water delivery began in 2023 with a firm yield of 82 MGD.

5337 – Leonard Water Treatment Plant

The Leonard Water Treatment Plant provides for the operation and maintenance of the Leonard Water Treatment Plant, raw water pumping facilities, 35-mile raw water pipeline and storage reservoir that was opened in 2023. The Leonard WTP has an initial capacity of 70 MGD and began treating in March 2023.

5338 – Transmission System

The Transmission System provides for the operation and maintenance of treated water transmission pipelines and associated valves, pump stations, delivery points, ground storage tanks, easements and related infrastructure.

5339 – Main Stem Pump Station

The Main Stem Pump Station (MSPS) diverts water from the Trinity River, through 16 miles of 72-inch diameter pipeline, and conveys it to the East Fork Raw Water Supply where it flows through an 1,840-acre wetland before it is conveyed to Lavon Lake and treated at the Wylie WTP.

Water Resources

Overview

The Water Resources Department is responsible for managing NTMWD's water supply resources and watershed protection programs. NTMWD water supplies originate from Lavon Lake, Bois d'Arc Lake, Lake Jim Chapman, Lake Texoma, Lake Tawakoni, and The East Fork Water Reuse Project. These supplies are available through water rights and contracts which provide NTMWD the ability to store and divert water for treatment and subsequent use by Member Cities and Customers. Careful management of water supplies is necessary to meet regulatory and contractual obligations while minimizing costs and making efficient use available water resources. Furthermore, protecting watersheds and improving water quality in those supplies helps support NTMWD's efforts to meet its environmental stewardship and drinking water quality goals.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Implement raw water operations plan to minimize costs and maximize availability and access to water supplies.
- Effectively manage NTMWD's water supply portfolio and comply with all regulatory and contractual requirements.
- Identify and implement water supply strategies to accommodate regional growth.
- Exceed minimum regulatory requirements for quality of water treated and delivered to Member Cities and Customers.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Manage water supplies efficiently to minimize cost as operational conditions allow.
- Evaluate watershed Best Management Practices (BMP) that may provide cost avoidance by delaying water quality degradation and subsequent water treatment enhancements.
- Implement water conservation strategies to result in the most efficient use of existing water supplies.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Coordinate water supply operations with partner agencies to promote efficient use and stewardship of water resources.
- Coordinate with Members Cities, Customers and partner agencies to meet all system demands throughout the year.
- Cultivate partnerships to develop watershed protection plans and implement BMPs.

People: Build a talented, competent and committed team

- Continue staff development through internal and external training programs that enhance the knowledge and skill sets of employees.

Major Budget Drivers

- Existing Water Supply
- Future Water Supply Development
- Lake Maintenance
- Personnel
- Water Quality
- Regulatory Compliance

Position Summary

Water Resources			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Director of Water Resources *	-	1.0	1.0
Professional Engineer - Water Resources *	-	1.0	1.0
Water Resources Operations Manager*	-	1.0	1.0
Watershed Manager *	-	1.0	1.0
Total Full-Time Positions	**-**	**4.0**	**4.0**

* Positions were previously located in the Wylie Treatment Plant Complex

Expense Detail

Water Resources	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ -	$ -	$ -	$ 627,930	$ 627,930	0.0%
512000 - Social Security	-	-	-	45,915	45,915	0.0%
513000 - Workers' Comp Ins	-	-	-	2,765	2,765	0.0%
513020 - Health Insurance	-	-	-	86,445	86,445	0.0%
513040 - Dental Insurance	-	-	-	3,145	3,145	0.0%
513060 - Life Insurance	-	-	-	1,140	1,140	0.0%
513070 - LT Disability Ins	-	-	-	1,970	1,970	0.0%
514000 - Retirement	-	-	-	118,480	118,480	0.0%
514010 - Retiree - Insurance	-	-	-	23,385	23,385	0.0%
515000 - Cell Phone Stipend	-	-	-	1,920	1,920	0.0%
Personnel Total	**$ -**	**$ -**	**$ -**	**$ 913,095**	**$ 913,095**	**0.0%**
Supplies						
521000 - Laboratory Supplies	$ -	$ -	$ -	$ 1,000	$ 1,000	0.0%
523000 - Other Supplies	-	-	-	5,000	5,000	0.0%
Supplies Total	**$ -**	**$ -**	**$ -**	**$ 6,000**	**$ 6,000**	**0.0%**
Services						
531130 - Wholesale Water Purch	$ -	$ -	$ -	$ 4,984,760	$ 4,984,760	0.0%
531300 - Engin/Consultant Svc	-	-	-	730,000	730,000	0.0%
531310 - Special Studies & Rpts	-	-	-	75,000	75,000	0.0%
531490 - Raw Water Development	-	-	-	500,000	500,000	0.0%
531500 - Planning & Development	-	-	-	18,100	18,100	0.0%
531520 - Employee Programs	-	-	-	160	160	0.0%
531700 - Advertising	-	-	-	1,000	1,000	0.0%
531800 - Rent or Lease Payment	-	-	-	1,600	1,600	0.0%
531900 - Travel and Training	-	-	-	15,500	15,500	0.0%
532000 - Mem & Subscriptions	-	-	-	1,135	1,135	0.0%
532300 - Postage	-	-	-	200	200	0.0%
532600 - Lake Maintenance	-	-	-	1,807,000	1,807,000	0.0%
532800 - Grounds Maintenance	-	-	-	16,500	16,500	0.0%

Expense Detail (continued)

Water Resources	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
534500 - IT Software Services	$ -	$ -	$ -	$ 5,000	$ 5,000	0.0%
Administration	-	-	-	702,460	702,460	0.0%
Engineering & Integrated Svcs	-	-	-	2,618,300	2,618,300	0.0%
Services Total	**$ -**	**$ -**	**$ -**	**$ 11,476,715**	**$ 11,476,715**	**0.0%**
Grand Total	**$ -**	**$ -**	**$ -**	**$ 12,395,810**	**$ 12,395,810**	**0.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $12,395,810 from the FY25 Original Budget. Major variances are explained below:

- New department in FY26, expenses were consolidated from the other Regional Water System departments to better align with organization structure

Wylie Treatment Plant Complex

Overview

The Wylie Treatment Plant Complex consists of four water treatment plants in Wylie, TX (total nominal treatment capacity of 840 MGD) and the operation of the NTMWD Transmission System to meet and/or exceed water quality regulatory standards. The Wylie Complex treats raw water from Lavon Lake, Lake Texoma, Chapman Reservoir, Lake Tawakoni and the East Fork Water Reuse Project. In addition, the department is responsible for sustaining these assets through maintenance and asset management programs to ensure reliable and continuous service to our customers in order to meet system demands for approximately 2.3 million residents.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Continuously optimize the water treatment process to meet water quality goals as source water conditions change.
- Adopt and implement a Preventive Maintenance plan that increases the reliability, efficiency and awareness of our critical assets.
- Develop and implement maintenance strategies that improve asset life cycle cost and increase asset availability.
- Implement an enhanced multi-year Operations and Maintenance Plan.
- Exceed minimum regulatory requirements for quality of water treated and delivered to Member Cities and Customers.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Manage the conveyance and transmission systems efficiently to minimize cost as operational conditions allow.
- Evaluate watershed Best Management Practices (BMP) that may provide cost avoidance by delaying water quality degradation and subsequent water treatment enhancements.
- Utilize current in-house technologies to develop analytical tools to improve our operations of the transmission system.
- Implement water conservation strategies to result in the most efficient use of existing water supplies.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Operate the treatment plants and transmission system to provide our consumers with water quality that meets and/or exceeds regulatory requirements.
- Coordinate with Members Cities, Customers and partner agencies to meet all system demands throughout the year.

People: Build a talented, competent and committed team

- Continue staff development through internal and external training programs that enhance the knowledge and skill sets of employees.

Major Budget Drivers

- Chemicals
- Personnel
- Electric Power
- Maintenance
- Water Quality
- Regulatory Compliance

Position Summary

Wylie Treatment Plant Complex

Full-Time Positions	FY25	FY26	Difference
Administrative Technician	1.0	1.0	-
Asset Risk Manager	1.0	1.0	-
Assistant Water System Manager - Treatment	2.0	2.0	-
Chemical System Maintenance Supervisor	1.0	1.0	-
Director of Water Resources *	1.0	-	(1.0)
Director of Water Treatment & Conveyance	1.0	1.0	-
Information Systems Assistant	2.0	2.0	-
Lead Control Room Operator	4.0	4.0	-
Lead Water Plant Operator	4.0	4.0	-
Maintenance Worker	1.0	1.0	-
Operations Asset Specialist	1.0	1.0	-
Operations Data Specialist I	1.0	1.0	-
Operations Technical Support Manager **	0.5	-	(0.5)
Operations Training & Development Manager **	0.5	-	(0.5)
Operations Training & Development Specialist **	1.0	-	(1.0)
Professional Engineer	1.0	1.0	-
Professional Engineer - Special Projects & Water *	2.0	1.0	(1.0)
Water Operations Assistant	1.0	1.0	-
Water Operations Projects Coordinator	1.0	1.0	-
Water Operations Shift Supervisor	4.0	4.0	-
Water Plant Mechanic	5.0	5.0	-
Water Plant Operator II	26.0	26.0	-
Water Plant Operator III	19.0	21.0	2.0
Water Plant Supervisor IV	1.0	1.0	-
Water Quality Technician	1.0	1.0	-
Water Resource Operations Manager	1.0	-	(1.0)
Water Treatment System Manager	1.0	1.0	-
Water Conveyance System Manager	1.0	1.0	-
Water Treatment Residuals Coordinator *	1.0	1.0	-
Watershed Manager *	1.0	-	(1.0)
Total Full-Time Positions	**88.0**	**84.0**	**(4.0)**

* Transferred to new Water Resources department in FY26

** Transferred to new Wastewater Administration department in FY26

Expense Detail

Wylie Treatment Plant Complex	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 5,680,533	$ 7,048,670	$ 6,626,220	$ 6,196,330	$ (852,340)	-12.1%
511060 - Overtime	917,748	850,000	850,000	850,000	-	0.0%
512000 - Social Security	484,222	532,885	529,100	493,440	(39,445)	-7.4%
513000 - Workers' Comp Ins	72,208	82,675	79,755	89,270	6,595	8.0%
513010 - Unemployment Ins	1,320	-	-	-	-	0.0%
513020 - Health Insurance	1,214,102	1,572,930	1,572,930	1,412,615	(160,315)	-10.2%
513040 - Dental Insurance	48,895	52,955	49,425	46,550	(6,405)	-12.1%
513060 - Life Insurance	11,234	14,050	12,885	12,515	(1,535)	-10.9%
513070 - LT Disability Ins	20,281	25,985	20,730	19,890	(6,095)	-23.5%
514000 - Retirement	1,107,370	1,267,930	1,267,930	1,169,155	(98,775)	-7.8%
514010 - Retiree - Insurance	343,675	317,545	184,225	230,755	(86,790)	-27.3%
514020 - Comp Absences-vac.	49,525	85,695	85,695	51,575	(34,120)	-39.8%
514030 - Comp Absences-sick	19,260	131,555	131,555	18,745	(112,810)	-85.8%
515000 - Cell Phone Stipend	30,004	37,920	33,605	32,160	(5,760)	-15.2%
Personnel Total	**$ 10,000,377**	**$ 12,020,795**	**$ 11,444,055**	**$ 10,623,000**	**$ (1,397,795)**	**-11.6%**
Supplies						
520100 - Office Supplies	$ 13,847	$ 12,715	$ 12,715	$ 12,715	$ -	0.0%
520110 - Computer Supplies	57,458	289,610	239,610	-	(289,610)	-100.0%
520200 - Xerox Supplies	3,750	-	-	-	-	0.0%
520300 - Clothing Supplies	38,259	38,050	38,050	41,015	2,965	7.8%
520600 - Fuel, Oil and Lube	42,171	40,000	40,000	40,000	-	0.0%
520630 - Toll Fees	205	-	-	-	-	0.0%
520700 - Machine Oil & Lube	41,278	40,000	40,000	40,000	-	0.0%
520800 - Small Tools & Equip	24,942	32,000	32,000	32,000	-	0.0%
520900 - Janitorial Supplies	327	1,500	1,500	-	(1,500)	-100.0%
521000 - Laboratory Supplies	183,518	140,500	190,500	162,000	21,500	15.3%
521110 - Safety Supplies	144,845	129,995	129,995	135,525	5,530	4.3%
521200 - Chem - Other	72,789	148,600	178,100	170,700	22,100	14.9%
521202 - Chem - Ferric Sulfate	24,058,520	25,439,365	26,989,365	24,782,800	(656,565)	-2.6%
521203 - Chem - Chlorine	4,435,771	5,357,815	5,813,215	5,631,200	273,385	5.1%
521204 - Chem - Ammonia	848,718	1,156,615	1,578,015	1,511,400	354,785	30.7%
521205 - Chem - Fluoride	263,913	257,225	257,225	239,300	(17,925)	-7.0%
521209 - Chem - Polymers	1,141,297	1,216,820	949,720	772,600	(444,220)	-36.5%
521214 - Chem - Caustic	13,193,643	13,103,160	13,103,160	12,774,200	(328,960)	-2.5%
521216 - Chem - Sodium Chlorite	3,413,041	2,900,095	2,487,795	2,383,500	(516,595)	-17.8%
521218 - Chem - Liquid Oxygen	1,624,113	1,826,900	2,056,400	1,970,200	143,300	7.8%
521400 - Electrical Supplies	969,620	911,500	911,500	1,133,300	221,800	24.3%
521500 - Mechanical Supplies	902,640	988,630	1,126,060	1,132,130	143,500	14.5%
521600 - Pipeline Supplies	11,384	-	-	-	-	0.0%
521700 - Building Supplies	103,427	149,000	149,000	19,000	(130,000)	-87.2%
521900 - Vehicle Supplies	14,740	8,000	8,000	8,000	-	0.0%
521910 - Tires and Tubes	3,348	3,000	3,000	3,000	-	0.0%

Expense Detail (continued)

Wylie Treatment Plant Complex	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
522000 - Equipment Supplies	$ 860,971	$ 879,865	$ 879,865	$ 879,865	$ -	0.0%
522200 - Road Maintenance Supp	117,102	172,500	100,000	172,500	-	0.0%
523000 - Other Supplies	99,500	445,000	100,000	440,000	(5,000)	-1.1%
524000 - IT Hardware & Equip	-	-	-	14,600	14,600	0.0%
Supplies Total	**$ 52,685,138**	**$ 55,688,460**	**$ 57,414,790**	**$ 54,501,550**	**$ (1,186,910)**	**-2.1%**
Services						
530300 - Automotive Insurance	$ 12,993	$ 18,560	$ 18,560	$ 16,120	$ (2,440)	-13.1%
530400 - Commercial Property Ins	1,569,771	1,914,015	1,729,350	1,989,290	75,275	3.9%
530900 - General Liability Ins	37,608	124,520	124,520	148,025	23,505	18.9%
531000 - Telephone	2,132	4,200	4,200	4,200	-	0.0%
531020 - Internet Service	25,421	33,460	33,460	32,800	(660)	-2.0%
531100 - Electric Power	5,936,159	6,725,000	6,725,000	5,735,430	(989,570)	-14.7%
531200 - Bank Service Fees	2,150	2,000	2,000	2,000	-	0.0%
531300 - Engin/Consultant Svc	877,769	1,546,500	1,546,500	1,655,000	108,500	7.0%
531310 - Special Studies & Rpts	182,978	85,000	85,000	-	(85,000)	-100.0%
531400 - Legal Service	1,718,475	750,000	750,000	750,000	-	0.0%
531490 - Raw Water Development	295,654	500,000	500,000	-	(500,000)	-100.0%
531500 - Planning & Development	124	16,000	16,000	-	(16,000)	-100.0%
531520 - Employee Programs	290	-	80	3,360	3,360	0.0%
531600 - Printing & Binding	1,031	2,600	2,600	500	(2,100)	-80.8%
531700 - Advertising	10,269	6,700	6,700	5,700	(1,000)	-14.9%
531800 - Rent or Lease Payment	199,371	111,030	31,130	109,430	(1,600)	-1.4%
531810 - Demurrage	238,044	252,000	252,000	252,000	-	0.0%
531900 - Travel and Training	89,342	108,575	108,495	76,500	(32,075)	-29.5%
532000 - Mem & Subscriptions	155,828	179,650	179,650	177,645	(2,005)	-1.1%
532100 - Vehicle Maint	506	4,115	4,115	4,115	-	0.0%
532110 - Veh Maint by RSWS	9,082	7,000	7,000	7,000	-	0.0%
532200 - Equipment Maintenance	2,461,461	1,712,190	1,956,495	2,125,690	413,500	24.2%
532210 - Special Maintenance	10,994,534	9,909,500	16,140,130	17,367,500	7,458,000	75.3%
532220 - Pipeline Maintenance	816	-	-	-	-	0.0%
532230 - Facilities Maintenance	737,966	710,750	710,750	610,750	(100,000)	-14.1%
532300 - Postage	85	300	300	100	(200)	-66.7%
532600 - Lake Maintenance	709,165	1,199,000	1,199,000	-	(1,199,000)	-100.0%
532800 - Grounds Maintenance	176,236	15,000	73,800	-	(15,000)	-100.0%
532850 - Building Maintenance	641,967	84,500	108,800	84,500	-	0.0%
532900 - Electrical Sys Maint	640,323	578,670	578,670	1,016,170	437,500	75.6%
533000 - Other Services	30,902	90,020	90,020	92,000	1,980	2.2%
533030 - Contractual Safety Serv	265,774	293,630	293,630	335,630	42,000	14.3%
533101 - Administration WW	-	-	-	375,560	375,560	0.0%
533400 - Laboratory Services	2,558,580	3,780,445	3,782,425	3,540,950	(239,495)	-6.3%
533500 - Lab Svc - Contract	250,427	168,650	168,650	168,650	-	0.0%

Expense Detail (continued)

Wylie Treatment Plant Complex	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
533900 - Permits, Ins, & Lic Fees	$ 35,200	$ 39,500	$ 39,500	$ 40,800	$ 1,300	3.3%
534000 - Uninsured losses	41,700	1,000	7,100	1,000	-	0.0%
534200 - Plant Security Services	404,758	570,000	570,000	627,920	57,920	10.2%
534500 - IT Software Services	-	-	-	80,000	80,000	0.0%
Shared Services	22,007,842	23,463,605	23,477,650	-	(23,463,605)	-100.0%
Administration	-	-	-	5,344,945	5,344,945	0.0%
Engineering & Integrated Svcs	-	-	-	19,922,325	19,922,325	0.0%
Services Total	**$ 53,322,731**	**$ 55,007,685**	**$ 61,323,280**	**$ 62,703,605**	**$ 7,695,920**	**14.0%**
Capital Outlay						
540300 - Vehicle Equipment	$ 59,690	$ 330,000	$ 330,000	$ 204,000	$ (126,000)	-38.2%
540400 - Office Equipment	64,690	-	-	-	-	0.0%
540500 - Machinery	649,850	1,226,000	1,226,000	1,370,000	144,000	11.7%
540700 - Non-Vehicle Equipment	27,894	-	-	-	-	0.0%
542000 - Other Capital Outlay	157,600	1,750,000	1,750,000	2,023,000	273,000	15.6%
544000 - IT Hardware/Equip - Cap	-	-	300,000	200,000	200,000	0.0%
Capital Outlay Total	**$ 959,724**	**$ 3,306,000**	**$ 3,606,000**	**$ 3,797,000**	**$ 491,000**	**14.9%**
Grand Total	**$116,967,970**	**$126,022,940**	**$133,788,125**	**$131,625,155**	**$ 5,602,215**	**4.4%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $5,602,215 from the FY25 Original Budget. Major variances are explained below:

- Personnel decreased due to positions being transferred to the new Water Resources Department
- Chemicals decreased overall as a result of lower chemical prices and optimization improvements
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Special Maintenance significantly increased as a result of necessary repairs based on the Assest Management Schedule
- Other Capital Outlay is up due to Plant 4 Motor Control Center replacement

Texoma Pump Station

Overview

The Texoma Pump Station system serves to transfer raw water from Lake Texoma to the Wylie WTP. The Transmission System Department manages this system, which consists of a pump station at Lake Texoma and approximately 25 miles of 72-inch pipeline from Lake Texoma connecting to a balancing reservoir near Howe, Texas. From the balancing reservoir, an approximately 46-mile 96/84-inch pipeline conveys the water by gravity to blending facilities at the Wylie WTP, where the Texoma water is mixed with raw water from Lavon Lake. Transport of the water directly to the Wylie WTP is a federal and state requirement due to the presence of zebra mussels in Lake Texoma. The 84-inch pipeline can convey approximately 125 MGD to the Wylie WTP with average conveyance expected to be about 75 MGD. The use of the pipeline to Wylie began in May 2014. The District shares operations and maintenance costs with the Greater Texoma Utility Authority (GTUA) on an 80% to 20% basis for the pump station and pipeline from the pump station to the City of Sherman WTP.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Preserve assets by performing targeted assessments using state of the industry technologies, then establish short-term and long-term, proactive measures to address results.
- Continue the maintenance and replacement of combination air release valves (CAVs) on an annual, programmed basis.
- Monitor and mitigate the silting of the intake channel and the lake in general.
- Implement system risk reduction strategies where appropriate and cost effective.
- Understand the effects of seasonal variations in Lake Texoma raw water and on the water that passes through the balancing reservoir.
- Improve predictive/preventative maintenance techniques.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Effectively manage corrosion within the system.
- Enhance and improve asset management initiatives to preserve and make informed decisions on repairing, replacing and maintaining equipment and facilities.
- Safeguard our natural resources through understanding of regulations and potential hazards, especially as they relate to zebra mussel and reservoir (dam) management.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Partner with Member Cities and Customers, especially with GTUA and primary/essential customers.
- Continue to develop an understanding of water quality needs for primary customers.
- Engage with operational staff of the City of Sherman to increase awareness and understanding of one another's systems.
- Develop relationships with other governmental and private entities where interests and needs overlap, especially the Grayson County Emergency Management staff and officials, as well as other entities involved with Lake Texoma.

People: Build a talented, competent and committed team

- Participate actively and enthusiastically in understanding the unique requirement of this raw water system.

Major Budget Drivers

- Electric Power
- Infrastructure assessment, maintenance, improvements and repairs

Expense Detail

Texoma Pump Station	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies						
520700 - Machine Oil & Lube	$ 5,929	$ 5,995	$ 2,995	$ 5,995	$ -	0.0%
521400 - Electrical Supplies	416	6,000	63,800	6,000	-	0.0%
521500 - Mechanical Supplies	7,795	6,000	3,000	6,000	-	0.0%
521600 - Pipeline Supplies	190,362	74,545	154,945	116,550	42,005	56.3%
521700 - Building Supplies	12,073	18,000	50,700	18,000	-	0.0%
Supplies Total	**$ 216,575**	**$ 110,540**	**$ 275,440**	**$ 152,545**	**$ 42,005**	**38.0%**
Services						
530400 - Commercial Property Ins	$ -	$ -	$ 380	$ 575	$ 575	0.0%
531000 - Telephone	4,474	3,600	4,100	3,600	-	0.0%
531100 - Electric Power	1,281,872	1,236,490	1,236,490	1,360,140	123,650	10.0%
531103 - Recov-GTUA Power	(229,845)	(180,000)	(180,000)	(180,000)	-	0.0%
532200 - Equipment Maintenance	3,380	7,675	84,975	7,675	-	0.0%
532220 - Pipeline Maintenance	36,180	9,000	-	9,000	-	0.0%
532800 - Grounds Maintenance	24,599	30,500	25,100	33,550	3,050	10.0%
532900 - Electrical Sys Maint	-	35,500	15,000	5,500	(30,000)	-84.5%
533000 - Other Services	-	-	25,000	-	-	0.0%
533020 - Contract Labor	720	-	-	-	-	0.0%
533030 - Contractual Safety Serv	-	1,000	1,000	1,000	-	0.0%
Shared Services	592,630	308,485	308,670	-	(308,485)	-100.0%
Administration	-	-	-	72,840	72,840	0.0%
Engineering & Integrated Svcs	-	-	-	271,490	271,490	0.0%
Services Total	**$1,714,011**	**$1,452,250**	**$1,520,715**	**$1,585,370**	**$ 133,120**	**9.2%**
Grand Total	**$ 1,930,587**	**$ 1,562,790**	**$ 1,796,155**	**$ 1,737,915**	**$ 175,125**	**11.2%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $175,125 from the FY25 Original Budget. Major variances are explained below:

- Pipeline Supplies increased to upgrade standard air release valves (ARVs) to stainless steel for improved durability and corrosion resistance
- Electric Power increased due to increased demand and pricing

Chapman Pump Station

Overview

The Chapman Pump Station system serves to transfer raw water from Lake Chapman (originally named Cooper Lake) to Lavon Lake. The Transmission Department manages this system, which consists of a pump station at Lake Chapman with the maximum capacity of 55 MGD. Raw water is transferred from Chapman Reservoir to Lavon Lake through a 39-mile, 84-inch diameter pipeline. The pump station and pipeline have been in operation since the mid-90's and the District shares operations and maintenance (O&M) costs with the City of Irving on a 50% to 50% basis for the pump station and pipeline, which for the District discharges into Lavon Lake at Hickory Creek in the northeast reaches of Lavon Lake. Water Rights and O&M cost responsibilities at Lake Chapman are also shared with the Upper Trinity Water Region Water District (UTRWD) and the Sulfur River Municipal Water District.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Preserve assets by performing targeted assessments using state-of-the-industry technologies, then establish short and long-term, proactive measures to address results.
- Continue the maintenance and replacement of combination air release valves (CAVs) on an annual, programmed basis.
- Address easement maintenance and access on an annual basis.
- Provide redundancy where appropriate and cost effective.
- Improve predictive/preventative maintenance techniques.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Effectively manage corrosion within the system.
- Monitor and mitigate the silting of the intake channel and the lake in general.
- Develop and improve additional asset management initiatives to preserve and make informed decisions on repairing, replacing and maintaining.
- Safeguard our natural resources through understanding of potential hazards, especially as they relate to zebra mussels and their impact on reservoir (dam) management.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Collaborate with system partners through quarterly O&M committee meetings.
- Engage with operational staff of the City of Irving and UTRWD to increase awareness and understanding of one another's systems.
- Develop relationships with other governmental and private entities where interests and needs overlap, including property owners along the pipeline route.

People: Build a talented, competent and committed team

- Participate actively and enthusiastically in the understanding of the unique requirements of this raw water system.

Major Budget Drivers

- Electric Power
- Infrastructure maintenance, improvements and repairs
- Replacement Pipeline Segments and Materials

Expense Detail

Chapman Pump Station	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies						
520700 - Machine Oil & Lube	$ 8,459	$ 7,415	$ 7,415	$ 10,000	$ 2,585	34.9%
521110 - Safety Supplies	-	500	500	500	-	0.0%
521400 - Electrical Supplies	40,669	9,500	9,500	49,500	40,000	421.1%
521500 - Mechanical Supplies	15,660	5,000	2,800	5,000	-	0.0%
521600 - Pipeline Supplies	57,501	142,145	142,145	144,420	2,275	1.6%
521700 - Building Supplies	1,705	2,000	1,000	2,000	-	0.0%
522000 - Equipment Supplies	4,190	100,000	-	2,000	(98,000)	-98.0%
522200 - Road Maint Supplies	13,790	15,000	15,000	15,000	-	0.0%
525000 - Recovery - Supplies	(57,180)	(140,780)	(89,180)	(114,210)	26,570	-18.9%
Supplies Total	**$ 84,795**	**$ 140,780**	**$ 89,180**	**$ 114,210**	**$ (26,570)**	**-18.9%**
Services						
530400 - Commercial Prop Ins	$ -	$ -	$ 3,920	$ 5,950	$ 5,950	0.0%
531000 - Telephone	951	1,440	1,440	1,440	-	0.0%
531100 - Electric Power	2,261,856	2,525,245	2,525,245	2,777,770	252,525	10.0%
531101 - Recov-Sulp Springs Pwr	(95,476)	(92,690)	(92,690)	(92,690)	-	0.0%
531102 - Recov-Irving Power	(1,265,125)	(1,405,575)	(1,405,575)	(1,405,575)	-	0.0%
531300 - Engin/Consultant Svc	84,650	-	-	200,000	200,000	0.0%
531400 - Legal Service	2,025	-	-	-	-	0.0%
532200 - Equipment Maintenance	6,855	10,290	93,790	11,430	1,140	11.1%
532220 - Pipeline Maintenance	15,292	-	-	-	-	0.0%
532800 - Grounds Maintenance	63,212	91,340	91,340	100,480	9,140	10.0%
532850 - Building Maintenance	59,387	-	-	-	-	0.0%
532900 - Electrical Sys Maint	59,798	66,000	66,000	146,000	80,000	121.2%
533000 - Other Services	648	-	-	-	-	0.0%
533030 - Contractual Safety Serv	-	1,000	-	1,005	5	0.5%
533900 - Permits, Ins, & Lic Fees	398	500	500	500	-	0.0%
535000 - Recovery - Contractual	(279,080)	(222,685)	(265,975)	(413,770)	(191,085)	85.8%
Shared Services	209,301	274,800	274,960	-	(274,800)	-100.0%
Administration	-	-	-	76,310	76,310	0.0%
Engineering & Integrated Svcs	-	-	-	284,425	284,425	0.0%
Services Total	**$ 1,124,692**	**$ 1,249,665**	**$ 1,292,955**	**$ 1,693,275**	**$ 443,610**	**35.5%**
Capital Outlay						
545000 - Recovery - Cap Outlay	($ 62,500)	$ -	$ -	$ -	$ -	0.0%
Capital Outlay Total	**($ 62,500)**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Escrow						
550660 - Rsv for Maintenance	$ 329,168	$ -	$ -	$ -	$ -	0.0%
551000 - Recovery - Irving Escrow	(88,070)	-	-	-	-	0.0%
Escrow Total	**$ 241,098**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Grand Total	**$ 1,388,085**	**$ 1,390,445**	**$ 1,382,135**	**$ 1,807,485**	**$ 417,040**	**30.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $417,040 from the FY25 Original Budget. Major variances are explained below:

- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Electric Power increased due to higher consumption and increased electricity rates
- Equipment Supplies decreased as the cost for cooling water filters has been reallocated to an Engineering project, offset slightly by additional Electrical Supplies

Tawakoni Raw Water Pump Station and Water Treatment Plant

Overview

The Tawakoni Raw Water Supply Project is responsible for the operation and maintenance of the water treatment plant, 2 pump stations and pipeline facilities. The facilities consist of a lake pump station, an intermediate pump station, 7 miles of 48-inch diameter treated water pipeline, 7 miles of 42-inch diameter treated water pipeline, 12 miles of 60-inch diameter raw water pipeline, 18 miles of 54-inch raw water pipeline and a 30 MGD water treatment plant.

Raw water is diverted from Lake Tawakoni and conveyed through a 60-inch raw water line to an above grade balancing reservoir located at the water treatment plant site. The water is either treated in the plant or conveyed through the 42- and 48-inch pipelines to an interconnect with the main NTMWD transmission system on the west side of Terrell, Texas. The intermediate pump station re-pumps water from the balancing reservoir through the 54-inch pipeline to the 84-inch East Fork Water Reuse Project Pipeline. Lake Tawakoni water is blended with water from the East Fork Water Reuse Project in the 84-inch East Fork Water Reuse Project Pipeline and transported to Lavon Lake. Blended raw water from Lake Tawakoni and the East Fork Raw Water Reuse Project is discharged into the Pilot Grove arm of Lavon Lake. The water is treated at the Wylie Water Treatment Plant Complex.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Continuously optimize the water treatment process to meet water quality goals and regulations as source water conditions change.
- Pursue Treatment Plant Optimization Recognition through the Texas Optimization Program (TOP).
- Exceed minimum regulatory requirements for quality of water treated and delivered to Member Cities and Customers.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Manage the conveyance and transmission systems efficiently to minimize cost as operational conditions allow.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- The operation of the Tawakoni facilities provides our customers with water quality that meets and/or exceeds regulatory requirements.
- Meet all system demands throughout the year.

People: Build a talented, competent and committed team

- Continue staff development through internal and external training programs that enhance the knowledge and skill sets of employees.
- Promote and maintain safety and the safety training programs for all levels of the Tawakoni Team.

Major Budget Drivers

- Chemicals
- Personnel
- Electric Power
- Maintenance
- Water Quality
- Regulatory Compliance

Position Summary

Tawakoni Pump Station & WTP			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Lead Water Plant Operator	1.0	1.0	-
Water Plant Mechanic	1.0	4.0	3.0
Water Plant Operator II	6.0	6.0	-
Water Plant Operator III	2.0	2.0	-
Water Plant Supervisor I	1.0	1.0	-
Total Full-Time Positions	**11.0**	**14.0**	**3.0**

Expense Detail

Tawakoni Pump Station & WTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 665,470	$ 751,240	$ 701,595	$ 782,030	$ 30,790	4.1%
511060 - Overtime	151,399	95,000	137,900	95,000	-	0.0%
512000 - Social Security	61,419	57,465	59,690	59,835	2,370	4.1%
513000 - Workers' Comp Ins	12,595	12,775	13,135	14,415	1,640	12.8%
513020 - Health Insurance	152,183	185,035	185,035	184,755	(280)	-0.2%
513040 - Dental Insurance	7,223	7,475	5,520	5,500	(1,975)	-26.4%
513060 - Life Insurance	1,343	1,510	1,420	1,525	15	1.0%
513070 - LT Disability Ins	2,391	2,735	2,245	2,375	(360)	-13.2%
514000 - Retirement	125,880	135,135	135,135	147,555	12,420	9.2%
514010 - Retiree - Insurance	39,065	33,845	19,635	29,125	(4,720)	-13.9%
514020 - Comp Absences-vacation	7,900	32,855	32,855	19,360	(13,495)	-41.1%
515000 - Cell Phone Stipend	3,200	3,840	3,240	4,800	960	25.0%
Personnel Total	**$ 1,230,067**	**$ 1,318,910**	**$ 1,297,405**	**$ 1,346,275**	**$ 27,365**	**2.1%**
Supplies						
520100 - Office Supplies	$ 3,729	$ 4,000	$ 4,000	$ 4,000	$ -	0.0%
520110 - Computer Supplies	11,243	13,850	24,350	-	(13,850)	-100.0%
520300 - Clothing Supplies	6,982	4,800	4,800	7,230	2,430	50.6%
520600 - Fuel, Oil and Lube	6,050	28,300	28,300	18,300	(10,000)	-35.3%
520700 - Machine Oil & Lube	1,350	5,000	5,000	5,000	-	0.0%
520800 - Small Tools & Equip	4,545	2,000	2,000	2,000	-	0.0%
520900 - Janitorial Supplies	223	-	-	-	-	0.0%
521000 - Laboratory Supplies	28,792	27,645	27,645	27,645	-	0.0%
521110 - Safety Supplies	4,201	14,230	14,230	14,230	-	0.0%
521200 - Chem - Other	57,698	94,605	70,705	85,800	(8,805)	-9.3%
521201 - Chem - Lime	197,750	223,830	260,130	-	(223,830)	-100.0%
521202 - Chem - Ferric Sulfate	920,374	794,230	794,230	718,000	(76,230)	-9.6%
521203 - Chem - Chlorine	408,144	377,305	481,705	426,000	48,695	12.9%
521204 - Chem - Ammonia	66,951	55,415	59,715	52,900	(2,515)	-4.5%
521205 - Chem - Fluoride	23,737	18,160	18,160	16,000	(2,160)	-11.9%
521209 - Chem - Polymers	87,809	115,465	101,365	89,700	(25,765)	-22.3%
521214 - Chem - Caustic	-	-	-	537,400	537,400	0.0%
521216 - Chem - Sodium Chlorite	163,619	162,755	214,055	130,800	(31,955)	-19.6%
521218 - Chem - Liquid Oxygen	61,418	34,855	37,255	34,200	(655)	-1.9%

Expense Detail (continued)

Tawakoni Pump Station & WTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521401 - Electrical Supplies	$ 201,808	$ 51,000	$ 51,000	$ 67,000	$ 16,000	31.4%
521500 - Mechanical Supplies	189,816	116,000	116,000	141,000	25,000	21.6%
521600 - Pipeline Supplies	-	2,000	2,000	2,000	-	0.0%
521700 - Building Supplies	10,642	21,000	21,000	11,000	(10,000)	-47.6%
521900 - Vehicle Supplies	1,385	800	800	800	-	0.0%
521910 - Tires and Tubes	722	600	600	800	200	33.3%
522000 - Equipment Supplies	6,426	37,450	37,450	17,450	(20,000)	-53.4%
522200 - Road Maint Supplies	-	5,000	5,000	5,000	-	0.0%
524000 - IT Hardware & Equip	-	-	-	5,895	5,895	0.0%
Supplies Total	**$ 2,465,414**	**$ 2,210,295**	**$ 2,381,495**	**$ 2,420,150**	**$ 209,855**	**9.5%**
Services						
530300 - Automotive Insurance	$ 1,581	$ 2,070	$ 2,070	$ 2,525	$ 455	22.0%
530400 - Commercial Property Ins	160,396	185,860	167,665	192,890	7,030	3.8%
531020 - Internet Service	24,146	29,520	29,520	29,520	-	0.0%
531100 - Electric Power	647,841	750,000	750,000	750,000	-	0.0%
531130 - Wholesale Water Purch	1,915,305	3,080,315	3,080,315	-	(3,080,315)	-100.0%
531300 - Engin/Consultant Svc	94,077	-	-	55,000	55,000	0.0%
531520 - Employee Programs	3,463	-	-	440	440	0.0%
531700 - Advertising	290	-	-	-	-	0.0%
531800 - Rent or Lease Payment	7,890	5,300	5,300	6,000	700	13.2%
531900 - Travel and Training	5,677	5,275	5,275	5,275	-	0.0%
532000 - Mem & Subscriptions	-	230	230	230	-	0.0%
532100 - Vehicle Maint	315	-	-	-	-	0.0%
532110 - Veh Maint by Solid Waste	1,376	1,000	1,000	1,000	-	0.0%
532200 - Equipment Maintenance	292,201	288,520	288,520	257,710	(30,810)	-10.7%
532210 - Special Maintenance	18,560	12,200	212,200	23,000	10,800	88.5%
532220 - Pipeline Maintenance	583	1,000	1,000	1,000	-	0.0%
532230 - Facilities Maintenance	187,288	309,000	309,000	259,000	(50,000)	-16.2%
532800 - Grounds Maintenance	111,047	102,000	102,000	102,000	-	0.0%
532900 - Electrical Sys Maint	39,413	435,000	435,000	460,000	25,000	5.7%
533000 - Other Services	31,250	761,520	761,520	421,520	(340,000)	-44.6%
533030 - Contractual Safety Serv	4,916	3,500	3,500	3,500	-	0.0%
533500 - Lab Svc - Contract	11,887	7,500	9,500	10,000	2,500	33.3%
533900 - Permits, Ins, & Lic Fees	3,419	7,700	7,700	6,100	(1,600)	-20.8%
534200 - Plant Security Services	441	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	1,420	1,420	0.0%
Shared Services	2,097,230	2,334,685	2,336,080	-	(2,334,685)	-100.0%
Administration	-	-	-	331,805	331,805	0.0%
Engineering & Integrated Svcs	-	-	-	1,236,740	1,236,740	0.0%
Services Total	**$ 5,660,592**	**$ 8,322,195**	**$ 8,507,395**	**$ 4,156,675**	**$ (4,165,520)**	**-50.1%**

Expense Detail (continued)

Tawakoni Pump Station & WTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Capital Outlay						
540200 - Building	$ 41,265	$ -	$ -	$ -	$ -	0.0%
540300 - Vehicle Equipment	-	120,000	120,000	-	(120,000)	-100.0%
540500 - Machinery	135,300	-	135,300	550,000	550,000	0.0%
544000 - IT Hardware/Equip - Cap	-	-	139,100	-	-	0.0%
Capital Outlay Total	**$ 176,565**	**$ 120,000**	**$ 394,400**	**$ 550,000**	**$ 430,000**	**358.3%**
Grand Total	**$ 9,532,638**	**$11,971,400**	**$12,580,695**	**$ 8,473,100**	**$ (3,498,300)**	**-29.2%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $3,498,300 from the FY25 Original Budget. Major variances are explained below:

- Wholesale Water Purchases - Fixed Cost is being shifted to the Water Resources Department beginning in FY26
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Other Services decreased as work originally scheduled for FY26 was completed ahead of schedule in FY25
- Machinery increased due to the acquisition of additional equipment necessary to enhance operational resiliency
- Chemicals increased as the Pump Station is transitioning from Lime to Caustic for water treatment processes

East Fork Raw Water Supply (The Wetlands)

Overview

The Wetlands Operations consist of a diversion pump station and constructed wetlands. Water is diverted from the East Fork of the Trinity River via the diversion pump station into a 1,840 acre wetlands. Diverted water from the Main Stem of the Trinity River is also conveyed into the wetlands via the Main Stem Pump Station (MSPS) and pipeline. Diverted river water flows through managed wetland cells and is collected in a pool located at the south end of the project. Water collected in the pool is pumped via the conveyance pump station through the 84-inch pipeline to the Pilot Grove arm of Lavon Lake. Raw water from the East Fork Water Reuse Project is blended with water in Lavon Lake and treated at the Wylie Water Treatment Plant Complex.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Maintain a healthy and robust wetlands ecosystem through proper wetlands management and control strategies.
- Ensure treatment performance capabilities of the wetlands through vegetation management and replanting efforts.
- Meet the water supply and water quality objectives of NTMWD.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Effective wetlands management through the use of best practices to ensure diverted flows provide a thriving ecosystem for the wetlands.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Educational benefits of the project are achieved through collaborative efforts with local and state partners through a variety of programs.
- Provide an inviting and welcoming environment at the John Bunker Sands Wetland Center facility and grounds through thoughtful and proactive maintenance activities.

People: Build a talented, competent and committed team

- Continue staff development through internal and external training programs that enhance the knowledge and skill sets of employees.

Major Budget Drivers

- Personnel
- Maintenance
- Raw Water Pumping and Electric Power
- Re-planting aquatic species
- Water Quality

Position Summary

The Wetlands Operations			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Lead Operator	1.0	1.0	-
Maintenance Worker - Wetlands	4.0	4.0	-
Wetlands Supervisor	1.0	1.0	-
Total Full-Time Positions	**6.0**	**6.0**	**-**

Expense Detail

The Wetlands Operations	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 366,203	$ 382,050	$ 381,295	$ 404,375	$ 22,325	5.8%
511060 - Overtime	4,222	1,500	2,700	1,500	-	0.0%
512000 - Social Security	26,909	29,230	28,640	30,925	1,695	5.8%
513000 - Workers' Comp Ins	5,948	6,500	6,510	7,460	960	14.8%
513020 - Health Insurance	79,975	95,930	95,930	88,750	(7,180)	-7.5%
513040 - Dental Insurance	3,095	3,155	2,795	2,720	(435)	-13.8%
513060 - Life Insurance	776	775	780	785	10	1.3%
513070 - LT Disability Ins	1,365	1,455	1,260	1,275	(180)	-12.4%
514000 - Retirement	69,230	68,725	68,725	76,300	7,575	11.0%
514010 - Retiree - Insurance	21,485	17,210	9,985	15,060	(2,150)	-12.5%
514020 - Comp Absences-vacation	3,980	1,640	1,640	2,910	1,270	77.4%
515000 - Cell Phone Stipend	2,880	2,880	2,880	2,880	-	0.0%
Personnel Total	**$ 586,067**	**$ 611,050**	**$ 603,140**	**$ 634,940**	**$ 23,890**	**3.9%**
Supplies						
520100 - Office Supplies	$ 79	$ 350	$ 350	$ 400	$ 50	14.3%
520110 - Computer Supplies	4,924	2,460	8,560	1,610	(850)	-34.6%
520300 - Clothing Supplies	3,838	4,410	4,410	4,410	-	0.0%
520600 - Fuel, Oil and Lube	8,685	12,900	11,600	11,900	(1,000)	-7.8%
520630 - Toll Fees	151	140	140	140	-	0.0%
520700 - Machine Oil & Lube	5,936	10,000	8,000	10,000	-	0.0%
520800 - Small Tools & Equip	5,934	4,000	4,000	5,000	1,000	25.0%
520810 - Fire Extinguishers	-	400	400	400	-	0.0%
520820 - Expendable Supplies	5,990	6,000	6,000	6,000	-	0.0%
520900 - Janitorial Supplies	159	200	200	200	-	0.0%
521000 - Laboratory Supplies	-	450	450	450	-	0.0%
521110 - Safety Supplies	819	3,280	3,280	3,280	-	0.0%
521300 - Botanical Supplies	6,148	2,600	2,600	6,200	3,600	138.5%
521400 - Electrical Supplies	1,233	17,000	87,100	17,000	-	0.0%
521500 - Mechanical Supplies	1,711	27,000	15,000	17,000	(10,000)	-37.0%
521600 - Pipeline Supplies	1,621	500	500	500	-	0.0%
521700 - Building Supplies	6,731	2,500	2,500	5,500	3,000	120.0%
521900 - Vehicle Supplies	5,084	4,200	4,200	4,500	300	7.1%
521910 - Tires and Tubes	2,705	3,500	2,100	3,500	-	0.0%
522000 - Equipment Supplies	1,138	4,500	4,500	4,500	-	0.0%
522200 - Road Maintenance Supplies	199,891	24,000	24,000	90,000	66,000	275.0%
Supplies Total	**$ 262,777**	**$ 130,390**	**$ 189,890**	**$ 192,490**	**$ 62,100**	**47.6%**

Expense Detail (continued)

The Wetlands Operations	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services						
530300 - Automotive Insurance	$ 7,724	$ 9,155	$ 9,155	$ 9,375	$ 220	2.4%
530400 - Commercial Property Ins	41,937	54,920	49,365	56,725	1,805	3.3%
531000 - Telephone	14,318	6,000	6,000	6,000	-	0.0%
531020 - Internet Service	2,383	2,040	1,040	2,500	460	22.5%
531100 - Electric Power	114,488	211,090	211,090	216,050	4,960	2.3%
531120 - Retail Water Service	369	800	800	800	-	0.0%
531130 - Wholesale Water Purch	844,797	813,670	813,670	-	(813,670)	-100.0%
531300 - Engin/Consultant Svc	230,350	256,000	256,000	256,000	-	0.0%
531520 - Employee Programs	-	-	-	240	240	0.0%
531900 - Travel and Training	543	3,700	3,000	1,775	(1,925)	-52.0%
532100 - Vehicle Maint	6,892	1,000	4,600	7,000	6,000	600.0%
532110 - Veh Maint by Solid Waste	3,767	2,000	3,100	3,800	1,800	90.0%
532200 - Equipment Maintenance	31,817	49,000	40,100	51,000	2,000	4.1%
532210 - Special Maintenance	93,330	192,000	192,000	192,000	-	0.0%
532230 - Facilities Maintenance	645	10,000	3,900	5,000	(5,000)	-50.0%
532240 - Nature Center	251,132	230,785	230,785	260,000	29,215	12.7%
532800 - Grounds Maintenance	-	-	15,500	-	-	0.0%
532900 - Electrical Sys Maint	11,961	52,100	98,600	52,100	-	0.0%
533000 - Other Services	2,818	401,500	1,500	1,500	(400,000)	-99.6%
533020 - Contract Labor	100,000	110,000	110,000	110,000	-	0.0%
533030 - Contractual Safety Serv	665	-	-	-	-	0.0%
534000 - Uninsured losses	1,025	-	-	-	-	0.0%
534200 - Plant Security Services	2,880	5,000	3,000	3,500	(1,500)	-30.0%
Shared Services	983,072	769,055	769,515	-	(769,055)	-100.0%
Administration	-	-	-	107,760	107,760	0.0%
Engineering & Integrated Svcs	-	-	-	401,665	401,665	0.0%
Services Total	**$ 2,746,911**	**$ 3,179,815**	**$ 2,822,720**	**$ 1,744,790**	**$ (1,435,025)**	**-45.1%**
Capital Outlay						
540200 - Building	$ 123,567	$ -	$ -	$ -	$ -	0.0%
540300 - Vehicle Equipment	-	76,000	76,000	-	(76,000)	-100.0%
540700 - Non-Vehicle Equipment	400,000	-	400,000	400,000	400,000	0.0%
542000 - Other Capital Outlay	-	-	1,000,000	-	-	0.0%
Capital Outlay Total	**$ 523,567**	**$ 76,000**	**$ 1,476,000**	**$ 400,000**	**$ 324,000**	**426.3%**
Grand Total	**$ 4,119,322**	**$ 3,997,255**	**$ 5,091,750**	**$ 2,972,220**	**$ (1,025,035)**	**-25.6%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $1,025,035 from the FY25 Original Budget. Major variances are explained below:

- Wholesale Water Purchases - Fixed Cost is being shifted to the Water Resources Department beginning in FY26
- Other Services decreased due to a reduced need for contracted work in FY26
- Non-Vehicle Equipment increased due to additional fencing being added
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.

Bonham Water Treatment Plant

Overview

The Bonham WTP is responsible for the operation and maintenance of the treatment plant, raw water pumping facilities and raw water pipeline. The WTP has a maximum permitted treatment capacity of 6.6 MGD. The Bonham WTP was the first NTMWD potable water facility to incorporate both ozone and chlorine dioxide to address source water quality issues, a treatment scheme that is now used at all other NTMWD potable water treatment facilities. Raw water is conveyed from Lake Bonham through an intake structure to the raw water pump station then to the water plant via a raw water pipeline.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Continuously optimize the water treatment process to meet water quality goals as source water conditions change.
- Pursue Treatment Plant Optimization Recognition through the Texas Optimization Program (TOP).
- Exceed minimum regulatory requirements for quality of water treated and delivered to Member Cities and Customers.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Manage the conveyance system and treatment plant efficiently to minimize cost as operational conditions allow.
- Carry out the five-year asset management roadmap associated with the facility.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Provide customers with water quality that meets and/or exceeds regulatory requirements.
- Meet all system demands throughout the year.

People: Build a talented, competent and committed team

- Continue staff development through internal and external training programs that enhance the knowledge and skill sets of employees.
- Promote and maintain safety and the safety training programs for all levels of the Bonham Team.

Major Budget Drivers

- Chemicals
- Personnel
- Maintenance
- Electric Power
- Water Quality
- Regulatory Compliance

Position Summary

Bonham WTP			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Water Plant Mechanic	1.0	1.0	-
Water Plant Operator II	8.0	8.0	-
Water Plant Operator III	1.0	1.0	-
Water Plant Supervisor I	1.0	1.0	-
Total Full-Time Positions	**11.0**	**11.0**	**-**

Expense Detail

Bonham WTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 709,466	$ 793,860	$ 735,535	$ 805,005	$ 11,145	1.4%
511060 - Overtime	168,443	85,000	169,700	85,000	-	0.0%
512000 - Social Security	66,842	60,735	61,880	61,585	850	1.4%
513000 - Workers' Comp Ins	14,090	13,505	13,775	14,850	1,345	10.0%
513010 - Unemployment Ins	5,193	-	-	-	-	0.0%
513020 - Health Insurance	205,042	237,175	237,175	188,500	(48,675)	-20.5%
513040 - Dental Insurance	8,092	8,715	6,890	6,850	(1,865)	-21.4%
513060 - Life Insurance	1,433	1,585	1,470	1,565	(20)	-1.3%
513070 - LT Disability Ins	2,582	2,895	2,325	2,425	(470)	-16.2%
514000 - Retirement	125,470	142,800	142,800	151,890	9,090	6.4%
514010 - Retiree - Insurance	38,940	35,765	20,750	29,980	(5,785)	-16.2%
514020 - Comp Absences-vacation	12,775	13,260	13,260	5,185	(8,075)	-60.9%
515000 - Cell Phone Stipend	3,720	3,840	3,840	4,800	960	25.0%
Personnel Total	**$ 1,362,089**	**$ 1,399,135**	**$ 1,409,400**	**$ 1,357,635**	**$ (41,500)**	**-3.0%**
Supplies						
520100 - Office Supplies	$ 4,463	$ 1,500	$ 1,500	$ 2,000	$ 500	33.3%
520110 - Computer Supplies	1,513	11,900	13,900	-	(11,900)	-100.0%
520300 - Clothing Supplies	5,674	5,800	5,800	5,690	(110)	-1.9%
520600 - Fuel, Oil and Lube	2,326	28,630	28,630	6,830	(21,800)	-76.1%
520630 - Toll Fees	121	-	-	-	-	0.0%
520700 - Machine Oil & Lube	328	4,600	4,600	4,600	-	0.0%
520800 - Small Tools & Equip	8,788	1,650	1,650	5,000	3,350	203.0%
520900 - Janitorial Supplies	627	1,500	1,500	1,500	-	0.0%
521000 - Laboratory Supplies	27,369	15,440	15,440	15,440	-	0.0%
521110 - Safety Supplies	6,702	8,130	8,130	9,055	925	11.4%
521200 - Chem - Other	17,692	15,040	9,440	9,600	(5,440)	-36.2%
521201 - Chem - Lime	99,622	66,060	69,660	-	(66,060)	-100.0%
521202 - Chem - Ferric Sulfate	131,548	124,070	112,370	114,400	(9,670)	-7.8%
521203 - Chem - Chlorine	81,463	57,210	66,210	67,500	10,290	18.0%
521204 - Chem - Ammonia	7,594	5,950	10,350	6,000	50	0.8%
521205 - Chem - Fluoride	1,207	1,555	1,555	1,500	(55)	-3.5%
521209 - Chem - Polymers	23,920	16,255	13,355	13,600	(2,655)	-16.3%
521214 - Chem - Caustic	-	-	-	59,700	59,700	0.0%
521216 - Chem - Sodium Chlorite	33,704	23,230	12,230	23,600	370	1.6%
521218 - Chem - Liquid Oxygen	17,113	9,475	17,475	9,500	25	0.3%
521400 - Electrical Supplies	70,262	70,000	70,000	80,000	10,000	14.3%
521500 - Mechanical Supplies	93,762	160,500	160,500	168,500	8,000	5.0%
521600 - Pipeline Supplies	163	30,000	22,000	30,000	-	0.0%
521700 - Building Supplies	6,271	3,200	3,200	3,200	-	0.0%
521900 - Vehicle Supplies	834	450	450	600	150	33.3%
521910 - Tires and Tubes	1,245	600	600	600	-	0.0%
522000 - Equipment Supplies	56,758	8,550	13,650	18,000	9,450	110.5%

Expense Detail (continued)

Bonham WTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
522200 - Road Maintenance Supplies	$ -	$ 110,000	$ 110,000	$ 110,000	$ -	0.0%
523000 - Other Supplies	629	-	-	-	-	0.0%
524000 - IT Hardware & Equip	-	-	-	4,290	4,290	0.0%
Supplies Total	**$ 701,697**	**$ 781,295**	**$ 774,195**	**$ 770,705**	**$ (10,590)**	**-1.4%**
Services						
530300 - Automotive Insurance	$ 1,485	$ 1,695	$ 1,695	$ 2,060	$ 365	21.5%
530400 - Commercial Property Ins	20,990	27,240	24,535	28,210	970	3.6%
531000 - Telephone	4,657	4,080	4,080	4,080	-	0.0%
531020 - Internet Service	14,884	8,740	8,740	8,740	-	0.0%
531100 - Electric Power	102,986	92,615	92,615	101,835	9,220	10.0%
531300 - Engin/Consultant Svc	91,855	15,000	15,000	55,000	40,000	266.7%
531520 - Employee Programs	-	-	-	440	440	0.0%
531700 - Advertising	290	-	-	-	-	0.0%
531800 - Rent or Lease Payment	4,178	3,920	19,520	3,920	-	0.0%
531900 - Travel and Training	3,044	3,600	3,600	3,600	-	0.0%
532000 - Mem & Subscriptions	-	450	450	450	-	0.0%
532100 - Vehicle Maint	294	-	-	-	-	0.0%
532110 - Veh Maint by Solid Waste	1,151	400	400	400	-	0.0%
532200 - Equipment Maintenance	287,752	161,700	161,700	147,380	(14,320)	-8.9%
532210 - Special Maintenance	890,138	34,000	34,000	188,000	154,000	452.9%
532230 - Facilities Maintenance	87,872	25,000	25,000	30,000	5,000	20.0%
532800 - Grounds Maintenance	26,650	27,120	27,120	14,120	(13,000)	-47.9%
532900 - Electrical Sys Maint	24,741	35,000	35,000	35,000	-	0.0%
533000 - Other Services	12,964	377,440	377,440	85,440	(292,000)	-77.4%
533030 - Contractual Safety Serv	9,426	1,000	1,000	1,000	-	0.0%
533500 - Lab Svc - Contract	9,033	23,670	23,670	23,670	-	0.0%
533900 - Permits, Ins, & Lic Fees	1,448	4,650	4,650	5,550	900	19.4%
534200 - Plant Security Services	4,991	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	1,570	1,570	0.0%
Shared Services	860,260	746,140	746,585	-	(746,140)	-100.0%
Administration	-	-	-	149,445	149,445	0.0%
Engineering & Integrated Svcs	-	-	-	557,035	557,035	0.0%
Services Total	**$ 2,461,089**	**$ 1,593,460**	**$ 1,606,800**	**$ 1,446,945**	**$ (146,515)**	**-9.2%**
Capital Outlay						
540300 - Vehicle Equipment	$ 48,276	$ -	$ -	$ 35,000	$ 35,000	0.0%
544000 - IT Hardware/Equip - Cap	-	-	139,100	-	-	0.0%
Capital Outlay Total	**$ 48,276**	**$ -**	**$ 139,100**	**$ 35,000**	**$ 35,000**	**0.0%**
Grand Total	**$ 4,573,150**	**$ 3,773,890**	**$ 3,929,495**	**$ 3,610,285**	**$ (163,605)**	**-4.3%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $163,605 from the FY25 Original Budget. Major variances are explained below:

- Other Services decreased as work originally scheduled for FY26 was completed ahead of schedule in FY25
- Special Maintenance increased due to the rehabilitation of Filter #1
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Personnel expenses decreased as existing balances in the insurance fund are available to cover a portion of the FY26 costs


Bois d'Arc Lake Operations Center

Bois d'Arc Lake Department

Overview

The Bois d'Arc Lake Department is responsible for oversight and program management of the Bois d'Arc Lake (BDL) Program including the dam, spillway, intake, discharge channel, pump station and NTMWD-owned lake facilities. The department also manages the design and implementation of the programs associated with BDL such as the Shoreline Management Plan and Lake Operations Plan. In addition, the department will coordinate with other NTMWD departments, outside agencies and contract program teams in order to meet the standards and qualifications to successfully implement the programs necessary to effectively operate the BDL Program.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Operating the Lake Operations Center and Dam Maintenance Facility.
- Carry out the established NTMWD approved Shoreline Management Plan.
- Maintain and carry out the BDL Operations Plan.
- Continue meeting or surpassing regulatory requirements.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Implement and carry out the five-year asset management roadmap associated with the Bois d'Arc Lake Program.
- Continue to identify and improve efficiencies in systems, processes and staffing throughout the Bois d'Arc Lake Program.
- Continue working with other NTMWD supporting departments for the ongoing operations of Bois d'Arc Lake.
- Work with Fannin County, surrounding communities and property owners on maintaining a successful Shoreline Management Plan.
- Stand ready to activate and utilize the Emergency Management Plans associated with Bois d'Arc Lake if necessary.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Work closely with other NTMWD departments and outside agencies to operate efficiently and in compliance with regulations set forth by the governing entities and the NTMWD Board of Directors.
- Increase public awareness of the role, services, resources and value of the NTMWD through regional collaboration and effective use of NTMWD facilities.
- Continue to provide educational resources and classroom/meeting room spaces for Fannin County and other area organizations at Bois d'Arc Lake Operations Center.
- Work on continuing the partnerships with agencies in Fannin County.

People: Build a talented, competent and committed team

- Continue training and professional development activities for the Bois d'Arc Lake team.
- Promote and maintain a safety training program for all levels of the Bois d'Arc Lake team.
- Provide adequate workspaces and facilities for department employees.

Major Budget Drivers

- Safety of access and use of Bois d'Arc Lake
- Operations and Maintenance of Dam and associated facilities
- Mitigation and monitoring requirements
- Personnel
- Equipment / Supplies / Services

Position Summary

Bois d'Arc Lake Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician	1.0	1.0	-
Bois d'Arc Lake Crew Leader	2.0	2.0	-
Bois d'Arc Lake Operations Manager	1.0	1.0	-
Bois d'Arc Lake Operator II	4.0	4.0	-
Bois d'Arc Lake Permit Supervisor	1.0	1.0	-
Bois d'Arc Lake Permit Technician	1.0	1.0	-
Bois d'Arc Lake Supervisor	1.0	1.0	-
Total Full-Time Positions	**11.0**	**11.0**	**-**

Expense Detail

Bois d'Arc Lake Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 755,542	$ 854,340	$ 839,980	$ 882,870	$ 28,530	3.3%
511060 - Overtime	31,397	80,000	50,700	80,000	-	0.0%
512000 - Social Security	58,078	65,355	63,415	67,535	2,180	3.3%
513000 - Workers' Comp Ins	6,791	7,955	7,970	8,920	965	12.1%
513020 - Health Insurance	136,272	193,835	193,835	182,025	(11,810)	-6.1%
513040 - Dental Insurance	7,447	7,525	6,880	6,860	(665)	-8.8%
513060 - Life Insurance	1,462	1,680	1,635	1,680	-	0.0%
513070 - LT Disability Ins	2,736	3,225	2,705	2,820	(405)	-12.6%
514000 - Retirement	136,375	153,680	153,680	166,585	12,905	8.4%
514010 - Retiree - Insurance	42,325	38,490	22,330	32,880	(5,610)	-14.6%
514020 - Comp Absences-vacation	7,640	10,305	10,305	10,725	420	4.1%
514030 - Comp Absences-sick	-	2,515	2,515	3,520	1,005	40.0%
515000 - Cell Phone Stipend	4,720	4,800	4,920	5,280	480	10.0%
Personnel Total	**$ 1,190,785**	**$ 1,423,705**	**$ 1,360,870**	**$ 1,451,700**	**$ 27,995**	**2.0%**
Supplies						
520100 - Office Supplies	$ 4,994	$ 6,000	$ 6,000	$ 6,000	$ -	0.0%
520110 - Computer Supplies	10,909	17,645	45,245	68,965	51,320	290.8%
520200 - Xerox Supplies	315	-	-	5	5	0.0%
520300 - Clothing Supplies	6,678	6,790	6,790	7,490	700	10.3%
520600 - Fuel, Oil and Lube	20,447	59,500	59,500	59,500	-	0.0%
520630 - Toll Fees	-	100	100	100	-	0.0%
520700 - Machine Oil & Lube	1,700	1,000	1,000	1,200	200	20.0%
520800 - Small Tools & Equip	10,340	10,800	10,800	10,800	-	0.0%
520810 - Fire Extinguishers	-	1,050	1,050	1,050	-	0.0%
520820 - Expendable Supplies	3,550	3,950	3,950	4,200	250	6.3%
520900 - Janitorial Supplies	5,287	5,300	5,300	5,300	-	0.0%
521110 - Safety Supplies	35,208	22,745	29,845	41,525	18,780	82.6%
521300 - Botanical Supplies	1,958	5,000	5,000	7,000	2,000	40.0%
521400 - Electrical Supplies	5,953	10,000	10,000	15,000	5,000	50.0%
521500 - Mechanical Supplies	7,549	12,000	12,000	16,000	4,000	33.3%

Expense Detail (continued)

Bois d'Arc Lake Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521700 - Building Supplies	$ 8,100	$ 8,500	$ 21,000	$ 8,500	$ -	0.0%
521900 - Vehicle Supplies	8,486	5,500	7,700	7,480	1,980	36.0%
521910 - Tires and Tubes	5,679	3,000	6,000	10,100	7,100	236.7%
522200 - Road Maintenance Supplies	30,054	33,000	33,000	103,000	70,000	212.1%
Supplies Total	**$ 167,206**	**$ 211,880**	**$ 264,280**	**$ 373,215**	**$ 161,335**	**76.1%**
Services						
530300 - Automotive Insurance	$ 15,433	$ 18,260	$ 18,260	$ 22,825	$ 4,565	25.0%
530400 - Commercial Property Ins	166,890	250,560	318,580	400,720	150,160	59.9%
530900 - General Liability Ins	-	50,000	50,000	25,000	(25,000)	-50.0%
531020 - Internet Service	54,244	65,180	56,380	65,180	-	0.0%
531100 - Electric Power	33,509	61,800	41,900	48,800	(13,000)	-21.0%
531120 - Retail Water Service	11,135	9,600	13,600	9,600	-	0.0%
531210 - Bank Card Service Fees	-	-	-	1,680	1,680	0.0%
531300 - Engin/Consultant Svc	870,196	1,387,400	1,427,400	1,109,055	(278,345)	-20.1%
531400 - Legal Service	54,850	35,000	333,200	35,000	-	0.0%
531520 - Employee Programs	-	-	-	440	440	0.0%
531600 - Printing & Binding	2,181	7,700	7,000	7,700	-	0.0%
531700 - Advertising	11,181	24,000	20,000	20,000	(4,000)	-16.7%
531800 - Rent or Lease Payment	6,979	11,250	12,750	11,250	-	0.0%
531900 - Travel and Training	8,390	25,500	15,700	17,815	(7,685)	-30.1%
532000 - Mem & Subscriptions	727	1,305	1,305	1,305	-	0.0%
532100 - Vehicle Maint	3,593	3,400	4,000	3,400	-	0.0%
532110 - Veh Maint by Solid Waste	2,732	2,500	3,100	3,000	500	20.0%
532200 - Equipment Maintenance	55,142	72,250	72,250	103,590	31,340	43.4%
532210 - Special Maintenance	-	1,000	1,000	1,000	-	0.0%
532230 - Facilities Maintenance	28,117	51,550	37,450	112,900	61,350	119.0%
532300 - Postage	445	1,000	3,600	3,400	2,400	240.0%
532600 - Lake Maintenance	119,716	110,000	270,800	195,000	85,000	77.3%
532800 - Grounds Maintenance	61,501	14,360	14,360	14,860	500	3.5%
532850 - Building Maintenance	29,309	29,600	50,400	35,480	5,880	19.9%
533000 - Other Services	224,678	337,400	337,400	336,400	(1,000)	-0.3%
533020 - Contract Labor	26,538	120,600	120,600	120,600	-	0.0%
533030 - Contractual Safety Serv	5,796	3,000	3,000	3,720	720	24.0%
533100 - Administration	-	-	-	237,980	237,980	0.0%
Shared Services	1,628,452	1,016,730	1,017,335	-	(1,016,730)	-100.0%
Administration	-	-	-	237,980	237,980	0.0%
Engineering & Integrated Svcs	-	-	-	887,035	887,035	0.0%
Services Total	**$ 3,421,733**	**$ 3,710,945**	**$ 4,251,370**	**$ 4,072,715**	**$ 361,770**	**9.7%**
Capital Outlay						
540700 - Non-Vehicle Equipment	$ 40,375	$ -	$ -	$ -	$ -	0.0%
542000 - Other Capital Outlay	354,226	-	-	-	-	0.0%
Capital Outlay Total	**$ 394,601**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Grand Total	**$ 5,174,325**	**$ 5,346,530**	**$ 5,876,520**	**$ 5,659,650**	**$ 313,120**	**5.9%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $313,120 from the FY25 Original Budget. Major variances are explained below:

- Commercial Property Insurance Coverage increased due to rising insurance premiums
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Engineering/Consultant Svc decreased due to lower contracted amounts
- Road Maintenance supplies increased based on an engineering inspection report highlighting the need for additional riprap and flexbase for road maintenance and dam erosion control
- Facilities and Lake Maintenance increased due to multiple projects, including Bois d'Arc Creek cleanout work, purchase of a feller head attachment for lake cleanup, fencing repairs, and overhead door repairs
- Computer Supplies increased due to the purchase of a new DJI drone for BDL, as the current model no longer meets government regulations

Leonard Water Treatment Plant

Overview

The Leonard WTP is a 70 MGD plant (ultimate build-out to 280 MGD) that officially started pumping potable water into the transmission system on March 14, 2023. Raw water is conveyed from BDL through a 90-inch pipeline to a 210 MG terminal storage reservoir located on the Leonard WTP property. Treated water from the Leonard WTP is conveyed to the north part of the NTMWD north regional transmission system in McKinney, Texas.

The addition of BDL and the Leonard WTP will diversify water supplies and provide additional capacity and reliability to the region's treated water system. Similar to the other treatment facilities, the department is responsible for sustaining plant assets through its maintenance and asset management programs to ensure reliable and continuous service to our customers in order to meet system demands for approximately 2.3 million residents.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Continuously study and optimize the water treatment process to meet water quality goals as source water conditions change.
- Pursue Treatment Plant Optimization Recognition through the Texas Optimization Program (TOPs).
- Exceed minimum regulatory requirements for quality of water treated and delivered to Member Cities and Customers.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Manage the conveyance and transmission systems efficiently to minimize cost as operational conditions allow.
- Implement and carry out the five-year assessment roadmap associated with the facility.
- Stand ready to activate and utilize the Emergency Management and Risk Management Plans associated with the Leonard WTP.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Work on continuing partnerships with surrounding local emergency planning committees on emergency action planning.
- Work closely with other NTMWD departments and outside agencies to operate efficiently and in compliance with regulations set forth by the governing entities and the NTMWD Board of Directors.

People: Build a talented, competent and committed team

- Continue staff development through internal and external training programs that enhance the knowledge and skill sets of employees.
- Promote and maintain safety and the safety training programs for all levels of the Leonard Team.

Major Budget Drivers

- Personnel
- Electric Power
- Chemicals
- Water Quality
- Regulatory Compliance

Position Summary

Leonard WTP			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Information Systems Assistant	1.0	1.0	-
Lead Water Plant Operator	2.0	2.0	-
Mechanic's Assistant	1.0	1.0	-
Water Plant Mechanic	1.0	1.0	-
Water Plant Operator II	8.0	8.0	-
Water Plant Operator III	2.0	2.0	-
Water Plant Supervisor II	1.0	1.0	-
Total Full-Time Positions	**16.0**	**16.0**	**-**

Expense Detail

Leonard WTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 927,937	$ 1,099,520	$ 1,008,805	$ 1,070,180	$ (29,340)	-2.7%
511060 - Overtime	149,428	147,000	147,000	147,000	-	0.0%
512000 - Social Security	79,774	84,115	81,790	81,865	(2,250)	-2.7%
513000 - Workers' Comp Ins	15,975	17,770	17,130	18,675	905	5.1%
513020 - Health Insurance	196,851	229,135	229,135	244,790	15,655	6.8%
513040 - Dental Insurance	6,517	6,660	7,580	8,210	1,550	23.3%
513060 - Life Insurance	1,891	2,315	2,010	2,110	(205)	-8.9%
513070 - LT Disability Ins	3,313	3,905	3,090	3,150	(755)	-19.3%
514000 - Retirement	168,670	197,785	197,785	201,925	4,140	2.1%
514010 - Retiree - Insurance	52,345	49,535	28,735	39,855	(9,680)	-19.5%
514020 - Comp Absences-vacation	11,260	11,330	11,330	13,455	2,125	18.8%
514030 - Comp Absences-sick	2,955	895	895	1,140	245	27.4%
515000 - Cell Phone Stipend	6,240	6,720	6,520	7,200	480	7.1%
Personnel Total	**$ 1,623,156**	**$ 1,856,685**	**$ 1,741,805**	**$ 1,839,555**	**$ (17,130)**	**-0.9%**
Supplies						
520100 - Office Supplies	$ 5,122	$ 6,000	$ 6,000	$ 6,000	$ -	0.0%
520110 - Computer Supplies	13,477	25,160	48,360	-	(25,160)	-100.0%
520300 - Clothing Supplies	11,359	4,800	8,900	11,380	6,580	137.1%
520600 - Fuel, Oil and Lube	31,592	144,850	39,650	41,050	(103,800)	-71.7%
520630 - Toll Fees	181	-	-	-	-	0.0%
520700 - Machine Oil & Lube	691	8,000	8,000	8,000	-	0.0%
520800 - Small Tools & Equip	5,030	3,100	3,700	17,730	14,630	471.9%
521000 - Laboratory Supplies	75,347	83,895	83,895	83,895	-	0.0%
521110 - Safety Supplies	30,066	29,215	29,215	24,215	(5,000)	-17.1%
521200 - Chem - Other	207,613	199,080	85,880	108,100	(90,980)	-45.7%
521202 - Chem - Ferric Sulfate	4,106,344	4,857,985	3,681,585	4,806,100	(51,885)	-1.1%
521203 - Chem - Chlorine	1,361,849	1,601,460	1,344,460	1,791,200	189,740	11.8%
521204 - Chem - Ammonia	317,834	365,270	299,070	376,300	11,030	3.0%
521205 - Chem - Fluoride	-	71,870	54,370	68,400	(3,470)	-4.8%
521209 - Chem - Polymers	261,168	286,370	190,970	240,300	(46,070)	-16.1%
521214 - Chem - Caustic	2,873,836	3,543,140	2,351,540	3,058,000	(485,140)	-13.7%

Expense Detail (continued)

Leonard WTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521216 - Chem - Sodium Chlorite	$ 548,816	$ 549,675	$ 464,375	$ 584,200	$ 34,525	6.3%
521218 - Chem - Liquid Oxygen	422,105	430,820	352,720	443,800	12,980	3.0%
521300 - Botanical Supplies	132	-	-	-	-	0.0%
521400 - Electrical Supplies	61,129	33,500	33,500	63,500	30,000	89.6%
521500 - Mechanical Supplies	93,515	86,000	86,000	94,000	8,000	9.3%
521700 - Building Supplies	46,198	15,000	15,000	15,000	-	0.0%
521900 - Vehicle Supplies	1,349	1,500	1,500	1,500	-	0.0%
521910 - Tires and Tubes	722	685	685	685	-	0.0%
522000 - Equipment Supplies	74,509	48,650	48,650	66,150	17,500	36.0%
522200 - Road Maintenance Supp	-	100,000	68,815	100,000	-	0.0%
524000 - IT Hardware & Equip	-	-	-	9,715	9,715	0.0%
Supplies Total	**$ 10,549,981**	**$ 12,496,025**	**$ 9,306,840**	**$ 12,019,220**	**$ (476,805)**	**-3.8%**
Services						
530300 - Automotive Insurance	$ 5,684	$ 6,915	$ 6,915	$ 8,605	$ 1,690	24.4%
530400 - Commercial Property Ins	354,793	451,275	340,425	367,015	(84,260)	-18.7%
530900 - General Liability Ins	-	50,000	50,000	25,000	(25,000)	-50.0%
531000 - Telephone	-	420	420	420	-	0.0%
531020 - Internet Service	13,012	17,060	17,060	14,810	(2,250)	-13.2%
531100 - Electric Power	1,265,615	1,100,000	1,100,000	1,219,700	119,700	10.9%
531300 - Engin/Consultant Svc	-	-	-	34,000	34,000	0.0%
531520 - Employee Programs	-	-	-	640	640	0.0%
531590 - Ins Claims Deductible	2,914	-	-	-	-	0.0%
531700 - Advertising	397	-	-	-	-	0.0%
531800 - Rent or Lease Payment	5,310	9,360	9,360	9,360	-	0.0%
531900 - Travel and Training	8,042	6,200	6,200	8,000	1,800	29.0%
532000 - Mem & Subscriptions	517	670	670	670	-	0.0%
532100 - Vehicle Maint	100	-	-	-	-	0.0%
532110 - Veh Maint by Solid Waste	1,042	1,500	1,500	1,500	-	0.0%
532200 - Equipment Maintenance	216,148	292,370	292,370	322,350	29,980	10.3%
532210 - Special Maintenance	-	5,000	5,000	11,000	6,000	120.0%
532230 - Facilities Maintenance	38,411	65,500	65,500	75,500	10,000	15.3%
532300 - Postage	-	150	150	150	-	0.0%
532800 - Grounds Maintenance	81,975	150,000	150,000	165,000	15,000	10.0%
532900 - Electrical Sys Maint	-	150,000	150,000	150,000	-	0.0%
533000 - Other Services	148,405	34,800	43,700	34,800	-	0.0%
533030 - Contractual Safety Serv	16,683	33,300	33,300	39,300	6,000	18.0%
533500 - Lab Svc - Contract	26,740	43,545	43,545	44,060	515	1.2%
533900 - Permits, Ins, & Lic Fees	57,491	66,500	66,500	32,500	(34,000)	-51.1%
534500 - IT Software Services	-	-	-	3,615	3,615	0.0%
Shared Services	6,385,107	4,158,000	4,160,490	-	(4,158,000)	-100.0%
Administration	-	-	-	860,915	860,915	0.0%
Engineering & Integrated Svcs	-	-	-	3,208,905	3,208,905	0.0%
Services Total	**$ 8,628,386**	**$ 6,642,565**	**$ 6,543,105**	**$ 6,637,815**	**$ (4,750)**	**-0.1%**

Expense Detail (continued)

Leonard WTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Capital Outlay						
540200 - Building	$ 51,190	$ -	$ -	$ -	$ -	0.0%
540300 - Vehicle Equipment	28,329	-	-	-	-	0.0%
540500 - Machinery	-	-	-	25,000	25,000	0.0%
540700 - Non-Vehicle Equipment	-	-	31,185	-	-	0.0%
Capital Outlay Total	**$ 79,519**	**$ -**	**$ 31,185**	**$ 25,000**	**$ 25,000**	**0.0%**
Grand Total	**$ 20,881,042**	**$ 20,995,275**	**$ 17,622,935**	**$ 20,521,590**	**$ (473,685)**	**-2.3%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $473,685 from the FY25 Original Budget. Major variances are explained below:

- Chemicals decreased due to lower chemical pricing and improved usage optimization
- Fuel, Oil & Lube decreased based on historical spending trends
- Electric Power increased due to a higher forecasted usage
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.

Water Conveyance System

Overview

The Water Conveyance System Department is responsible for all matters pertaining to treated water conveyance operations in the District's approximately 2,200 square mile service area. This includes nearly 600 miles of pipelines, with associated valves, pump stations, delivery points, ground storage tanks, easements, electrical, instrumentation and supervisory control and data acquisition (SCADA) and related infrastructure. Conveyance oversees the operation, maintenance, administration and improvement of these facilities to provide superior water to Member Cities and Customers, and works to maintain, develop and implement initiatives to improve the reliability and integrity of this infrastructure.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Develop a robust asset management program.
- Respond in a timely manner to events impacting water delivery, system components or the environment.
- Optimize water quality through addition of new water quality analyzers.
- Use hydraulic models to enhance system operation.
- Preserve assets by performing targeted assessments using state-of-the-industry technologies, then establish short and long-term, proactive measures to address results.
- Implement system risk reduction strategies where appropriate and cost effective.
- Improve predictive/preventative maintenance techniques.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Accurately measure and minimize water loss.
- Economize through effective pumping strategies.
- Effectively manage corrosion within the system.
- Pursue needed capabilities based on understood needs.
- Enhance and improve asset management initiatives to preserve and make informed decisions on repairing, replacing and maintaining equipment and facilities.
- Safeguard our natural resources through understanding of potential hazards.
- Collect and understand appropriate data, coupled with a technical depth of knowledge in order to make the most informed decisions.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Partner with Member Cities and Customers in optimizing transmission system water quality.
- Engage with operational staff of constituents to increase awareness and understanding of one another's systems.
- Develop relationships with governmental and private entities where interests and needs overlap.
- Share knowledge and experiences across municipalities and NTMWD departments to develop a broader understanding of all stakeholders.
- Share resources when possible.
- Communicate responsively and effectively.

People: Build a talented, competent and committed team

- Practice continuous improvement and education, both formally and informally.
- Participate actively and enthusiastically in internal training opportunities.
- Share experiences in order to learn from one another.
- Seek educational opportunities outside the organization.

Major Budget Drivers

- Electric Power
- Infrastructure Maintenance, Improvements and Repairs

Position Summary

Water Conveyance System			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Assistant Water Conveyance System Manager	1.0	1.0	-
Control Room Supervisor II	-	1.0	1.0
Lead Water Conveyance System Operator	3.0	3.0	-
Professional Engineer	1.0	1.0	-
Water Conveyance System Operator II	6.0	6.0	-
Water Conveyance Supervisor II	1.0	1.0	-
Total Full-Time Positions	**12.0**	**13.0**	**1.0**

Expense Detail

Water Conveyance System	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 724,336	$ 878,690	$ 871,275	$ 1,015,825	$ 137,135	15.6%
511060 - Overtime	53,788	60,000	53,200	60,000	-	0.0%
512000 - Social Security	57,690	67,220	67,355	77,715	10,495	15.6%
513000 - Workers' Comp Ins	8,184	12,250	10,610	13,670	1,420	11.6%
513020 - Health Insurance	139,583	235,050	235,050	266,745	31,695	13.5%
513040 - Dental Insurance	5,648	8,235	7,755	8,015	(220)	-2.7%
513060 - Life Insurance	1,382	1,755	1,755	1,960	205	11.7%
513070 - LT Disability Ins	2,446	3,325	2,845	3,210	(115)	-3.5%
514000 - Retirement	157,140	158,060	158,060	191,670	33,610	21.3%
514010 - Retiree - Insurance	48,770	39,585	22,965	37,830	(1,755)	-4.4%
514020 - Comp Absences-vacation	4,125	-	-	15,295	15,295	0.0%
514030 - Comp Absences-sick	-	-	-	83,825	83,825	0.0%
515000 - Cell Phone Stipend	4,400	5,280	5,680	6,240	960	18.2%
Personnel Total	**$1,207,492**	**$1,469,450**	**$1,436,550**	**$ 1,782,000**	**$ 312,550**	**21.3%**
Supplies						
520100 - Office Supplies	$ 3,863	$ 2,365	$ 2,365	$ 1,515	$ (850)	-35.9%
520110 - Computer Supplies	17,625	58,350	58,350	4,890	(53,460)	-91.6%
520300 - Clothing Supplies	7,539	8,700	6,600	7,755	(945)	-10.9%
520600 - Fuel, Oil and Lube	28,237	74,980	74,980	71,915	(3,065)	-4.1%
520630 - Toll Fees	650	1,560	1,560	1,475	(85)	-5.4%
520700 - Machine Oil & Lube	2,210	10,000	5,600	10,000	-	0.0%
520800 - Small Tools & Equip	61,288	27,060	27,060	27,060	-	0.0%
521000 - Laboratory Supplies	31,101	33,505	13,005	15,365	(18,140)	-54.1%
521110 - Safety Supplies	6,641	35,005	27,405	35,005	-	0.0%
521218 - Chem - Liquid Oxygen	95,641	164,175	154,475	164,175	-	0.0%
521400 - Electrical Supplies	16,698	72,000	86,700	208,315	136,315	189.3%
521500 - Mechanical Supplies	1,038	3,990	33,390	29,610	25,620	642.1%

Expense Detail (continued)

Water Conveyance System	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521600 - Pipeline Supplies	$ 396,503	$ 941,420	$ 1,018,220	$ 1,768,165	$ 826,745	87.8%
521610 - Meter Supplies	-	60,000	60,000	101,200	41,200	68.7%
521700 - Building Supplies	6,533	9,725	9,725	12,000	2,275	23.4%
521910 - Tires and Tubes	5,039	6,905	6,905	4,320	(2,585)	-37.4%
522000 - Equipment Supplies	72,953	83,555	83,555	119,885	36,330	43.5%
524000 - IT Hardware & Equip	-	-	-	7,575	7,575	0.0%
Supplies Total	**$ 753,560**	**$1,593,295**	**$1,669,895**	**$ 2,590,225**	**$ 996,930**	**62.6%**
Services						
530300 - Automotive Insurance	$ 7,719	$ 22,540	$ 22,540	$ 17,765	$ (4,775)	-21.2%
530400 - Commercial Property Ins	207,459	264,980	246,955	287,040	22,060	8.3%
531020 - Internet Service	47,348	60,520	60,520	61,120	600	1.0%
531100 - Electric Power	12,049,510	11,116,355	11,116,355	13,103,650	1,987,295	17.9%
531300 - Engin/Consultant Svc	307,790	1,318,500	1,218,500	1,285,500	(33,000)	-2.5%
531400 - Legal Service	-	15,000	7,500	15,000	-	0.0%
531520 - Employee Programs	-	-	-	520	520	0.0%
531700 - Advertising	-	150	150	150	-	0.0%
531900 - Travel and Training	9,071	20,075	15,575	20,075	-	0.0%
532000 - Mem & Subscriptions	850	920	920	750	(170)	-18.5%
532100 - Vehicle Maint	384	4,420	4,420	5,420	1,000	22.6%
532110 - Veh Maint by Solid Waste	4,074	5,460	5,460	5,105	(355)	-6.5%
532200 - Equipment Maintenance	180,692	989,145	1,118,245	992,540	3,395	0.3%
532210 - Special Maintenance	559	260,000	205,000	260,000	-	0.0%
532220 - Pipeline Maintenance	4,335,596	5,070,600	5,113,790	5,070,600	-	0.0%
532230 - Facilities Maintenance	12,000	4,875	4,875	60,300	55,425	1136.9%
532700 - Radio Maintenance	466	36,955	286,955	71,955	35,000	94.7%
532800 - Grounds Maintenance	186,317	477,570	547,670	862,630	385,060	80.6%
532900 - Electrical Sys Maint	121,213	428,000	428,000	210,500	(217,500)	-50.8%
533000 - Other Services	4,106	-	-	40,000	40,000	0.0%
533010 - Texoma O & M Cost	32,372	125,100	100,100	154,200	29,100	23.3%
533030 - Contractual Safety Serv	2,116	2,000	2,000	2,000	-	0.0%
533900 - Permits, Ins, & Lic Fees	5,091	9,550	9,550	27,290	17,740	185.8%
534500 - IT Software Services	-	-	-	20,700	20,700	0.0%
Shared Services	3,869,016	5,694,870	5,698,275	-	(5,694,870)	-100.0%
Administration	-	-	-	1,410,650	1,410,650	0.0%
Engineering & Integrated Svcs	-	-	-	5,257,945	5,257,945	0.0%
Services Total	**$ 21,383,748**	**$ 25,927,585**	**$ 26,213,355**	**$ 29,243,405**	**$ 3,315,820**	**12.8%**

Expense Detail (continued)

Water Conveyance System	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Capital Outlay						
540200 - Building	$ -	$ 700,000	$ 660,000	$ -	$ (700,000)	-100.0%
540300 - Vehicle Equipment	303,303	65,000	142,830	-	(65,000)	-100.0%
540500 - Machinery	36,215	1,500,000	1,500,000	126,500	(1,373,500)	-91.6%
540700 - Non-Vehicle Equipment	-	20,000	-	-	(20,000)	-100.0%
540800 - Pipeline Equipment	-	-	-	400,000	400,000	0.0%
544000 - IT Hardware/Equip - Cap	-	-	-	1,225	1,225	0.0%
Capital Outlay Total	**$ 339,517**	**$ 2,285,000**	**$ 2,302,830**	**$ 527,725**	**$ (1,757,275)**	**-76.9%**
Grand Total	**$23,699,406**	**$31,313,355**	**$31,645,655**	**$34,182,855**	**$ 2,869,500**	**9.2%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $2,869,500 from the FY25 Original Budget. Major variances are explained below:

- Power increased due to higher demand and increased pricing
- Building and Machinery show a significant decrease in FY26 due to one-time expenses in FY25 related to the High Service Pump Station (HSPS) Variable Frequency Drive (VFD) and HSPS Heating, Ventilation, and Air Conditioning (HVAC) replacements
- Pipeline Supplies increased to support recommended parts purchases for the Vertical Asset Management Program (VAMP), inventory replacements, and upgrades of ARVs to stainless steel
- The increase in Pipeline Equipment is attributed to VAMP's recommendation to replace essential control valves. This increase is partially offset by corresponding reductions in Building and Machinery
- Ground Maintenance increased as costs were shifted from Facilities Services directly to the operating systems where the work is performed
- Electrical Supplies increased to align with actual spending in FY25
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.

Main Stem Pump Station

Overview

The Main Stem Pump Station (MSPS) consists of a diversion pump station on the Trinity River along with 16 miles of 72-inch diameter pipeline. The MSPS diverts water from the Trinity River near Rosser, Texas and conveys it to the East Fork Raw Water Supply (the Wetlands) where it flows through a 1,840-acre wetland before it is conveyed to Lavon Lake. Raw water pumped from the Main Stem Pump Station to the East Fork Reuse Project is blended with water in Lavon Lake and treated at the Wylie Water Treatment Plant Complex.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Preserve assets by performing targeted assessments using state-of-the-industry technologies, then establish short and long-term, proactive measures to address results.
- Address easement maintenance and access on an annual basis.
- Meet the water supply and water quality objectives of NTMWD.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Manage the system efficiently to minimize cost as operational conditions allow.
- Utilize effective pumping strategies to minimize costs and meet water supply and water quality objectives.
- Develop and improve asset management initiatives to preserve and make informed decisions on repairing, replacing and maintaining equipment and facilities.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Educational benefits of the project are achieved through collaborative efforts with local and state partners through a variety of programs.
- Communicate responsively and effectively.

People: Build a talented, competent and committed team

- Continue staff development through internal and external training programs that enhance the knowledge and skill sets of employees.

Major Budget Drivers

- Maintenance
- Electric Power
- Water supply costs

Expense Detail

Main Stem Pump Station	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies						
520600 - Fuel, Oil and Lube	$ -	$ 7,275	$ 2,975	$ 7,275	$ -	0.0%
520700 - Machine Oil & Lube	340	2,000	1,000	2,000	-	0.0%
521400 - Electrical Supplies	29,762	10,250	14,250	10,250	-	0.0%
521500 - Mechanical Supplies	58,000	10,000	5,100	10,000	-	0.0%
521600 - Pipeline Supplies	36,656	102,980	102,980	31,050	(71,930)	-69.8%
521700 - Building Supplies	-	3,500	1,700	3,500	-	0.0%
522000 - Equipment Supplies	-	1,450	450	1,450	-	0.0%
522200 - Road Maintenance Supplies	-	12,000	12,000	12,000	-	0.0%
Supplies Total	**$ 124,757**	**$ 149,455**	**$ 140,455**	**$ 77,525**	**$ (71,930)**	**-48.1%**
Services						
530400 - Commercial Property Ins	$ 105,375	$ 130,710	$ 119,460	$ 138,005	$ 7,295	5.6%
531000 - Telephone	713	900	-	900	-	0.0%
531020 - Internet Service	871	1,140	1,140	1,140	-	0.0%
531100 - Electric Power	210,027	288,000	288,000	288,000	-	0.0%
531130 - Wholesale Water Purch	2,661,425	2,661,425	2,661,425	-	(2,661,425)	-100.0%
532200 - Equipment Maintenance	43,425	39,400	55,000	44,400	5,000	12.7%
532210 - Special Maintenance	-	50,000	50,000	50,000	-	0.0%
532220 - Pipeline Maintenance	1,727	20,000	20,000	20,000	-	0.0%
532230 - Facilities Maintenance	2,000	6,500	4,000	6,500	-	0.0%
532800 - Grounds Maintenance	11,940	26,270	26,270	28,900	2,630	10.0%
532900 - Electrical Sys Maint	-	42,000	35,100	2,500	(39,500)	-94.0%
533030 - Contractual Safety Serv	280	1,500	1,500	1,500	-	0.0%
534200 - Plant Security Services	8,152	14,000	14,000	14,000	-	0.0%
Shared Services	732,913	847,555	848,060	-	(847,555)	-100.0%
Administration	-	-	-	35,195	35,195	0.0%
Engineering & Integrated Svcs	-	-	-	131,185	131,185	0.0%
Services Total	**$ 3,778,849**	**$ 4,129,400**	**$ 4,123,955**	**$ 762,225**	**$ (3,367,175)**	**-81.5%**
Grand Total	**$ 3,903,606**	**$ 4,278,855**	**$ 4,264,410**	**$ 839,750**	**$ (3,439,105)**	**-80.4%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $3,439,105 from the FY25 Original Budget. Major variances are explained below:

- Pipeline Supplies decreased due to a reduced need for air release valves
- Wholesale Water Purchases - Fixed Cost is being shifted to the Water Resources Department beginning in FY26

Expense Detail

RWS Escrow, CIF & DS	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Contingency Fund	**$ 2,000,000**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Capital Imp Fund	**$ 56,000,000**	**$ 37,300,000**	**$ 53,000,000**	**$ 38,100,000**	**$ 800,000**	**2.1%**
Debt Service						
Bonds:						
Current (P&I)	$ 215,193,200	$ 212,176,244	$ 212,176,244	$ 248,265,609	$ 36,089,365	17.0%
New (P&I)	-	44,945,919	-	56,708,406	11,762,487	26.2%
ECP	3,147,199	7,000,000	4,000,000	5,000,000	(2,000,000)	-28.6%
Total	**$ 218,340,399**	**$264,122,163**	**$ 216,176,244**	**$309,974,015**	**$ 45,851,852**	**17.4%**
Other						
Reserve Fund Interest Tfr	$ -	$ -	$ 19,100,000	$ -	$ -	0.0%
Fund Balance Change	$ -	$ (6,951,563)	$ 3,669,156	$ (22,608,615)	$ (15,657,052)	225.2%
Total	**$ -**	**$ (6,951,563)**	**$ 22,769,156**	**$(22,608,615)**	**$(15,657,052)**	**225.2%**
Transfer to I&S Fund	**$ 215,193,200**	**$250,170,600**	**$ 234,945,400**	**$282,365,400**	**$ 32,194,800**	**12.9%**
Bond Service Fees	$ 46,647	$ 41,510	$ 41,510	$ 41,510	$ -	0.0%
ECP Fees	103,312	166,050	166,050	166,050	-	0.0%
Total	**$ 149,960**	**$ 207,560**	**$ 207,560**	**$ 207,560**	**$ -**	**0.0%**
Notes						
Chapman - City of Cooper	$ 52,474	$ 52,475	$ 52,475	$ 52,475	$ -	0.0%
Total	**$ 52,474**	**$ 52,475**	**$ 52,475**	**$ 52,475**	**$ -**	**0.0%**
Total Debt Service	**$ 218,542,833**	**$257,430,635**	**$ 239,205,435**	**$287,625,435**	**$ 30,194,800**	**11.7%**
Total Escrow, CIF & DS	**$ 276,542,833**	**$294,730,635**	**$ 292,205,435**	**$325,725,435**	**$ 30,994,800**	**10.5%**

2025-26
WATER METRICS

Key Performance Measures

The District takes very seriously the mission of providing safe, high quality and dependable water, wastewater and solid waste services. The operations staff throughout the District share a continuous improvement approach to implement efficiencies and improve the operation and maintenance of facilities. The following are some of the key performance measures for each of the major operating divisions: Water, Wastewater and Solid Waste.

Water Operations Key Performance Measures

District employees work around the clock to manage the treatment plants, pump stations and pipelines within the water system. Hundreds of samples are collected each day which are analyzed in the District's state-accredited laboratory to ensure water quality. The District is proud that the water it supplies to its Members and Customers meets or surpasses federal and state regulatory and water quality standards. The water system consistently earns the "Superior" rating from TCEQ. The District has also been awarded State and National recognition for exceeding treatability standards for the Texas Optimization Program (TOPs) and the Partnership for Safe Water, achieving water quality well beyond regulatory requirements. Some of the key performance measures that have been implemented to quantify how water operations is performing in alignment with NTMWD Strategic Plan Goals & Objectives include: Water Quality, Regulatory Compliance (Disinfection Credits and Combined Filter Effluent Turbidities) and Unaccounted for Water Loss.

Water Quality

Goal:	Produce high quality drinking water by meeting or exceeding all TCEQ standards and NTMWD treatment goals, including maintaining an average annual total chlorine residual above 3 mg/L and achieving the optimized targets for pH, alkalinity and calcium identified in the NTMWD Corrosion Control Study.
Purpose:	Water is essential to life and it's our mission to provide safe and reliable water to all of our Member Cities and Customers.
Strategic Plan Objective:	High Quality Services
Strategic Plan Initiative:	Meet or surpass regulatory requirements

Water provided by the District meets or surpasses Safe Drinking Water Standards established by the EPA as well as regulations set by the TCEQ. The EPA prescribes regulations that limit the amounts of certain contaminants allowed in water after its treatment, when it is delivered by public water systems. The District publishes an Annual Water Quality Report (also known as Consumer Confidence Report) to provide an overview of water quality during the previous calendar year. The District is required under the Safe Water Drinking Act (SDWA) to produce this annual report each year on the quality of its drinking water. The District's Annual Water Quality Reports can be found using the following link: https://www.ntmwd.com/248/Water-Quality-Reports. The reports inform consumers about drinking water sources, what analytical tests are conducted to ensure the safety of District's drinking water, the results of the analytical testing and how the test results compare to state drinking water standards.

Regulatory Compliance - Disinfection Credits

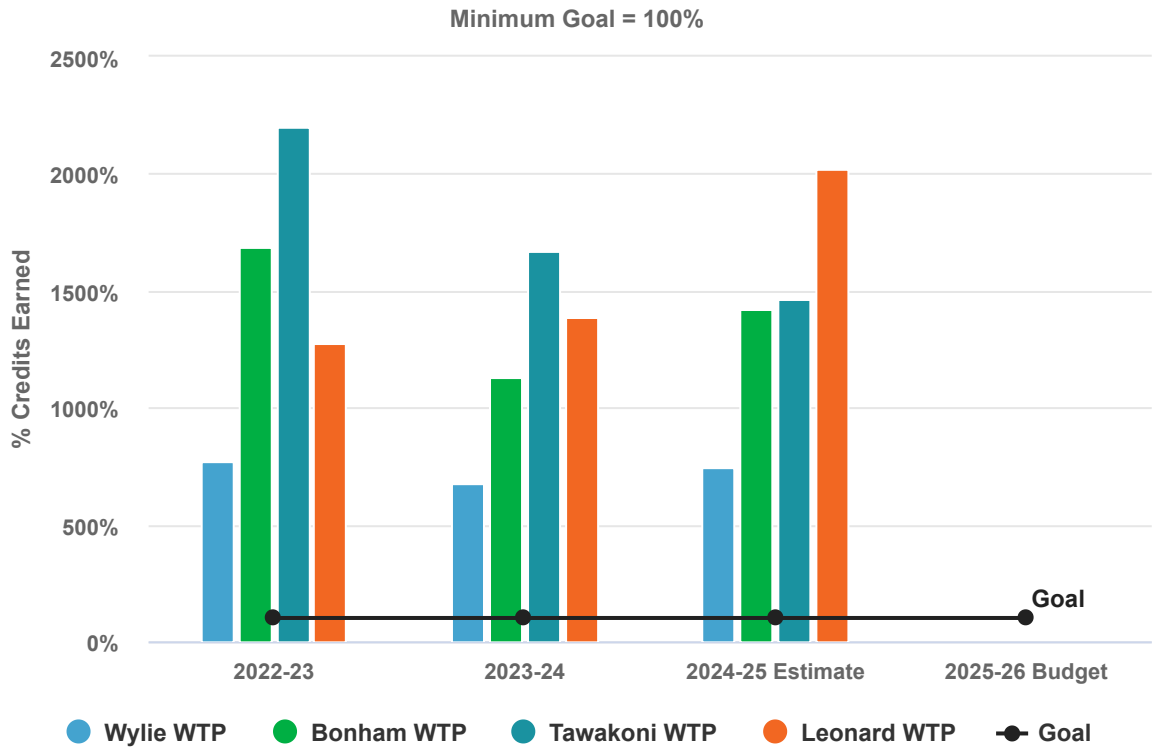
Goal: Meet or exceed all TCEQ standards and NTMWD treatment goals, including maintaining minimum required removal and/or inactivation of pathogenic microorganisms (i.e. 3-log for Giardia cysts, 4-log for viruses, and 2-log for Cryptosporidium)

Purpose: The purpose is to show that the District maintained public health and safety by eliminating pathogens that cause waterborne diseases during the drinking water treatment process.

Strategic Plan Objective: High Quality Services

Strategic Plan Initiative: Enhance system reliability and efficiency

Disinfection Credits Earned (Yearly Average)



The performance of a water plant's disinfection process is determined by the effective contact time (CT) of each disinfectant used through the treatment process. It is assessed on a daily basis throughout the year. When each plant meets minimum removal requirements, a 1.0 Inactivation Ratio is achieved providing 100% Disinfection Credit. Percentage of Inactivation Ratios greater than or equal to 1.0 result in compliance. Percentage of Inactivation Ratios less than required 1.0 result in non-compliance. All NTMWD water treatment plants maintained full compliance with regulatory requirements for disinfection in the years represented by these data and achieved average yearly disinfection credits well in excess of the minimum goal.

Combined Filter Effluent (CFE) Turbidities

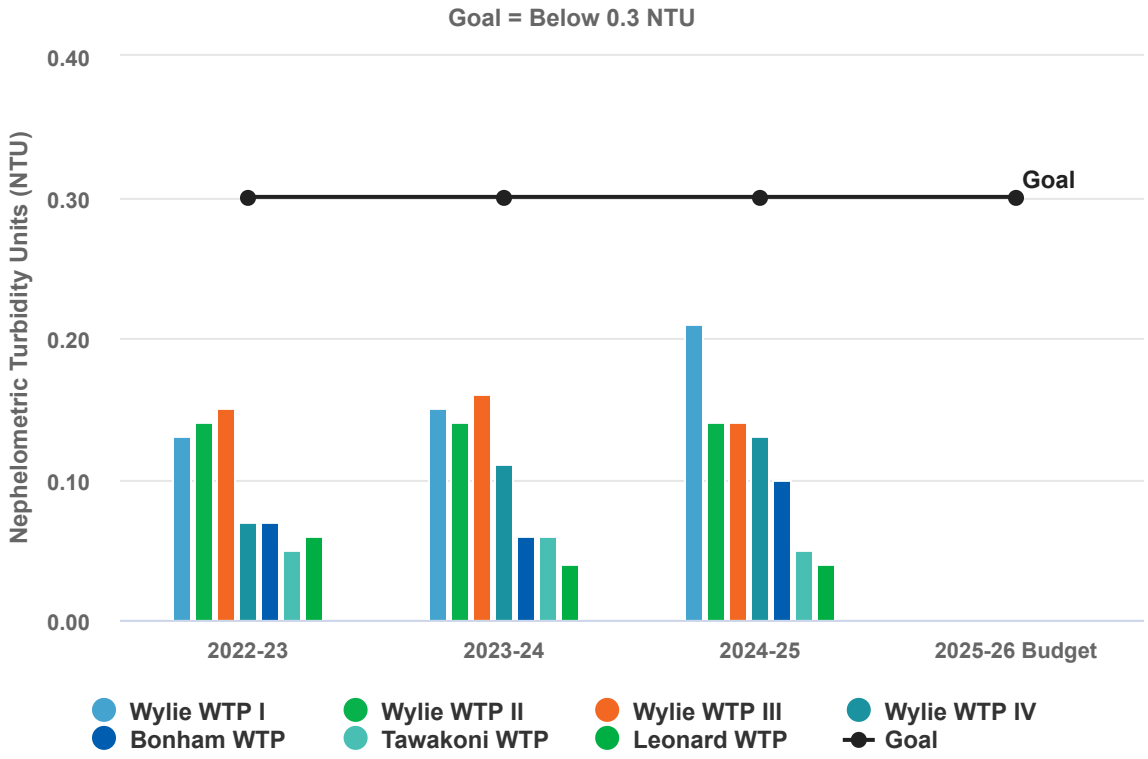
Goal: Meet or exceed all TCEQ standards (i.e. maintain less than 0.3 NTU 95% of all the time for CFE turbidities) and NTMWD treatment goals (i.e. maintain less than 0.3 NTU).

Purpose: Maintain public health and safety by keeping the water turbidities low. Higher turbidity levels are often associated with higher levels of disease-causing microorganisms such as viruses, parasites and bacteria.

Strategic Plan Objective: High Quality Services

Strategic Plan Initiative: Enhance system reliability and efficiency

Combined Filter Effluent Turbidities (Yearly Average)



Turbidity refers to how clear/cloudy the water is and is measured in Nephelometric Turbidity Units (NTU). Turbidity in water is caused by suspended matter such as clay, silt, fine particles of organic and inorganic matter and microscopic organisms. The more total suspended solids in the water, the murkier it seems and the higher the turbidity. NTMWD maintained full compliance with regulatory requirements for turbidity in the years represented by these data and achieved yearly average turbidity levels well below the minimum goal of 0.3 NTU.

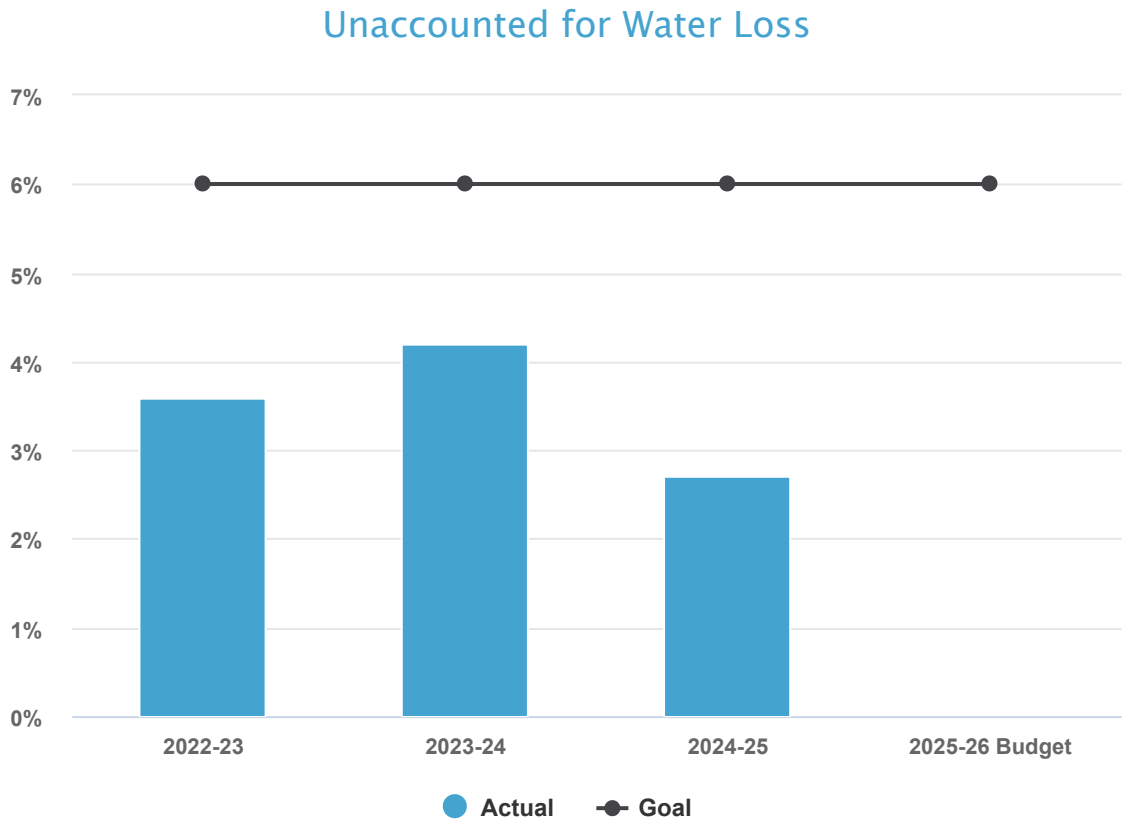
Unaccounted for Water Loss

Goal: Maintain NTMWD's goal of less than 6% unaccounted for water loss through the treatment and conveyance process.

Purpose: Demonstrate efficient use of water resources by minimizing water waste and associated costs by practicing good environmental stewardship.

Strategic Plan Objective: Conscientious Environmental Stewardship

Strategic Plan Initiative: Enhance system reliability and efficiency



Unaccounted for water loss is the difference between raw water pumped to the water treatment plants and the water sold to Member and Customer Cities, minus known non-revenue water (i.e. water flushed from the system for water quality, dewatering for shutdowns, tank overflows and leaking pipes). Industry-reported averages for water loss (i.e. non-revenue water) of treated water-only range from 10-16%. The losses calculated in the table above account for losses of both raw water and treated water. NTMWD unaccounted for water loss in the years represented by these data are well below the industry reported averages.

REGIONAL WASTEWATER SYSTEM

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WASTEWATER SERVICE

FY26 FAST FACTS

12
WASTEWATER TREATMENT PLANTS

242
MILES OF LARGE-DIAMETER WASTEWATER PIPELINES

275
WASTEWATER EMPLOYEES

50 BILLION
ESTIMATED GALLONS OF WASTEWATER FLOWS

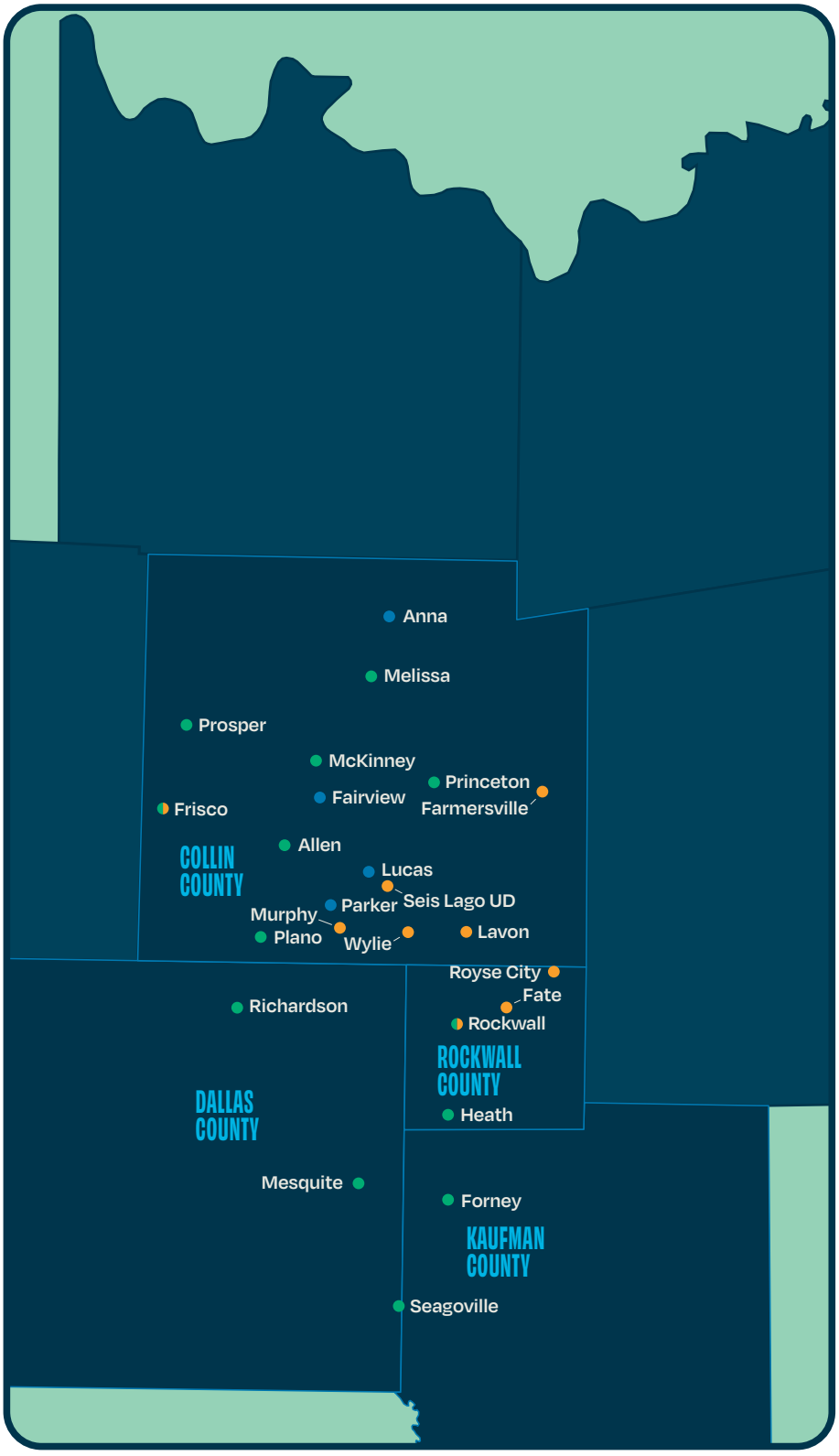
$396 MILLION
IN REGIONAL WASTEWATER, CONVEYANCE AND SEWERSYSTEM CAPITAL IMPROVEMENT PROGRAM PROJECTS

179+ MGD*
(MILLION GALLONS/DAY)
WASTEWATER TREATMENT CAPACITY
ANNUAL AVERAGE

15 BILLION GALLONS
OF TREATED WASTEWATER IS RETURNED TO THE EAST FORK OF THE TRINITY RIVER WATERSHED
TYPICALLY EACH YEAR FOR REUSE

20 BILLION GALLONS
OF TREATED WASTEWATER IS RETURNED TO LAVON LAKE
TYPICALLY EACH YEAR FOR REUSE

COMMUNITIES SERVED



● WASTEWATER SYSTEM MEMBER CITIES
● WASTEWATER SYSTEM CUSTOMERS
● SEWER SYSTEM PARTICIPANTS

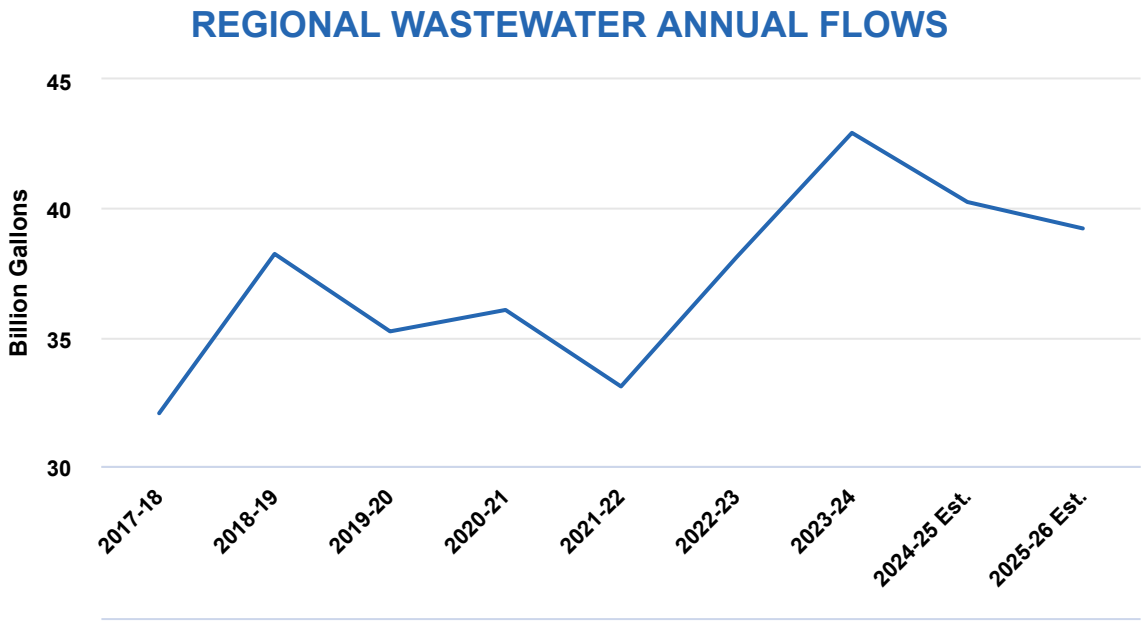
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Sister Grove RWWRF Drain Pump Station Backfill

Regional Wastewater System

The Regional Wastewater System (RWWS) ensures effective wastewater management that fully complies with state and federal regulations. Providing clean, safe water to drink and use is only one side of the journey for this essential resource. Treating the wastewater that flows out of homes and businesses is just as important and has one goal: release water to our waterways that is safe for public health and the environment.

Regional wastewater service allows communities to share costs and avoid building and maintaining separate facilities and systems. The RWWS provides wholesale wastewater services to nearly 1.5 million residents for the thirteen Member Cities of Allen, Forney, Frisco, Heath, McKinney, Melissa, Mesquite, Plano, Princeton, Prosper, Richardson, Rockwall and Seagoville as well as other Customers in North Texas. The District treats the majority of wastewater flows at five Regional Wastewater Treatment Plants (RWWTPs). Wastewater conveyance (interceptors) systems transport wastewater to these treatment plants through more than 242 miles of large-diameter wastewater pipelines. The regional plants process and treat up to 141.75 MGD of wastewater. In FY24, 42.9 billion gallons of wastewater were billed for treatment by the Regional Wastewater System.



Treatment

Wastewater comes from various sources, including showers, sinks, dishwashers, laundries, toilets, car washes, hospitals, and other commercial and industrial facilities. According to the U.S. Environmental Protection Agency, the average American produces up to 100 gallons of wastewater daily—about 1,600 glasses of water. Over 99.9% of wastewater is water, with the remaining less than 0.1% made up of solids, chemicals, nutrients, fats, and other pollutants. The RWWTPs work continuously 24 hours a day, 365 days a year to remove these pollutants down to the tiniest parts per million and discharge cleaned water back to waterways.

The process begins with the flow down a drain into a network of below ground pipes which are connected and combine the wastewater from other area homes and businesses. Most of these pipe systems operate by flowing "downhill" towards the wastewater treatment plants, but sometimes the flows must be pumped using lift stations.

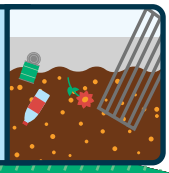
Once it arrives at the facility, the wastewater goes through a series of steps that mimic the process occurring naturally in streams and lakes. All water bodies have natural bacteria and other small organisms that feed on and eliminate waste. Water resource recovery facilities use bacteria and other organisms in a similar way to consume waste, but the process occurs much more quickly in a tightly controlled process that is highly regulated. The typical time it takes to treat a drop of water is less than ten hours. Once through the advanced treatment process, the cleaned water meets or surpasses all regulatory requirements and is released back into local waterways to blend with larger water supplies sources.

NORTH TEXAS MUNICIPAL WATER DISTRICT

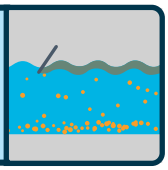
7 STEPS TO CLEAN WATER

1 WASTEWATER COLLECTION PIPES CONVEY WASTEWATER FROM HOMES, SCHOOLS AND BUSINESSES TO TREATMENT PLANT

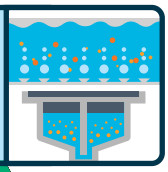
2 SCREENING REMOVES LARGE OBJECTS LIKE PLASTIC BOTTLES, TOYS, ROCKS AND TWIGS



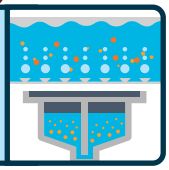
3 PRIMARY CLARIFICATION REMOVES MATERIAL THAT NATURALLY FALLS TO THE BOTTOM AND SKIMS OFF THOSE THAT FLOAT LIKE SAND, EGG SHELLS AND OILS



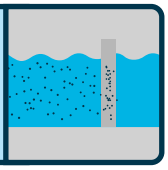
4 BIOLOGICAL TREATMENT ADDS A CONTINUOUS SUPPLY OF OXYGEN ALLOWING FOR MICROORGANISIMS TO THRIVE AND DEGRADE ORGANIC MATTER AND NUTRIENTS



5 SECONDARY CLARIFICATION REMOVES DECAYED MICROORGANISMS THAT FALL TO THE BOTTOM AND OIL AND GREASE THAT FLOATS TO THE TOP



6 FILTRATION FLOWS WATER THROUGH SAND OR CLOTH FILTERS TO REMOVE REMAINING FINE PARTICLES



7 DISINFECTION USES CHLORINE AND/OR ULTRAVIOLET LIGHT TO TREAT THE WATER FOR BACTERIA AND VIRUSES BEFORE IT IS DISCHARGED INTO A CREEK OR LAKE



ODOR CONTROL IS INCORPORATED AT KEY STEPS OF THE TREATMENT PROCESS

FAST FACTS

12
WASTEWATER TREATMENT PLANTS

179 MGD
(MILLION GALLONS/DAY)
WASTEWATER TREATMENT CAPACITY
ANNUAL AVERAGE

242
MILES OF LARGE-DIAMETER WASTEWATER PIPELINES

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Revenues and Expenditures

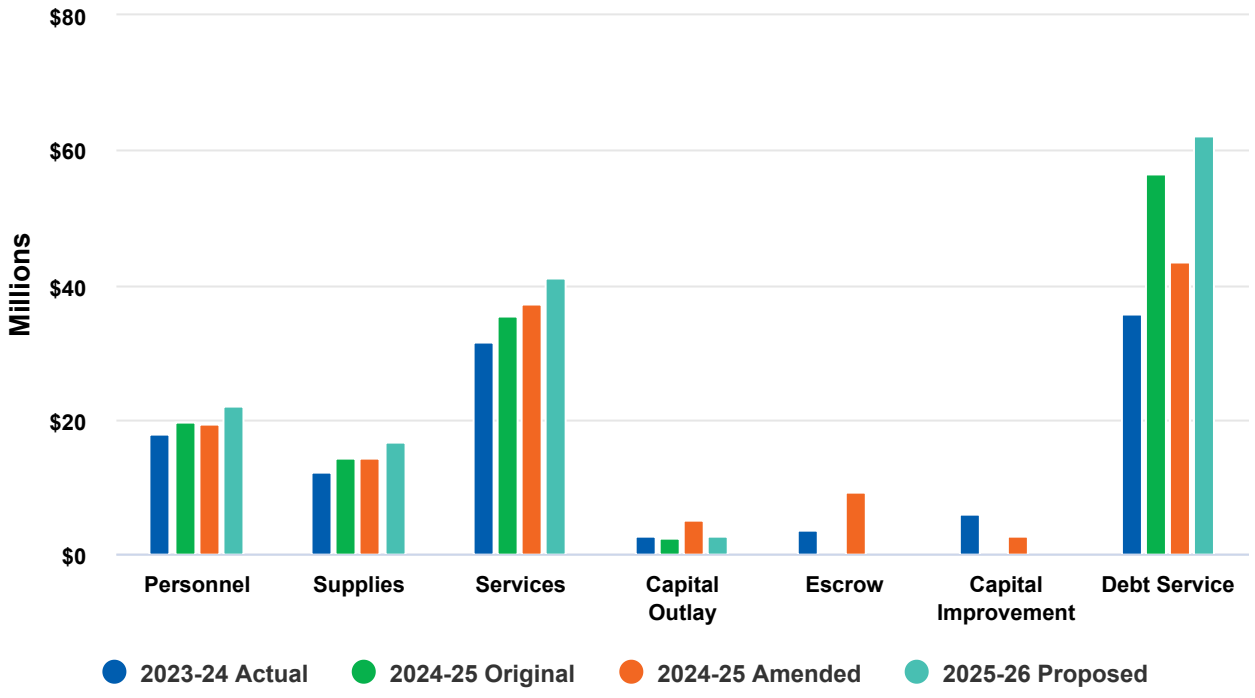
Category	2023-24 Actual	2024-25 Original Budget	2024-25 Amended Budget	2025-26 Proposed Budget	Variance $ To Original Budget	Variance % To Original Budget
Revenues	**$109,122,202**	**$128,263,610**	**$130,962,250**	**$144,562,475**	**$16,298,865**	**12.7%**
Expenditures						
Personnel	$17,708,288	$19,563,905	$19,351,090	$21,888,200	$2,324,295	11.9%
Supplies	12,167,832	14,381,530	14,174,165	16,607,205	2,225,675	15.5%
Services	31,570,442	35,431,295	37,085,635	41,176,490	5,745,195	16.2%
Capital Outlay	2,533,309	2,469,800	5,030,080	2,615,300	145,500	5.9%
Escrow	3,500,000	-	9,200,000	-	-	0.0%
Debt Service	41,642,331	56,417,080	46,121,280	62,275,280	5,858,200	10.4%
Total	**$109,122,202**	**$128,263,610**	**$130,962,250**	**$144,562,475**	**$16,298,865**	**12.7%**

The FY25 Amended Budget for expenditures and revenues totals $130,962,250, which is $2,698,640 or 2.1% greater than the FY25 Original Budget of $128,263,610. The revised budget reflects an agreement executed by the District to deliver additional industrial wastewater treatment services at the Rowlett Creek RWWTP. All associated treatment costs are fully funded by a third party and will not impact other system participants. This agreement will carry over into FY26.

For the FY26 Annual Budget, the total RWWS expenditures are $144,562,475 which is $16,298,865 or 12.7% greater than the FY25 Original Budget. Major budget variances are explained below:

- Increase in Personnel of $2,324,295 driven primarily by the establishment of the Wastewater Administration department which provides support across all wastewater systems. Of the 19 positions within the department, eight were transferred from departments outside of the RWWS. This centralization will improve efficiency in managing shared staffing costs and streamline the reporting of administrative expenses. Additionally, there are four new positions: one transport driver at Sister Grove RWRRF and at the Rowlett RWWTP, a Lead Wastewater Plant Operator and two Wastewater Plant Operator II positions.
- Increase in Supplies of $2,225,675 primarily in Chemicals in anticipation that the Sister Grove RWRRF will operate for a full year and for the chemically enhanced primary treatment (CEPT) implementation and supplemental alkalinity adjustments at the Rowlett Creek RWWTP, which will be funded by a third party.
- Increase in Services of $5,745,195 due to higher costs associated with Shared Services allocation related to the Enterprise Resource Planning (ERP) system implementation. Equipment Maintenance is higher at the Wilson Creek RWWTP for the primary sludge holding tank odor control ducting, Plant 2 dissolved oxygen (DO) control and tank inspections; and at South Mesquite RWWTP for a centrifuge service agreement needed for professional routine maintenance and rehabilitation of aging bar screens. Landfill Service Fees are greater due to a higher cost per ton. Electrical Power usage is higher at the Rowlett Creek RWWTP due to the additional need for the liquid oxygen systems, which will also be funded by a third party.
- Increase in Capital Outlay of $145,500 to install HVAC equipment to convert the Blower at the Floyd Branch RWWTP into a climate-controlled environment and for a phosphate removal real time controller (RTC-P) to optimize ferric feed and usage at the Rowlett Creek RWWTP.
- Increase in Debt Service of $5,858,200 because of a higher debt service payment due to ECP refunding.

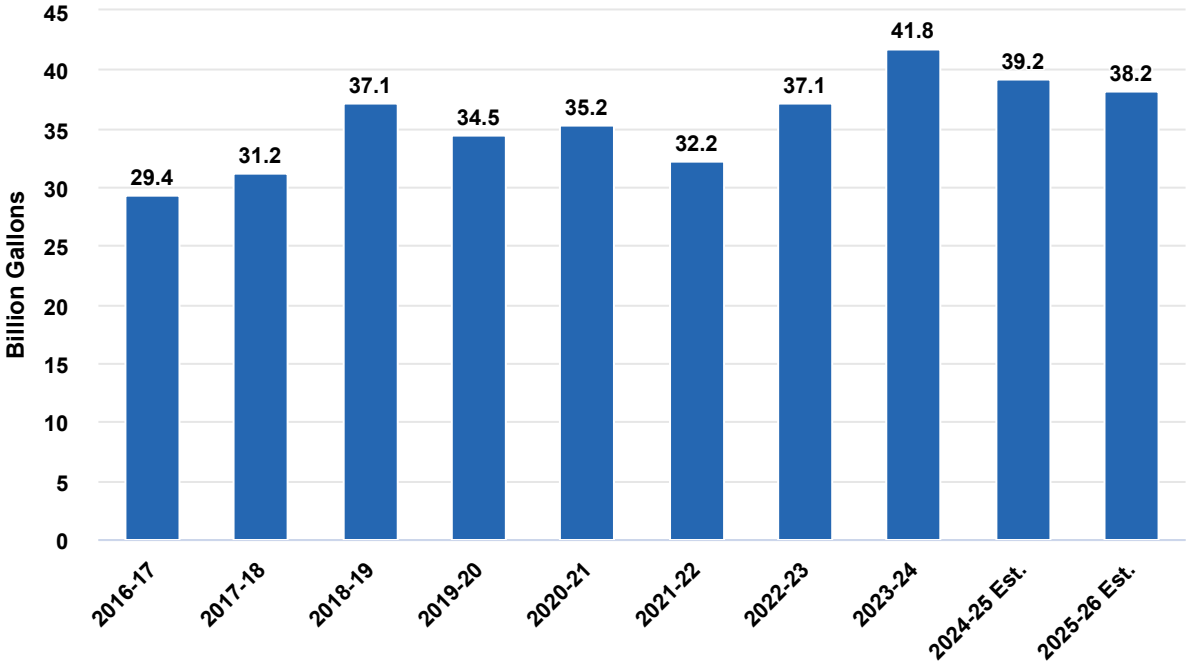
RWWS EXPENDITURES



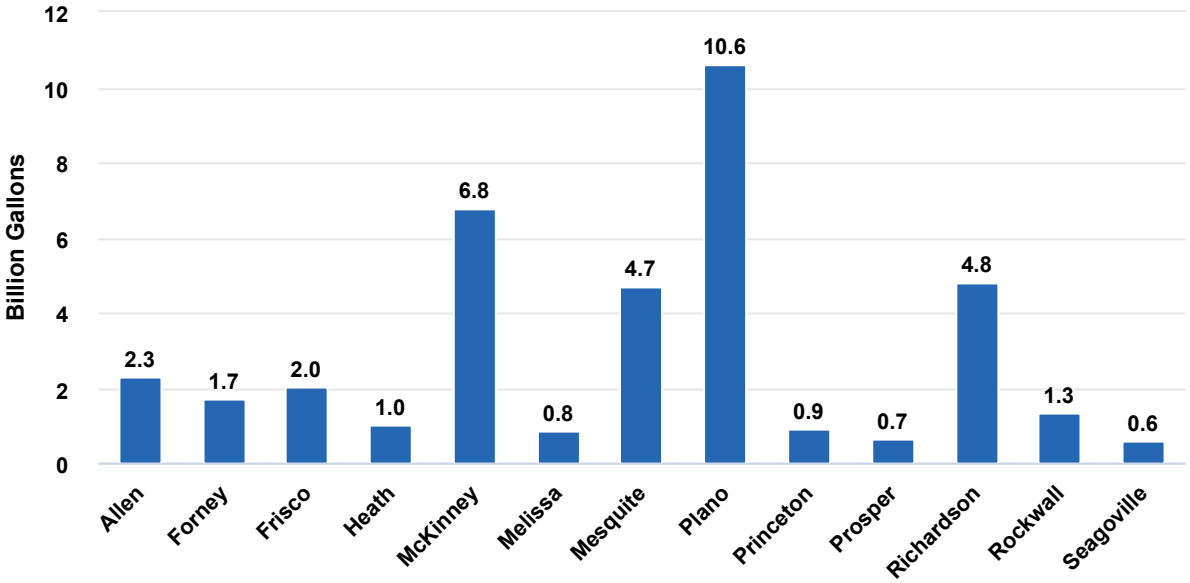
Regional Wastewater System Flows

Finance compiles the actual flows for each of the four regional wastewater treatment plants based on data provided in monthly reports by RWWS management. Member City annual flows for the amended FY25 budget were 39.2 billion gallons. Annual Member City flows for FY26 are estimated to be 38.2 billion gallons.

REGIONAL WASTEWATER MEMBER CITY FLOWS



PROPOSED BUDGET ESTIMATED FLOWS BY MEMBER CITIES



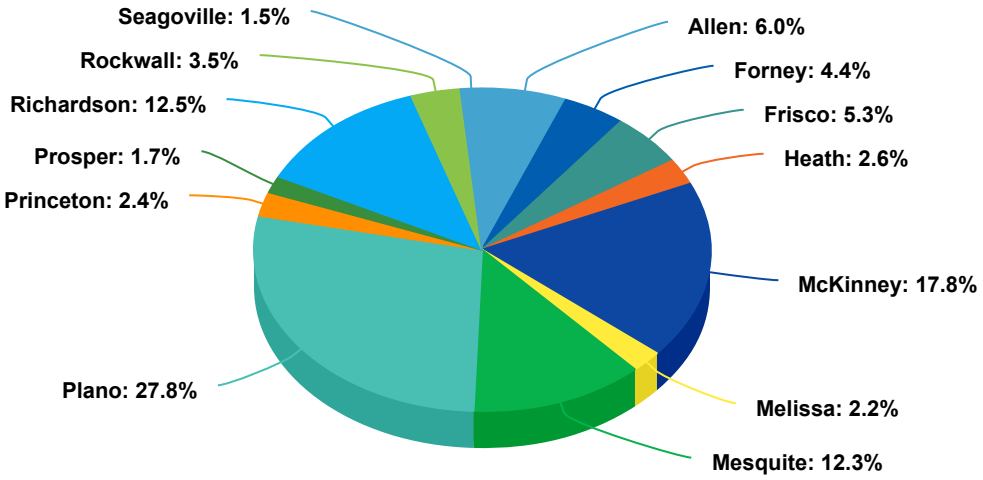
Budgeted Member City flows are the greater of forecasted flows or required minimums.

Cost Allocation for Member Cities

The Regional Wastewater System and its wastewater treatment plants have been acquired or constructed under a common bond pledge. Member Cities share the cost for wastewater treatment on the basis of proportional flow considering all five regional plants. Charges are based on current budgeted expenditures and are allocated to each city at the beginning of the year based on estimated flows. At the end of the year, the actual cost for each city is determined based on actual flows and final billings are adjusted accordingly.

Cost allocation by Member City based on flows for the FY26 Budget is presented below:

MEMBER CITY COST ALLOCATION



The total charges to be allocated to the Member Cities for FY26 are $131,125,790 after deducting interest and other revenue in the estimated amount of $13,436,685 from the proposed budget of $144,562,475.

	2023-24	2024-25	2024-25	2025-26
City	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**
Allen	$6,470,326	$7,927,218	$7,193,002	$7,818,025
Forney	4,326,965	4,956,974	5,306,475	5,767,571
Frisco	5,161,586	6,374,795	6,392,406	6,947,865
Heath	2,874,588	3,338,002	3,157,834	3,432,228
McKinney	18,856,602	21,974,086	21,432,347	23,294,679
Melissa	2,234,830	2,823,953	2,641,475	2,871,003
Mesquite	12,888,856	15,114,533	14,891,309	16,185,265
Plano	28,981,803	34,949,523	33,480,484	36,389,715
Princeton	2,122,941	2,437,933	2,838,591	3,085,246
Prosper	1,866,795	2,378,051	2,081,779	2,262,672
Richardson	12,238,887	14,277,399	15,138,891	16,454,361
Rockwall	3,737,485	4,697,926	4,220,704	4,587,456
Seagoville	1,458,769	1,969,182	1,819,068	2,029,704
Total	**$103,220,433**	**$123,219,575**	**$120,594,365**	**$131,125,790**
Flows (1,000)	**41,839,562**	**37,000,000**	**39,200,000**	**38,200,000**
Member Cost per 1,000	**$2.47**	**$3.33**	**$3.08**	**$3.43**

RWWS Fund Balances

Capital Improvement Fund

Projected Balance:

10/01/24	Beginning Fund Balance	$ 9,008,081
	Net Receipts (Operating Fund Transfers, Interest)	3,188,367
	Total Disbursements	(84,228)
	Encumbered Amount for Authorized Projects	(1,063,994)
07/31/25	Unencumbered Balance Available for Future Projects	11,048,226
	Remaining Budgeted Transfers from Operating Fund	-
	Projects to be Considered for Award	-
09/30/25	Projected Balance Available for Future Projects	11,048,226
	FY26 Transfers from Operating Fund	-
	FY26 Expected Projects	-
09/30/26	Projected Balance Available for Future Projects	$ 11,048,226

Reserve for Maintenance Fund

Projected Balance:

10/01/24	Beginning Fund Balance	$ 4,877,413
	Net Receipts (Operating Fund Transfers, Interest)	3,795,194
	Total Disbursements	-
07/31/25	Balance Available for Future Projects	8,672,608
	Remaining Budgeted Transfers from Operating Fund	-
09/30/25	Projected Fund Balance	8,672,608
	FY26 Transfers from Operating Fund	-
	FY26 Expected Projects	-
09/30/26	Projected Fund Balance	$ 8,672,608

Preventative Maintenance Escrow

Projected Balance:

10/01/24	Beginning Fund Balance	$ 505,313
	Net Receipts (Operating Fund Transfers, Interest)	18,657
	Total Disbursements	-
07/31/25	Balance Available for Future Projects	523,971
	Remaining Budgeted Transfers from Operating Fund	-
09/30/25	Projected Fund Balance	523,971
	FY26 Transfers from Operating Fund	-
	FY26 Expected Projects	-
09/30/26	Projected Fund Balance	$ 523,971

Regional Wastewater Treatment Plants (RWWTP)

5030 – Wastewater Administration

The Wastewater Administration (WW Admin) department provides executive and operational oversight for the entirety of the NTMWD wastewater systems.

5070 – Sister Grove Regional Water Resource Recovery Facility (RWRRF)

Due to unprecedented growth in the service area, the District is building the Sister Grove RWRRF in New Hope, Texas. In April of 2020, the District received the wastewater permit from the TCEQ. The facility will be fully operational in the Fall 2025.

5080 – Wilson Creek RWWTP

The Wilson Creek RWWTP is a 64 MGD plant that utilizes conventional activated sludge and Biological Nutrient Removal (BNR) treatment with advanced tertiary treatment. The plant is located at 3020 Orr Road in Allen and discharges treated wastewater into Lavon Lake. Wilson Creek RWWTP serves the Cities of Allen, Frisco, McKinney, Melissa, Plano, Princeton, Prosper, Anna, Lucas and Parker.

5090 – Floyd Branch RWWTP

The Floyd Branch RWWTP is a 4.75 MGD activated sludge and Bio-Mag plant. The plant is located at 111 W. Buckingham in Richardson treating wastewater for the City of Richardson. The plant discharges treated wastewater into Floyd Branch, a tributary of White Rock Lake.

5100 – Rowlett Creek RWWTP

The Rowlett Creek RWWTP is a 24 MGD conventional activated sludge plant and Membrane Bio-Reactor (MBR) plant, located at 1401 Los Rios Blvd. in Plano. The plant treats wastewater for Plano and Richardson and discharges into Rowlett Creek, a tributary of Lake Ray Hubbard.

5180 – Mesquite RWWTP

The Mesquite RWWTP is a 33 MGD conventional activated sludge treatment and BNR removal plant located at 3500 Lawson Road in Mesquite. It treats wastewater for the Cities of Forney, Heath, Mesquite, Rockwall and Seagoville. Plant effluent is discharged into South Mesquite Creek, which flows into the East Fork of the Trinity River.

Wastewater Administration

Overview

The Wastewater Administration (WW Admin) department provides executive and operational oversight for the entirety of the NTMWD wastewater systems. This includes the Regional Wastewater System, the Upper East Fork Interceptor System, and several smaller wastewater treatment plants and interceptor systems. WW Admin is responsible for strategic planning, budgeting, regulatory compliance and reporting, system-wide coordination, and the development of policy and operational guidance to ensure efficient, effective, and sustainable wastewater management across the District.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Lead strategic initiatives to ensure long-term wastewater service capacity and regulatory compliance.
- Coordinate with plant operations and engineering to identify system-wide improvements and performance optimization.
- Support consistent implementation of maintenance best practices across all wastewater facilities using the District's computerized maintenance management system (CMMS).

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Manage operating and capital budgets for wastewater programs in a transparent and strategic manner.
- Facilitate data-driven decision making through performance metrics and financial analyses.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Engage with member cities and stakeholders to align wastewater services with community growth and planning.
- Provide leadership and support to cross-functional teams for capital project planning and execution.

People: Build a talented, competent and committed team

- Develop and mentor supervisory and management personnel to ensure effective leadership across wastewater operations.
- Promote a culture of safety, accountability, and continuous improvement.
- Support succession planning and staff development to sustain long-term organizational performance.

Major Budget Drivers

- Personnel (executive, administrative, and technical leadership)
- System-wide planning and program oversight

Position Summary

Wastewater Administration			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician *	-	1.00	1.00
Asset Risk Manger *	-	1.00	1.00
Assistant Regional Wastewater System Manager *	-	1.00	1.00
CMOM Program Manager *	-	1.00	1.00
Director of Wastewater *	-	1.00	1.00
Operations Data Specialist I *	-	1.00	1.00
Operations Technical Support Manager *	-	1.00	1.00
Operations Training & Development Manager *	-	1.00	1.00
Operations Training & Development Specialist *	-	2.00	2.00
Professional Engineer *	-	3.00	3.00
Regional Wastewater System Manager *	-	1.00	1.00
Sewer System Plants Manager *	-	1.00	1.00
Wastewater Conveyance System Manager *	-	1.00	1.00
Wastewater Coordinator *	-	1.00	1.00
Wastewater Project Coordinator *	-	1.00	1.00
Wastewater Technician I *	-	1.00	1.00
Total Full-Time Positions	**-**	**19.0**	**19.00**

* New department in FY26. Transferred from various departments.

Expense Detail

Wastewater Administration	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ -	$ -	$ -	$ 2,554,645	$ 2,554,645	0.0%
512000 - Social Security	-	-	-	190,275	190,275	0.0%
513000 - Workers' Comp Ins	-	-	-	4,605	4,605	0.0%
513020 - Health Insurance	-	-	-	357,590	357,590	0.0%
513040 - Dental Insurance	-	-	-	12,520	12,520	0.0%
513060 - Life Insurance	-	-	-	4,675	4,675	0.0%
513070 - LT Disability Ins	-	-	-	8,090	8,090	0.0%
514000 - Retirement	-	-	-	482,025	482,025	0.0%
514010 - Retiree - Insurance	-	-	-	95,135	95,135	0.0%
514020 - Comp Absences-vacation	-	-	-	74,720	74,720	0.0%
514030 - Comp Absences-sick	-	-	-	45,780	45,780	0.0%
515000 - Cell Phone Stipend	-	-	-	6,720	6,720	0.0%
Personnel Total	**$ -**	**$ -**	**$ -**	**$ 3,836,780**	**$ 3,836,780**	**0.0%**
Supplies						
520100 - Office Supplies	$ -	$ -	$ -	$ 4,000	$ 4,000	0.0%
520110 - Computer Supplies	-	-	-	1,600	1,600	0.0%
520600 - Fuel, Oil and Lube	-	-	-	2,750	2,750	0.0%
520630 - Toll Fees	-	-	-	480	480	0.0%
521110 - Safety Supplies	-	-	-	1,400	1,400	0.0%
521900 - Vehicle Supplies	-	-	-	500	500	0.0%
521910 - Tires and Tubes	-	-	-	1,250	1,250	0.0%
524000 - IT Hardware & Equip	-	-	-	8,500	8,500	0.0%
Supplies Total	**$ -**	**$ -**	**$ -**	**$ 20,480**	**$ 20,480**	**0.0%**

Expense Detail (continued)

Wastewater Administration	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services						
531020 - Internet Service	$ -	$ -	$ -	$ 4,620	$ 4,620	0.0%
531520 - Employee Programs	-	-	-	760	760	0.0%
531800 - Rent or Lease Payment	-	-	-	8,000	8,000	0.0%
531900 - Travel and Training	-	-	-	159,750	159,750	0.0%
532000 - Mem & Subscriptions	-	-	-	76,940	76,940	0.0%
534500 - IT Software Services	-	-	-	18,590	18,590	0.0%
Services Total	**$ -**	**$ -**	**$ -**	**$ 268,660**	**$ 268,660**	**0.0%**
Capital Outlay						
544000 - IT Hardware/Equip - Cap	$ -	$ -	$ -	$ 13,000	$ 13,000	0.0%
Capital Outlay Total	**$ -**	**$ -**	**$ -**	**$ 13,000**	**$ 13,000**	**0.0%**
Grand Total	**$ -**	**$ -**	**$ -**	**$ 4,138,920**	**$ 4,138,920**	**0.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $4,138,920 from the FY25 Original Budget. Major variances are explained below:

- The WW Admin department includes 19 employees who support all wastewater systems. The positions were transferred and/or consolidated from other funds. Costs will be allocated to other systems based on position function.

Sister Grove RWRRF

Overview

The Sister Grove Regional Water Resource Recovery Facility (RWRRF) will begin operations in September - October 2025, with an initial average daily treatment capacity of 16 MGD. The plant is located north of the Town of New Hope. The plant will include liquid treatment process facilities, solids handling process facilities, ultraviolet (UV) disinfection, peak flow handling facilities and plant operations support facilities. The project also consists of approximately 21,659 linear feet of 96-inch diameter pipeline from the facility site to the outfall at Stiff Creek.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Apply proven technologies and processes to reliably and efficiently meet or surpass regulatory requirements.
- Leverage NTMWD's CMMS to increase equipment reliability, effectiveness and efficiency and reduce equipment downtime and failures.
- Produce and maintain a five-year plan to meet wastewater treatment needs today and in the future.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- The plant discharges into Lavon Lake under the following permit limits:
    - 5 milligrams per liter (mg/L) biochemical oxygen demand (CBOD), 5mg/L total suspended solids (TSS), 1.3-3 (seasonal) mg/L ammonia, and total phosphorus not to exceed annual mass loading of 53,576 pounds / year
- Manage budgets in a disciplined and transparent manner.
- Continually evaluate technologies and processes that could improve water quality, lower costs or improve operational efficiency.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue to collaborate with cities served through increased dialogue and partnering efforts.
- Continue to operate plants in a manner that maintains a good neighbor status.
- Engage and communicate with cities served regarding wastewater services provided and future needs.

People: Build a talented, competent and committed team

- Continue to invest in comprehensive employee training and development programs.
- Provide safe facilities and working conditions.
- Attract and retain a highly qualified workforce through enhanced recruitment and competitive compensation.

Major Budget Drivers

- New Department Initiation
- Personnel
- Equipment / Supplies / Services

Position Summary

Sister Grove RWRRF			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Information Systems Assistant	1.00	1.00	-
Lead Wastewater Plant Operator	3.00	3.00	-
Mechanic's Assistant	1.00	1.00	-
Transport Driver	1.00	2.00	1.00
Wastewater Mechanic	1.00	1.00	-
Wastewater Plant Operator II	7.00	7.00	-
Wastewater Plant Operator III	6.00	6.00	-
Wastewater Plant Supervisor I	1.00	1.00	-
Wastewater Plant Supervisor II	1.00	1.00	-
Total Full-Time Positions	**22.0**	**23.0**	**1.00**

Expense Detail

Sister Grove RWRRF	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,103,080	$ 1,486,645	$ 1,350,050	$ 1,499,495	$ 12,850	0.9%
511060 - Overtime	98,518	60,000	130,600	138,220	78,220	130.4%
512000 - Social Security	88,030	113,740	106,145	114,720	980	0.9%
513000 - Workers' Comp Ins	18,616	25,535	23,705	30,300	4,765	18.7%
513020 - Health Insurance	197,787	294,945	294,945	309,610	14,665	5.0%
513040 - Dental Insurance	8,843	10,785	7,880	9,690	(1,095)	-10.2%
513060 - Life Insurance	2,155	3,075	2,705	2,955	(120)	-3.9%
513070 - LT Disability Ins	3,800	5,510	4,260	4,625	(885)	-16.1%
514000 - Retirement	237,510	279,470	279,470	282,930	3,460	1.2%
514010 - Retiree - Insurance	73,710	69,990	41,770	55,840	(14,150)	-20.2%
514020 - Comp Absences-vacation	830	12,630	12,630	3,655	(8,975)	-71.1%
514030 - Comp Absences-sick	-	9,220	9,220	-	(9,220)	-100.0%
515000 - Cell Phone Stipend	6,610	9,000	7,490	10,560	1,560	17.3%
Personnel Total	**$ 1,839,488**	**$ 2,380,545**	**$ 2,270,870**	**$ 2,462,600**	**$ 82,055**	**3.4%**
Supplies						
520100 - Office Supplies	$ 8,126	$ 35,260	$ 35,260	$ 10,000	$ (25,260)	-71.6%
520110 - Computer Supplies	8,094	50,775	70,775	3,000	(47,775)	-94.1%
520300 - Clothing Supplies	11,033	20,230	12,530	20,980	750	3.7%
520600 - Fuel, Oil and Lube	4,429	30,835	16,135	30,835	-	0.0%
520610 - Generator Fuel	-	59,640	40	59,640	-	0.0%
520630 - Toll Fees	238	1,530	230	600	(930)	-60.8%
520700 - Machine Oil & Lube	25	3,305	5	3,305	-	0.0%
520800 - Small Tools & Equip	26,383	40,000	27,500	40,000	-	0.0%
520810 - Fire Extinguishers	-	450	450	450	-	0.0%
520900 - Janitorial Supplies	695	2,000	1,000	2,000	-	0.0%
521000 - Laboratory Supplies	7,613	24,565	24,565	24,565	-	0.0%
521100 - Medical Supplies	28	3,855	4,655	3,855	-	0.0%
521110 - Safety Supplies	15,605	32,235	24,235	32,165	(70)	-0.2%
521200 - Chem - Other	105	5,805	5	5,805	-	0.0%
521209 - Chem - Polymers	-	319,150	-	476,150	157,000	49.2%
521210 - Chem - Hypochlorite	-	35,095	-	52,380	17,285	49.3%

Expense Detail (continued)

Sister Grove RWRRF	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521212 - Chem - Liq Ferr Sulfate	$ -	$ 38,305	$ -	$ 57,165	$ 18,860	49.2%
521214 - Chem - Caustic	-	19,680	-	29,370	9,690	49.2%
521300 - Botanical Supplies	-	10,000	-	20,000	10,000	100.0%
521400 - Electrical Supplies	12	26,750	-	26,750	-	0.0%
521500 - Mechanical Supplies	241	25,500	1,100	39,000	13,500	52.9%
521700 - Building Supplies	1,381	4,750	2,050	4,750	-	0.0%
521900 - Vehicle Supplies	3,512	6,270	1,570	6,270	-	0.0%
521910 - Tires and Tubes	123	7,880	7,880	7,800	(80)	-1.0%
522000 - Equipment Supplies	119	2,500	100	2,500	-	0.0%
522100 - Welding Supplies	430	5,000	-	5,000	-	0.0%
523000 - Other Supplies	8,672	19,250	10,750	19,500	250	1.3%
524000 - IT Hardware & Equip	-	-	-	49,180	49,180	0.0%
Supplies Total	**$ 96,865**	**$ 830,615**	**$ 240,835**	**$ 1,033,015**	**$ 202,400**	**24.4%**
Services						
530300 - Automotive Insurance	$ 5,169	$ 8,375	$ 8,375	$ 10,860	$ 2,485	29.7%
530400 - Commercial Property Ins	-	230,000	30,000	230,000	-	0.0%
530900 - General Liability Ins	915	25,055	25,055	25,330	275	1.1%
531020 - Internet Service	9,275	26,155	8,855	25,980	(175)	-0.7%
531100 - Electric Power	-	650,000	27,200	650,000	-	0.0%
531120 - Retail Water Service	-	8,120	30,020	24,240	16,120	198.5%
531300 - Engin/Consultant Svc	26,323	10,000	13,200	10,000	-	0.0%
531310 - Special Studies & Rpts	5,799	15,000	-	45,000	30,000	200.0%
531400 - Legal Service	-	20,000	-	10,000	(10,000)	-50.0%
531520 - Employee Programs	-	-	125	920	920	0.0%
531700 - Advertising	80	19,500	6,600	9,000	(10,500)	-53.8%
531800 - Rent or Lease Payment	34,359	47,800	35,000	22,985	(24,815)	-51.9%
531900 - Travel and Training	8,321	29,730	14,205	10,820	(18,910)	-63.6%
532000 - Mem & Subscriptions	4,723	4,680	5,380	250	(4,430)	-94.7%
532100 - Vehicle Maint	-	1,000	1,000	1,000	-	0.0%
532110 - Veh Maint by Solid Waste	1,697	5,000	1,700	5,000	-	0.0%
532200 - Equipment Maintenance	-	76,000	-	70,500	(5,500)	-7.2%
532800 - Grounds Maintenance	9,160	30,000	12,000	30,000	-	0.0%
532850 - Building Maintenance	5,104	9,500	-	9,500	-	0.0%
533000 - Other Services	187,229	54,500	10,000	54,500	-	0.0%
533030 - Contractual Safety Serv	488	21,500	900	21,500	-	0.0%
533400 - Laboratory Services	50,000	55,070	55,100	299,740	244,670	444.3%
533500 - Lab Svc - Contract	-	10,050	-	10,050	-	0.0%
533630 - Landfill Service Fees	-	127,440	40	399,510	272,070	213.5%
533900 - Permits, Ins, & Lic Fees	28,408	27,140	27,140	26,500	(640)	-2.4%
534500 - IT Software Services	-	-	-	36,180	36,180	0.0%
Shared Services	1,509,999	1,330,560	1,328,380	-	(1,330,560)	-100.0%
Administration	-	-	-	496,360	496,360	0.0%
Engineering and Integrated Svcs	-	-	-	1,260,015	1,260,015	0.0%
Services Total	**$ 1,887,050**	**$ 2,842,175**	**$ 1,640,275**	**$ 3,795,740**	**$ 953,565**	**33.6%**

Expense Detail (continued)

Sister Grove RWRRF	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Capital Outlay						
540300 - Vehicle Equipment	$ 433,288	$ 290,000	$ 545,675	$ -	$ (290,000)	-100.0%
540700 - Non-Vehicle Equipment	67,790	48,000	162,900	70,000	22,000	45.8%
541000 - Laboratory Equipment	13,900	28,000	28,000	-	(28,000)	-100.0%
Capital Outlay Total	**$ 514,978**	**$ 366,000**	**$ 736,575**	**$ 70,000**	**$ (296,000)**	**-80.9%**
Grand Total	**$ 4,338,380**	**$ 6,419,335**	**$ 4,888,555**	**$ 7,361,355**	**$ 942,020**	**14.7%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $942,020 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to merit-based wage adjustments and corresponding increases in retirement contributions. The department also added one additional Transport Driver and additional Overtime costs in anticipation of a full year of plant operations.
- Chemicals increased overall as the facility will be operating for a full year
- General Liability Insurance is higher due to increased coverage requirements following the completion of plant construction
- Landfill Service Fees are greater based on the engineer's sludge volume projections for a full year of operations
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Capital Outlay is lower overall, reflecting a reduced need for capital purchases in FY26

Wilson Creek RWWTP

Overview

The Wilson Creek Regional Wastewater Treatment Plant is a 64 MGD plant located at 3020 Orr Road in Allen, Texas that treats wastewater utilizing activated sludge and biological nutrient removal treatment along with the advanced tertiary treatment. The plant utilizes chlorine as well as UV for disinfection. Wilson Creek RWWTP provides wastewater treatment for the following cities: Allen, Frisco, McKinney, Melissa, Plano, Princeton, Prosper, Anna, Lucas and Parker.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Apply proven technologies and processes to reliably and efficiently meet or surpass regulatory requirements.
- Leverage NTMWD's computerized maintenance management system (CMMS) to increase equipment reliability, effectiveness and efficiency and reduce equipment downtime and failures.
- Produce and maintain a five-year plan to meet wastewater treatment needs today and in the future.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- The plant discharges into Lavon Lake under the following permit limits:
    - 5 mg/L biochemical oxygen demand (CBOD), 5mg/L total suspended solids (TSS), 2 mg/L Ammonia and 0.5 (milligrams per liter) mg/L phosphorus
- Manage budgets in a disciplined and transparent manner.
- Continually evaluate technologies and processes that could improve water quality, lower costs or improve operational efficiency.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue to collaborate with cities served through increased dialogue and partnering efforts.
- Continue to operate plants in a manner that maintains a good neighbor status.
- Engage and communicate with cities served regarding wastewater services provided and future needs.

People: Build a talented, competent and committed team

- Continue to invest in comprehensive employee training and development programs.
- Provide safe facilities and working conditions.
- Attract and retain a highly qualified workforce through enhanced recruitment and competitive compensation.

Major Budget Drivers

- Chemicals for treatment
- Personnel / Overtime
- Electric Power
- Landfill Service Fees
- Major equipment rehab/replacement

Position Summary

Wilson Creek RWWTP			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Assistant Regional Wastewater System Manager *	1.0	-	(1.0)
Director of Wastewater *	1.0	-	(1.0)
Information Systems Assistant	2.0	2.0	-
Lead Maintenance Technician	1.0	1.0	-
Lead Wastewater Plant Operator	5.0	5.0	-
Maintenance Planner Scheduler	1.0	1.0	-
Mechanic's Assistant	3.0	3.0	-
Operations Training & Development Manager *	0.5	-	(0.5)
Operations Training & Development Specialist *	1.0	-	(1.0)
Professional Engineer *	1.0	-	(1.0)
Transport Driver	12.0	12.0	-
Wastewater Maintenance Supervisor	1.0	1.0	-
Wastewater Mechanic	3.0	3.0	-
Wastewater Plant Operator II	19.0	19.0	-
Wastewater Plant Operator III	10.0	10.0	-
Wastewater Plant Supervisor I	1.0	1.0	-
Wastewater Plant Supervisor II	1.0	1.0	-
Wastewater Plant Supervisor III	1.0	1.0	-
Wastewater Project Coordinator *	1.0	-	(1.0)
Total Full-Time Positions	**65.5**	**60.0**	**(5.5)**

* Transferred to new Wastewater Administration department in FY26

Expense Detail

Wilson Creek RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 4,130,491	$ 4,523,870	$ 4,473,135	$ 3,745,260	$ (778,610)	-17.2%
511060 - Overtime	519,153	400,000	534,500	400,000	-	0.0%
512000 - Social Security	340,417	346,055	355,900	326,305	(19,750)	-5.7%
513000 - Workers' Comp Ins	71,270	74,770	78,055	84,295	9,525	12.7%
513020 - Health Insurance	1,048,148	1,288,190	1,288,190	1,144,620	(143,570)	-11.1%
513040 - Dental Insurance	39,447	40,790	37,085	33,800	(6,990)	-17.1%
513060 - Life Insurance	8,355	9,025	8,845	8,265	(760)	-8.4%
513070 - LT Disability Ins	15,049	16,670	14,220	13,090	(3,580)	-21.5%
514000 - Retirement	800,830	850,435	850,435	706,675	(143,760)	-16.9%
514010 - Retiree - Insurance	248,540	212,985	127,105	139,475	(73,510)	-34.5%
514020 - Comp Absences-vacation	40,845	64,545	64,545	5,490	(59,055)	-91.5%
514030 - Comp Absences-sick	75,975	90,105	90,105	19,775	(70,330)	-78.1%
515000 - Cell Phone Stipend	27,554	28,715	28,425	27,840	(875)	-3.0%
Personnel Total	**$ 7,366,075**	**$ 7,946,155**	**$ 7,950,545**	**$ 6,654,890**	**$ (1,291,265)**	**-16.3%**

Expense Detail (continued)

Wilson Creek RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Supplies						
520100 - Office Supplies	$ 6,580	$ 9,245	$ 9,245	$ 6,410	$ (2,835)	-30.7%
520110 - Computer Supplies	75,553	155,855	123,455	3,000	(152,855)	-98.1%
520300 - Clothing Supplies	28,880	35,475	35,475	37,480	2,005	5.7%
520600 - Fuel, Oil and Lube	325,208	349,445	310,845	348,630	(815)	-0.2%
520610 - Generator Fuel	17,895	28,400	5,400	28,400	-	0.0%
520630 - Toll Fees	9,130	14,545	9,645	14,400	(145)	-1.0%
520700 - Machine Oil & Lube	16,568	27,350	8,350	27,350	-	0.0%
520800 - Small Tools & Equip	44,590	56,755	27,455	44,560	(12,195)	-21.5%
520810 - Fire Extinguishers	-	750	750	750	-	0.0%
520900 - Janitorial Supplies	17,383	10,000	17,400	10,000	-	0.0%
521000 - Laboratory Supplies	28,292	36,545	18,045	36,545	-	0.0%
521100 - Medical Supplies	4,561	5,240	5,240	5,240	-	0.0%
521110 - Safety Supplies	62,907	46,945	42,845	48,940	1,995	4.2%
521200 - Chem - Other	237,546	580,665	216,765	580,665	-	0.0%
521203 - Chem - Chlorine	323,546	493,440	435,640	493,440	-	0.0%
521208 - Chem - Ferric Chloride	80,189	115,000	115,000	115,000	-	0.0%
521209 - Chem - Polymers	1,290,314	1,419,500	1,419,500	1,419,500	-	0.0%
521210 - Chem - Hypochlorite	45,509	54,420	48,520	54,420	-	0.0%
521211 - Chem - Sulfur Dioxide	172,711	225,000	192,900	216,000	(9,000)	-4.0%
521212 - Chem - Liq Ferr Sulfate	835,765	792,650	750,050	792,650	-	0.0%
521214 - Chem - Caustic	-	4,185	-	4,185	-	0.0%
521300 - Botanical Supplies	158	15,500	15,500	15,000	(500)	-3.2%
521400 - Electrical Supplies	750,743	628,030	727,530	601,395	(26,635)	-4.2%
521500 - Mechanical Supplies	937,106	573,950	835,550	550,450	(23,500)	-4.1%
521700 - Building Supplies	16,039	20,000	20,000	20,000	-	0.0%
521900 - Vehicle Supplies	82,229	168,525	168,525	168,375	(150)	-0.1%
521910 - Tires and Tubes	145,632	153,665	153,665	153,300	(365)	-0.2%
522000 - Equipment Supplies	79,078	82,360	82,360	84,760	2,400	2.9%
522100 - Welding Supplies	3,322	6,500	2,900	6,500	-	0.0%
522200 - Road Maint Supplies	615	20,000	10,100	20,000	-	0.0%
523000 - Other Supplies	219,090	203,150	173,150	203,150	-	0.0%
Supplies Total	**$ 5,857,140**	**$ 6,333,090**	**$ 5,981,805**	**$ 6,110,495**	**$ (222,595)**	**-3.5%**
Services						
530300 - Automotive Insurance	$ 64,767	$ 67,995	$ 67,995	$ 73,395	$ 5,400	7.9%
530400 - Commercial Property Ins	357,485	467,720	414,175	473,635	5,915	1.3%
530900 - General Liability Ins	10,712	4,985	4,985	6,450	1,465	29.4%
531000 - Telephone	-	20,400	-	20,400	-	0.0%
531020 - Internet Service	145,289	180,000	80,000	179,210	(790)	-0.4%
531100 - Electric Power	1,615,622	1,500,000	1,500,000	1,568,000	68,000	4.5%
531120 - Retail Water Service	22,921	10,200	23,100	10,200	-	0.0%
531200 - Bank Service Fees	2,054	1,000	1,000	1,000	-	0.0%
531300 - Engin/Consultant Svc	49,009	165,000	323,600	175,000	10,000	6.1%
531310 - Special Studies & Rpts	148,641	108,500	219,615	236,000	127,500	117.5%

Expense Detail (continued)

Wilson Creek RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
531400 - Legal Service	$ 23,692	$ 126,450	$ 126,450	$ 122,750	$ (3,700)	-2.9%
531520 - Employee Programs	-	-	2,600	2,400	2,400	0.0%
531590 - Ins Claims Deductible	-	-	1,000	-	-	0.0%
531700 - Advertising	1,551	400	400	7,400	7,000	1750.0%
531800 - Rent or Lease Payment	27,809	53,945	93,945	65,970	12,025	22.3%
531900 - Travel and Training	21,524	62,575	59,975	17,700	(44,875)	-71.7%
532000 - Mem & Subscriptions	21,270	20,820	22,320	500	(20,320)	-97.6%
532100 - Vehicle Maint	44,336	40,000	40,000	40,000	-	0.0%
532110 - Veh Maint by Solid Waste	61,472	95,000	95,000	95,000	-	0.0%
532200 - Equipment Maintenance	763,627	752,635	651,535	1,313,770	561,135	74.6%
532700 - Radio Maintenance	68	-	-	-	-	0.0%
532800 - Grounds Maintenance	101,892	128,080	128,080	128,080	-	0.0%
532850 - Building Maintenance	123,105	39,800	204,600	40,805	1,005	2.5%
532900 - Electrical Sys Maint	132,901	201,500	142,600	150,000	(51,500)	-25.6%
533000 - Other Services	599,260	611,000	1,472,500	707,000	96,000	15.7%
533030 - Contractual Safety Serv	23,637	51,000	20,400	51,000	-	0.0%
533380 - Odor Control Crew	3,809	35,000	7,700	35,000	-	0.0%
533400 - Laboratory Services	549,925	777,975	778,380	673,115	(104,860)	-13.5%
533500 - Lab Svc - Contract	11,627	14,880	10,380	14,880	-	0.0%
533630 - Landfill Service Fees	2,046,618	2,093,320	2,093,320	2,269,845	176,525	8.4%
533900 - Permits, Ins, & Lic Fees	149,331	147,000	147,000	161,175	14,175	9.6%
534500 - IT Software Services	-	-	-	16,005	16,005	0.0%
Shared Services	5,174,345	6,038,490	6,028,590	-	(6,038,490)	-100.0%
Administration	-	-	-	1,884,560	1,884,560	0.0%
Engineering and Integrated Svcs	-	-	-	4,783,985	4,783,985	0.0%
Services Total	**$12,298,299**	**$13,815,670**	**$14,761,245**	**$15,324,230**	**$ 1,508,560**	**10.9%**
Capital Outlay						
540200 - Building	$ 351,096	$ 30,000	$ -	$ 25,000	$ (5,000)	-16.7%
540300 - Vehicle Equipment	45,752	198,000	158,600	340,000	142,000	71.7%
540500 - Machinery	159,874	200,000	151,200	60,000	(140,000)	-70.0%
540700 - Non-Vehicle Equipment	25,400	476,000	476,000	425,000	(51,000)	-10.7%
Capital Outlay Total	**$ 582,122**	**$ 904,000**	**$ 785,800**	**$ 850,000**	**$ (54,000)**	**-6.0%**
Grand Total	**$26,103,636**	**$28,998,915**	**$29,479,395**	**$28,939,615**	**$ (59,300)**	**-0.2%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $59,300 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs decreased due to the transfer of five positions to the WW Admin department
- Computer Supplies decreased due to a lower need in FY26, as computers were replaced in FY25
- Special Studies & Reports increased for the Vertical Asset Management Program (VAMP), Reliability Centered Maintenance Implementation Pilot, PFAS monitoring, and Lake Lavon Monitoring, which includes database maintenance, data review, trend graphing, and data management
- Equipment Maintenance is higher due to projects such as the primary sludge holding tank odor control ducting, Plant 2 dissolved oxygen (DO) control improvements, and tank inspections as part of the five-year asset management program
- Other Services increased for the rehabilitation of Traveling Bridge Filters #1 and #2, which includes replacing rails, wheels, and worn parts to prevent the bridges from walking off track. Additional increases are due to building and structure coatings and roadway repairs.
- Landfill Service Fees increased as a result of a higher cost per ton
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Capital Outlay shows a net decrease, primarily due to reduced spending on Machinery and Non-Vehicle Equipment, which offsets increased costs for replacement vehicles

Floyd Branch RWWTP

Overview

The Floyd Branch Regional Wastewater Treatment Plant is a 4.75 MGD plant located at 111 W. Buckingham in Richardson, Texas. The plant utilizes activated sludge and bio-mag treatment technology and UV for disinfection. This plant serves the City of Richardson.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Apply proven technologies and processes to reliably and efficiently meet or surpass regulatory requirements.
- Leverage NTMWD's computerized maintenance management system (CMMS) to increase equipment reliability, effectiveness and efficiency and reduce equipment downtime and failures.
- Produce and maintain a five-year plan to meet wastewater treatment needs today and in the future.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Ensure compliance with water quality requirements. The plant discharges into Floyd Branch under the following permit limits:
    - (March-November) 10 milligrams per liter (mg/L) biochemical oxygen demand (CBOD), 15mg/L total suspended solids (TSS), 2 mg/L ammonia
    - (December - February) 10 mg/L CBOD, 15 mg/L TSS, 4 mg/L ammonia
- Manage budgets in a disciplined and transparent manner.
- Continually evaluate technologies and processes that could improve water quality, lower costs or improve operational efficiency.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue to collaborate with the City of Richardson through increased dialogue and partnering efforts.
- Continue to operate plants in a manner that maintains a good neighbor status.
- Engage and communicate with the City of Richardson regarding wastewater services currently provided and future needs.

People: Build a talented, competent and committed team

- Continue to invest in comprehensive employee training and development programs.
- Provide safe facilities and working conditions.
- Attract and retain a highly qualified workforce through enhanced recruitment and competitive compensation.

Major Budget Drivers

- Chemicals and Magnetite for treatment
- Personnel
- Electric Power
- Major equipment rehab/replacement

Position Summary

Floyd Branch RWWTP			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Lead Wastewater Plant Operator	1.0	1.0	-
Wastewater Coordinator *	1.0	-	(1.0)
Wastewater Mechanic **	0.5	1.0	0.5
Wastewater Plant Operator II	3.0	3.0	-
Wastewater Plant Operator III	2.0	2.0	-
Wastewater Plant Supervisor III **	0.2	-	(0.2)
Total Full-Time Positions	**7.7**	**7.0**	**(0.7)**

* Transferred to new Wastewater Administration department in FY26

** Staff Allocation Adjustment in FY26

Expense Detail

Floyd Branch RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 470,020	$ 490,930	$ 495,805	$ 502,160	$ 11,230	2.3%
511060 - Overtime	40,427	25,000	40,900	35,000	10,000	40.0%
512000 - Social Security	37,060	37,545	38,535	38,410	865	2.3%
513000 - Workers' Comp Ins	8,893	9,100	9,485	10,510	1,410	15.5%
513020 - Health Insurance	97,186	118,265	118,265	114,765	(3,500)	-3.0%
513040 - Dental Insurance	4,598	4,790	4,230	4,230	(560)	-11.7%
513060 - Life Insurance	934	965	970	970	5	0.5%
513070 - LT Disability Ins	1,665	1,795	1,550	1,530	(265)	-14.8%
514000 - Retirement	100,665	92,290	92,290	94,750	2,460	2.7%
514010 - Retiree - Insurance	31,240	23,115	13,795	18,700	(4,415)	-19.1%
514020 - Comp Absences-vacation	10,450	3,050	3,050	150	(2,900)	-95.1%
514030 - Comp Absences-sick	1,475	-	-	-	-	0.0%
515000 - Cell Phone Stipend	1,510	1,830	1,830	1,920	90	4.9%
Personnel Total	**$ 806,123**	**$ 808,675**	**$ 820,705**	**$ 823,095**	**$ 14,420**	**1.8%**
Supplies						
520100 - Office Supplies	$ 1,648	$ 2,035	$ 1,535	$ 2,000	$ (35)	-1.7%
520110 - Computer Supplies	6,168	20,935	79,290	1,500	(19,435)	-92.8%
520300 - Clothing Supplies	4,180	4,935	3,235	5,310	375	7.6%
520600 - Fuel, Oil and Lube	1,668	6,295	6,295	6,270	(25)	-0.4%
520610 - Generator Fuel	7,806	25,085	2,185	24,245	(840)	-3.3%
520630 - Toll Fees	-	105	105	100	(5)	-4.8%
520700 - Machine Oil & Lube	-	4,790	2,690	4,895	105	2.2%
520800 - Small Tools & Equip	7,389	6,550	6,550	7,310	760	11.6%
520810 - Fire Extinguishers	-	250	250	1,950	1,700	680.0%
520900 - Janitorial Supplies	816	900	900	900	-	0.0%
521000 - Laboratory Supplies	3,358	2,910	410	2,910	-	0.0%
521100 - Medical Supplies	-	500	500	500	-	0.0%
521110 - Safety Supplies	5,048	8,360	2,960	10,810	2,450	29.3%
521200 - Chem - Other	32,370	114,930	30	118,275	3,345	2.9%
521209 - Chem - Polymers	28,520	32,200	53,500	48,300	16,100	50.0%

Expense Detail (continued)

Floyd Branch RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521210 - Chem - Hypochlorite	$ 2,538	$ 10,835	$ 35	$ 7,705	$ (3,130)	-28.9%
521214 - Chem - Caustic	-	2,355	-	2,355	-	0.0%
521300 - Botanical Supplies	274	1,650	1,650	1,650	-	0.0%
521400 - Electrical Supplies	84,585	169,510	111,810	45,460	(124,050)	-73.2%
521500 - Mechanical Supplies	52,631	51,100	45,200	46,250	(4,850)	-9.5%
521700 - Building Supplies	4,430	7,800	5,500	7,000	(800)	-10.3%
521900 - Vehicle Supplies	7,200	7,005	605	7,000	(5)	-0.1%
521910 - Tires and Tubes	-	3,610	3,610	3,600	(10)	-0.3%
522000 - Equipment Supplies	26,943	15,000	7,700	17,500	2,500	16.7%
522100 - Welding Supplies	-	500	500	500	-	0.0%
522200 - Road Maint. Supplies	8,786	10,000	-	25,000	15,000	150.0%
523000 - Other Supplies	6,488	9,375	5,375	9,550	175	1.9%
524000 - IT Hardware & Equip	-	-	-	15,000	15,000	0.0%
Supplies Total	**$ 292,843**	**$ 519,520**	**$ 342,420**	**$ 423,845**	**$ (95,675)**	**-18.4%**
Services						
530300 - Automotive Insurance	$ 1,798	$ 1,875	$ 1,875	$ 2,060	$ 185	9.9%
530400 - Commercial Property Ins	35,257	47,565	42,840	49,260	1,695	3.6%
530900 - General Liability Ins	619	585	585	3,175	2,590	442.7%
531000 - Telephone	4,469	3,360	4,160	4,920	1,560	46.4%
531020 - Internet Service	25,107	31,775	31,775	23,635	(8,140)	-25.6%
531100 - Electric Power	184,859	187,500	187,500	183,000	(4,500)	-2.4%
531120 - Retail Water Service	3,736	2,280	3,580	3,205	925	40.6%
531300 - Engin/Consultant Svc	114,692	325,000	445,600	40,000	(285,000)	-87.7%
531310 - Special Studies & Rpts	29,313	80,000	176,200	51,600	(28,400)	-35.5%
531400 - Legal Service	16,651	28,400	28,400	18,000	(10,400)	-36.6%
531520 - Employee Programs	-	-	250	280	280	0.0%
531700 - Advertising	7,528	19,100	-	17,600	(1,500)	-7.9%
531800 - Rent or Lease Payment	4,385	12,970	4,670	15,580	2,610	20.1%
531900 - Travel and Training	1,966	2,445	1,495	1,830	(615)	-25.2%
532000 - Mem & Subscriptions	797	600	600	-	(600)	-100.0%
532100 - Vehicle Maint	1,645	200	700	200	-	0.0%
532110 - Veh Maint by Solid Waste	288	500	500	500	-	0.0%
532200 - Equipment Maintenance	36,733	275,400	189,300	173,080	(102,320)	-37.2%
532800 - Grounds Maintenance	7,506	46,945	8,245	6,945	(40,000)	-85.2%
532850 - Building Maintenance	6,400	1,540	1,540	1,540	-	0.0%
532900 - Electrical Sys Maint	-	63,800	40,200	20,000	(43,800)	-68.7%
533000 - Other Services	173,171	113,835	305,935	114,925	1,090	1.0%
533030 - Contractual Safety Serv	3,944	6,835	4,035	6,835	-	0.0%
533380 - Odor Control Crew	593	5,000	500	1,000	(4,000)	-80.0%
533400 - Laboratory Services	81,830	182,260	182,355	207,015	24,755	13.6%
533500 - Lab Svc - Contract	10,360	6,500	4,200	8,775	2,275	35.0%
533630 - Landfill Service Fees	53,766	59,590	59,590	69,480	9,890	16.6%
533900 - Permits, Ins, & Lic Fees	31,665	32,665	29,665	32,415	(250)	-0.8%
534000 - Uninsured losses	37,500	-	-	-	-	0.0%

Expense Detail (continued)

Floyd Branch RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
534500 - IT Software Services	$ -	$ -	$ -	$ 5,265	$ 5,265	0.0%
Shared Services	719,249	788,655	787,365	-	(788,655)	-100.0%
Administration	-	-	-	201,960	201,960	0.0%
Engineering and Integrated Svcs	-	-	-	512,680	512,680	0.0%
Services Total	**$ 1,595,827**	**$ 2,327,180**	**$ 2,543,660**	**$ 1,776,760**	**$ (550,420)**	**-23.7%**
Capital Outlay						
540200 - Building	$ -	$ -	$ -	$ 325,000	$ 325,000	0.0%
540500 - Machinery	756,005	100,000	360,000	-	(100,000)	-100.0%
Capital Outlay Total	**$ 756,005**	**$ 100,000**	**$ 360,000**	**$ 325,000**	**$ 225,000**	**225.0%**
Grand Total	**$ 3,450,798**	**$ 3,755,375**	**$ 4,066,785**	**$ 3,348,700**	**$ (406,675)**	**-10.8%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $406,675 from the FY25 Original Budget. Major variances are explained below:

- Personnel is flat with one position being transferred to the WW Admin department mostly offsetting increases for annual merit raises
- Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items.
- Supplies show a net decrease due to reduced needs for Electrical Supplies
- Services decreased overall, reflecting a lower demand for Engineering/Consultant Services and overall Maintenance
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Building expenses are budgeted to install HVAC systems for converting the Blower Building into a climate-controlled environment, as well as repurposing the old UV building into a storage facility for spare parts and equipment

Rowlett Creek RWWTP

Overview

The Rowlett Creek Regional Wastewater Treatment Plant is a 24 MGD plant located at 1401 Los Rios Boulevard in Plano, Texas. The plant utilizes activated sludge and membrane bioreactor (MBR) treatment technology, along with chlorine and UV for disinfection. This plant treats wastewater from the Cities of Plano and Richardson.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Apply proven technologies and processes to reliably and efficiently meet or surpass regulatory requirements.
- Leverage NTMWD's computerized maintenance management system (CMMS) to increase equipment reliability, effectiveness and efficiency and reduce equipment downtime and failures.
- Produce and maintain a five-year plan to meet wastewater treatment needs today and in the future.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Ensure compliance with water quality requirements. The plant discharges into Rowlett Creek, a tributary of Lake Ray Hubbard, under the following permit limits:
    - (April-November) 5 milligrams per liter (mg/L) biochemical oxygen demand (CBOD), 5 mg/L total suspended solids (TSS), 1.2 mg/L ammonia and 1 mg/L phosphorus
    - (December - March) 7 mg/L CBOD, 12 mg/L TSS, 3 mg/L ammonia (2 mg/L in March) and 1 mg/L phosphorus
- Manage budgets in a disciplined and transparent manner.
- Continually evaluate technologies and processes that could improve water quality, lower costs or improve operational efficiency.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue to collaborate with cities through increased dialogue and partnering efforts.
- Continue to operate plants in a manner that maintains a good neighbor status.
- Engage and communicate with cities served regarding wastewater services provided and future needs.

People: Build a talented, competent and committed team

- Continue to invest in comprehensive employee training and development programs.
- Provide safe facilities and working conditions.
- Attract and retain a highly qualified workforce through enhanced recruitment and competitive compensation.

Major Budget Drivers

- Chemicals for treatment
- Personnel
- Electric Power
- Landfill Service Fees
- Major equipment rehab/replacement

Position Summary

Rowlett Creek RWWTP			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician *	1.0	-	(1.0)
Asset Risk Manager *	1.0	-	(1.0)
Information Systems Assistant	1.0	1.0	-
Lead Maintenance Technician	1.0	1.0	-
Lead Wastewater Plant Operator	4.0	5.0	1.0
Mechanic's Assistant	1.0	1.0	-
Operations Data Specialist I *	1.0	-	(1.0)
Transport Driver	4.0	4.0	-
Wastewater Mechanic **	1.5	1.0	(0.5)
Wastewater Plant Operator II	7.0	9.0	2.0
Wastewater Plant Operator III	6.0	6.0	-
Wastewater Plant Supervisor I ***	1.0	1.0	-
Wastewater Plant Supervisor III **	0.8	1.0	0.2
Total Full-Time Positions	**30.3**	**30.0**	**(0.3)**

* Transferred to new Wastewater Administration department in FY26

** Staff Allocation Adjustment in FY26

*** FY25 Mid-year Position Change Request - Job Reclassification

Expense Detail

Rowlett Creek RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,885,556	$ 2,040,275	$ 1,938,760	$ 2,021,105	$ (19,170)	-0.9%
511060 - Overtime	187,486	120,000	246,000	200,000	80,000	66.7%
512000 - Social Security	151,488	156,080	154,235	154,600	(1,480)	-0.9%
513000 - Workers' Comp Ins	33,057	35,175	34,870	40,835	5,660	16.1%
513020 - Health Insurance	432,693	564,365	564,365	500,970	(63,395)	-11.2%
513040 - Dental Insurance	17,914	19,230	17,385	17,280	(1,950)	-10.1%
513060 - Life Insurance	3,761	4,090	3,860	3,945	(145)	-3.5%
513070 - LT Disability Ins	6,718	7,500	6,150	6,210	(1,290)	-17.2%
514000 - Retirement	361,720	383,545	383,545	381,350	(2,195)	-0.6%
514010 - Retiree - Insurance	112,260	96,055	57,325	75,265	(20,790)	-21.6%
514020 - Comp Absences-vacation	15,325	22,020	22,020	39,125	17,105	77.7%
514030 - Comp Absences-sick	8,500	760	760	26,460	25,700	3381.6%
515000 - Cell Phone Stipend	11,305	12,645	10,550	11,040	(1,605)	-12.7%
Personnel Total	**$ 3,227,784**	**$ 3,461,740**	**$ 3,439,825**	**$ 3,478,185**	**$ 16,445**	**0.5%**
Supplies						
520100 - Office Supplies	$ 2,536	$ 4,750	$ 4,750	$ 4,530	$ (220)	-4.6%
520110 - Computer Supplies	61,656	60,425	60,425	1,500	(58,925)	-97.5%
520300 - Clothing Supplies	17,370	22,610	14,910	27,130	4,520	20.0%
520600 - Fuel, Oil and Lube	114,547	124,915	84,715	124,675	(240)	-0.2%
520610 - Generator Fuel	6,013	43,200	10,900	44,180	980	2.3%
520630 - Toll Fees	3,571	340	840	300	(40)	-11.8%
520700 - Machine Oil & Lube	1,422	12,375	12,175	12,035	(340)	-2.7%
520800 - Small Tools & Equip	15,527	20,750	43,050	14,970	(5,780)	-27.9%

Expense Detail (continued)

Rowlett Creek RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
520810 - Fire Extinguishers	$ -	$ 1,000	$ -	$ 3,040	$ 2,040	204.0%
520900 - Janitorial Supplies	2,111	2,500	2,500	2,500	-	0.0%
521000 - Laboratory Supplies	44,017	41,440	34,740	41,440	-	0.0%
521100 - Medical Supplies	90	1,315	715	1,315	-	0.0%
521110 - Safety Supplies	21,697	28,975	20,775	35,770	6,795	23.5%
521200 - Chem - Other	1,076,791	1,205,475	1,590,775	3,612,170	2,406,695	199.6%
521203 - Chem - Chlorine	397,950	519,790	368,490	324,865	(194,925)	-37.5%
521206 - Chem - Carbon	45,696	41,400	-	42,690	1,290	3.1%
521209 - Chem - Polymers	268,870	407,480	175,180	244,260	(163,220)	-40.1%
521210 - Chem - Hypochlorite	29,862	60,140	30,340	61,490	1,350	2.2%
521211 - Chem - Sulfur Dioxide	183,498	198,585	107,985	204,015	5,430	2.7%
521212 - Chem - Liq Ferr Sulfate	496,087	554,000	353,900	786,830	232,830	42.0%
521214 - Chem - Caustic	1,201	21,000	2,900	10,470	(10,530)	-50.1%
521300 - Botanical Supplies	573	1,500	600	1,500	-	0.0%
521400 - Electrical Supplies	128,740	101,630	1,087,530	160,170	58,540	57.6%
521500 - Mechanical Supplies	192,028	167,900	209,200	179,700	11,800	7.0%
521700 - Building Supplies	6,069	10,000	7,700	10,000	-	0.0%
521900 - Vehicle Supplies	61,691	32,545	53,745	42,500	9,955	30.6%
521910 - Tires and Tubes	23,873	29,470	19,770	31,000	1,530	5.2%
522000 - Equipment Supplies	56,137	21,250	596,350	49,250	28,000	131.8%
522100 - Welding Supplies	1,092	5,250	1,850	5,250	-	0.0%
522200 - Road Maint Supplies	19,283	10,000	10,000	10,000	-	0.0%
523000 - Other Supplies	59,995	70,725	109,125	70,725	-	0.0%
524000 - IT Hardware & Equip	-	-	-	1,550	1,550	0.0%
Supplies Total	**$ 3,339,994**	**$ 3,822,735**	**$ 5,015,935**	**$ 6,161,820**	**$ 2,339,085**	**61.2%**
Services						
530300 - Automotive Insurance	$ 27,435	$ 31,230	$ 31,230	$ 27,590	$ (3,640)	-11.7%
530400 - Commercial Property Ins	99,594	145,500	132,650	153,120	7,620	5.2%
530900 - General Liability Ins	2,752	8,700	8,700	5,655	(3,045)	-35.0%
531000 - Telephone	1,655	1,855	-	1,800	(55)	-3.0%
531020 - Internet Service	21,785	27,900	32,900	29,675	1,775	6.4%
531100 - Electric Power	1,564,548	1,200,000	1,200,000	1,899,500	699,500	58.3%
531110 - Nat Gas, Butane & Kero	-	720	20	720	-	0.0%
531120 - Retail Water Service	46,818	36,000	27,300	33,600	(2,400)	-6.7%
531300 - Engin/Consultant Svc	310,228	20,000	179,000	-	(20,000)	-100.0%
531310 - Special Studies & Rpts	71,405	31,500	31,500	107,000	75,500	239.7%
531400 - Legal Service	86,297	31,900	1,008,200	90,500	58,600	183.7%
531520 - Employee Programs	-	-	585	1,200	1,200	0.0%
531700 - Advertising	109	400	400	400	-	0.0%
531800 - Rent or Lease Payment	108,641	224,905	370,705	155,200	(69,705)	-31.0%
531900 - Travel and Training	11,716	33,150	23,265	10,295	(22,855)	-68.9%
532000 - Mem & Subscriptions	7,847	6,425	6,425	375	(6,050)	-94.2%
532100 - Vehicle Maint	24,103	29,155	8,255	14,155	(15,000)	-51.4%
532110 - Veh Maint by Solid Waste	22,112	25,000	23,200	25,000	-	0.0%
532200 - Equipment Maintenance	513,546	266,200	348,800	208,525	(57,675)	-21.7%

Expense Detail (continued)

Rowlett Creek RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Services (continued)						
532700 - Radio Maintenance	$ -	$ 500	$ 500	$ 500	$ -	0.0%
532800 - Grounds Maintenance	28,356	52,320	52,320	42,320	(10,000)	-19.1%
532850 - Building Maintenance	7,846	5,010	35,610	6,680	1,670	33.3%
532900 - Electrical Sys Maint	30,681	178,000	34,400	50,000	(128,000)	-71.9%
533000 - Other Services	222,110	348,340	247,940	120,465	(227,875)	-65.4%
533030 - Contractual Safety Serv	7,721	10,075	8,475	10,075	-	0.0%
533380 - Odor Control Crew	16,691	20,000	16,200	20,000	-	0.0%
533400 - Laboratory Services	297,260	466,075	466,315	878,180	412,105	88.4%
533500 - Lab Svc - Contract	8,195	11,170	2,070	11,170	-	0.0%
533630 - Landfill Service Fees	878,086	1,131,030	917,030	1,441,710	310,680	27.5%
533900 - Permits, Ins, & Lic Fees	74,724	79,175	74,675	77,415	(1,760)	-2.2%
534500 - IT Software Services	-	-	-	29,010	29,010	0.0%
Shared Services	2,375,095	3,211,205	3,205,945	-	(3,211,205)	-100.0%
Administration	-	-	-	1,323,225	1,323,225	0.0%
Engineering and Integrated Svcs	-	-	-	3,359,025	3,359,025	0.0%
Services Total	**$ 6,867,353**	**$ 7,633,440**	**$ 8,494,615**	**$10,134,085**	**$ 2,500,645**	**32.8%**
Capital Outlay						
540300 - Vehicle Equipment	$ 265,275	$ 40,000	$ 27,400	$ 360,000	$ 320,000	800.0%
540500 - Machinery	166,542	572,800	2,539,000	683,800	111,000	19.4%
540700 - Non-Vehicle Equipment	-	80,000	57,000	108,000	28,000	35.0%
Capital Outlay Total	**$ 431,817**	**$ 692,800**	**$ 2,623,400**	**$ 1,151,800**	**$ 459,000**	**66.3%**
Grand Total	**$13,866,948**	**$15,610,715**	**$19,573,775**	**$20,925,890**	**$ 5,315,175**	**34.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $5,315,175 from the FY25 Original Budget. Major variances are explained below:

- Personnel remains flat due to the transfer of three positions to the WW Admin department which offsets increases from merit adjustments and the addition of a Lead Wastewater Plant Operator and two Wastewater Plant Operator II positions
- Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items.
- Chemicals increased overall due to the implementation of Chemically Enhanced Primary Treatment (CEPT), supplemental alkalinity adjustments, and short-term improvements such as converting Train A/B aeration basins to liquid oxygen feed, which will be funded by a third party
- Electric Power costs increased to support the additional demand from the liquid oxygen systems, which will also be funded by a third party
- Special Studies & Reports are higher for the Vertical Asset Management Program (VAMP), the Structural Assessment Program, and PFAS monitoring and reporting
- Legal Service increased due to legal matters associated with the new wastewater facilities and the development of a new industrial user discharge permit and agreement
- Laboratory Services are higher to support additional industrial wastewater treatment services
- Landfill Service Fees increased as a result of a higher cost per ton

Major FY26 Budget Items (continued)

- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Vehicle Equipment increased to replace a work truck and a roll-off sludge truck
- Machinery increased to replace Roberts Filters Floor #8 to restore full filtration capacity, as well as to replace Plano Lift Station discharge valves and rotating assemblies for capacity assurance and redundancy
- Non-Vehicle Equipment increased to replace aging dewatering containers and to procure a phosphate removal real time controller (RTC-P) for optimizing ferric feed and usage

South Mesquite RWWTP

Overview

The South Mesquite Regional Wastewater Treatment Plant is a 33 MGD conventional and biological nutrient removal plant located at 3500 Lawson Road in Mesquite, Texas. This plant utilizes UV for disinfection and treats wastewater from the Cities of Forney, Heath, Mesquite, Rockwall and Seagoville.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Apply proven technologies and processes to reliably and efficiently meet or surpass regulatory requirements.
- Leverage NTMWD's computerized maintenance management system (CMMS) to increase equipment reliability, effectiveness and efficiency and reduce equipment downtime and failures.
- Produce and maintain a five-year plan to meet wastewater treatment needs today and in the future.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Ensure compliance with water quality requirements. The plant discharges into South Mesquite Creek and then flows into the East Fork of the Trinity River, under the following permit limits:
    - 7 milligrams per liter (mg/L) biochemical oxygen demand (CBOD), 15 mg/L total suspended solids (TSS), 3 mg/L ammonia
- Manage budgets in a disciplined and transparent manner.
- Continually evaluate technologies and processes that could improve water quality, lower costs or improve operational efficiency.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue to collaborate with cities through increased dialogue and partnering efforts.
- Continue to operate plants in a manner that maintains a good neighbor status.
- Engage and communicate with cities served regarding wastewater services provided and future needs.

People: Build a talented, competent and committed team

- Continue to invest in comprehensive employee training and development programs.
- Provide safe facilities and working conditions.
- Attract and retain a highly qualified workforce through enhanced recruitment and competitive compensation.

Major Budget Drivers

- Chemicals for treatment
- Personnel
- Electric Power
- Landfill Disposal Fees

Position Summary

South Mesquite RWWTP			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Information Systems Assistant	1.0	1.0	-
Lead Maintenance Technician	1.0	1.0	-
Lead Wastewater Plant Operator	5.0	5.0	-
Mechanic's Assistant	2.0	2.0	-
Operations Technical Support Manager *	0.5	-	(0.5)
Regional Wastewater System Manager *	1.0	-	(1.0)
Transport Driver	4.0	4.0	-
Wastewater Mechanic	2.0	2.0	-
Wastewater Plant Operator II	15.0	15.0	-
Wastewater Plant Operator III	6.0	6.0	-
Wastewater Plant Supervisor I	1.0	1.0	-
Wastewater Plant Supervisor II	1.0	1.0	-
Wastewater Plant Supervisor III	1.0	1.0	-
Total Full-Time Positions	**40.5**	**39.0**	**(1.5)**

* Transferred to new Wastewater Administration department in FY26

Expense Detail

South Mesquite RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 2,396,866	$ 2,811,170	$ 2,690,440	$ 2,628,775	$ (182,395)	-6.5%
511060 - Overtime	450,971	350,000	423,700	350,000	-	0.0%
512000 - Social Security	208,077	215,080	223,525	201,095	(13,985)	-6.5%
513000 - Workers' Comp Ins	44,757	48,855	51,055	53,645	4,790	9.8%
513010 - Unemployment Ins	2,429	-	-	-	-	0.0%
513020 - Health Insurance	608,225	785,270	785,270	632,835	(152,435)	-19.4%
513040 - Dental Insurance	25,667	26,860	23,040	19,875	(6,985)	-26.0%
513060 - Life Insurance	4,849	5,700	5,300	5,135	(565)	-9.9%
513070 - LT Disability Ins	8,626	10,340	8,405	7,990	(2,350)	-22.7%
514000 - Retirement	506,765	528,465	528,465	496,010	(32,455)	-6.1%
514010 - Retiree - Insurance	157,275	132,350	78,985	97,895	(34,455)	-26.0%
514020 - Comp Absences-vacation	23,710	35,690	35,690	48,495	12,805	35.9%
514030 - Comp Absences-sick	16,725	-	-	74,100	74,100	0.0%
515000 - Cell Phone Stipend	13,877	17,010	15,270	16,800	(210)	-1.2%
Personnel Total	**$ 4,468,818**	**$ 4,966,790**	**$ 4,869,145**	**$ 4,632,650**	**$ (334,140)**	**-6.7%**
Supplies						
520100 - Office Supplies	$ 4,568	$ 6,270	$ 7,170	$ 7,565	$ 1,295	20.7%
520110 - Computer Supplies	40,445	31,915	84,515	1,500	(30,415)	-95.3%
520300 - Clothing Supplies	21,021	22,350	22,350	22,350	-	0.0%
520600 - Fuel, Oil and Lube	131,007	135,640	135,640	135,295	(345)	-0.3%
520610 - Generator Fuel	26,100	7,920	4,020	7,920	-	0.0%
520630 - Toll Fees	3,476	3,060	1,760	3,000	(60)	-2.0%
520700 - Machine Oil & Lube	4,817	10,080	10,080	10,080	-	0.0%

Expense Detail (continued)

South Mesquite RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
520800 - Small Tools & Equip	$ 44,028	$ 32,115	$ 32,115	$ 28,195	$ (3,920)	-12.2%
520810 - Fire Extinguishers	-	500	500	2,855	2,355	471.0%
520900 - Janitorial Supplies	7,371	4,500	4,500	4,500	-	0.0%
521000 - Laboratory Supplies	14,943	19,395	15,195	19,395	-	0.0%
521100 - Medical Supplies	-	500	500	500	-	0.0%
521110 - Safety Supplies	23,109	25,365	21,365	25,230	(135)	-0.5%
521200 - Chem - Other	57,445	273,540	104,240	163,790	(109,750)	-40.1%
521203 - Chem - Chlorine	20,304	58,660	29,660	37,800	(20,860)	-35.6%
521209 - Chem - Polymers	253,506	490,980	311,380	490,980	-	0.0%
521210 - Chem - Hypochlorite	27,234	61,080	17,280	71,800	10,720	17.6%
521214 - Chem - Caustic	4,427	20,000	10,000	19,575	(425)	-2.1%
521215 - Chem - Bioxide	492,499	538,160	538,160	495,160	(43,000)	-8.0%
521300 - Botanical Supplies	4,594	2,000	2,000	2,000	-	0.0%
521400 - Electrical Supplies	536,139	298,600	329,400	298,500	(100)	0.0%
521500 - Mechanical Supplies	470,078	397,950	548,550	582,025	184,075	46.3%
521700 - Building Supplies	4,536	7,500	1,100	7,500	-	0.0%
521900 - Vehicle Supplies	54,720	50,265	59,965	50,200	(65)	-0.1%
521910 - Tires and Tubes	40,536	45,540	34,540	45,380	(160)	-0.4%
522000 - Equipment Supplies	160,294	162,525	131,425	145,525	(17,000)	-10.5%
522100 - Welding Supplies	135	2,500	500	2,500	-	0.0%
522200 - Road Maint Supplies	9,827	3,000	1,500	3,000	-	0.0%
523000 - Other Supplies	123,832	163,660	133,760	152,930	(10,730)	-6.6%
524000 - IT Hardware & Equip	-	-	-	20,500	20,500	0.0%
Supplies Total	**$ 2,580,990**	**$ 2,875,570**	**$ 2,593,170**	**$ 2,857,550**	**$ (18,020)**	**-0.6%**
Services						
530300 - Automotive Insurance	$ 23,245	$ 33,495	$ 33,495	$ 25,835	$ (7,660)	-22.9%
530400 - Commercial Property Ins	134,058	181,045	163,325	187,905	6,860	3.8%
530900 - General Liability Ins	3,977	18,465	18,465	15,530	(2,935)	-15.9%
531000 - Telephone	-	6,000	-	6,000	-	0.0%
531020 - Internet Service	157,181	170,780	153,280	170,440	(340)	-0.2%
531100 - Electric Power	811,082	1,150,000	1,038,300	1,030,000	(120,000)	-10.4%
531120 - Retail Water Service	9,054	12,000	2,700	12,000	-	0.0%
531300 - Engin/Consultant Svc	3,227	-	113,000	-	-	0.0%
531310 - Special Studies & Rpts	170,333	162,600	104,900	216,300	53,700	33.0%
531400 - Legal Service	11,263	27,000	20,300	25,000	(2,000)	-7.4%
531520 - Employee Programs	-	-	1,645	1,560	1,560	0.0%
531700 - Advertising	491	400	400	400	-	0.0%
531800 - Rent or Lease Payment	51,505	93,005	71,205	88,195	(4,810)	-5.2%
531900 - Travel and Training	37,196	54,175	42,230	23,030	(31,145)	-57.5%
532000 - Mem & Subscriptions	9,202	9,680	9,680	1,000	(8,680)	-89.7%
532100 - Vehicle Maint	43,525	50,805	61,005	50,805	-	0.0%
532110 - Veh Maint by Solid Waste	30,663	30,000	30,000	30,000	-	0.0%
532200 - Equipment Maintenance	415,315	525,100	564,300	732,300	207,200	39.5%
532800 - Grounds Maintenance	65,289	47,000	34,900	47,000	-	0.0%
532850 - Building Maintenance	130,988	128,670	211,570	185,000	56,330	43.8%

Expense Detail (continued)

South Mesquite RWWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Services (continued)						
532900 - Electrical Sys Maint	$ 642,539	$ 150,000	$ 876,110	$ 200,000	$ 50,000	33.3%
533000 - Other Services	758,263	366,800	528,280	617,600	250,800	68.4%
533020 - Contract Labor	-	12,000	-	12,000	-	0.0%
533030 - Contractual Safety Serv	597	1,795	1,795	1,795	-	0.0%
533380 - Odor Control Crew	3,160	6,000	1,100	6,000	-	0.0%
533400 - Laboratory Services	322,760	424,155	424,375	403,400	(20,755)	-4.9%
533500 - Lab Svc - Contract	9,436	12,350	5,850	12,350	-	0.0%
533630 - Landfill Service Fees	1,553,689	1,406,000	1,406,000	1,476,465	70,465	5.0%
533900 - Permits, Ins, & Lic Fees	137,067	144,930	144,930	147,930	3,000	2.1%
534500 - IT Software Services	-	-	-	14,140	14,140	0.0%
Shared Services	3,386,808	3,588,580	3,582,700	-	(3,588,580)	-100.0%
Administration	-	-	-	1,169,145	1,169,145	0.0%
Engineering and Integrated Svcs	-	-	-	2,967,890	2,967,890	0.0%
Services Total	**$ 8,921,913**	**$ 8,812,830**	**$ 9,645,840**	**$ 9,877,015**	**$ 1,064,185**	**12.1%**
Capital Outlay						
540300 - Vehicle Equipment	$ 111,905	$ 347,000	$ 428,205	$ 163,500	$ (183,500)	-52.9%
540500 - Machinery	136,483	60,000	76,100	-	(60,000)	-100.0%
540700 - Non-Vehicle Equipment	-	-	20,000	42,000	42,000	0.0%
Capital Outlay Total	**$ 248,387**	**$ 407,000**	**$ 524,305**	**$ 205,500**	**$ (201,500)**	**-49.5%**
Grand Total	**$16,220,109**	**$17,062,190**	**$17,632,460**	**$17,572,715**	**$ 510,525**	**3.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $510,525 from the FY25 Original Budget. Major variances are explained below:

- Personnel decreased with the transfer of positions to the WW Admin department
- Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items.
- Mechanical Supplies increased to purchase centrifuge parts and replace filter media panels for Filters A and B. The media has reached its expected lifespan, and replacement was recommended by the manufacturer. This increase is partially offset by lower Chemical costs.
- Special Studies & Reportsincreased for the Vertical Asset Management Program (VAMP)
- Equipment Maintenance expenses increased for a Centrifuge Service Agreement to provide professional routine maintenance and for the rehabilitation of aging bar screens. Manufacturers recommend overhauls at 10 years of service; one bar screen has exceeded 12 years, while the other three are approaching nine years.
- Other Services increased for the rehabilitation of Primary Clarifier #1, with work covering the launder, effluent boxes, scum boxes, structural crack repairs, and replacement of polysulfide sealant
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Capital Outlay decreased overall, reflecting a reduced need for capital purchases in FY26

Expense Detail

RWWS Escrow and DS	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Rsv for Maint Escrow	**$ 3,500,000**	**$ -**	**$ 6,000,000**	**$ -**	**$ -**	0.0%
Prev Maint Escrow	**$ -**	**$ -**	**$ 3,200,000**	**$ -**	**$ -**	0.0%
Tsf to Capital Improvement	**$ 6,000,000**	**$ -**	**$ 2,800,000**	**$ -**	**$ -**	0.0%
Debt Service						
Bonds:						
Current (P&I)	$ 33,600,000	$ 37,415,822	$ 37,415,822	$ 41,350,141	$ 3,934,319	10.5%
New (P&I)	-	10,873,360	-	16,129,844	5,256,484	48.3%
ECP	1,930,306	4,000,000	2,000,000	2,000,000	(2,000,000)	-50.0%
Total	**$ 35,530,306**	**$ 52,289,182**	**$ 39,415,822**	**$ 59,479,984**	**$ 7,190,802**	**13.8%**
Other						
I&S Fund Interest	$ -	$ (350,000)	$ (212,700)	$ -	$ 350,000	-100.0%
Fund Balance Change	-	4,318,418	3,958,678	2,635,816	(1,682,602)	-39.0%
Total	**$ -**	**$ 3,968,418**	**$ 3,745,978**	**$ 2,635,816**	**$ (1,332,602)**	**-33.6%**
Transfer to I&S Fund	**$ 35,530,306**	**$ 56,257,600**	**$ 43,161,800**	**$ 62,115,800**	**$ 5,858,200**	**10.4%**
Notes						
Bond Service Fees	$ 33,415	$ 42,180	$ 42,180	$ 42,180	$ -	0.0%
ECP Fees	78,610	117,300	117,300	117,300	-	0.0%
Total	**$ 112,025**	**$ 159,480**	**$ 159,480**	**$ 159,480**	**$ -**	**0.0%**
Total Debt Service	**$ 35,642,331**	**$ 56,417,080**	**$ 43,321,280**	**$ 62,275,280**	**$ 5,858,200**	**10.4%**
Total Escrow and DS	**$ 45,142,331**	**$ 56,417,080**	**$ 55,321,280**	**$ 62,275,280**	**$ 5,858,200**	**10.4%**

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2025-26
WASTEWATER METRICS

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Wastewater Operations Key Performance Measures

The Wastewater Operations staff shares a continuous improvement approach to find ways to produce higher quality water, implement efficiencies, and improve the operations and maintenance of facilities. Some of the key performance measures that have been implemented to quantify how wastewater operations is performing in alignment with NTMWD Strategic Plan Goals & Objectives include: Plant Permit Compliance, Sanitary Sewer Overflows Prevention, Phosphorus Control to Further Protect Water Supply, Reduction in De-watering Expenditures and Odor Control Management.

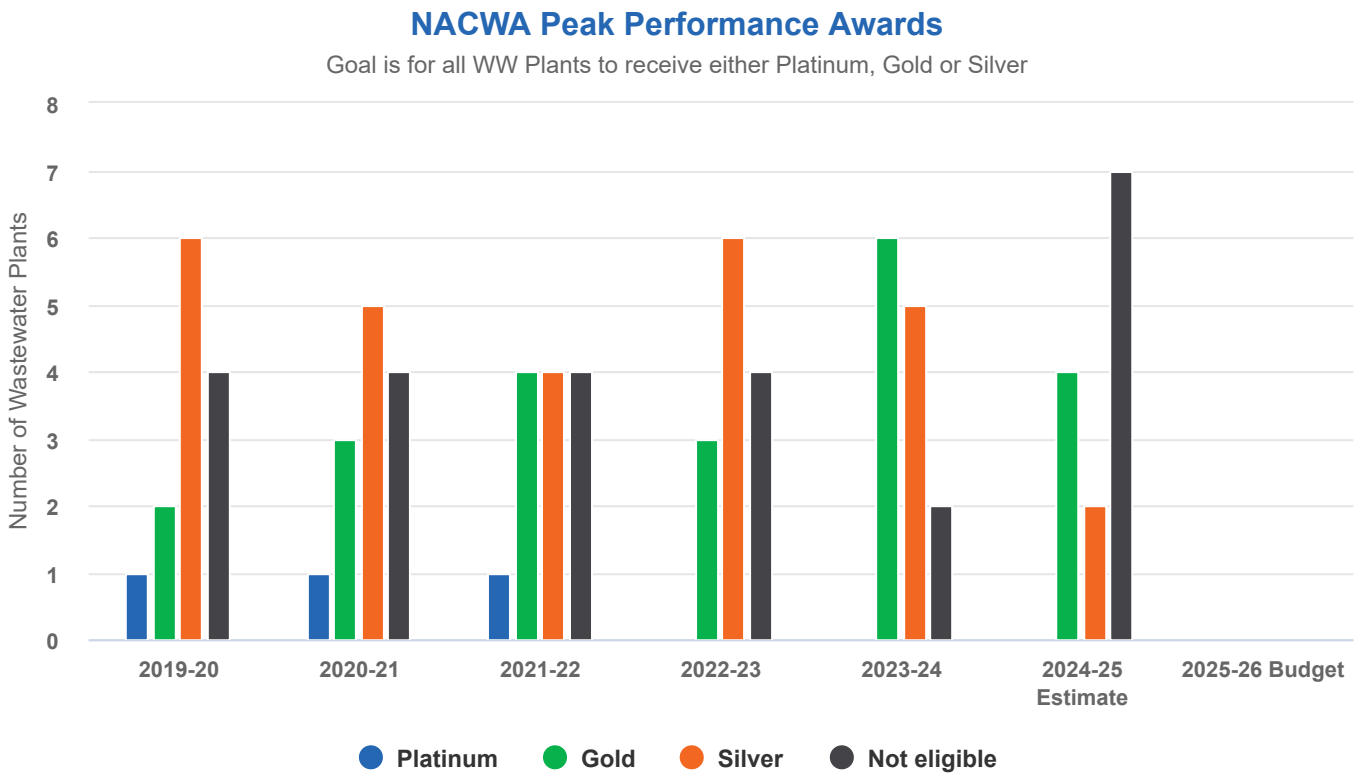
Plant Permit Compliance

Goal: For all NTMWD Wastewater Treatment Plants to receive a National Association of Clean Water Agencies (NACWA) Peak Performance Award.

Purpose: Peak Performance Awards recognize facilities for excellence in permit compliance. Having all facilities receive a Silver (no more than five violations per calendar year), a Gold (no permit violations for the entire calendar year) or a Platinum (100% compliance with permits over a consecutive five-year period) award is an eligibility requirement for consideration for the Excellence in Management Recognition.

Strategic Plan Objective: High Quality Services

Strategic Plan Initiative: Meet or surpass regulatory requirements



Sanitary Sewer Overflows Prevention

Goal: Maintain a below the industry standard rate of 4.0 for satisfactory performing systems for sanitary sewer overflows (SSOs) per 100 miles of pipe.

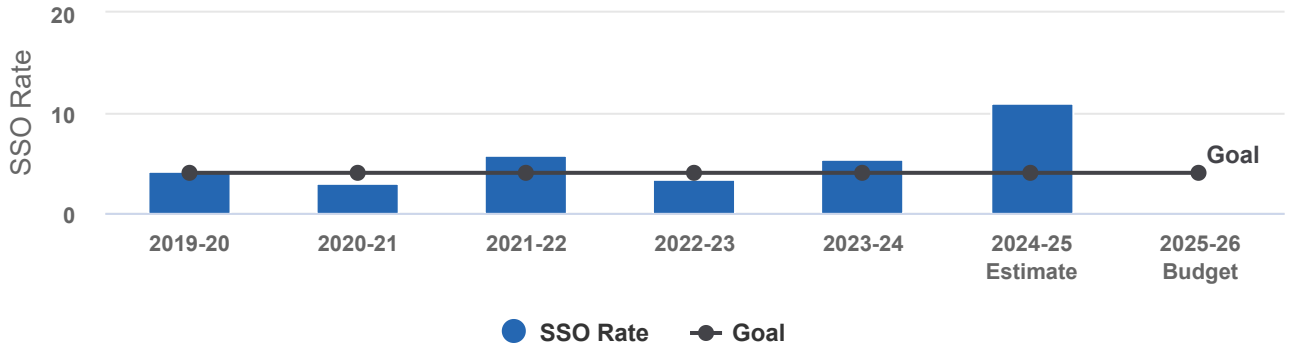
Purpose: Reliable service is dependent upon conveying wastewater to treatment plants for treatment. SSOs will be prevented by proactively maintaining the wastewater conveyance system.

Strategic Plan Objective: High Quality Services

Strategic Plan Initiative: Meet or surpass regulatory requirements

Sanitary Sewer Overflow Rate

Goal = Less Than 4.0



Phosphorus Control to Further Protect Water Supply

Goal: The discharge permit allows a concentration of 0.5 mg/L of phosphorus to be discharged, but NTMWD has a stretch goal of keeping the average discharge concentration at 0.25 mg/L(+/- .05 mg/L), targeting a maximum 0.3 mg/L and a minimum of 0.2 mg/L.

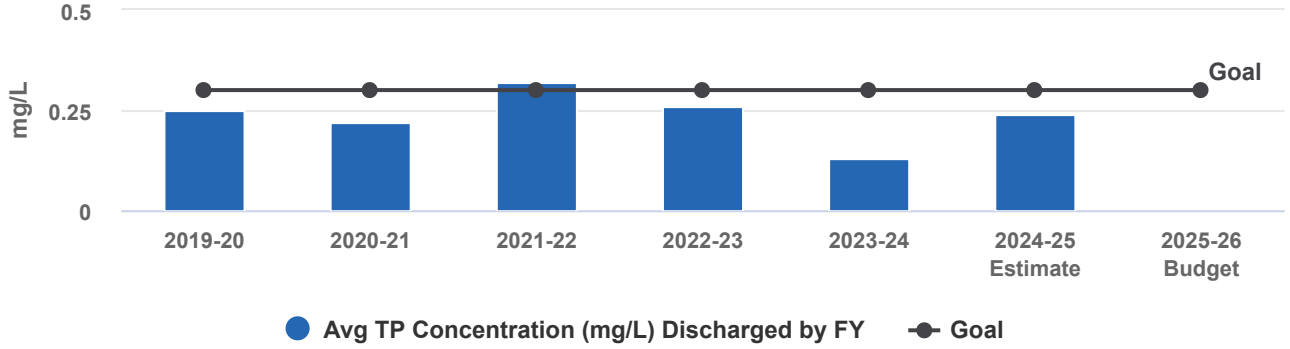
Purpose: Wilson Creek RWWTP discharges into Lavon Lake, an important element of NTMWD's water supply. This measure quantifies water quality discharged into Lavon Lake as a key measure to demonstrate NTMWD taking steps to protect drinking water quality.

Strategic Plan Objective: High Quality Services

Strategic Plan Initiative: Apply proven technologies and processes to improve water quality

Annual Average Discharge Concentration of Total Phosphorus

Goal = Max of 0.3 mg/L



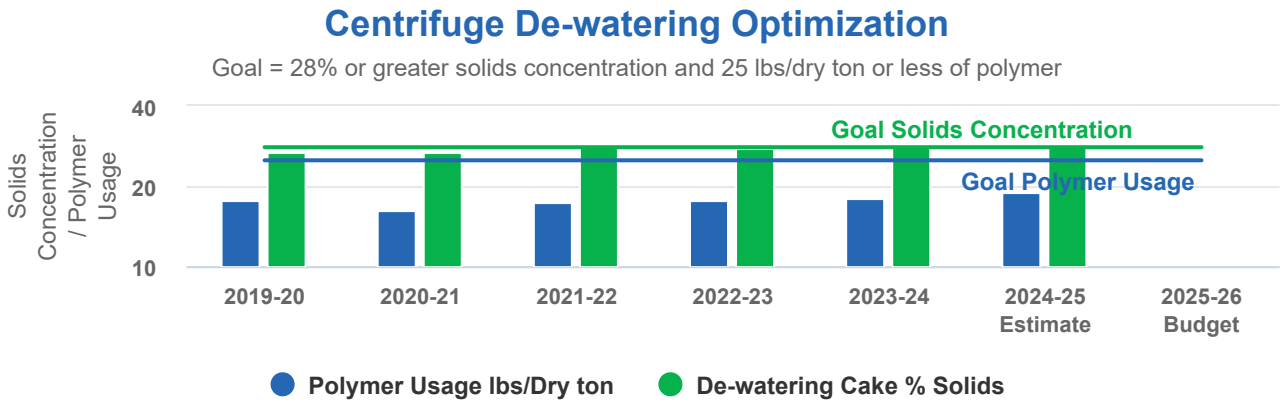
Centrifuge De-watering Optimization

Goal: Reduce sludge de-watering chemicals, hauling and landfill disposal costs by achieving higher percent solids concentrations by effectively removing more water.

Purpose: Sludge de-watering polymers, hauling and landfill disposal costs account for more than $9 million in the operations budget. Centrifuge operations can have significant variance, so setting specific target goals and tracking their outcome can reduce de-watering and sludge disposal costs (a 1% solids concentration increase is roughly equivalent to a 3% reduction in hauling and disposal). Design criteria proposes a target of 28% solids and polymer usage of less than 25 lbs/dry ton.

Strategic Plan Objective: Performance Driven Culture

Strategic Plan Initiative: Establish performance goals, track and communicate progress



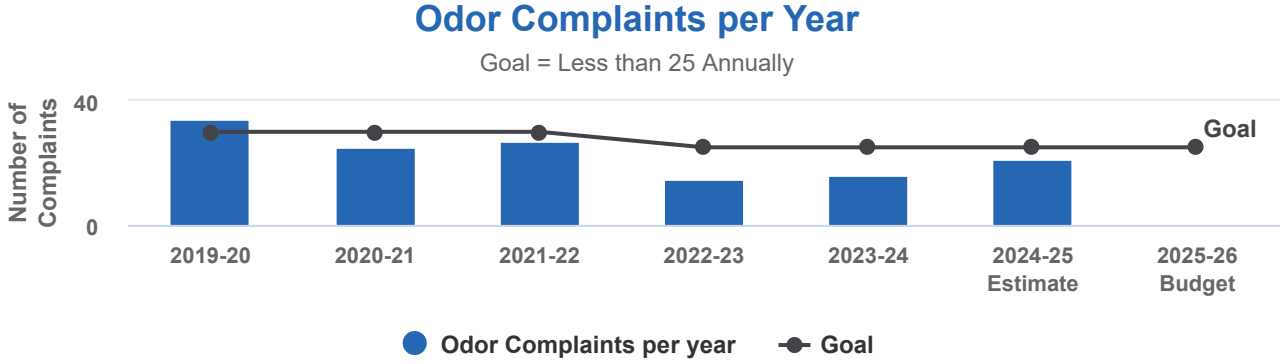
Odor Control Management

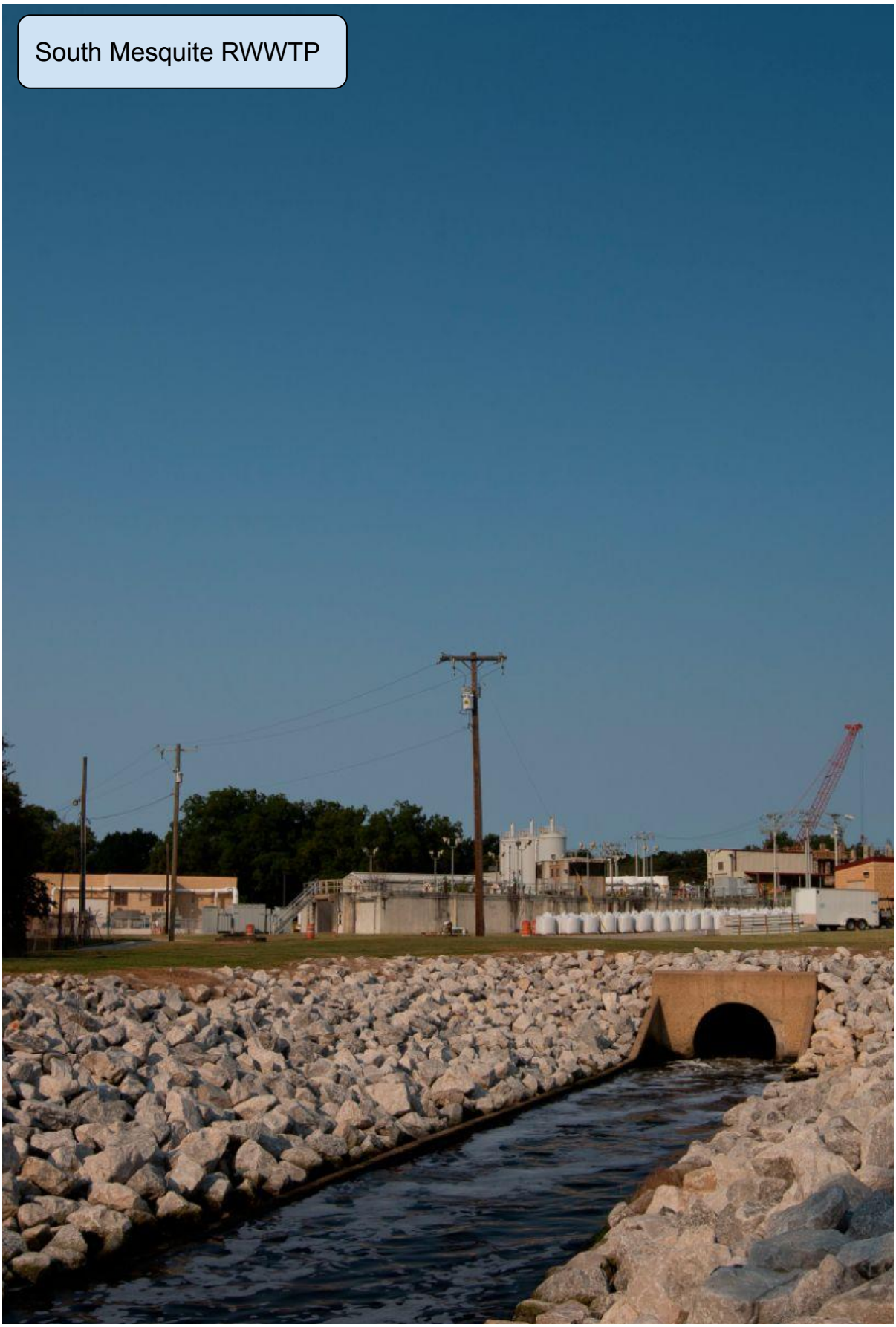
Goal: Improve year over year number of odor complaints received that are attributable to NTMWD.

Purpose: Being a good neighbor is of critical importance to NTMWD. To ensure this objective is fulfilled, staff must proactively prevent odors, collect and treat odorous air, monitor odor control systems, respond to odor complaints and identify continuous improvement opportunities.

Strategic Plan Objective: Engaged Members, Customers and Stakeholders

Strategic Plan Initiative: Foster respect and sensitivity to neighboring properties and communities surrounding our facilities




South Mesquite RWWTP

UPPER EAST FORK INTERCEPTOR SYSTEM

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Upper East Fork Interceptor System

The Upper East Fork Interceptor System (UEFIS) is responsible for the conveyance of wastewater for the Member Cities of Allen, Frisco, McKinney, Melissa, Plano, Princeton, Prosper and Richardson; and the Customer Cities of Anna, Fairview, Lucas and Parker to the District's Regional Wastewater System for treatment. The UEFIS consists of 172 miles of pipelines, 20 lift stations and numerous meter stations. During FY24 the UEFIS conveyed approximately 31.6 billion gallons of wastewater for Member Cities and Customers.

Revenues and Expenditures

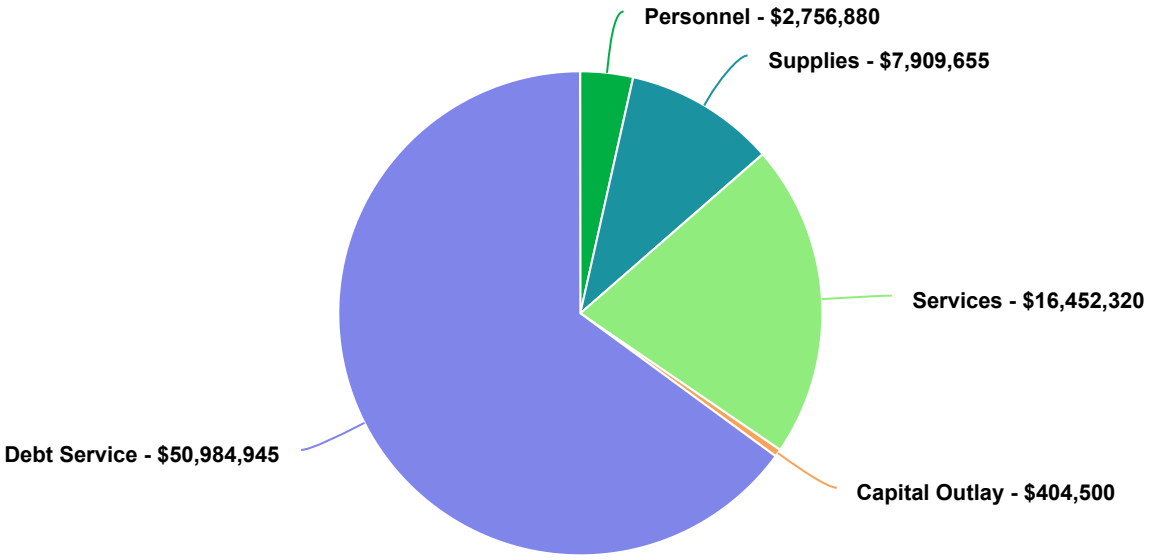
	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues	**$56,232,636**	**$65,443,240**	**$62,523,435**	**$78,508,300**	**$13,065,060**	**20.0%**
Expenditures						
Personnel	$3,245,727	$3,580,450	$3,509,955	$2,756,880	$(823,570)	-23.0%
Supplies	5,968,737	7,793,680	6,325,180	7,909,655	115,975	1.5%
Services	16,672,677	12,939,365	11,673,155	16,452,320	3,512,955	27.1%
Capital Outlay	855,439	605,000	490,400	404,500	(200,500)	-33.1%
Escrow	950,000	-	-	-	-	0.0%
Debt Service	28,540,056	40,524,745	40,524,745	50,984,945	10,460,200	25.8%
Total	**$56,232,636**	**$65,443,240**	**$62,523,435**	**$78,508,300**	**$13,065,060**	**20.0%**

The FY25 Amended Budget for expenditures and revenues totals $62,523,435, which is $2,919,805 or 4.5% less than the FY25 Original Budget of $65,443,240. These variances are primarily due to lower trending chemical and pipeline maintenance needs.

For the FY26 Annual Budget, the total UEFIS expenditures are $78,508,300, which is $13,065,060 or 20.0% greater than the FY25 Original Budget. Major budget variances are explained below:

- Decrease in Personnel of ($823,570) due to the transfer of three positions to the WW Admin department.
- Increase in Services of $3,512,955 driven by higher costs associated with Shared Services allocation related to the ERP system implementation. Additionally, Pipeline Maintenance rose due to the need for bypass pumping on difficult-to-inspect pipelines. The reduction in Personnel costs was offset by the Administration WW allocation expense of $977,105 recorded under Services.
- Decrease in Capital Outlay of ($200,500) due to a lower need for replacement vehicles, pumps and motors. Moreover, variable frequency drives (VFD) direct replacement purchases were moved from Non-Vehicle Equipment to Electrical Supplies.
- Increase in Debt Service of $10,460,200 due to higher debt service payment for ECP refunding.

PROPOSED BUDGETED EXPENDITURES

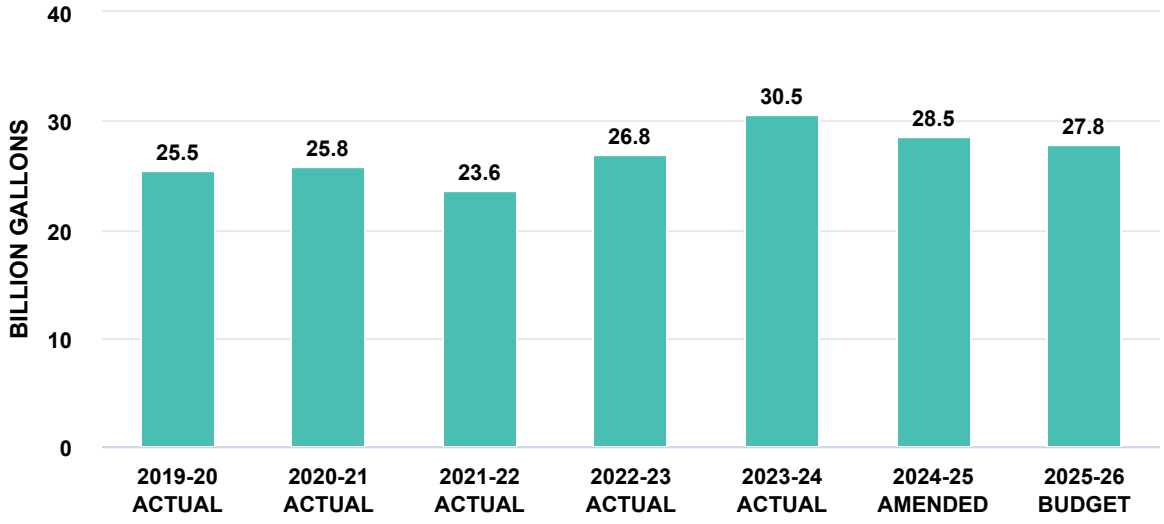


Annual Flows

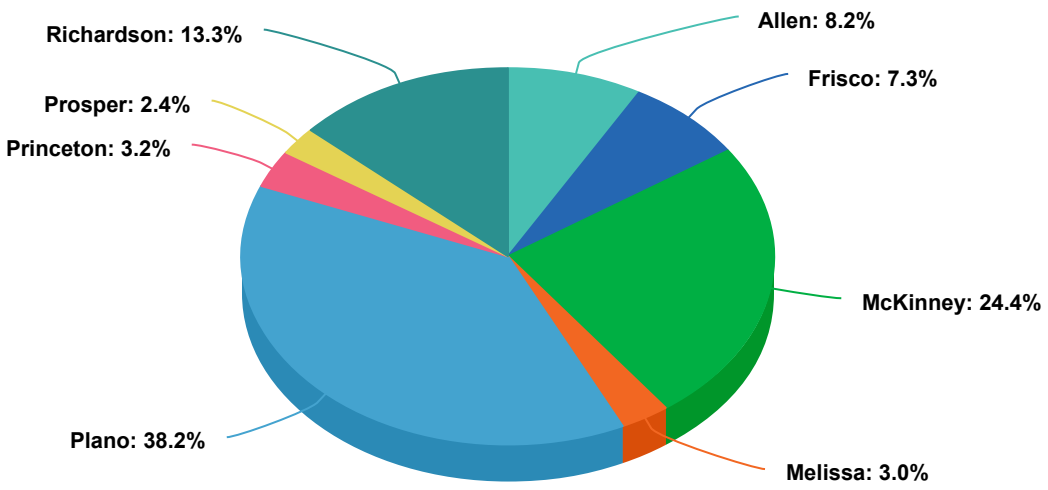
UEFIS has been constructed under a common bond pledge and the participating cities share the cost for wastewater transportation on the basis of proportional flows. Charges are based on current budgeted expenditures and are allocated to each city at the beginning of the year based on estimated flows. At the end of the year, the actual cost for each city is determined based on actual flows and final billing adjustments are applied accordingly.

Flow rates are captured throughout the system. Member City amended annual flows for FY25 are 28.5 billion gallons. Member City flows for FY26 are estimated to be 27.8 billion gallons. Member City flow information is presented below.

UEFIS MEMBER CITY ANNUAL FLOWS



MEMBER CITY COST ALLOCATION



Member City Charges

	2023-24	2024-25	2024-25	2025-26
Cities	**Actuals**	**Original Budget**	**Amended Budget**	**Proposed Budget**
Allen	$4,485,363	$5,436,200	$4,763,943	$5,823,375
Frisco	3,578,102	4,371,604	4,233,706	5,175,222
McKinney	13,071,721	15,069,035	14,194,697	17,351,394
Melissa	1,549,213	1,936,565	1,749,455	2,138,510
Plano	20,090,702	23,967,119	22,174,208	27,105,433
Princeton	1,471,650	1,671,846	1,880,006	2,298,092
Prosper	1,294,081	1,630,782	1,378,767	1,685,385
Richardson	6,654,605	7,817,799	7,728,658	9,447,399
Total	**$52,195,437**	**$61,900,950**	**$58,103,440**	**$71,024,810**
Flow	**30,520,005**	**27,104,708**	**28,517,045**	**27,778,428**
Cost per 1,000	**$ 1.71**	**$ 2.28**	**$ 2.04**	**$ 2.56**

Cost Allocation for Member Cities

The total charges to be allocated to the Member Cities for FY26 are $71,024,810 after deducting interest and other revenue in the estimated amount of $7,483,490 from the proposed budget of $78,508,300.

UEFIS Fund Balances

Capital Improvement Fund

Projected Balance:		
10/01/24	Beginning Fund Balance	$ 7,394,827
	Net Receipts (Operating Fund Transfers, Interest)	1,866,103
	Total Disbursements	(2,087,454)
	Encumbered Amount for Authorized Projects	(716,159)
07/31/25	Unencumbered Balance Available for Future Projects	6,457,317
	Remaining Budgeted Transfers from Operating Fund	287,284
	Projects to be Considered for Award	-
09/30/25	Projected Balance Available for Future Projects	6,744,601
	FY26 Transfers from Operating Fund	-
	FY26 Expected Projects / Disbursements	(3,500,000)
09/30/26	Projected Balance Available for Future Projects	$ 3,244,601

Reserve for Maintenance Fund

Projected Balance:		
10/01/24	Beginning Fund Balance	$ 2,878,684
	Net Receipts (Operating Fund Transfers, Interest)	1,087,531
	Total Disbursements	-
07/31/25	Balance Available for Future Projects	3,966,215
	Remaining Budgeted Transfers from Operating Fund	-
09/30/25	Projected Fund Balance	3,966,215
	FY26 Transfers from Operating Fund	-
	FY26 Expected Projects	-
9/30/2026	Projected Fund Balance	$ 3,966,215

Preventative Maintenance Escrow

Projected Balance:		
10/01/24	Beginning Fund Balance	$ 1,170,101
	Net Receipts (Operating Fund Transfers, Interest)	43,203
	Total Disbursements	-
07/31/25	Balance Available for Future Projects	1,213,304
	Remaining Budgeted Transfers from Operating Fund	-
09/30/25	Projected Fund Balance	1,213,304
	FY26 Transfers from Operating Fund	-
	FY26 Expected Projects	-
09/30/26	Projected Fund Balance	$ 1,213,304

Upper East Fork Interceptor System

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Implement best management practices related to Capacity, Management, Operation and Maintenance (CMOM).
- Expand pipelines and lift stations as needed to convey wastewater received from the cities.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Implement appropriate preventive maintenance activities to improve equipment efficiency and extend useful life.
- Inspect 10% of the gravity pipelines and manholes on an annual basis in accordance with the District CMOM Plan and Sanitary Sewer Overflow Initiative Agreement with the TCEQ. Utilize data to make informed decisions regarding system rehabilitation and associated investments.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue to collaborate with Member Cities and Customers to evaluate and plan for the capacity needs of the UEFIS.
- Collaborate with Member Cities and Customers to identify and reduce inflow and infiltration.

People: Build a talented, competent and committed team

- Utilize effective communication and coaching techniques to realize professional development of the team.

Major Budget Drivers

- Personnel
- Odor Control Chemicals
- Electric Power
- Pipeline Maintenance
- Debt Service for Capital Improvements

Position Summary

UEFIS			
Full-Time Positions	**FY25**	**FY26**	**Difference**
CMOM Program Manager *	1.0	-	(1.0)
Information Systems Assistant	1.0	1.0	-
Lead Maintenance Technician	1.0	1.0	-
Lead Odor Control Operator	1.0	1.0	-
Lead Wastewater Conveyance Operator	2.0	2.0	-
Odor Control Operator II	2.0	2.0	-
Professional Engineer *	1.0	-	(1.0)
Wastewater Conveyance Operator II	10.0	10.0	-
Wastewater Conveyance Operator III	3.0	3.0	-
Wastewater Conveyance Supervisor I	1.0	1.0	-
Wastewater Conveyance Supervisor II	1.0	1.0	-
Wastewater Conveyance System Manager *	1.0	-	(1.0)
Total Full-Time Positions	**25.0**	**22.0**	**(3.0)**

* Transferred to new Wastewater Administration department in FY26

Expense Detail

UEFIS	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,948,424	$ 2,209,735	$ 2,161,145	$ 1,616,175	$ (593,560)	-26.9%
511060 - Overtime	171,657	130,000	152,100	130,000	-	0.0%
512000 - Social Security	154,916	167,065	164,385	123,650	(43,415)	-26.0%
513000 - Workers' Comp Ins	26,904	30,025	29,865	32,630	2,605	8.7%
513020 - Health Insurance	388,262	488,730	488,730	403,885	(84,845)	-17.4%
513040 - Dental Insurance	16,831	17,845	15,920	12,560	(5,285)	-29.6%
513060 - Life Insurance	3,877	4,380	4,210	3,115	(1,265)	-28.9%
513070 - LT Disability Ins	7,084	8,220	6,905	4,935	(3,285)	-40.0%
514000 - Retirement	374,140	382,750	382,750	304,950	(77,800)	-20.3%
514010 - Retiree - Insurance	116,115	95,855	57,980	60,185	(35,670)	-37.2%
514020 - Comp Absences-vacation	19,960	28,785	28,785	37,355	8,570	29.8%
514030 - Comp Absences-sick	6,205	5,035	5,035	16,880	11,845	235.3%
515000 - Cell Phone Stipend	11,352	12,025	12,145	10,560	(1,465)	-12.2%
Personnel Total	**$ 3,245,727**	**$ 3,580,450**	**$ 3,509,955**	**$ 2,756,880**	**$ (823,570)**	**-23.0%**
Supplies						
520100 - Office Supplies	$ 1,618	$ 2,495	$ 1,495	$ 1,750	$ (745)	-29.9%
520110 - Computer Supplies	34,254	54,445	70,645	2,000	(52,445)	-96.3%
520300 - Clothing Supplies	13,707	18,325	15,325	18,475	150	0.8%
520600 - Fuel, Oil and Lube	115,671	117,545	102,245	127,535	9,990	8.5%
520610 - Generator Fuel	16,530	22,100	24,800	22,100	-	0.0%
520630 - Toll Fees	12,964	12,090	9,990	14,000	1,910	15.8%
520700 - Machine Oil & Lube	1,293	2,500	500	2,500	-	0.0%
520800 - Small Tools & Equip	58,897	144,020	114,520	129,120	(14,900)	-10.3%
520810 - Fire Extinguishers	-	300	300	300	-	0.0%
520900 - Janitorial Supplies	502	1,500	900	1,500	-	0.0%
521000 - Laboratory Supplies	943	1,200	3,800	1,500	300	25.0%
521100 - Medical Supplies	-	4,000	2,800	3,400	(600)	-15.0%
521110 - Safety Supplies	16,052	30,260	9,460	26,300	(3,960)	-13.1%
521200 - Chem - Other	4,625,058	6,623,620	5,512,320	6,527,000	(96,620)	-1.5%
521208 - Chem - Ferric Chloride	237,365	238,895	97,495	168,300	(70,595)	-29.6%
521300 - Botanical Supplies	-	100	100	100	-	0.0%
521400 - Electrical Supplies	413,426	130,000	72,700	250,000	120,000	92.3%
521500 - Mechanical Supplies	99,172	120,000	37,200	120,000	-	0.0%
521600 - Pipeline Supplies	202,922	152,600	183,800	392,600	240,000	157.3%
521700 - Building Supplies	41,269	17,000	15,700	17,000	-	0.0%
521900 - Vehicle Supplies	14,089	16,045	15,245	15,950	(95)	-0.6%
521910 - Tires and Tubes	8,370	12,395	9,495	12,160	(235)	-1.9%
522000 - Equipment Supplies	40,673	57,625	10,825	40,125	(17,500)	-30.4%
522100 - Welding Supplies	82	100	100	100	-	0.0%
522200 - Road Maint Supplies	-	7,200	5,000	7,200	-	0.0%
523000 - Other Supplies	13,880	7,320	8,420	7,320	-	0.0%
524000 - IT Hardware & Equip	-	-	-	1,320	1,320	0.0%
Supplies Total	**$ 5,968,737**	**$ 7,793,680**	**$ 6,325,180**	**$ 7,909,655**	**$ 115,975**	**1.5%**

Expense Detail (continued)

UEFIS	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services						
530300 - Automotive Insurance	$ 21,925	$ 33,425	$ 33,425	$ 26,840	$ (6,585)	-19.7%
530400 - Commercial Property Ins	118,320	156,755	144,500	167,385	10,630	6.8%
530530 - Pollution Cont Liab Ins	602	670	670	690	20	3.0%
530900 - General Liability Ins	8,815	13,330	13,330	18,920	5,590	41.9%
531020 - Internet Service	20,939	80,510	27,410	80,160	(350)	-0.4%
531100 - Electric Power	1,674,998	1,425,000	1,495,100	1,615,000	190,000	13.3%
531120 - Retail Water Service	24,765	30,000	27,100	30,000	-	0.0%
531200 - Bank Service Fees	420	700	700	700	-	0.0%
531300 - Engin/Consultant Svc	51,856	75,000	75,000	75,000	-	0.0%
531310 - Special Studies & Rpts	934,219	1,583,500	1,583,500	1,548,500	(35,000)	-2.2%
531400 - Legal Service	40,250	10,000	19,600	10,000	-	0.0%
531520 - Employee Programs	-	-	1,000	880	880	0.0%
531700 - Advertising	233	850	850	850	-	0.0%
531800 - Rent or Lease Payment	753,763	93,490	129,590	92,000	(1,490)	-1.6%
531900 - Travel and Training	16,370	45,550	38,050	26,800	(18,750)	-41.2%
532000 - Mem & Subscriptions	13,608	14,480	14,480	1,730	(12,750)	-88.1%
532100 - Vehicle Maint	30,728	15,000	9,900	15,000	-	0.0%
532110 - Veh Maint by Solid Waste	10,311	12,000	15,400	12,000	-	0.0%
532200 - Equipment Maintenance	929,672	494,350	825,550	494,900	550	0.1%
532220 - Pipeline Maintenance	4,588,703	2,825,000	1,463,200	3,925,000	1,100,000	38.9%
532230 - Facilities Maintenance	54,095	209,200	29,100	209,200	-	0.0%
532700 - Radio Maintenance	13,233	5,000	5,000	5,000	-	0.0%
532800 - Grounds Maintenance	150,024	220,460	203,860	220,460	-	0.0%
532900 - Electrical Sys Maint	145,321	130,000	114,300	130,000	-	0.0%
533000 - Other Services	16,872	35,000	10,900	35,000	-	0.0%
533030 - Contractual Safety Serv	1,457	17,970	1,270	17,970	-	0.0%
533400 - Laboratory Services	2,500	-	-	-	-	0.0%
533500 - Lab Svc - Contract	8,037	5,000	7,200	5,000	-	0.0%
533630 - Landfill Service Fees	6,665	6,195	1,995	8,685	2,490	40.2%
533640 - Hauling Fees	1,980	2,530	1,930	2,900	370	14.6%
534000 - Uninsured losses	(1,392)	-	-	-	-	0.0%
534310 - Ins Claims Deductible	1,000	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	43,000	43,000	0.0%
Administration WW	-	-	-	974,060	974,060	0.0%
Shared Services	7,032,390	5,398,400	5,379,245	-	(5,398,400)	-100.0%
Administration	-	-	-	1,042,030	1,042,030	0.0%
Engineering and Integrated Svcs	-	-	-	5,616,660	5,616,660	0.0%
Services Total	**$ 16,672,677**	**$ 12,939,365**	**$ 11,673,155**	**$ 16,452,320**	**$ 3,512,955**	**27.1%**
Capital Outlay						
540300 - Vehicle Equipment	$ 525,264	$ 335,000	$ 335,000	$ 167,000	$ (168,000)	-50.1%
540700 - Non-Vehicle Equipment	330,175	270,000	155,400	150,000	(120,000)	-44.4%
544000 - IT Hardware/Equip - Cap	-	-	-	87,500	87,500	0.0%
Capital Outlay Total	**$ 855,439**	**$ 605,000**	**$ 490,400**	**$ 404,500**	**$ (200,500)**	**-33.1%**

Expense Detail (continued)

UEFIS	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Escrow						
550660 - Rsv for Maintenance	$ 950,000	$ -	$ -	$ -	$ -	0.0%
Escrow Total	**$ 950,000**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Capital Improvement						
573010 - Tsf to Capital Impr	$ 133,330	$ 1,723,700	$ 1,723,700	$ -	$ (1,723,700)	-100.0%
Capital Improvement Total	**$ 133,330**	**$ 1,723,700**	**$ 1,723,700**	**$ -**	**$ (1,723,700)**	**-100.0%**
Debt Service						
571000 - Tsf to I & S	$ 26,951,300	$ 37,192,900	$ 38,301,700	$ 49,421,800	$ 12,228,900	32.9%
571020 - DebtSvc-ECP	1,367,379	1,500,000	391,200	1,455,000	(45,000)	-3.0%
579000 - Bond Service Fees	24,200	31,470	31,470	31,470	-	0.0%
579010 - ECP Fees	63,847	76,675	76,675	76,675	-	0.0%
Debt Service Total	**$ 28,406,726**	**$ 38,801,045**	**$ 38,801,045**	**$ 50,984,945**	**$ 12,183,900**	**31.4%**
Grand Total	**$ 56,232,636**	**$ 65,443,240**	**$ 62,523,435**	**$ 78,508,300**	**$ 13,065,060**	**20.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $13,065,060 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs decreased due to the transfer of three positions to the Wastewater Admininstration department. However, this reduction is offset by the addition of the Administration Wastewater allocation recorded under Services.
- Chemical expenses are lower, reflecting reduced usage rates compared to the prior year
- Electrical Supplies increased as variable frequency drives (VFD) direct replacement purchases were shifted from the Non-Vehicle Equipment account
- Pipeline Supplies increased to build additional pipeline inventory, including pipes and couplings
- Pipeline Maintenance is higher due to the need for bypass pumping on pipelines that are difficult to inspect
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- IT Hardware and Equipment-Capital increased due to the department's scheduled computer replacements under the new 4-year hardware refresh cycle
- Debt Service increased due to a higher payment associated with an ECP refunding

Expense Detail

UEFIS CIF & Debt Service	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Capital Imp Fund	**$ 133,330**	**$ 1,723,700**	**$ 1,723,700**	**$ -**	**$ (1,723,700)**	**-100.0%**
Debt Service						
Bonds:						
Current (P&I)	$ 26,951,300	$ 27,421,293	$ 27,421,293	$ 37,590,905	$ 10,169,612	37.1%
New (P&I)	-	8,984,535	8,984,535	9,604,494	619,959	6.9%
ECP	1,367,379	1,500,000	391,200	1,455,000	(45,000)	-3.0%
Total	**$ 28,318,679**	**$ 37,905,828**	**$ 36,797,028**	**$ 48,650,399**	**$ 10,744,571**	**28.3%**
Other						
Fund Balance Change	-	787,072	1,895,872	2,226,401	1,439,329	182.9%
Total	**$ -**	**$ 787,072**	**$ 1,895,872**	**$ 2,226,401**	**$ 1,439,329**	**182.9%**
Transfer to I&S Fund	**$ 28,318,679**	**$ 38,692,900**	**$ 38,692,900**	**$ 50,876,800**	**$ 12,183,900**	**31.5%**
Bond Service Fees	$ 24,200	$ 31,470	$ 31,470	$ 31,470	$ -	0.0%
ECP Fees	63,847	76,675	76,675	76,675	-	0.0%
Total	**$ 88,047**	**$ 108,145**	**$ 108,145**	**$ 108,145**	**$ -**	**0.0%**
Total Debt Service	**$ 28,406,726**	**$ 38,801,045**	**$ 38,801,045**	**$ 50,984,945**	**$ 12,183,900**	**31.4%**
Total CIF and DS	**$ 28,540,056**	**$ 40,524,745**	**$ 40,524,745**	**$ 50,984,945**	**$ 10,460,200**	**25.8%**

SMALL SYSTEMS

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Stewart Creek Wastewater Treatment Plant

Small Systems

The Small Systems provides the funding for all special facility contracts and includes wastewater treatment plants owned by the District, wastewater treatment plants owned by cities and operated by the District and special projects funded with pledged revenues by the cities. The special projects include water transmission and storage facilities, interceptor facilities and a wastewater pretreatment program. Below are brief descriptions of each facility, grouped by type.

Water Transmission Facilities

The District delivers treated water to Member Cities and Customers via hundreds of miles of pipelines to city and customer water storage tanks. The Member Cities and Customers take over delivering water through their distribution systems to the consumer.

The overall management goals and objectives of these smaller water transmission facilities are consistent with those of the Transmission System department as a whole, further described in the Transmission System section of this budget. Specific details of each facility are below.

202 – Plano Water Transmission Facilities

The Plano-Ridgeview Water Transmission Pipeline was constructed under a contract with the City of Plano. The first phase of the facilities consists of 22,750 linear feet of pipeline ranging in size from 54-inches to 72-inches. The pipeline begins at the City of Plano Ridgeview Pump Station and terminates at Legacy Drive. The second phase of the facilities consists of 33,840 linear feet of pipeline ranging in size from 24-inches to 42-inches. This pipeline runs from Legacy Drive to a point south of Park Boulevard, with an east-west segment from Preston Meadow Drive to Spring Creek Parkway west of Preston Road. The District provides maintenance for this pipeline.

204 – Kaufman Four-One Water Distribution Facilities

The Kaufman Four-One Water Distribution Facilities serves Crandall, Gastonia-Scurry, College Mound and Rose Hill from a delivery point just west of Forney on the Mesquite-Forney Pipeline. The facilities are owned by the four entities and are operated and maintained by the District.

206 – Rockwall-Heath Water Storage Facilities - District no longer maintaining this facility

The Rockwall-Heath Water Storage Facilities was constructed by the District under a facilities contract with the Cities of Rockwall and Heath. The facilities consist of a 3 million gallon (MG) ground storage tank. No expenses budgeted for FY26.

207 – Terrell Water Transmission Facilities

The Terrell Water Transmission Facilities were constructed by the District under a facilities contract with the City of Terrell. The facilities consist of a 3 MG ground storage reservoir, where the city takes delivery of treated water from the District's pipeline, a 12 MGD pump station, a 12 to 30-inch pipeline approximately 9 miles in length and a 16-inch pipeline approximately one-half mile in length.

208 – Rockwall Water Pump Station Facilities

The Rockwall Water Pump Station was constructed by the District under a facilities contract with the City of Rockwall. The facilities consist of an 8.6 MGD potable water pump station, which includes three 2.88 MGD vertical turbine pumps, a backup generator, associated electrical and instrumentation components and yard piping.

Wastewater Treatment Plants

The District owns and operates, or has an operations contract for multiple wastewater treatment plants (WWTPs) in the Small Systems. The plants are in Collin and Rockwall counties. The treatment capacity of the plants range from 0.25 MGD to 10 MGD. The plants provide wastewater treatment for the communities of Fate, Murphy, Royse City, Seis Lagos, Wylie and parts of Frisco and Rockwall, which have a combined service population of approximately 320,000 residents.

The overall management goals and objectives of these local wastewater treatment plants are consistent with those of the Regional Wastewater System, further described in the Regional Wastewater section of this budget. Specific details of each facility are below.

305 – South Rockwall (Buffalo Creek) Wastewater Treatment Plant

The South Rockwall (Buffalo Creek) WWTP serves the southern portion of Rockwall. The District owns and operates this conventional activated sludge treatment plant, located at 4920 Horizon Road in Rockwall. The plant has a design capacity of 2.25 MGD and the system consists of the Buffalo Creek WWTP, the Lakeside Lift Station and accompanying interceptor line. The plant discharges into Buffalo Creek, which flows into the East Fork of the Trinity River below Lake Ray Hubbard. The Buffalo Creek Golf Club utilizes a portion of the plant effluent for irrigation.

306 – North Rockwall (Squabble Creek) Wastewater Treatment Plant - To be decommissioned in FY26

The North Rockwall (Squabble Creek) WWTP serves the northern portion of Rockwall. The District owns and operates this extended aeration treatment plant, located at 2215 N. Lakeshore Drive in Rockwall. The plant has a capacity of 1.2 MGD and is equipped with a lift station and pipeline system that allows flow to be diverted away to Buffalo Creek Interceptor System for transfer to the South Mesquite RWWTP. The plant discharges into Squabble Creek, a tributary of Lake Ray Hubbard. No expenses budgeted for FY26.

307 – Panther Creek Wastewater Treatment Plant

The Panther Creek WWTP serves the northern portion of Frisco. The District owns and operates this biological nutrient removal plant, located at 1825 Little Ranch Road. The plant has a treatment capacity of 10 MGD and discharges into Panther Creek, a tributary of Lake Lewisville. A capital project for expansion to 15.0 MGD started in FY25 and is scheduled for completion in 2028.

308 – Sabine Creek Wastewater Treatment Plant

The Sabine Creek WWTP serves the Cities of Royse City and Fate. The District owns and operates this plant, located at 1513 Crenshaw Road in Royse City. The conventional activated sludge plant has a capacity of 7.0 MGD and discharges into Sabine Creek, a tributary of Lake Tawakoni. A capital project to expand the plant's capacity to 7.0 MGD is in progress with substantial completion expected in October 2025 and final completion scheduled for January 2026.

309 – Stewart Creek Wastewater Treatment Plant

The Stewart Creek West WWTP treats wastewater for the southern portion of Frisco. The District owns and operates this plant located at 5100 4th Army Drive in Frisco. The current capacity is 10 MGD using both conventional activated sludge and biological nutrient removal processes. The plant discharges into Stewart Creek, a tributary of Lake Lewisville.

310 – Muddy Creek Wastewater Treatment Plant

The Muddy Creek WWTP treats wastewater for the Cities of Wylie and Murphy. The conventional activated sludge plant has a capacity of 10 MGD and is located at 5401 Pleasant Valley Road. The plant discharges into Muddy Creek, a tributary of Lake Ray Hubbard. A capital project to expand the plant's treatment capacity to 12.5 MGD started in FY24 and is scheduled for completion in FY28.

311 – Seis Lagos Wastewater Treatment Plant

The Seis Lagos WWTP treats wastewater for the Seis Lagos community, which is located at 1007 Riva Ridge Road in the Seis Lagos community. The Seis Lagos Municipal Utility District constructed this extended aeration treatment plant, designed for 0.25 MGD flow. NTMWD maintains the plant's permit and operates the plant in accordance with an operating agreement. The plant discharges into Lavon Lake.

313 – Farmersville Wastewater Treatment Plant - Turned over to City of Farmersville in FY25

Farmersville Plant 1 is a 225,000 gallon per day trickling filter plant. Plant 2 is a 530,000 gallon per day extended aeration treatment plant. Both plants discharge into Elm Creek, a tributary of Lavon Lake. Termination of the operating agreement and transition of operating responsibility was completed in FY25. No expenses budgeted for FY26.

317 – Lavon (Bear Creek) Wastewater Treatment Plant - Turned over to City of Lavon in FY26

The Lavon (Bear Creek) WWTP treats wastewater for the City of Lavon and is located at 10531 CR 484 in Lavon. The City of Lavon owns this conventional activated sludge treatment plant and NTMWD operated and maintained the plant in accordance with a wastewater treatment agreement through FY25. The plant has a capacity of 0.50 MGD. No expenses budgeted in FY26.

Interceptor Facilities

The District owns and operates eight interceptors in the Small Systems. The Small Systems Interceptors provide wastewater conveyance for the Cities of Fate, Forney, Heath, Mesquite, Murphy, Rockwall, Royse City, Seagoville and Wylie. UEFIS staff operate and maintain the interceptors. Staff expenses are allocated to the various interceptor budgets in proportion to the inventory of assets that reside within each interceptor system. The individual interceptor budgets are funded solely by the cities that they serve. When the same interceptor serves multiple cities the costs are based on the percentage of flow contributed by each city.

The overall management goals and objectives of these smaller interceptor facilities are consistent with those of the Upper East Fork Interceptor, further described in the Upper East Fork Interceptor section of this budget. Specific details of each facility are below.

502 – Forney Interceptor

The Forney Interceptor transfers wastewater from a portion of the City of Forney to the South Mesquite RWWTP. The system consists of a 4 MGD lift station, 6,600 feet of gravity sewer and 29,500 feet of pressure sewer main.

503 – Lower East Fork Interceptor

The Lower East Fork Interceptor transfers all of the City of Seagoville and a portion of the City of Mesquite wastewater flow to the South Mesquite RWWTP for treatment. The system consists of 26,400 feet of gravity pipelines, a 15 MGD lift station and 23,200 feet of pressure sewer main.

504 – Muddy Creek Interceptor

The Muddy Creek Interceptor serves the Cities of Wylie and Murphy. The system consists of 21,900 feet of gravity pipelines that transport flow to the Muddy Creek WWTP for treatment.

505 – Parker Creek Interceptor

The Parker Creek Interceptor serves the Cities of Royse City and Fate. The system consists of 26,800 feet of gravity pipelines that transport flow to the Sabine Creek WWTP for treatment.

506 – Sabine Creek Interceptor

The Sabine Creek Interceptor transfers wastewater flow for Royse City to the Sabine Creek WWTP for treatment. The system consists of 16,900 feet of gravity pipelines.

507 – Buffalo Creek Interceptor

The Buffalo Creek Interceptor transfers wastewater for the Cities of Forney, Heath and Rockwall to the South Mesquite RWWTP for treatment. The system consists of 118,900 feet of gravity pipelines, a 30 MGD lift station and 10,500 feet of pressure sewer main.

508 – McKinney Interceptor - Incorporated into the UEFIS beginning in FY26

The McKinney Interceptor transfers wastewater from McKinney and Frisco to the Wilson Creek RWWTP for treatment. The system consists of 16,600 feet of gravity pipelines. No expenses budgeted for FY26.

509 – Mustang Creek Interceptor

The Mustang Creek Interceptor serves a portion of the City of Forney and transfers wastewater to the South Mesquite RWWTP. The system consists of 12,900 feet of gravity pipelines, 27,200 feet of pressure sewer main, and an 8 MGD Forney Mustang Creek Lift Station.

510 – Parker Creek Parallel Interceptor

The Parker Creek Parallel Interceptor serves the City of Fate. The system consists of 7,900 feet of gravity pipelines that transport flow to the Sabine Creek WWTP for treatment.

Wastewater Pretreatment Program

The Pretreatment Program is designed to prevent the introduction of pollutants into a wastewater treatment plant that will interfere with its operation by inhibiting or disrupting the treatment processes or that will pass through the treatment plant into waters thus negatively impacting water quality. The Pretreatment staff investigates potential unlawful discharges into the collection and interceptor systems.

604 – Wastewater Pretreatment Program

The Wastewater Pretreatment Program currently provides pretreatment services for the Cities of Allen, Forney, Frisco, McKinney, Melissa, Mesquite, Plano, Richardson, Rockwall, Seagoville, Sunnyvale, Terrell and Wylie as required by the EPA and TCEQ pretreatment regulations. The Pretreatment staff, in partnership with city counterparts, manages seven TCEQ approved pretreatment programs covering 8 wastewater treatment plants and 19 cities.

Charges for Service

Charges for each facility are based on current budgeted expenditure requirements for projected flows. The participating entities for each system are billed. All of the systems are operated on a break-even basis: an adjustment for the difference between actual and budgeted expenditures is prepared at the fiscal year end.

Revenues and Expenditures

Below is a summary, by facility, of the Small Systems FY25 Original and Amended Budgets and the Proposed FY26 Budget.

	2023-24 Actual	2024-25 Original	2024-25 Amended	2025-26 Proposed
Water Facilities:				
Plano Water Transmission Facilities	$1,814,068	$30,430	$30,425	$674,285
Kaufman 4-1 Water Distribution Facilities	143,883	112,790	112,065	131,020
Rockwall-Heath Water Storage Facilities*	147,991	5,100	5,105	-
Terrell Water Transmission Facilities	743,932	731,815	731,820	731,120
Rockwall Water Pump Station Facilities	175,527	114,670	114,670	5,760
Total	**$3,025,401**	**$994,805**	**$994,085**	**$1,542,185**
Wastewater Facilities:				
South Rockwall WWTP	$2,327,702	$2,126,060	$2,487,210	$2,279,035
North Rockwall WWTP**	992,556	1,070,680	965,320	-
Panther Creek WWTP	11,306,945	15,666,050	15,548,635	19,417,930
Sabine Creek WWTP	7,534,753	8,218,200	8,475,580	11,929,360
Stewart Creek WWTP	11,742,469	12,628,535	12,271,015	12,130,770
Muddy Creek WWTP	11,384,460	12,207,130	11,979,985	13,528,715
Seis Lagos WWTP	445,932	473,170	489,525	495,730
Farmersville WWTP ***	827,260	-	-	-
Lavon WWTP ****	679,090	698,865	801,250	-
Total	**$47,241,168**	**$53,088,690**	**$53,018,520**	**$59,781,540**
Interceptor Facilities:				
Forney Interceptor	$863,537	$765,020	$803,205	$612,325
Lower East Fork Interceptor	3,028,430	2,561,130	3,105,000	2,461,175
Muddy Creek Interceptor	107,226	158,165	110,320	206,680
Parker Creek Interceptor	426,023	404,445	386,275	461,230
Sabine Creek Interceptor	187,777	67,180	57,865	81,715
Buffalo Creek Interceptor	5,318,294	7,106,120	6,731,340	8,798,370
McKinney Interceptor *****	19,510	49,800	27,485	-
Mustang Creek Interceptor	3,806,248	3,773,155	3,824,345	3,616,810
Parker Creek Parallel Interceptor	264,449	260,245	254,240	394,025
Total	**$14,021,494**	**$15,145,260**	**$15,300,075**	**$16,632,330**
Other:				
Wastewater Pretreatment Program	$1,643,015	$1,850,125	$1,818,905	$2,046,875
Total	**$1,643,015**	**$1,850,125**	**$1,818,905**	**$2,046,875**
TOTAL	**$65,931,077**	**$71,078,880**	**$71,131,585**	**$80,002,930**

* Rockwall-Heath WSF not maintained by the District starting in FY26

** North Rockwall WWTP decommissioned and will not operate after October 1, 2025

*** NTMWD does not operate the Farmersville WWTP beginning in FY25

**** Lavon WWTP will not be operated by the District starting in FY26

***** McKinney Interceptor System will be incorporated into the UEFIS starting in FY26

Revenues and Expenditures

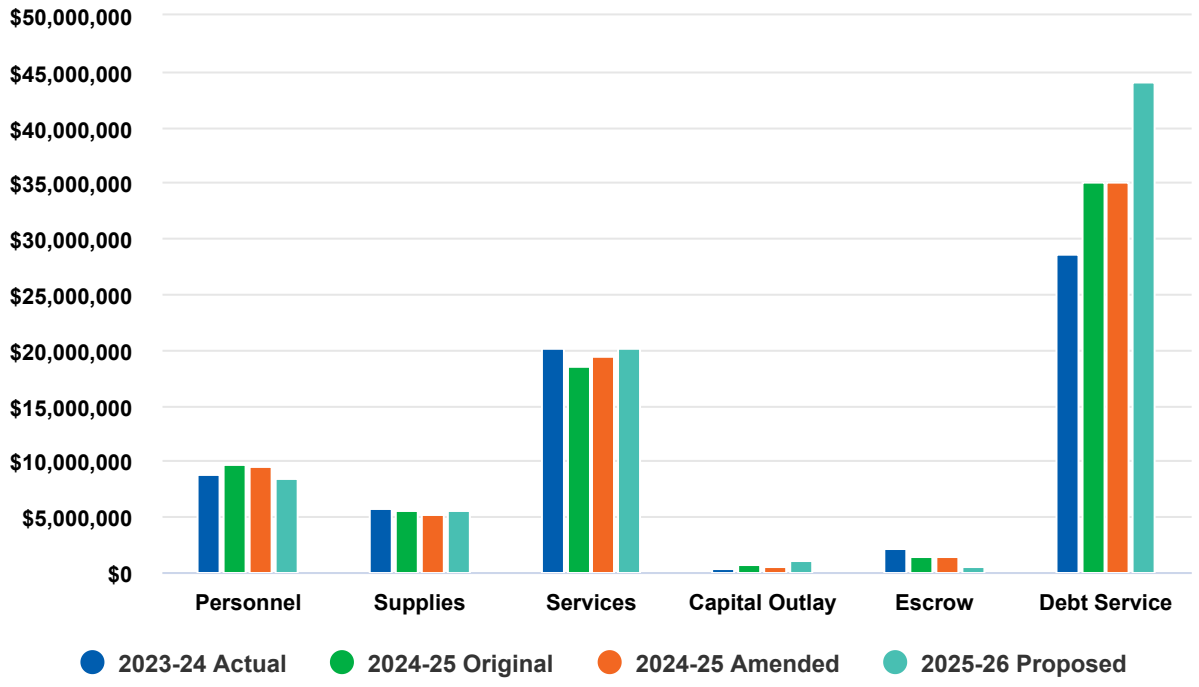
Category	2023-24 Actual	2024-25 Original Budget	2024-25 Amended Budget	2025-26 Proposed Budget	Variance $ To Original Budget	Variance % To Original Budget
Revenues	**$65,931,077**	**$71,078,880**	**$71,131,585**	**$80,002,930**	**$8,924,050**	**12.6%**
Expenditures						
Personnel	$8,765,923	$9,755,810	$9,549,655	$8,537,395	$(1,218,415)	-12.5%
Supplies	5,764,666	5,598,140	5,281,890	5,567,685	(30,455)	-0.5%
Services	20,153,047	18,551,620	19,367,800	20,230,620	1,679,000	9.1%
Capital Outlay	358,777	695,200	454,130	1,046,510	351,310	50.5%
Escrow	2,209,021	1,460,505	1,460,505	551,500	(909,005)	-62.2%
Debt Service	28,679,643	35,017,605	35,017,605	44,069,220	9,051,615	25.8%
Total	**$65,931,077**	**$71,078,880**	**$71,131,585**	**$80,002,930**	**$8,924,050**	**12.6%**

The FY25 Amended Budget for expenditures totals $71,131,585, which is $52,705 or 0.1% greater than the FY25 Original Budget of $71,078,880.

For the FY26 Proposed Budget, the total expenditures for Small Systems facilities requested are $80,002,930, which is $8,924,050 or 12.6% greater than the FY25 Original Budget. Major budget variances are explained below:

- Decrease in Personnel of ($1,218,415) due to the transfer of three positions from Small Systems Wastewater Treatment Plants to the new WW Administration Department. Additionally, Lavon WWTP will not be operated by the District going forward so positions have been reorganized to maintain appropriate staffing levels. Furthermore, Wastewater Pretreatment positions previously split across multiple departments have been consolidated and moved to the Environmental Services division within Shared Services.
- Decrease in Supplies of ($30,455) due to higher Pipeline Supplies at the Plano Water Transmission Facilities for various air release valve (ARV) replacements. Building Supplies also increased for improvements at the Sabine Creek WWTP including metal siding on the press building to protect equipment from freezing and for sludge storage tank odor control to address odor complaints. Overall decrease in Chemicals caused by the decommissioning of the North Rockwall WWTP. The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items
- Increase in Services of $1,679,000 due to higher costs associated with Shared Services allocation related to the ERP system implementation. The reduction in Personnel costs was offset by the Administration WW allocation recorded under Services, which reflects the departments' share of centralized functional costs.
- Increase in Capital Outlay of $351,310 for a replacement crane truck in the Small Plants System and to purchase a telehandler forklift for the Stewart Creek WWTP. Additionally, IT Hardware & Equipment-Capital costs are budgeted because various plants' computers are scheduled to be replaced as part of the 4-year cycle hardware refresh program.
- Increase in Debt Service/Capital Improvement of $9,051,615 is the net result of the following:
    - Transfers to Capital Improvement Fund in the Lower East Fork and Parker Creek Interceptors to pay for planned capital projects
    - Increased FY26 debt service payments for previously issued debt for Panther Creek WWTP, Sabine Creek WWTP, Muddy Creek WWTP, Buffalo Creek Interceptor, and Mustang Creek Interceptor

SMALL SYSTEMS EXPENDITURES



Small Systems Fund Balances

System Name	Fund	09/30/2025 Projected Unencumbered Beginning Balance	Transfers from Operating	Expected Projects	09/30/2026 Projected Unencumbered Ending Balance
Plano Water Transmission Facilities	Contingency	$301,053	$-	$(275,000)	$26,053
Kaufman 4-1 Water Distribution Facilities	Reserve for Maintenance	$83,946	$-	$(30,000)	$53,946
North Rockwall WWTP	Reserve for Maintenance	$16,467	$-	$-	$16,467
Panther Creek WWTP	Capital Improvement	$302,034	$-	$-	$302,034
Panther Creek WWTP	Preventative Maintenance	$415,346	$-	$-	$415,346
Panther Creek WWTP	Contingency	$420,779	$-	$-	$420,779
Sabine Creek WWTP	Capital Improvement	$5,386	$-	$-	$5,386
Sabine Creek WWTP	Preventative Maintenance	$51,048	$363,000	$-	$414,048
Sabine Creek WWTP	Contingency	$14,766	$-	$-	$14,766
Stewart Creek WWTP	Capital Improvement	$563,859	$-	$-	$563,859
Stewart Creek WWTP	Preventative Maintenance	$554,297	$-	$-	$554,297
Stewart Creek WWTP	Contingency	$99,651	$-	$-	$99,651
Muddy Creek WWTP	Capital Improvement	$319,902	$-	$-	$319,902
Muddy Creek WWTP	Preventative Maintenance	$1,289,299	$-	$-	$1,289,299
Muddy Creek WWTP	Contingency	$11,577	$-	$-	$11,577
Seis Lagos WWTP	Preventative Maintenance	$11,207	$3,500	$-	$14,707
Seis Lagos WWTP	Reserve for Maintenance	$26,781	$5,000	$-	$31,781
Forney Interceptor	Preventative Maintenance	$660,828	$65,000	$-	$725,828
Forney Interceptor	Reserve for Maintenance	$21,275	$-	$-	$21,275
Lower East Fork Interceptor	Capital Improvement	$1,015,362	$1,750,000	$(241,000)	$2,524,362
Lower East Fork Interceptor	Preventative Maintenance	$618,370	$-	$-	$618,370
Lower East Fork Interceptor	Contingency	$182,417	$-	$-	$182,417
Muddy Creek Interceptor	Preventative Maintenance	$442,212	$-	$(48,000)	$394,212
Muddy Creek Interceptor	Contingency	$49,484	$-	$-	$49,484

Small Systems Fund Balances (continued)

System Name	Fund	09/30/2025 Projected Unencumbered Beginning Balance	Transfers from Operating	Expected Projects	09/30/2026 Projected Unencumbered Ending Balance
Parker Creek Interceptor	Capital Improvement	$863,127	$300,000	$-	$1,163,127
Parker Creek Interceptor	Preventative Maintenance	$651,415	$-	$(41,000)	$610,415
Parker Creek Interceptor	Contingency	$32,308	$-	$-	$32,308
Sabine Creek Interceptor	Capital Improvement	$114,658	$-	$-	$114,658
Sabine Creek Interceptor	Preventative Maintenance	$459,944	$-	$(21,000)	$438,944
Sabine Creek Interceptor	Contingency	$45,990	$-	$-	$45,990
Buffalo Creek Interceptor	Capital Improvement	$74,342	$-	$-	$74,342
Buffalo Creek Interceptor	Preventative Maintenance	$1,764,865	$110,000	$-	$1,874,865
Buffalo Creek Interceptor	Contingency	$395,883	$-	$-	$395,883
Mustang Creek Interceptor	Capital Improvement	$759,382	$-	$-	$759,382
Mustang Creek Interceptor	Preventative Maintenance	$329,649	$5,000	$-	$334,649
Mustang Creek Interceptor	Contingency	$194,377	$-	$-	$194,377
Parker Creek Parallel Interceptor	Capital Improvement	$3,065	$-	$-	$3,065
Parker Creek Parallel Interceptor	Preventative Maintenance	$196,999	$-	$-	$196,999
Parker Creek Parallel Interceptor	Contingency	$37,762	$-	$-	$37,762

Water Transmission Facilities

Overview

The Water Transmission Facilities deliver treated water to Member Cities and Customers water storage tanks after NTMWD provides water treatment to raw water. The Members and Customers take over delivering water through their distribution systems. These facilities include:

- Plano Water Transmission Facilities
- Kaufman 4-1 Water Distribution Facilities
- Rockwall-Heath Water Storage Facilities - Turned back over to the cities
- Terrell Water Transmission Facilities
- Rockwall Water Pump Station Facilities

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Preserve assets by performing targeted assessments using state of the industry technologies, then establish short-term and long-term, proactive measures to address results.
- Exercise and maintain isolation valves to ensure operability.
- Continue the maintenance and replacement of combination air release valves (CAVs) on an annual, programmed basis.
- Improve predictive/preventative maintenance techniques.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Investigate and mitigate the potential of corrosion within the system.
- Develop and improve additional asset management initiatives to preserve and make informed decisions on repairing, replacing and maintaining assets.
- Safeguard our natural resources through understanding of regulations and potential hazards.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Partner with Member Cities on the operation and maintenance of this system.
- Collaborate with members and customers to identify and implement capital improvements to water system facilities.
- Engage with operational staff of the Member Cities to increase awareness and understanding of one another's systems.

People: Build a talented, competent and committed team

- Participate actively and enthusiastically in understanding the unique requirements of this system.

Major Budget Drivers

- Electric Power
- Infrastructure maintenance, improvements and repairs

Plano Water Transmission Facilities

Revenues and Expenses

Plano Water Transmission Facilities	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Water Facilities						
422001-Water Facilities	$ 1,747,580	$ 27,430	$ (13,825)	$ 363,885	$ 336,455	1226.6%
Total Water Facilities	**$ 1,747,580**	**$ 27,430**	**$ (13,825)**	**$ 363,885**	**$ 336,455**	**1226.6%**
Other						
440140-Master Card Rebates	$ 56	$ -	$ -	$ -	$ -	0.0%
459100-Tfr from Escrow Fund	13,115	-	-	275,000	275,000	0.0%
Total Other	**$ 13,171**	**$ -**	**$ -**	**$ 275,000**	**$ 275,000**	**0.0%**
441000-Interest Income	$ 53,317	$ 3,000	$ 44,250	$ 35,400	$ 32,400	1080.0%
Revenues Total	**$ 1,814,068**	**$ 30,430**	**$ 30,425**	**$ 674,285**	**$ 643,855**	**2115.9%**
Expenses Total	**$(1,814,068)**	**$ (30,430)**	**$ (30,425)**	**$ (674,285)**	**$ (643,855)**	**2115.9%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Plano Water Transmission Facilities	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies						
521600 - Pipeline Supplies	$ 318	$ 27,000	$ 3,740	$ 367,690	$ 340,690	1261.8%
522000 - Equipment Supplies	77	-	-	-	-	0.0%
Supplies Total	**$ 395**	**$ 27,000**	**$ 3,740**	**$ 367,690**	**$ 340,690**	**1261.8%**
Services						
531300 - Engin/Consultant Svc	$ 1,464,800	$ -	$ 23,260	$ -	$ -	0.0%
532220 - Pipeline Maintenance	-	-	-	250,000	250,000	0.0%
Shared Services	124,067	3,430	3,425	-	(3,430)	-100.0%
Administration	-	-	-	11,790	11,790	0.0%
Engineering and Integrated Svcs	-	-	-	44,805	44,805	0.0%
Services Total	**$ 1,588,867**	**$ 3,430**	**$ 26,685**	**$ 306,595**	**$ 303,165**	**8838.6%**
Escrow						
550690 - Tsf to Contingency	$ 224,806	$ -	$ -	$ -	$ -	0.0%
Escrow Total	**$ 224,806**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Grand Total	**$ 1,814,068**	**$ 30,430**	**$ 30,425**	**$ 674,285**	**$ 643,855**	**2115.9%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $643,855 from the FY25 Original Budget. Major variances are explained below:

- Increases in this system are being undertaken in order to prepare the system to be handed back over to the City of Plano. Any excess valves / parts unused at the time of transfer will be given to Plano as inventory. There are escrow funds available for some of this work.
- Pipeline Supplies are higher for various air release valve (ARV) replacements
- Pipeline Maintenance increased to repair a 24" bar wrapped pipe (BWP) leak and a 72" WEKO seal leak
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.

Kaufman Four-One Water Distribution Facilities

Revenues and Expenses

Kaufman Four-One Water Distribution Facilities	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Water Facilities						
422001-Water Facilities	$ 141,599	$ 111,450	$ 111,340	$ 100,440	$ (11,010)	-9.9%
Total Water Facilities	**$ 141,599**	**$ 111,450**	**$ 111,340**	**$ 100,440**	**$ (11,010)**	**-9.9%**
Other						
440140-Master Card Rebates	$ 2	$ -	$ -	$ -	$ -	0.0%
459100-Tfr from Escrow Fund	-	-	-	30,000	30,000	0.0%
Total Other	**$ 2**	**$ -**	**$ -**	**$ 30,000**	**$ 30,000**	**0.0%**
441000-Interest Income	$ 2,281	$ 1,340	$ 725	$ 580	$ (760)	-56.7%
Revenues Total	**$ 143,883**	**$ 112,790**	**$ 112,065**	**$ 131,020**	**$ 18,230**	**16.2%**
Expenses Total	**$ (143,883)**	**$ (112,790)**	**$ (112,065)**	**$ (131,020)**	**$ (18,230)**	**16.2%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Kaufman Four-One Water Distribution Facilities	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies						
521300 - Botanical Supplies	$ -	$ 50	$ 50	$ -	$ (50)	-100.0%
521400 - Electrical Supplies	3,864	2,500	2,500	4,000	1,500	60.0%
521500 - Mechanical Supplies	-	2,000	2,000	500	(1,500)	-75.0%
521600 - Pipeline Supplies	40,000	16,000	16,000	41,300	25,300	158.1%
Supplies Total	**$ 43,864**	**$ 20,550**	**$ 20,550**	**$ 45,800**	**$ 25,250**	**122.9%**
Services						
530400 - Commercial Property Ins	$ 1,140	$ 1,480	$ 800	$ 720	$ (760)	-51.4%
531100 - Electric Power	39,448	55,000	55,000	45,330	(9,670)	-17.6%
532200 - Equipment Maintenance	840	900	900	900	-	0.0%
532800 - Grounds Maintenance	1,500	3,550	3,550	5,880	2,330	65.6%
532900 - Electrical Sys Maint	-	5,000	5,000	5,000	-	0.0%
Shared Services	46,586	15,805	15,760	-	(15,805)	-100.0%
Administration	-	-	-	2,255	2,255	0.0%
Engineering and Integrated Svcs	-	-	-	25,135	25,135	0.0%
Services Total	**$ 89,514**	**$ 81,735**	**$ 81,010**	**$ 85,220**	**$ 3,485**	**4.3%**
Escrow						
550660 - Rsv for Maintenance	$ 10,505	$ 10,505	$ 10,505	$ -	$ (10,505)	-100.0%
Escrow Total	**$ 10,505**	**$ 10,505**	**$ 10,505**	**$ -**	**$ (10,505)**	**-100.0%**
Grand Total	**$ 143,883**	**$ 112,790**	**$ 112,065**	**$ 131,020**	**$ 18,230**	**16.2%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $18,230 from the FY25 Original Budget. Major variances are explained below:

- Pipeline Supplies increased to purchase various replacement valves
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- No transfer to the Reserve for Maintenance Escrow

Rockwall-Heath Water Storage Facilities
Revenues and Expenses

Rockwall-Heath Water Storage Facilities	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Water Facilities						
422001-Water Facilities	$ 145,905	$ 3,345	$ 4,465	$ -	$ (3,345)	-100.0%
Total Water Facilities	**$ 145,905**	**$ 3,345**	**$ 4,465**	**$ -**	**$ (3,345)**	**-100.0%**
441000-Interest Income	$ 2,086	$ 1,755	$ 640	$ -	$ (1,755)	-100.0%
Revenues Total	**$ 147,991**	**$ 5,100**	**$ 5,105**	**$ -**	**$ (5,100)**	**-100.0%**
Expenses Total	**$ (147,991)**	**$ (5,100)**	**$ (5,105)**	**$ -**	**$ 5,100**	**-100.0%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Rockwall-Heath Water Storage Facilities	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services						
Shared Services	$ 1,050	$ 810	$ 815	$ -	$ (810)	-100.0%
Services Total	**$ 1,050**	**$ 810**	**$ 815**	**$ -**	**$ (810)**	**-100.0%**
Debt Service						
571000 - Tsf to I & S	$ 129,250	$ -	$ -	$ -	$ -	0.0%
571010 - Tsf to Reserve	12,925	-	-	-	-	0.0%
579000 - Bond Service Fees	4,765	4,285	4,285	-	(4,285)	-100.0%
Debt Service Total	**$ 146,940**	**$ 4,285**	**$ 4,285**	**$ -**	**$ (4,285)**	**-100.0%**
Grand Total	**$ 147,991**	**$ 5,100**	**$ 5,105**	**$ -**	**$ (5,100)**	**-100.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $5,100 from the FY25 Original Budget. Major variances are explained below:

- The District will no longer be maintaining the facility as debt has been paid off. No expenses are budgeted for FY26.

Terrell Water Transmission Facilities

Revenues and Expenses

Terrell Water Transmission Facilities	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Water Facilities						
422001-Water Facilities	$ 741,218	$ 729,490	$ 730,155	$ 729,790	$ 300	0.0%
Total Water Facilities	**$ 741,218**	**$ 729,490**	**$ 730,155**	**$ 729,790**	**$ 300**	**0.0%**
441000-Interest Income	$ 2,714	$ 2,325	$ 1,665	$ 1,330	$ (995)	-42.8%
Revenues Total	**$ 743,932**	**$ 731,815**	**$ 731,820**	**$ 731,120**	**$ (695)**	**-0.1%**
Expenses Total	**$ (743,932)**	**$ (731,815)**	**$ (731,820)**	**$ (731,120)**	**$ 695**	**-0.1%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Terrell Water Transmission Facilities	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services						
531200 - Bank Service Fees	$ 12	$ 5	$ 5	$ 5	$ -	0.0%
Shared Services	1,155	785	790	-	(785)	-100.0%
Administration	-	-	-	990	990	0.0%
Services Total	**$ 1,167**	**$ 790**	**$ 795**	**$ 995**	**$ 205**	**25.9%**
Debt Service						
571000 - Tsf to I & S	$ 738,000	$ 727,700	$ 727,700	$ 726,800	$ (900)	-0.1%
579000 - Bond Service Fees	4,765	3,325	3,325	3,325	-	0.0%
Debt Service Total	**$ 742,765**	**$ 731,025**	**$ 731,025**	**$ 730,125**	**$ (900)**	**-0.1%**
Grand Total	**$ 743,932**	**$ 731,815**	**$ 731,820**	**$ 731,120**	**$ (695)**	**-0.1%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $695 from the FY25 Original Budget. Major variances are explained below:

- No major variances.
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.

Rockwall Water Pump Station Facilities
Revenues and Expenses

Rockwall Water Pump Station Facilities	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Water Facilities						
422001-Water Facilities	$ 174,788	$ 114,055	$ 114,225	$ 5,405	$ (108,650)	-95.3%
Total Water Facilities	**$ 174,788**	**$ 114,055**	**$ 114,225**	**$ 5,405**	**$ (108,650)**	**-95.3%**
441000-Interest Income	$ 738	$ 615	$ 445	$ 355	$ (260)	-42.3%
Revenues Total	**$ 175,527**	**$ 114,670**	**$ 114,670**	**$ 5,760**	**$ (108,910)**	**-95.0%**
Expenses Total	**$ (175,527)**	**$ (114,670)**	**$ (114,670)**	**$ (5,760)**	**$ 108,910**	**-95.0%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Rockwall Water Pump Station Facilities	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services						
531200 - Bank Service Fees	$ 2	$ 5	$ 5	$ 5	$ -	0.0%
Shared Services	1,160	800	800	-	(800)	-100.0%
Administration	-	-	-	990	990	0.0%
Services Total	**$ 1,162**	**$ 805**	**$ 805**	**$ 995**	**$ 190**	**23.6%**
Debt Service						
571000 - Tsf to I & S	$ 169,600	$ 109,100	$ 109,100	$ -	$ (109,100)	-100.0%
579000 - Bond Service Fees	4,765	4,765	4,765	4,765	-	0.0%
Debt Service Total	**$ 174,365**	**$ 113,865**	**$ 113,865**	**$ 4,765**	**$ (109,100)**	**-95.8%**
Grand Total	**$ 175,527**	**$ 114,670**	**$ 114,670**	**$ 5,760**	**$ (108,910)**	**-95.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $108,910 from the FY25 Original Budget. Major variances are explained below:

- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Debt Service decreased because the final payment will be made from the Debt Service Reserve Fund

Small Systems Wastewater Treatment Plants

Overview

The District owns and operates, or has an operations contract for multiple wastewater treatment plants (WWTPs) in Small Systems. The plants are located in Collin and Rockwall counties. The treatment capacity of the plants ranges from 0.25 MGD to 10 MGD. The plants provide wastewater treatment for the communities of Fate, Murphy, Royse City, Seis Lagos, Wylie and parts of Frisco and Rockwall, which have a combined service population of approximately 320,000 residents.

Small Systems Wastewater Treatment Plant	Average Daily Rated Treatment Capacity	Communities Served
Panther Creek WWTP	10 MGD	Parts of Frisco
Stewart Creek WWTP	10 MGD	
Muddy Creek WWTP	10 MGD	Wylie, Murphy
Sabine Creek WWTP	7 MGD	Royce City, Fate
Buffalo Creek WWTP	2.25 MGD	Parts of Rockwall
Seis Lagos WWTP	0.25 MGD	Seis Lagos

Each plant has its own standalone budget. Dedicated staff are responsible for operation and maintenance of three facilities - Panther Creek WWTP, Stewart Creek WWTP and Muddy Creek WWTP. The personnel for the remaining plants reside in the Small Plants System. In the Small Plants System, Personnel, Supplies, Services and Capital Outlay costs are shared and allocated to these plants. The cities served by these plants, fund the budgets associated with the plants that serve them.

FY2026 Department Objectives (Supporting Strategic Plan)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Apply proven technologies and processes to reliably and efficiently meet or surpass regulatory requirements.
- Continually evaluate technologies and processes that can improve water quality, lower costs or improve operational efficiency.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Manage budgets in a disciplined and transparent manner.
- Produce and maintain a Five-Year Plan to meet wastewater treatment needs today and in the future.
- Leverage NTMWD's asset management system to cost-effectively maximize equipment function and service life.

Partnership: Actively collaborate with cities, partners, employees and stakeholders

- Engage and communicate with cities served regarding wastewater services provided and future needs.
- Collaborate with cities served through increased dialogue and partnering efforts.
- Operate plants in a manner that maintains a good neighbor status.

People: Build a talented, competent and committed team

- Invest in comprehensive employee training/development programs.
- Provide safe facilities and working conditions.
- Attract and retain a highly qualified workforce through enhanced recruitment and competitive compensation.

Major Budget Drivers

While the budget drivers for individual plants may vary slightly, generally, the following items are significant portions of the overall budget for each of these plants.

- Chemicals
- Electric Power
- Personnel
- Equipment repair and replacement

South Rockwall (Buffalo Creek) Wastewater Treatment Plant
Revenues and Expenses

South Rockwall WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-WWTP - Members	$ 2,084,639	$ 2,089,245	$ 2,139,780	$ 2,236,805	$ 147,560	7.1%
Total Wastewater Sales	**$ 2,084,639**	**$ 2,089,245**	**$ 2,139,780**	**$ 2,236,805**	**$ 147,560**	**7.1%**
Other						
440110-Effluent	$ 27,365	$ 20,840	$ 20,840	$ 20,840	$ -	0.0%
440140-Master Card Rebates	1,261	-	-	-	-	0.0%
440999-Miscellaneous Revenue	1,063	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	190,800	-	299,850	-	-	0.0%
730000-Sale of Capital Assets	2,178	-	-	-	-	0.0%
Total Other	**$ 222,667**	**$ 20,840**	**$ 320,690**	**$ 20,840**	**$ -**	**0.0%**
441000-Interest Income	$ 20,396	$ 15,975	$ 26,740	$ 21,390	$ 5,415	33.9%
Revenues Total	**$ 2,327,702**	**$ 2,126,060**	**$ 2,487,210**	**$ 2,279,035**	**$ 152,975**	**7.2%**
Expenses Total	**$ (2,327,702)**	**$ (2,126,060)**	**$ (2,487,210)**	**$ (2,279,035)**	**$ (152,975)**	**7.2%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

South Rockwall WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 175,726	$ 215,430	$ 216,040	$ 199,185	$ (16,245)	-7.5%
511060 - Overtime	29,052	24,000	24,000	21,240	(2,760)	-11.5%
512000 - Social Security	14,933	16,485	17,075	15,320	(1,165)	-7.1%
513000 - Workers' Comp Ins	2,963	3,445	3,625	3,960	515	14.9%
513020 - Health Insurance	55,365	73,955	73,955	57,030	(16,925)	-22.9%
513040 - Dental Insurance	2,095	2,295	1,885	1,850	(445)	-19.4%
513060 - Life Insurance	356	455	420	395	(60)	-13.2%
513070 - LT Disability Ins	643	815	680	610	(205)	-25.2%
514000 - Retirement	36,185	40,360	40,360	37,585	(2,775)	-6.9%
514010 - Retiree - Insurance	11,230	10,110	5,930	7,420	(2,690)	-26.6%
514020 - Comp Absences-vacation	3,445	-	-	-	-	0.0%
514030 - Comp Absences-sick	-	25	25	-	(25)	-100.0%
515000 - Cell Phone Stipend	1,104	1,515	1,305	1,330	(185)	-12.2%
Personnel Total	**$ 333,097**	**$ 388,890**	**$ 385,300**	**$ 345,925**	**$ (42,965)**	**-11.0%**
Supplies						
520100 - Office Supplies	$ 62	$ 55	$ 55	$ -	$ (55)	-100.0%
520110 - Computer Supplies	120	275	875	-	(275)	-100.0%
520300 - Clothing Supplies	691	-	-	-	-	0.0%
520600 - Fuel, Oil and Lube	-	40	40	-	(40)	-100.0%
520610 - Generator Fuel	152	-	-	-	-	0.0%
520630 - Toll Fees	-	5	5	-	(5)	-100.0%
520800 - Small Tools & Equip	29,390	9,100	14,800	9,100	-	0.0%
520810 - Fire Extinguishers	715	1,190	1,190	350	(840)	-70.6%

Expense Detail (continued)

South Rockwall WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521000 - Laboratory Supplies	$ -	$ -	$ -	$ 14,000	$ 14,000	0.0%
521110 - Safety Supplies	1,353	22,510	16,110	22,500	(10)	0.0%
521200 - Chem - Other	40	1,710	110	1,710	-	0.0%
521203 - Chem - Chlorine	49,724	55,000	39,700	50,400	(4,600)	-8.4%
521210 - Chem - Hypochlorite	2,750	3,300	2,000	3,300	-	0.0%
521211 - Chem - Sulfur Dioxide	29,200	26,105	26,105	26,105	-	0.0%
521215 - Chem - Bioxide	44,655	30,000	37,900	30,000	-	0.0%
521300 - Botanical Supplies	640	-	-	-	-	0.0%
521400 - Electrical Supplies	23,852	14,000	4,300	14,000	-	0.0%
521500 - Mechanical Supplies	101,366	60,000	85,400	114,000	54,000	90.0%
521600 - Pipeline Supplies	-	-	13,000	-	-	0.0%
521700 - Building Supplies	7,156	2,000	5,400	2,000	-	0.0%
521900 - Vehicle Supplies	-	5	5	-	(5)	-100.0%
521910 - Tires and Tubes	-	20	20	-	(20)	-100.0%
522000 - Equipment Supplies	22,911	2,500	19,400	2,500	-	0.0%
522200 - Road Maint Supplies	694	1,600	5,600	1,600	-	0.0%
523000 - Other Supplies	6,219	-	200	-	-	0.0%
523660 - Small Systems Supplies	34,184	36,995	28,890	34,765	(2,230)	-6.0%
524000 - IT Hardware & Equip	-	-	-	4,700	4,700	0.0%
Supplies Total	**$ 355,873**	**$ 266,410**	**$ 301,105**	**$ 331,030**	**$ 64,620**	**24.3%**
Services						
530300 - Automotive Insurance	$ 2,202	$ 4,010	$ 4,010	$ 3,705	$ (305)	-7.6%
530400 - Commercial Property Ins	7,667	11,450	10,315	11,860	410	3.6%
530900 - General Liability Ins	139	195	195	450	255	130.8%
531000 - Telephone	149	-	200	-	-	0.0%
531020 - Internet Service	17	320	320	1,900	1,580	493.8%
531100 - Electric Power	145,632	125,000	133,800	146,000	21,000	16.8%
531200 - Bank Service Fees	2	5	5	5	-	0.0%
531300 - Engin/Consultant Svc	363	-	400	-	-	0.0%
531310 - Special Studies & Rpts	14,810	45,100	212,300	57,800	12,700	28.2%
531400 - Legal Service	1,074	6,700	400	10,000	3,300	49.3%
531520 - Employee Programs	-	-	10	-	-	0.0%
531700 - Advertising	18	400	400	6,400	6,000	1500.0%
531800 - Rent or Lease Payment	2,693	1,615	4,815	4,140	2,525	156.3%
531900 - Travel and Training	490	930	420	-	(930)	-100.0%
532000 - Mem & Subscriptions	1,012	965	965	-	(965)	-100.0%
532200 - Equipment Maintenance	77,824	17,500	136,600	36,000	18,500	105.7%
532220 - Pipeline Maintenance	42,980	-	12,900	11,000	11,000	0.0%
532230 - Facilities Maintenance	346,831	425,000	378,450	412,000	(13,000)	-3.1%
532800 - Grounds Maintenance	17,836	6,440	1,640	8,440	2,000	31.1%
532850 - Building Maintenance	-	2,000	-	2,000	-	0.0%
532900 - Electrical Sys Maint	-	26,000	26,000	26,000	-	0.0%
533000 - Other Services	102,622	15,000	81,900	-	(15,000)	-100.0%
533030 - Contractual Safety Serv	-	-	300	-	-	0.0%
533380 - Odor Control Crew	490	1,000	1,600	1,000	-	0.0%

Expense Detail (continued)

South Rockwall WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
533400 - Laboratory Services	$ 51,670	$ 63,915	$ 63,950	$ 59,135	$ (4,780)	-7.5%
533500 - Lab Svc - Contract	8,818	7,580	3,480	7,580	-	0.0%
533630 - Landfill Service Fees	4,263	7,375	5,575	3,475	(3,900)	-52.9%
533640 - Hauling Fees	2,868	4,335	3,335	1,590	(2,745)	-63.3%
533660 - Small Systems Contr	19,911	31,940	33,105	33,935	1,995	6.2%
533670 - Hauling and Dewatering	15,713	18,000	15,400	16,560	(1,440)	-8.0%
533900 - Permits, Ins, & Lic Fees	15,528	16,115	16,115	17,800	1,685	10.5%
Administration WW	-	-	-	60,980	60,980	0.0%
Shared Services	374,502	344,635	344,800	-	(344,635)	-100.0%
Administration	-	-	-	83,405	83,405	0.0%
Engineering and Integrated Svcs	-	-	-	291,790	291,790	0.0%
Services Total	**$ 1,258,124**	**$ 1,183,525**	**$ 1,493,705**	**$ 1,314,950**	**$ 131,425**	**11.1%**
Capital Outlay						
540200 - Building	$ -	$ -	$ -	$ 4,650	$ 4,650	0.0%
540500 - Machinery	16,078	12,000	23,900	-	(12,000)	-100.0%
543660 - Small Systems Capital	41,186	24,770	32,735	34,515	9,745	39.3%
544000 - IT Hardware/Equip - Cap	-	-	-	2,100	2,100	0.0%
Capital Outlay Total	**$ 57,264**	**$ 36,770**	**$ 56,635**	**$ 41,265**	**$ 4,495**	**12.2%**
Escrow						
550660 - Rsv for Maintenance	$ 70,000	$ -	$ -	$ -	$ -	0.0%
Escrow Total	**$ 70,000**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Debt Service						
571000 - Tsf to I & S	$ 248,100	$ 245,700	$ 245,700	$ 241,100	$ (4,600)	-1.9%
579000 - Bond Service Fees	5,245	4,765	4,765	4,765	-	0.0%
Debt Service Total	**$ 253,345**	**$ 250,465**	**$ 250,465**	**$ 245,865**	**$ (4,600)**	**-1.8%**
Grand Total	**$ 2,327,702**	**$ 2,126,060**	**$ 2,487,210**	**$ 2,279,035**	**$ 152,975**	**7.2%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $152,975 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses decreased due to the implementation of the Wastewater Administration (WW Admin) department, which centralized certain personnel costs. However, these reductions are partially offset by an Administration WW allocation recorded under Services, as well as merit-based wage adjustments and corresponding increases in retirement contributions.
- Laboratory Supplies increased for the purchase of a refrigerated sampler to meet TCEQ sampling standards
- Mechanical Supplies increased to purchase replacement blowers needed for permit compliance
- Electric Power was adjusted based on prior year actuals
- Special Studies & Reports is higher due to Lakeside Lift Station (LS) assessment
- Pipeline Maintenance increased to perform a force main inspection at the Lakeside LS
- Administration WW allocation added for associated functional costs
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Small Systems Capital increased to support crane truck replacement

North Rockwall (Squabble Creek) Wastewater Treatment Plant
Revenues and Expenses

North Rockwall WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-WWTP - Members	$ 975,310	$ 1,064,710	$ 957,150	$ -	$ (1,064,710)	-100.0%
Total Wastewater Sales	**$ 975,310**	**$ 1,064,710**	**$ 957,150**	**$ -**	**$ (1,064,710)**	**-100.0%**
Other						
440140-Master Card Rebates	$ 786	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	240	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	7,000	-	-	-	-	0.0%
730000-Sale of Capital Assets	1,449	-	-	-	-	0.0%
Total Other	**$ 9,475**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
441000-Interest Income	$ 7,771	$ 5,970	$ 8,170	$ -	$ (5,970)	-100.0%
Revenues Total	**$ 992,556**	**$ 1,070,680**	**$ 965,320**	**$ -**	**$ (1,070,680)**	**-100.0%**
Expenses Total	**$ (992,556)**	**$ (1,070,680)**	**$ (965,320)**	**$ -**	**$ 1,070,680**	**-100.0%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

North Rockwall WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 117,244	$ 141,830	$ 141,050	$ -	$ (141,830)	-100.0%
511060 - Overtime	19,297	15,500	15,500	-	(15,500)	-100.0%
512000 - Social Security	9,955	10,830	11,135	-	(10,830)	-100.0%
513000 - Workers' Comp Ins	1,966	2,250	2,335	-	(2,250)	-100.0%
513020 - Health Insurance	37,006	48,100	48,100	-	(48,100)	-100.0%
513040 - Dental Insurance	1,405	1,450	1,235	-	(1,450)	-100.0%
513060 - Life Insurance	237	285	270	-	(285)	-100.0%
513060 - LT Disability Ins	428	525	445	-	(525)	-100.0%
514000 - Retirement	25,140	28,075	28,075	-	(28,075)	-100.0%
514010 - Retiree - Insurance	7,800	7,030	3,970	-	(7,030)	-100.0%
514020 - Comp Absences-vacation	2,315	-	-	-	-	0.0%
515000 - Cell Phone Stipend	727	990	845	-	(990)	-100.0%
Personnel Total	**$ 223,520**	**$ 256,865**	**$ 252,960**	**$ -**	**$ (256,865)**	**-100.0%**
Supplies						
520300 - Clothing Supplies	$ 460	$ -	$ -	$ -	$ -	0.0%
520800 - Small Tools & Equip	10,327	9,000	700	-	(9,000)	-100.0%
520810 - Fire Extinguishers	-	160	160	-	(160)	-100.0%
520900 - Janitorial Supplies	-	-	20	-	-	0.0%
521110 - Safety Supplies	630	1,500	400	-	(1,500)	-100.0%
521200 - Chem - Other	2,287	100	12,000	-	(100)	-100.0%
521203 - Chem - Chlorine	24,362	27,740	23,940	-	(27,740)	-100.0%
521209 - Chem - Polymers	11,004	22,410	11,510	-	(22,410)	-100.0%
521210 - Chem - Hypochlorite	2,200	2,200	2,200	-	(2,200)	-100.0%
521211 - Chem - Sulfur Dioxide	13,110	24,260	10,860	-	(24,260)	-100.0%

Expense Detail (continued)

North Rockwall WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521215 - Chem - Bioxide	$ 255,739	$ 210,000	$ 191,500	$ -	$ (210,000)	-100.0%
521400 - Electrical Supplies	13,025	6,000	17,800	-	(6,000)	-100.0%
521500 - Mechanical Supplies	7,673	18,100	18,800	-	(18,100)	-100.0%
521700 - Building Supplies	85	1,000	2,800	-	(1,000)	-100.0%
522000 - Equipment Supplies	-	1,000	1,000	-	(1,000)	-100.0%
522200 - Road Maint Supplies	-	1,600	-	-	(1,600)	-100.0%
523000 - Other Supplies	-	4,350	6,550	-	(4,350)	-100.0%
523660 - Small Systems Supplies	22,733	23,890	18,660	-	(23,890)	-100.0%
Supplies Total	**$ 363,634**	**$ 353,310**	**$ 318,900**	**$ -**	**$ (353,310)**	**-100.0%**
Services						
530300 - Automotive Insurance	$ 1,528	$ 2,835	$ 2,835	$ -	$ (2,835)	-100.0%
530400 - Commercial Property Ins	9,224	13,785	12,420	-	(13,785)	-100.0%
530900 - General Liability Ins	92	130	130	-	(130)	-100.0%
531020 - Internet Service	-	110	110	-	(110)	-100.0%
531100 - Electric Power	85,149	68,000	48,800	-	(68,000)	-100.0%
531310 - Special Studies & Rpts	7,610	5,000	6,800	-	(5,000)	-100.0%
531400 - Legal Service	-	7,000	4,000	-	(7,000)	-100.0%
531700 - Advertising	-	400	400	-	(400)	-100.0%
531800 - Rent or Lease Payment	-	4,500	4,500	-	(4,500)	-100.0%
532200 - Equipment Maintenance	1,750	3,500	15,000	-	(3,500)	-100.0%
532230 - Facilities Maintenance	-	50,000	-	-	(50,000)	-100.0%
532800 - Grounds Maintenance	5,736	6,420	1,520	-	(6,420)	-100.0%
532850 - Building Maintenance	-	-	5,840	-	-	0.0%
532900 - Electrical Sys Maint	-	3,600	3,600	-	(3,600)	-100.0%
533000 - Other Services	2,125	2,000	11,200	-	(2,000)	-100.0%
533380 - Odor Control Crew	-	500	500	-	(500)	-100.0%
533400 - Laboratory Services	34,930	50,185	50,210	-	(50,185)	-100.0%
533500 - Lab Svc - Contract	8,625	5,000	5,300	-	(5,000)	-100.0%
533630 - Landfill Service Fees	6,429	4,350	11,250	-	(4,350)	-100.0%
533640 - Hauling Fees	5,085	3,750	3,750	-	(3,750)	-100.0%
533660 - Small Systems Contr	13,241	20,630	21,380	-	(20,630)	-100.0%
533900 - Permits, Ins, & Lic Fees	8,010	8,345	8,345	-	(8,345)	-100.0%
Shared Services	161,153	154,470	154,430	-	(154,470)	-100.0%
Services Total	**$ 350,687**	**$ 414,510**	**$ 372,320**	**$ -**	**$ (414,510)**	**-100.0%**
Capital Outlay						
540500 - Machinery	$ 13,100	$ 30,000	$ -	$ -	$ (30,000)	-100.0%
543660 - Small Systems Capital	27,389	15,995	21,140	-	(15,995)	-100.0%
Capital Outlay Total	**$ 40,489**	**$ 45,995**	**$ 21,140**	**$ -**	**$ (45,995)**	**-100.0%**
Escrow						
550660 - Rsv for Maintenance	$ 14,225	$ -	$ -	$ -	$ -	0.0%
Escrow Total	**$ 14,225**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Grand Total	**$ 992,556**	**$ 1,070,680**	**$ 965,320**	**$ -**	**$(1,070,680)**	**-100.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $1,070,680 from the FY25 Original Budget. Major variances are explained below:

- The plant is scheduled to be taken offline prior to October 1, 2025. No expenses are budgeted for FY26.

Panther Creek Wastewater Treatment Plant

Position Summary

Panther Creek WWTP			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Information Systems Assistant *	1.0	-	(1.0)
Lead Wastewater Plant Operator	2.0	2.0	-
Sewer System Plants Manager **	1.0	-	(1.0)
Wastewater Mechanic *	-	1.0	1.0
Wastewater Plant Operator II	8.0	8.0	-
Wastewater Plant Operator III	4.0	4.0	-
Wastewater Plant Supervisor I	1.0	1.0	-
Wastewater Plant Supervisor III ***	0.5	1.0	0.5
Total Full-Time Positions	**17.5**	**17.0**	**(0.5)**

* FY25 Mid-year Position Change Request - Job Reclassification

** Transferred to new Wastewater Administration department in FY26

*** Staff Allocation Adjustment in FY26

Revenues and Expenses

Panther Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-WWTP - Members	$ 11,200,032	$ 15,622,170	$ 15,417,800	$ 19,373,280	$ 3,751,110	24.0%
Total Wastewater Sales	**$ 11,200,032**	**$ 15,622,170**	**$ 15,417,800**	**$ 19,373,280**	**$ 3,751,110**	**24.0%**
Other						
440140-Master Card Rebates	$ 2,489	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	1,070	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	46,404	-	75,025	-	-	0.0%
730000-Sale of Capital Assets	1,434	-	-	-	-	0.0%
Total Other	**$ 51,396**	**$ -**	**$ 75,025**	**$ -**	**$ -**	**0.0%**
441000-Interest Income	$ 55,517	$ 43,880	$ 55,810	$ 44,650	$ 770	1.8%
Revenues Total	**$ 11,306,945**	**$ 15,666,050**	**$ 15,548,635**	**$ 19,417,930**	**$ 3,751,880**	**23.9%**
Expenses Total	**$(11,306,945)**	**$(15,666,050)**	**$(15,548,635)**	**$ (19,417,930)**	**$(3,751,880)**	**23.9%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Panther Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,172,469	$ 1,275,290	$ 1,230,920	$ 1,208,215	$ (67,075)	-5.3%
511060 - Overtime	166,021	125,000	164,700	125,000	-	0.0%
512000 - Social Security	100,199	97,570	98,620	92,430	(5,140)	-5.3%
513000 - Workers' Comp Ins	20,569	20,750	21,265	25,285	4,535	21.9%
513020 - Health Insurance	247,642	297,785	297,785	264,410	(33,375)	-11.2%
513040 - Dental Insurance	10,092	10,890	9,445	7,275	(3,615)	-33.2%
513060 - Life Insurance	2,362	2,530	2,460	2,340	(190)	-7.5%
513060 - LT Disability Ins	4,207	4,705	3,930	3,695	(1,010)	-21.5%

Expense Detail (continued)

Panther Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel (continued)						
514000 - Retirement	$ 261,635	$ 277,855	$ 277,855	$ 227,970	$ (49,885)	-18.0%
514010 - Retiree - Insurance	81,200	69,585	37,725	44,995	(24,590)	-35.3%
514020 - Comp Absences-vacation	125	30,120	30,120	1,400	(28,720)	-95.4%
514030 - Comp Absences-sick	-	-	-	6,435	6,435	0.0%
515000 - Cell Phone Stipend	7,654	8,300	8,125	7,680	(620)	-7.5%
Personnel Total	**$ 2,074,175**	**$ 2,220,380**	**$ 2,182,950**	**$ 2,017,130**	**$ (203,250)**	**-9.2%**
Supplies						
520100 - Office Supplies	$ 3,088	$ 1,880	$ 2,880	$ 1,600	$ (280)	-14.9%
520110 - Computer Supplies	4,118	6,645	3,645	1,380	(5,265)	-79.2%
520300 - Clothing Supplies	9,432	8,200	5,200	8,440	240	2.9%
520600 - Fuel, Oil and Lube	6,196	7,035	7,035	7,060	25	0.4%
520610 - Generator Fuel	-	2,500	400	200	(2,300)	-92.0%
520630 - Toll Fees	1,469	1,535	1,535	1,500	(35)	-2.3%
520700 - Machine Oil & Lube	2,177	3,005	5,005	3,105	100	3.3%
520800 - Small Tools & Equip	30,670	13,660	12,660	14,060	400	2.9%
520810 - Fire Extinguishers	-	400	400	100	(300)	-75.0%
520900 - Janitorial Supplies	2,532	2,500	2,500	2,575	75	3.0%
521000 - Laboratory Supplies	3,136	6,000	6,000	6,500	500	8.3%
521100 - Medical Supplies	-	575	-	75	(500)	-87.0%
521110 - Safety Supplies	6,666	7,265	7,265	8,070	805	11.1%
521200 - Chem - Other	107	3,400	1,900	3,750	350	10.3%
521203 - Chem - Chlorine	-	620	20	100	(520)	-83.9%
521209 - Chem - Polymers	76,820	74,700	74,700	85,950	11,250	15.1%
521210 - Chem - Hypochlorite	17,882	11,620	11,620	15,050	3,430	29.5%
521212 - Chem - Liq Ferr Sulfate	7,188	13,905	10,005	7,905	(6,000)	-43.1%
521215 - Chem - Bioxide	552,617	653,850	498,850	677,110	23,260	3.6%
521300 - Botanical Supplies	83	2,500	500	2,500	-	0.0%
521400 - Electrical Supplies	96,635	118,250	141,550	118,250	-	0.0%
521500 - Mechanical Supplies	161,346	150,200	141,670	160,700	10,500	7.0%
521700 - Building Supplies	14,003	1,500	900	1,500	-	0.0%
521900 - Vehicle Supplies	1,663	2,035	2,035	2,000	(35)	-1.7%
521910 - Tires and Tubes	440	2,250	2,250	660	(1,590)	-70.7%
522000 - Equipment Supplies	6,780	17,900	12,900	10,900	(7,000)	-39.1%
523000 - Other Supplies	22,515	24,670	24,670	24,270	(400)	-1.6%
Supplies Total	**$ 1,027,565**	**$ 1,138,600**	**$ 978,095**	**$ 1,165,310**	**$ 26,710**	**2.3%**
Services						
530300 - Automotive Insurance	$ 2,240	$ 3,295	$ 3,295	$ 2,830	$ (465)	-14.1%
530400 - Commercial Property Ins	62,337	69,335	65,355	76,225	6,890	9.9%
530900 - General Liability Ins	1,964	7,125	7,125	11,445	4,320	60.6%
531020 - Internet Service	7,805	10,310	10,310	9,820	(490)	-4.8%
531100 - Electric Power	804,198	675,000	675,000	770,000	95,000	14.1%
531110 - Nat Gas, Butane & Kero	724	1,155	1,155	1,155	-	0.0%
531200 - Bank Service Fees	40	40	40	40	-	0.0%
531300 - Engin/Consultant Svc	1,791	-	1,700	-	-	0.0%

Expense Detail (continued)

Panther Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
531310 - Special Studies & Rpts	$ 15,643	$ 48,000	$ 25,800	$ 149,500	$ 101,500	211.5%
531400 - Legal Service	2,222	20,950	17,650	15,250	(5,700)	-27.2%
531520 - Employee Programs	-	-	705	660	660	0.0%
531700 - Advertising	87	8,500	-	3,600	(4,900)	-57.6%
531800 - Rent or Lease Payment	4,201	7,060	7,060	6,500	(560)	-7.9%
531900 - Travel and Training	7,392	26,020	6,115	7,120	(18,900)	-72.6%
532000 - Mem & Subscriptions	5,157	5,070	5,070	250	(4,820)	-95.1%
532100 - Vehicle Maint	3,745	2,000	4,900	2,000	-	0.0%
532110 - Veh Maint by Solid Waste	1,880	1,000	3,100	1,000	-	0.0%
532200 - Equipment Maintenance	137,639	43,450	137,575	43,650	200	0.5%
532230 - Facilities Maintenance	1,040	-	-	-	-	0.0%
532800 - Grounds Maintenance	27,694	24,500	24,500	28,800	4,300	17.6%
532850 - Building Maintenance	2,788	5,360	28,260	6,650	1,290	24.1%
532900 - Electrical Sys Maint	76,015	23,000	23,000	32,000	9,000	39.1%
533000 - Other Services	90,758	44,415	4,415	99,415	55,000	123.8%
533020 - Contract Labor	(29)	-	-	-	-	0.0%
533030 - Contractual Safety Serv	1,973	-	1,600	-	-	0.0%
533380 - Odor Control Crew	637	500	500	500	-	0.0%
533400 - Laboratory Services	220,860	237,415	237,540	190,610	(46,805)	-19.7%
533500 - Lab Svc - Contract	8,600	11,490	11,490	11,490	-	0.0%
533630 - Landfill Service Fees	421,927	349,575	436,275	538,470	188,895	54.0%
533640 - Hauling Fees	167,762	150,120	134,320	203,415	53,295	35.5%
533900 - Permits, Ins, & Lic Fees	45,786	47,355	47,355	48,100	745	1.6%
534500 - IT Software Services	-	-	-	7,815	7,815	0.0%
Administration WW	-	-	-	210,275	210,275	0.0%
Shared Services	1,546,750	1,081,370	1,082,190	-	(1,081,370)	-100.0%
Administration	-	-	-	435,520	435,520	0.0%
Engineering and Integrated Svcs	-	-	-	777,625	777,625	0.0%
Services Total	**$ 3,671,627**	**$ 2,903,410**	**$ 3,003,400**	**$ 3,691,730**	**$ 788,320**	**27.2%**
Capital Outlay						
540300 - Vehicle Equipment	$ 46,404	$ -	$ -	$ -	$ -	0.0%
540500 - Machinery	-	45,000	25,530	50,000	5,000	11.1%
544000 - IT Hardware/Equip - Cap	-	-	-	95,000	95,000	0.0%
Capital Outlay Total	**$ 46,404**	**$ 45,000**	**$ 25,530**	**$ 145,000**	**$ 100,000**	**222.2%**
Escrow						
550690 - Tsf to Contingency	$ 80,000	$ -	$ -	$ -	$ -	0.0%
550700 - Prev Maint Escrow	80,735	-	-	-	-	0.0%
Escrow Total	**$ 160,735**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail (continued)

Panther Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Debt Service						
571000 - Tsf to I & S	$ 4,317,500	$ 9,347,100	$ 9,347,100	$ 12,387,200	$ 3,040,100	32.5%
579000 - Bond Service Fees	8,940	11,560	11,560	11,560	-	0.0%
Debt Service Total	**$ 4,326,440**	**$ 9,358,660**	**$ 9,358,660**	**$ 12,398,760**	**$ 3,040,100**	**32.5%**
Grand Total	**$ 11,306,945**	**$ 15,666,050**	**$ 15,548,635**	**$ 19,417,930**	**$ 3,751,880**	**23.9%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $3,751,880 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses decreased due to the implementation of the Wastewater Administration (WW Admin) department, which centralized certain personnel costs. However, these reductions are partially offset by an Administration WW allocation recorded under Services, as well as merit-based wage adjustments and corresponding increases in retirement contributions.
- Chemicals increased due to higher flows and rising chemical prices
- Electric Power costs rose due to increased transfer flows from Stewart Creek WWTP
- Special Studies & Reports are higher to support PFAS monitoring and reporting, the Vertical Asset Management Program (VAMP), and the Structural Assessment Program
- Other Services increased for a scheduled carbon can media replacement
- Landfill Service Fees and Hauling Fees rose due to an increased cost per ton
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- IT Hardware and Equipment-Capital increased due to the department's 4-year hardware refresh cycle, which includes scheduled computer replacements. Additionally, an HMI server upgrade is required because the current server is out of warranty.
- Debt Service increased due to higher payments on debt issued for plant expansion

Sabine Creek Wastewater Treatment Plant
Revenues and Expenses

Sabine Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-WWTP - Members	$ 6,896,553	$ 8,067,080	$ 8,312,980	$ 11,909,205	$ 3,842,125	47.6%
Total Wastewater Sales	**$ 6,896,553**	**$ 8,067,080**	**$ 8,312,980**	**$ 11,909,205**	**$ 3,842,125**	**47.6%**
Other						
440140-Master Card Rebates	$ 1,957	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	3,545	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	612,069	137,405	137,405	-	(137,405)	-100.0%
730000-Sale of Capital Assets	2,758	-	-	-	-	0.0%
Total Other	**$ 620,329**	**$ 137,405**	**$ 137,405**	**$ -**	**$ (137,405)**	**-100.0%**
441000-Interest Income	$ 17,871	$ 13,715	$ 25,195	$ 20,155	$ 6,440	47.0%
Revenues Total	**$ 7,534,753**	**$ 8,218,200**	**$ 8,475,580**	**$ 11,929,360**	**$ 3,711,160**	**45.2%**
Expenses Total	**$ (7,534,753)**	**$ (8,218,200)**	**$ (8,475,580)**	**$ (11,929,360)**	**$(3,711,160)**	**45.2%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Sabine Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 228,921	$ 489,175	$ 491,190	$ 752,105	$ 262,930	53.7%
511060 - Overtime	37,680	57,875	57,875	80,195	22,320	38.6%
512000 - Social Security	19,470	37,430	38,950	57,830	20,400	54.5%
513000 - Workers' Comp Ins	3,748	8,280	8,675	14,935	6,655	80.4%
513020 - Health Insurance	70,152	173,485	173,485	215,275	41,790	24.1%
513040 - Dental Insurance	2,657	5,235	4,360	7,075	1,840	35.1%
513060 - Life Insurance	464	1,030	965	1,460	430	41.7%
513070 - LT Disability Ins	833	1,835	1,550	2,280	445	24.3%
514000 - Retirement	45,895	50,025	50,025	141,910	91,885	183.7%
514010 - Retiree - Insurance	14,245	12,530	7,620	28,010	15,480	123.5%
514020 - Comp Absences-vacation	4,560	9,320	9,320	11,495	2,175	23.3%
515000 - Cell Phone Stipend	1,407	3,610	3,100	4,900	1,290	35.7%
Personnel Total	**$ 430,032**	**$ 849,830**	**$ 847,115**	**$ 1,317,470**	**$ 467,640**	**55.0%**
Supplies						
520100 - Office Supplies	$ 1,868	$ 2,055	$ 755	$ 3,500	$ 1,445	70.3%
520110 - Computer Supplies	1,298	955	1,555	-	(955)	-100.0%
520300 - Clothing Supplies	875	-	-	-	-	0.0%
520600 - Fuel, Oil and Lube	100	40	40	-	(40)	-100.0%
520610 - Generator Fuel	23,293	-	17,000	-	-	0.0%
520630 - Toll Fees	-	5	5	-	(5)	-100.0%
520700 - Machine Oil & Lube	-	-	100	-	-	0.0%
520800 - Small Tools & Equip	19,570	8,000	11,500	26,000	18,000	225.0%

Expense Detail (continued)

Sabine Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
520810 - Fire Extinguishers	$ 1,310	$ 3,400	$ 3,400	$ 410	$ (2,990)	-87.9%
520900 - Janitorial Supplies	617	1,200	300	2,000	800	66.7%
521000 - Laboratory Supplies	11,128	4,000	27,000	23,000	19,000	475.0%
521110 - Safety Supplies	1,098	2,015	815	32,000	29,985	1488.1%
521200 - Chem - Other	-	600	600	600	-	0.0%
521203 - Chem - Chlorine	3,253	4,160	1,860	4,030	(130)	-3.1%
521209 - Chem - Polymers	149,547	50,000	95,100	103,775	53,775	107.6%
521210 - Chem - Hypochlorite	2,750	6,600	2,000	8,000	1,400	21.2%
521400 - Electrical Supplies	254,171	47,000	164,300	56,000	9,000	19.1%
521500 - Mechanical Supplies	85,729	50,000	47,900	100,000	50,000	100.0%
521700 - Building Supplies	1,025	2,750	4,250	162,750	160,000	5818.2%
521900 - Vehicle Supplies	68	5	5	-	(5)	-100.0%
521910 - Tires and Tubes	-	15	15	-	(15)	-100.0%
522000 - Equipment Supplies	9,164	-	48,100	-	-	0.0%
522200 - Road Maint Supplies	798	3,200	3,200	3,200	-	0.0%
523000 - Other Supplies	103,412	16,000	13,000	16,000	-	0.0%
523660 - Small Systems Supplies	43,277	89,215	69,675	131,270	42,055	47.1%
524000 - IT Hardware & Equip	-	-	-	160	160	0.0%
Supplies Total	**$ 714,353**	**$ 291,215**	**$ 512,475**	**$ 672,695**	**$ 381,480**	**131.0%**
Services						
530300 - Automotive Insurance	$ 3,308	$ 5,650	$ 5,650	$ 7,330	$ 1,680	29.7%
530400 - Commercial Property Ins	14,206	20,295	18,280	21,020	725	3.6%
530900 - General Liability Ins	5,166	4,990	4,990	2,470	(2,520)	-50.5%
531000 - Telephone	5,655	240	5,540	240	-	0.0%
531020 - Internet Service	3,356	3,825	3,025	3,680	(145)	-3.8%
531100 - Electric Power	272,501	290,000	306,200	432,000	142,000	49.0%
531120 - Retail Water Service	1,485	2,400	1,200	2,400	-	0.0%
531200 - Bank Service Fees	195	5	5	5	-	0.0%
531300 - Engin/Consultant Svc	355	-	400	-	-	0.0%
531310 - Special Studies & Rpts	48,678	121,000	97,000	57,300	(63,700)	-52.6%
531400 - Legal Service	3,266	21,700	9,000	15,000	(6,700)	-30.9%
531520 - Employee Programs	-	-	10	-	-	0.0%
531700 - Advertising	17	6,900	6,900	900	(6,000)	-87.0%
531800 - Rent or Lease Payment	10,914	5,105	10,905	5,000	(105)	-2.1%
531900 - Travel and Training	707	1,215	605	-	(1,215)	-100.0%
532000 - Mem & Subscriptions	1,653	950	950	-	(950)	-100.0%
532110 - Veh Maint by Solid Waste	125	-	100	-	-	0.0%
532200 - Equipment Maintenance	29,029	42,000	142,300	116,850	74,850	178.2%
532230 - Facilities Maintenance	-	15,000	-	70,000	55,000	366.7%
532800 - Grounds Maintenance	5,430	3,840	1,540	3,840	-	0.0%
532850 - Building Maintenance	20,635	2,390	1,790	2,390	-	0.0%
532900 - Electrical Sys Maint	6,578	24,000	24,000	24,000	-	0.0%
533000 - Other Services	30,645	4,820	20,220	66,335	61,515	1276.2%
533030 - Contractual Safety Serv	2,390	-	500	-	-	0.0%
533380 - Odor Control Crew	-	1,000	8,400	1,000	-	0.0%

Expense Detail (continued)

Sabine Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
533400 - Laboratory Services	$ 69,655	$ 93,115	$ 93,165	$ 102,380	$ 9,265	10.0%
533500 - Lab Svc - Contract	6,525	5,000	4,300	5,000	-	0.0%
533630 - Landfill Service Fees	144,659	125,000	159,000	208,440	83,440	66.8%
533640 - Hauling Fees	108,353	163,750	93,350	122,360	(41,390)	-25.3%
533660 - Small Systems Contr	25,307	77,030	79,830	128,135	51,105	66.3%
533900 - Permits, Ins, & Lic Fees	19,729	22,430	22,430	42,300	19,870	88.6%
534500 - IT Software Services	-	-	-	5,160	5,160	0.0%
Administration WW	-	-	-	160,940	160,940	0.0%
Shared Services	429,804	858,385	856,365	-	(858,385)	-100.0%
Administration	-	-	-	280,350	280,350	0.0%
Engineering and Integrated Svcs	-	-	-	1,379,890	1,379,890	0.0%
Services Total	**$ 1,270,326**	**$ 1,922,035**	**$ 1,977,950**	**$ 3,266,715**	**$ 1,344,680**	**70.0%**
Capital Outlay						
540200 - Building	$ -	$ -	$ -	$ 52,560	$ 52,560	0.0%
540500 - Machinery	23,300	59,200	22,900	39,200	(20,000)	-33.8%
543660 - Small Systems Capital	52,141	59,725	78,945	130,325	70,600	118.2%
544000 - IT Hardware/Equip - Cap	-	-	-	9,000	9,000	0.0%
Capital Outlay Total	**$ 75,441**	**$ 118,925**	**$ 101,845**	**$ 231,085**	**$ 112,160**	**94.3%**
Escrow						
550690 - Tsf to Contingency	$ 150,000	$ -	$ -	$ -	$ -	0.0%
550700 - Prev Maint Escrow	420,000	-	-	363,000	363,000	0.0%
Escrow Total	**$ 570,000**	**$ -**	**$ -**	**$ 363,000**	**$ 363,000**	**0.0%**
Debt Service						
571000 - Tsf to I & S	$ 4,466,100	$ 5,026,900	$ 5,026,900	$ 6,069,100	$ 1,042,200	20.7%
579000 - Bond Service Fees	8,500	9,295	9,295	9,295	-	0.0%
Debt Service Total	**$ 4,474,600**	**$ 5,036,195**	**$ 5,036,195**	**$ 6,078,395**	**$ 1,042,200**	**20.7%**
Grand Total	**$ 7,534,753**	**$ 8,218,200**	**$ 8,475,580**	**$ 11,929,360**	**$ 3,711,160**	**45.2%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $3,711,160 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs increased due to the plant's expansion, resulting in a larger share of staff allocations from the Small Plants grouping
- Small Systems Supplies, Services and Capital are higher due to an increased allocation from the Small Systems group
- Chem-Polymers increased as a result of higher usage by the screw presses
- Mechanical Supplies rose to support the return-activated sludge (RAS) pump conversion from submersible to immersible and to replace an obsolete influent pump
- Building Supplies increased to purchase metal panels for the press building to protect equipment from freezing, for pouring a concrete floor in the warehouse, and for covering and installing odor control on the sludge storage tank to address odor complaints
- Electric Power increased due to higher utility rates and increased usage to operate both plants
- Maintenance and Other Services increased due to operating both plants
- Administration WW Allocation was added to reflect the department's share of centralized functional costs
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Landfill Service Fees rose due to an increased cost per ton
- IT Hardware and Equipment-Capital increased due to the new 4-year cycle hardware refresh program. The department's computers are scheduled to be replaced this year.
- Preventative Maintenance Fund transfer was added to fund future plant repairs
- Debt service increased as the debt structure transitions from a lower principal payment in the first year to level debt service in subsequent years

Stewart Creek Wastewater Treatment Plant

Position Summary

Stewart Creek WWTP			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Information Systems Assistant	1.0	1.0	-
Lead Wastewater Plant Operator	2.0	2.0	-
Professional Engineer *	1.0	-	(1.0)
Wastewater Mechanic	1.0	1.0	-
Wastewater Plant Operator II	8.0	8.0	-
Wastewater Plant Operator III	4.0	4.0	-
Wastewater Plant Supervisor I	1.0	1.0	-
Wastewater Plant Supervisor III **	0.5	-	(0.5)
Total Full-Time Positions	**18.5**	**17.0**	**(1.5)**

* Transferred to new Wastewater Administration department in FY26

** Staff Allocation Adjustment in FY26

Revenues and Expenses

Stewart Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-WWTP - Members	$ 11,647,801	$ 12,571,950	$ 12,000,350	$ 12,079,515	$ (492,435)	-3.9%
Total Wastewater Sales	**$ 11,647,801**	**$ 12,571,950**	**$ 12,000,350**	**$ 12,079,515**	**$ (492,435)**	**-3.9%**
Other						
440140-Master Card Rebates	$ 2,725	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	3,515	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	6,974	-	206,595	-	-	0.0%
730000-Sale of Capital Assets	2,683	-	-	-	-	0.0%
Total Other	**$ 15,896**	**$ -**	**$ 206,595**	**$ -**	**$ -**	**0.0%**
441000-Interest Income	$ 78,771	$ 56,585	$ 64,070	$ 51,255	$ (5,330)	-9.4%
Revenues Total	**$ 11,742,469**	**$ 12,628,535**	**$ 12,271,015**	**$ 12,130,770**	**$ (497,765)**	**-3.9%**
Expenses Total	**$ (11,742,469)**	**$ (12,628,535)**	**$ (12,271,015)**	**$ (12,130,770)**	**$ 497,765**	**-3.9%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Stewart Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,133,422	$ 1,276,925	$ 1,250,535	$ 1,109,860	$ (167,065)	-13.1%
511060 - Overtime	145,027	125,000	154,200	125,000	-	0.0%
512000 - Social Security	93,002	97,680	98,660	84,900	(12,780)	-13.1%
513000 - Workers' Comp Ins	19,709	20,960	21,635	21,795	835	4.0%
513020 - Health Insurance	299,087	382,030	382,030	270,135	(111,895)	-29.3%
513040 - Dental Insurance	12,322	13,840	11,615	8,215	(5,625)	-40.6%
513060 - Life Insurance	2,303	2,570	2,510	2,180	(390)	-15.2%
513070 - LT Disability Ins	4,057	4,715	4,000	3,415	(1,300)	-27.6%
514000 - Retirement	234,375	250,240	250,240	209,415	(40,825)	-16.3%

Expense Detail (continued)

Stewart Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel (continued)						
514010 - Retiree - Insurance	$ 72,740	$ 62,670	$ 36,800	$ 41,330	$ (21,340)	-34.1%
514020 - Comp Absences-vacation	18,620	39,260	39,260	1,100	(38,160)	-97.2%
514030 - Comp Absences-sick	19,695	-	-	-	-	0.0%
515000 - Cell Phone Stipend	7,008	7,760	7,800	7,200	(560)	-7.2%
Personnel Total	**$ 2,061,367**	**$ 2,283,650**	**$ 2,259,285**	**$ 1,884,545**	**$ (399,105)**	**-17.5%**
Supplies						
520100 - Office Supplies	$ 2,555	$ 1,240	$ 3,440	$ 1,000	$ (240)	-19.4%
520110 - Computer Supplies	9,773	8,670	12,170	2,500	(6,170)	-71.2%
520300 - Clothing Supplies	11,036	9,720	4,520	7,925	(1,795)	-18.5%
520600 - Fuel, Oil and Lube	10,805	10,045	10,045	10,180	135	1.3%
520610 - Generator Fuel	-	8,500	1,000	1,705	(6,795)	-79.9%
520630 - Toll Fees	1,699	2,030	2,030	2,000	(30)	-1.5%
520700 - Machine Oil & Lube	2,990	3,130	1,030	3,130	-	0.0%
520800 - Small Tools & Equip	37,082	18,030	22,230	13,770	(4,260)	-23.6%
520810 - Fire Extinguishers	-	900	900	100	(800)	-88.9%
520900 - Janitorial Supplies	4,101	3,500	3,500	3,500	-	0.0%
521000 - Laboratory Supplies	11,142	11,165	9,265	9,675	(1,490)	-13.3%
521100 - Medical Supplies	-	1,455	955	100	(1,355)	-93.1%
521110 - Safety Supplies	15,809	8,090	35,490	8,580	490	6.1%
521200 - Chem - Other	1,416	1,860	1,360	860	(1,000)	-53.8%
521203 - Chem - Chlorine	4,230	4,815	1,015	3,500	(1,315)	-27.3%
521209 - Chem - Polymers	84,502	83,500	76,100	86,000	2,500	3.0%
521210 - Chem - Hypochlorite	6,697	10,165	12,765	7,550	(2,615)	-25.7%
521212 - Chem - Liq Ferr Sulfate	162,844	200,000	158,300	130,160	(69,840)	-34.9%
521214 - Chem - Caustic	-	4,880	980	-	(4,880)	-100.0%
521215 - Chem - Bioxide	769,861	706,130	663,030	651,715	(54,415)	-7.7%
521300 - Botanical Supplies	220	2,500	1,100	2,500	-	0.0%
521400 - Electrical Supplies	105,128	164,500	114,400	97,500	(67,000)	-40.7%
521500 - Mechanical Supplies	440,566	353,750	302,885	255,250	(98,500)	-27.8%
521700 - Building Supplies	9,180	43,000	43,000	50,000	7,000	16.3%
521900 - Vehicle Supplies	3,553	4,030	5,130	4,000	(30)	-0.7%
521910 - Tires and Tubes	1,620	2,955	1,555	1,680	(1,275)	-43.1%
522000 - Equipment Supplies	31,391	4,000	44,000	40,000	36,000	900.0%
522100 - Welding Supplies	156	750	750	750	-	0.0%
522200 - Road Maint Supplies	-	1,000	1,000	5,000	4,000	400.0%
523000 - Other Supplies	28,105	35,900	23,200	24,700	(11,200)	-31.2%
Supplies Total	**$ 1,756,462**	**$ 1,710,210**	**$ 1,557,145**	**$ 1,425,330**	**$ (284,880)**	**-16.7%**
Services						
530300 - Automotive Insurance	$ 2,278	$ 3,480	$ 3,480	$ 3,575	$ 95	2.7%
530400 - Commercial Property Ins	89,430	125,705	113,485	130,590	4,885	3.9%
530900 - General Liability Ins	1,095	1,535	1,535	1,200	(335)	-21.8%
531020 - Internet Service	11,988	18,365	9,065	9,220	(9,145)	-49.8%
531100 - Electric Power	744,811	750,000	650,700	775,000	25,000	3.3%
531110 - Nat Gas, Butane & Kero	1,178	8,040	1,740	5,000	(3,040)	-37.8%

Expense Detail (continued)

Stewart Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
531120 - Retail Water Service	$ -	$ 15	$ 1,015	$ 15	$ -	0.0%
531200 - Bank Service Fees	32	20	20	20	-	0.0%
531300 - Engin/Consultant Svc	1,533	-	1,500	-	-	0.0%
531310 - Special Studies & Rpts	11,125	165,400	88,400	80,900	(84,500)	-51.1%
531400 - Legal Service	2,269	25,950	16,550	15,250	(10,700)	-41.2%
531520 - Employee Programs	-	-	2,340	700	700	0.0%
531700 - Advertising	141	8,500	1,000	3,100	(5,400)	-63.5%
531800 - Rent or Lease Payment	8,291	10,420	8,120	9,940	(480)	-4.6%
531900 - Travel and Training	5,878	12,815	5,975	5,500	(7,315)	-57.1%
532000 - Mem & Subscriptions	4,740	4,255	5,355	125	(4,130)	-97.1%
532100 - Vehicle Maint	4,743	5,310	1,610	9,310	4,000	75.3%
532110 - Veh Maint by Solid Waste	2,277	3,000	1,800	3,000	-	0.0%
532200 - Equipment Maintenance	78,233	97,400	138,500	109,250	11,850	12.2%
532230 - Facilities Maintenance	-	-	-	100,000	100,000	0.0%
532800 - Grounds Maintenance	13,810	17,050	17,050	17,050	-	0.0%
532850 - Building Maintenance	139,343	34,300	103,260	14,300	(20,000)	-58.3%
532900 - Electrical Sys Maint	-	60,000	60,000	60,000	-	0.0%
533000 - Other Services	186,383	170,000	201,100	-	(170,000)	-100.0%
533030 - Contractual Safety Serv	5,033	1,520	7,920	1,520	-	0.0%
533380 - Odor Control Crew	734	3,000	1,700	3,000	-	0.0%
533400 - Laboratory Services	268,935	334,055	334,230	229,925	(104,130)	-31.2%
533500 - Lab Svc - Contract	7,520	10,810	10,810	10,810	-	0.0%
533630 - Landfill Service Fees	246,859	287,625	238,325	312,660	25,035	8.7%
533640 - Hauling Fees	113,613	104,500	83,700	129,690	25,190	24.1%
533900 - Permits, Ins, & Lic Fees	45,786	47,355	47,355	48,100	745	1.6%
534000 - Uninsured losses	2,705	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	5,860	5,860	0.0%
Administration WW	-	-	-	212,985	212,985	0.0%
Shared Services	1,095,012	1,224,820	1,225,215	-	(1,224,820)	-100.0%
Administration	-	-	-	444,430	444,430	0.0%
Engineering and Integrated Svcs	-	-	-	897,040	897,040	0.0%
Services Total	**$ 3,095,775**	**$ 3,535,245**	**$ 3,382,855**	**$ 3,649,065**	**$ 113,820**	**3.2%**
Capital Outlay						
540300 - Vehicle Equipment	$ 21,700	$ -	$ -	$ 75,000	$ 75,000	0.0%
540500 - Machinery	-	60,000	32,300	-	(60,000)	-100.0%
544000 - IT Hardware/Equip - Cap	-	-	-	87,800	87,800	0.0%
Capital Outlay Total	**$ 21,700**	**$ 60,000**	**$ 32,300**	**$ 162,800**	**$ 102,800**	**171.3%**
Escrow						
550700 - Prev Maint Escrow	$ 86,000	$ -	$ -	$ -	$ -	0.0%
Escrow Total	**$ 86,000**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Capital Improvement						
573010 - Tsf to Capital Impr	$ 90,000	$ -	$ -	$ -	$ -	0.0%
Capital Improvement Total	**$ 90,000**	**$ -**	**$ -**	**$ -**	**$ -**	0.0%

Expense Detail (continued)

Stewart Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Debt Service						
571000 - Tsf to I & S	$ 4,626,400	$ 5,032,400	$ 5,032,400	$ 5,002,000	$ (30,400)	-0.6%
579000 - Bond Service Fees	4,765	7,030	7,030	7,030	-	0.0%
Debt Service Total	**$ 4,631,165**	**$ 5,039,430**	**$ 5,039,430**	**$ 5,009,030**	**$ (30,400)**	**-0.6%**
Grand Total	**$ 11,742,469**	**$ 12,628,535**	**$ 12,271,015**	**$ 12,130,770**	**$ (497,765)**	**-3.9%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $497,765 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses decreased due to the implementation of the Wastewater Administration (WW Admin) department, which centralized certain personnel costs. However, these reductions are partially offset by an Administration WW allocation recorded under Services, as well as merit-based wage adjustments and corresponding increases in retirement contributions.
- Chemicals decreased based on usage trends
- Facilities Maintenance increased due to concrete site work, including sidewalk and door threshold repairs, as well as Plant 1 Secondary Clarifier rehabilitation and corrosion mitigation; these costs were reallocated from Other Services
- Landfill Service Fees and Hauling Fees increased due to higher cost per ton
- Electrical and Mechanical Supplies decreased as several projects were completed and budgets were realigned to reflect actual usage; a portion of Electrical Supplies costs was reallocated to Equipment Supplies
- Special Studies & Reports decreased as the VAMP (Vertical Asset Management Program) requirements are lower in FY26
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Vehicle Equipment increase for the purchase of a telehandler forklift, this increase was partially offset by the lack of machinery purchases in FY26
- IT Hardware and Equipment-Capital increased due to the new 4-year cycle hardware refresh program. The department's computers are scheduled to be replaced this year. In addition, there is a scheduled complete human-machine interface (HMI) and server upgrade.

Muddy Creek Wastewater Treatment Plant

Position Summary

Muddy Creek WWTP			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Information Systems Assistant	1.0	1.0	-
Lead Wastewater Plant Operator	2.0	2.0	-
Wastewater Mechanic	1.0	1.0	-
Wastewater Plant Operator II	8.0	8.0	-
Wastewater Plant Operator III	4.0	4.0	-
Wastewater Plant Supervisor I	1.0	1.0	-
Wastewater Plant Supervisor II	1.0	1.0	-
Wastewater Technician I *	1.0	-	(1.0)
Total Full-Time Positions	**19.0**	**18.0**	**(1.0)**

* Transferred to new Wastewater Administration department in FY26

Revenues and Expenses

Muddy Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-WWTP - Members	$ 10,970,306	$ 11,840,695	$ 11,512,075	$ 13,488,275	$ 1,647,580	13.9%
Total Wastewater Sales	**$ 10,970,306**	**$ 11,840,695**	**$ 11,512,075**	**$ 13,488,275**	**$ 1,647,580**	**13.9%**
Other						
440100-Customers - Debt Svc	$ 344,830	$ 344,830	$ 344,830	$ -	$ (344,830)	-100.0%
440140-Master Card Rebates	4,749	-	-	-	-	0.0%
440999-Misc. Revenue	14,109	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	10,733	-	72,530	-	-	0.0%
Total Other	**$ 374,421**	**$ 344,830**	**$ 417,360**	**$ -**	**$ (344,830)**	**-100.0%**
441000-Interest Income	$ 39,733	$ 21,605	$ 50,550	$ 40,440	$ 18,835	87.2%
Revenues Total	**$ 11,384,460**	**$ 12,207,130**	**$ 11,979,985**	**$ 13,528,715**	**$ 1,321,585**	**10.8%**
Expenses Total	**$(11,384,460)**	**$(12,207,130)**	**$(11,979,985)**	**$(13,528,715)**	**$ (1,321,585)**	**10.8%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Muddy Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,190,951	$ 1,311,520	$ 1,245,555	$ 1,223,740	$ (87,780)	-6.7%
511060 - Overtime	141,743	150,000	150,000	150,000	-	0.0%
512000 - Social Security	99,186	100,320	99,320	93,615	(6,705)	-6.7%
513000 - Workers' Comp Ins	20,552	21,755	21,605	24,275	2,520	11.6%
513010 - Unemployment Ins	1,656	-	-	-	-	0.0%
513020 - Health Insurance	225,558	274,545	274,545	276,550	2,005	0.7%
513040 - Dental Insurance	9,816	8,690	8,800	8,495	(195)	-2.2%
513060 - Life Insurance	2,432	2,630	2,470	2,400	(230)	-8.7%
513070 - LT Disability Ins	4,312	4,850	3,910	3,765	(1,085)	-22.4%

Expense Detail

Muddy Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel (continued)						
514000 - Retirement	$ 234,215	$ 258,585	$ 258,585	$ 230,900	$ (27,685)	-10.7%
514010 - Retiree - Insurance	72,690	64,760	36,170	45,575	(19,185)	-29.6%
514020 - Comp Absences-vacation	2,210	29,690	29,690	-	(29,690)	-100.0%
514030 - Comp Absences-sick	-	680	680	-	(680)	-100.0%
515000 - Cell Phone Stipend	8,435	8,945	8,545	8,640	(305)	-3.4%
Personnel Total	**$ 2,013,756**	**$ 2,236,970**	**$ 2,139,875**	**$ 2,067,955**	**$ (169,015)**	**-7.6%**
Supplies						
520100 - Office Supplies	$ 4,635	$ 26,655	$ 26,655	$ 26,410	$ (245)	-0.9%
520110 - Computer Supplies	11,552	13,255	15,355	1,000	(12,255)	-92.5%
520300 - Clothing Supplies	17,157	10,200	5,500	10,200	-	0.0%
520600 - Fuel, Oil and Lube	7,718	7,535	7,535	7,365	(170)	-2.3%
520610 - Generator Fuel	350	7,320	1,020	7,320	-	0.0%
520630 - Toll Fees	75	280	280	250	(30)	-10.7%
520700 - Machine Oil & Lube	3,712	4,890	4,890	4,890	-	0.0%
520800 - Small Tools & Equip	9,267	38,500	38,500	27,500	(11,000)	-28.6%
520810 - Fire Extinguishers	343	500	500	500	-	0.0%
520900 - Janitorial Supplies	2,807	3,500	2,500	3,500	-	0.0%
521000 - Laboratory Supplies	19,872	24,000	24,000	17,050	(6,950)	-29.0%
521100 - Medical Supplies	-	1,010	210	1,320	310	30.7%
521110 - Safety Supplies	21,036	20,535	20,535	20,875	340	1.7%
521200 - Chem - Other	6,684	11,570	6,070	11,570	-	0.0%
521203 - Chem - Chlorine	18,612	21,450	18,950	21,450	-	0.0%
521209 - Chem - Polymers	122,912	103,710	98,410	123,580	19,870	19.2%
521210 - Chem - Hypochlorite	6,674	13,460	14,960	13,460	-	0.0%
521212 - Chem - Liq Ferr Sulfate	110,014	118,660	118,660	118,660	-	0.0%
521214 - Chem - Caustic	-	11,230	9,530	11,230	-	0.0%
521300 - Botanical Supplies	-	5,000	5,000	-	(5,000)	-100.0%
521400 - Electrical Supplies	90,889	186,340	114,140	136,340	(50,000)	-26.8%
521500 - Mechanical Supplies	121,187	109,900	109,900	109,900	-	0.0%
521700 - Building Supplies	7,216	18,000	10,200	20,000	2,000	11.1%
521900 - Vehicle Supplies	3,136	4,030	7,430	4,000	(30)	-0.7%
521910 - Tires and Tubes	2,030	4,475	2,875	4,400	(75)	-1.7%
522000 - Equipment Supplies	605	2,025	2,025	2,025	-	0.0%
522100 - Welding Supplies	556	1,000	1,000	1,000	-	0.0%
523000 - Other Supplies	36,358	51,650	40,850	51,650	-	0.0%
524000 - IT Hardware & Equip	-	-	-	10,000	10,000	0.0%
Supplies Total	**$ 625,395**	**$ 820,680**	**$ 707,480**	**$ 767,445**	**$ (53,235)**	**-6.5%**
Services						
530300 - Automotive Insurance	$ 1,927	$ 2,085	$ 2,085	$ 2,275	$ 190	9.1%
530400 - Commercial Property Ins	51,390	69,440	62,545	71,915	2,475	3.6%
530900 - General Liability Ins	2,492	10,100	10,100	11,050	950	9.4%
531020 - Internet Service	19,650	26,175	18,475	25,660	(515)	-2.0%
531100 - Electric Power	392,485	335,000	361,200	398,000	63,000	18.8%

Expense Detail (continued)

Muddy Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
531200 - Bank Service Fees	$ 61	$ 100	$ 100	$ 100	$ -	0.0%
531300 - Engin/Consultant Svc	1,576	-	1,500	-	-	0.0%
531310 - Special Studies & Rpts	28,148	78,800	78,800	71,000	(7,800)	-9.9%
531400 - Legal Service	2,253	20,950	20,950	10,250	(10,700)	-51.1%
531520 - Employee Programs	-	-	760	720	720	0.0%
531700 - Advertising	3,376	8,400	8,400	4,500	(3,900)	-46.4%
531800 - Rent or Lease Payment	4,519	6,380	6,380	10,885	4,505	70.6%
531900 - Travel and Training	5,178	24,730	7,770	6,560	(18,170)	-73.5%
532000 - Mem & Subscriptions	4,430	9,690	9,690	250	(9,440)	-97.4%
532100 - Vehicle Maint	2,779	2,560	8,160	2,560	-	0.0%
532110 - Veh Maint by Solid Waste	2,853	5,000	5,000	5,000	-	0.0%
532200 - Equipment Maintenance	119,333	186,800	325,800	215,150	28,350	15.2%
532230 - Facilities Maintenance	163,365	-	19,300	20,000	20,000	0.0%
532800 - Grounds Maintenance	25,725	24,000	24,000	24,000	-	0.0%
532850 - Building Maintenance	7,220	22,880	54,880	22,880	-	0.0%
532900 - Electrical Sys Maint	5,097	32,000	32,000	32,000	-	0.0%
533000 - Other Services	293,345	50,000	97,530	7,500	(42,500)	-85.0%
533020 - Contract Labor	1,146	-	-	-	-	0.0%
533030 - Contractual Safety Serv	476	3,300	3,300	550	(2,750)	-83.3%
533380 - Odor Control Crew	707	-	1,400	-	-	0.0%
533400 - Laboratory Services	205,145	251,950	252,080	234,845	(17,105)	-6.8%
533500 - Lab Svc - Contract	9,965	11,000	11,000	11,000	-	0.0%
533630 - Landfill Service Fees	445,755	419,900	338,600	505,545	85,645	20.4%
533640 - Hauling Fees	20,691	26,700	23,500	28,540	1,840	6.9%
533900 - Permits, Ins, & Lic Fees	56,165	55,925	55,925	54,400	(1,525)	-2.7%
534500 - IT Software Services	-	-	-	6,670	6,670	0.0%
Administration WW	-	-	-	188,850	188,850	0.0%
Shared Services	1,545,608	1,183,590	1,184,375	-	(1,183,590)	-100.0%
Administration	-	-	-	459,930	459,930	0.0%
Engineering and Integrated Svcs	-	-	-	903,505	903,505	0.0%
Services Total	**$ 3,422,860**	**$ 2,867,455**	**$ 3,025,605**	**$ 3,336,090**	**$ 468,635**	**16.3%**
Capital Outlay						
540500 - Machinery	$ 22,640	$ 295,000	$ 120,000	$ 325,000	$ 30,000	10.17%
544000 - IT Hardware/Equip - Cap	-	-	-	32,000	32,000	0.00%
Capital Outlay Total	**$ 22,640**	**$ 295,000**	**$ 120,000**	**$ 357,000**	**$ 62,000**	**21.02%**
Escrow						
550690 - Tsf to Contingency	$ 8,750	$ -	$ -	$ -	$ -	0.00%
550700 - Prev Maint Escrow	205,000	1,080,000	1,080,000	-	(1,080,000)	-100.00%
Escrow Total	**$ 213,750**	**$ 1,080,000**	**$ 1,080,000**	**$ -**	**$ (1,080,000)**	**-100.00%**

Expense Detail (continued)

Muddy Creek WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Debt Service						
571000 - Tsf to I & S	$ 4,731,200	$ 4,552,900	$ 4,552,900	$ 6,646,100	$ 2,093,200	45.98%
574010 - DS Acquisition	344,830	344,830	344,830	344,830	-	0.00%
579000 - Bond Service Fees	10,030	9,295	9,295	9,295	-	0.00%
Debt Service Total	**$ 5,086,060**	**$ 4,907,025**	**$ 4,907,025**	**$ 7,000,225**	**$ 2,093,200**	**42.66%**
Grand Total	**$ 11,384,460**	**$ 12,207,130**	**$ 11,979,985**	**$ 13,528,715**	**$ 1,321,585**	**10.83%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $1,321,585 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses decreased due to the implementation of the Wastewater Administration (WW Admin) department, which centralized certain personnel costs. However, these reductions are partially offset by an Administration WW allocation recorded under Services, as well as merit-based wage adjustments and corresponding increases in retirement contributions.
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Electrical Supplies decreased due to the completion of the total suspended solids (TSS) probe installation project
- Chemicals increased as additional polymers will be required with the dewatering system startup associated with the plant expansion, in addition to rising polymer prices
- Electric Power increased based on historical usage trends
- Equipment Maintenance increased to support the rebuild of the step screen control panel, bio-odor scrubber rehabilitation, filter replacements, and sludge storage tank inspections
- Landfill Service Fees increased due to higher disposal fees after switching to the Hinton Landfill which will be offset by lower hauling costs
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Machinery increased to fund the replacement of the variable frequency drive (VFD) on Influent Pump #2, as well as scum baffle and weir replacements at Primary Clarifier #2 (PC2)
- IT Hardware and Equipment-Capital increased due to the new 4-year cycle hardware refresh program. The department's computers are scheduled to be replaced this year.
- Debt service increased as the debt structure transitions from a lower principal payment in the first year to level debt service in subsequent years. This is partially offset by removing the transfer to the preventative maintenance escrow.

Seis Lagos Wastewater Treatment Plant
Revenues and Expenses

Seis Lagos WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-WWTP - Members	$ 435,882	$ 470,040	$ 486,020	$ 492,925	$ 22,885	4.9%
Total Wastewater Sales	**$ 435,882**	**$ 470,040**	**$ 486,020**	**$ 492,925**	**$ 22,885**	**4.9%**
Other						
440140-Master Card Rebates	$ 563	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	318	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	4,345	-	-	-	-	0.0%
730000-Sale of Capital Assets	1,019	-	-	-	-	0.0%
Total Other	**$ 6,246**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
441000-Interest Income	$ 3,805	$ 3,130	$ 3,505	$ 2,805	$ (325)	-10.4%
Revenues Total	**$ 445,932**	**$ 473,170**	**$ 489,525**	**$ 495,730**	**$ 22,560**	**4.8%**
Expenses Total	**$ (445,932)**	**$ (473,170)**	**$ (489,525)**	**$ (495,730)**	**$ (22,560)**	**4.8%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Seis Lagos WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 77,757	$ 84,400	$ 84,880	$ 79,160	$ (5,240)	-6.2%
511060 - Overtime	13,523	9,625	9,625	8,440	(1,185)	-12.3%
512000 - Social Security	6,644	6,460	6,725	5,480	(980)	-15.2%
513000 - Workers' Comp Ins	1,374	1,380	1,445	1,580	200	14.5%
513020 - Health Insurance	25,520	29,455	29,455	22,645	(6,810)	-23.1%
513040 - Dental Insurance	960	890	745	735	(155)	-17.4%
513060 - Life Insurance	157	175	160	145	(30)	-17.1%
513070 - LT Disability Ins	283	290	260	240	(50)	-17.2%
514000 - Retirement	15,090	16,795	16,795	14,935	(1,860)	-11.1%
514010 - Retiree - Insurance	4,685	4,205	2,610	2,950	(1,255)	-29.8%
514020 - Comp Absences-vacation	1,760	-	-	-	-	0.0%
515000 - Cell Phone Stipend	500	565	500	490	(75)	-13.3%
Personnel Total	**$ 148,253**	**$ 154,240**	**$ 153,200**	**$ 136,800**	**$ (17,440)**	**-11.3%**
Supplies						
520300 - Clothing Supplies	$ 323	$ -	$ -	$ -	$ -	0.0%
520800 - Small Tools & Equip	1,537	500	500	500	-	0.0%
520810 - Fire Extinguishers	525	660	660	215	(445)	-67.4%
521110 - Safety Supplies	153	750	50	750	-	0.0%

Expense Detail (continued)

Seis Lagos WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521200 - Chem - Other	$ 45	$ 100	$ 100	$ 100	$ -	0.0%
521203 - Chem - Chlorine	8,346	11,100	11,000	8,960	(2,140)	-19.3%
521209 - Chem - Polymers	5,523	6,640	11,440	6,640	-	0.0%
521210 - Chem - Hypochlorite	1,100	1,100	2,000	1,100	-	0.0%
521300 - Botanical Supplies	-	-	200	-	-	0.0%
521400 - Electrical Supplies	31,444	1,500	200	1,500	-	0.0%
521500 - Mechanical Supplies	10,132	10,000	6,360	15,000	5,000	50.0%
522000 - Equipment Supplies	188	-	2,000	-	-	0.0%
522200 - Road Maint Supplies	-	800	800	800	-	0.0%
523000 - Other Supplies	954	3,450	2,750	3,450	-	0.0%
523660 - Small Systems Supplies	16,157	14,835	11,585	13,810	(1,025)	-6.9%
524000 - IT Hardware & Equip	-	-	-	4,700	4,700	0.0%
Supplies Total	**$ 76,427**	**$ 51,435**	**$ 49,645**	**$ 57,525**	**$ 6,090**	**11.8%**
Services						
530300 - Automotive Insurance	$ 998	$ 1,875	$ 1,875	$ 905	$ (970)	-51.7%
530400 - Commercial Property Ins	-	-	9,925	14,275	14,275	0.0%
530900 - General Liability Ins	65	90	90	115	25	27.8%
531000 - Telephone	1,089	960	960	960	-	0.0%
531020 - Internet Service	-	110	110	1,790	1,680	1527.3%
531100 - Electric Power	26,940	24,000	21,100	27,000	3,000	12.5%
531310 - Special Studies & Rpts	9,684	-	8,010	5,000	5,000	0.0%
531400 - Legal Service	2,868	5,000	400	5,000	-	0.0%
531700 - Advertising	-	400	400	3,000	2,600	650.0%
531800 - Rent or Lease Payment	-	1,350	450	2,500	1,150	85.2%
532200 - Equipment Maintenance	3,159	1,450	450	4,450	3,000	206.9%
532800 - Grounds Maintenance	13,428	1,960	3,660	16,960	15,000	765.3%
533000 - Other Services	7,921	-	16,215	-	-	0.0%
533400 - Laboratory Services	17,855	24,130	24,145	22,345	(1,785)	-7.4%
533500 - Lab Svc - Contract	700	700	700	700	-	0.0%
533630 - Landfill Service Fees	6,172	5,945	3,345	6,950	1,005	16.9%
533640 - Hauling Fees	5,151	5,335	2,935	6,055	720	13.5%
533660 - Small Systems Contr	9,318	12,810	13,275	13,480	670	5.2%
533900 - Permits, Ins, & Lic Fees	1,290	1,330	1,330	3,400	2,070	155.6%
Administration WW	-	-	-	13,340	13,340	0.0%
Shared Services	87,441	97,215	97,275	-	(97,215)	-100.0%
Administration	-	-	-	24,030	24,030	0.0%
Engineering and Integrated Svcs	-	-	-	67,990	67,990	0.0%
Services Total	**$ 194,078**	**$ 184,660**	**$ 206,650**	**$ 240,245**	**$ 55,585**	**30.1%**
Capital Outlay						
540200 - Building	$ -	$ -	$ -	$ 1,850	$ 1,850	0.0%
540500 - Machinery	-	65,000	59,000	35,000	(30,000)	-46.2%
543660 - Small Systems Capital	19,274	9,935	13,130	13,710	3,775	38.0%
544000 - IT Hardware/Equip - Cap	-	-	-	2,100	2,100	0.0%
Capital Outlay Total	**$ 19,274**	**$ 74,935**	**$ 72,130**	**$ 52,660**	**$ (22,275)**	**-29.7%**

Expense Detail (continued)

Seis Lagos WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Escrow						
550660 - Rsv for Maintenance	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ -	0.0%
550700 - Prev Maint Escrow	2,900	2,900	2,900	3,500	600	20.7%
Escrow Total	**$ 7,900**	**$ 7,900**	**$ 7,900**	**$ 8,500**	**$ 600**	**7.6%**
Grand Total	**$ 445,932**	**$ 473,170**	**$ 489,525**	**$ 495,730**	**$ 22,560**	**4.8%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $22,560 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses decreased due to the implementation of the Wastewater Administration (WW Admin) department, which centralized certain personnel costs. However, these reductions are partially offset by an Administration WW allocation recorded under Services, as well as merit-based wage adjustments and corresponding increases in retirement contributions.
- Mechanical Supplies increased for the replacement of a return activated sludge (RAS) pump
- IT Hardware and Equipment – Non-Capital increased for the installation of a centralized kiosk center for operators, replacing the need for individual laptops
- Grounds Maintenance increased to address necessary fence repairs and tree trimming
- Special Studies & Reports are higher to fund the Vertical Asset Management Program (VAMP) and to provide permit and regulatory support for permit renewal
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Machinery decreased due to a reduced need for new equipment purchases in FY26

Farmersville Wastewater Treatment Plant
Revenues and Expenses

Farmersville WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-WWTP - Members	$ 810,057	$ -	$ (2,875)	$ -	$ -	0.0%
Total Wastewater Sales	**$ 810,057**	**$ -**	**$ (2,875)**	**$ -**	**$ -**	**0.0%**
Other						
440140-Master Card Rebates	$ 766	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	418	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	7,000	-	-	-	-	0.0%
730000-Sale of Capital Assets	1,717	-	-	-	-	0.0%
Total Other	**$ 9,901**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
441000-Interest Income	$ 7,302	$ -	$ 2,875	$ -	$ -	0.0%
Revenues Total	**$ 827,260**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Expenses Total	**$ (827,260)**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Farmersville WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 127,251	$ -	$ -	$ -	$ -	0.0%
511060 - Overtime	22,267	-	-	-	-	0.0%
512000 - Social Security	10,886	-	-	-	-	0.0%
513000 - Workers' Comp Ins	2,315	-	-	-	-	0.0%
513020 - Health Insurance	42,791	-	-	-	-	0.0%
513040 - Dental Insurance	1,610	-	-	-	-	0.0%
513060 - Life Insurance	264	-	-	-	-	0.0%
513060 - LT Disability Ins	476	-	-	-	-	0.0%
514000 - Retirement	25,405	-	-	-	-	0.0%
514010 - Retiree - Insurance	7,885	-	-	-	-	0.0%
514020 - Comp Absences-vacation	3,145	-	-	-	-	0.0%
515000 - Cell Phone Stipend	846	-	-	-	-	0.0%
Personnel Total	**$ 245,141**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Supplies						
520300 - Clothing Supplies	$ 545	$ -	$ -	$ -	$ -	0.0%
520610 - Generator Fuel	118	-	-	-	-	0.0%
520800 - Small Tools & Equip	13,265	-	-	-	-	0.0%
520810 - Fire Extinguishers	525	-	-	-	-	0.0%
521000 - Laboratory Supplies	15,618	-	-	-	-	0.0%
521110 - Safety Supplies	7,668	-	-	-	-	0.0%
521200 - Chem - Other	21	-	-	-	-	0.0%
521203 - Chem - Chlorine	10,805	-	-	-	-	0.0%
521209 - Chem - Polymers	14,310	-	-	-	-	0.0%

Expense Detail (continued)

Farmersville WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Supplies (continued)						
521210 - Chem - Hypochlorite	$ 1,100	$ -	$ -	$ -	$ -	0.0%
521400 - Electrical Supplies	6,552	-	-	-	-	0.0%
521500 - Mechanical Supplies	24,976	-	-	-	-	0.0%
521700 - Building Supplies	918	-	-	-	-	0.0%
522000 - Equipment Supplies	4,458	-	-	-	-	0.0%
523000 - Other Supplies	29,733	-	-	-	-	0.0%
523660 - Small Systems Supplies	26,958	-	-	-	-	0.0%
Supplies Total	**$ 157,571**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Services						
530300 - Automotive Insurance	$ 2,573	$ -	$ -	$ -	$ -	0.0%
530900 - General Liability Ins	110	-	-	-	-	0.0%
531100 - Electric Power	66,391	-	-	-	-	0.0%
531120 - Retail Water Service	2,473	-	-	-	-	0.0%
531400 - Legal Service	11,076	-	-	-	-	0.0%
532200 - Equipment Maintenance	17,594	-	-	-	-	0.0%
532800 - Grounds Maintenance	5,010	-	-	-	-	0.0%
533000 - Other Services	4,414	-	-	-	-	0.0%
533400 - Laboratory Services	63,335	-	-	-	-	0.0%
533500 - Lab Svc - Contract	700	-	-	-	-	0.0%
533630 - Landfill Service Fees	16,705	-	-	-	-	0.0%
533640 - Hauling Fees	5,996	-	-	-	-	0.0%
533660 - Small Systems Contr	15,843	-	-	-	-	0.0%
533900 - Permits, Ins, & Lic Fees	4,376	-	-	-	-	0.0%
Shared Services	152,820	-	-	-	-	0.0%
Services Total	**$ 369,416**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Capital Outlay						
540500 - Machinery	$ 12,671	$ -	$ -	$ -	$ -	0.0%
543660 - Small Systems Capital	32,461	-	-	-	-	0.0%
Capital Outlay Total	**$ 45,133**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Escrow						
550660 - Rsv for Maintenance	$ 5,000	$ -	$ -	$ -	$ -	0.0%
550700 - Prev Maint Escrow	5,000	-	-	-	-	0.0%
Escrow Total	**$ 10,000**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Grand Total	**$ 827,260**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $0 from the FY25 Original Budget. Major variances are explained below:

- Beginning in FY25, the District no longer operates the Farmersville WWTP

Lavon (Bear Creek) Treatment Plant
Revenues and Expenses

Lavon WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-WWTP - Members	$ 663,819	$ 694,525	$ 797,635	$ -	$ (694,525)	-100.0%
Total Wastewater Sales	**$ 663,819**	**$ 694,525**	**$ 797,635**	**$ -**	**$ (694,525)**	**-100.0%**
Other						
440140-Master Card Rebates	$ 749	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	481	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	8,062	-	-	-	-	0.0%
730000-Sale of Capital Assets	1,610	-	-	-	-	0.0%
Total Other	**$ 10,902**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
441000-Intest Income	$ 4,370	$ 4,340	$ 3,615	$ -	$ (4,340)	-100.0%
Revenues Total	**$ 679,090**	**$ 698,865**	**$ 801,250**	**$ -**	**$ (698,865)**	**-100.0%**
Expenses Total	**$ (679,090)**	**$ (698,865)**	**$ (801,250)**	**$ -**	**$ 698,865**	**-100.0%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Lavon WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 121,292	$ 152,420	$ 153,460	$ -	$ (152,420)	-100.0%
511060 - Overtime	21,448	18,000	17,100	-	(18,000)	-100.0%
512000 - Social Security	10,391	11,665	12,160	-	(11,665)	-100.0%
513000 - Workers' Comp Ins	2,168	2,575	2,700	-	(2,575)	-100.0%
513020 - Health Insurance	40,001	54,265	54,265	-	(54,265)	-100.0%
513040 - Dental Insurance	1,503	1,640	1,360	-	(1,640)	-100.0%
513060 - Life Insurance	245	310	295	-	(310)	-100.0%
513070 - LT Disability Ins	442	565	470	-	(565)	-100.0%
514000 - Retirement	27,490	30,530	30,530	-	(30,530)	-100.0%
514010 - Retiree - Insurance	8,530	7,645	4,230	-	(7,645)	-100.0%
514020 - Comp Absences-vacation	2,025	-	-	-	-	0.0%
515000 - Cell Phone Stipend	790	1,130	965	-	(1,130)	-100.0%
Personnel Total	**$ 236,325**	**$ 280,745**	**$ 277,535**	**$ -**	**$ (280,745)**	**-100.0%**
Supplies						
520300 - Clothing Supplies	$ 511	$ -	$ -	$ -	$ -	0.0%
520800 - Small Tools & Equip	1,006	4,500	8,200	-	(4,500)	-100.0%
520810 - Fire Extinguishers	-	160	160	-	(160)	-100.0%
521110 - Safety Supplies	480	1,500	300	-	(1,500)	-100.0%
521200 - Chem - Other	801	100	100	-	(100)	-100.0%
521203 - Chem - Chlorine	17,261	13,870	14,370	-	(13,870)	-100.0%
521209 - Chem - Polymers	-	11,620	8,320	-	(11,620)	-100.0%
521210 - Chem - Hypochlorite	-	1,375	1,975	-	(1,375)	-100.0%
521400 - Electrical Supplies	4,134	3,800	26,200	-	(3,800)	-100.0%

Expense Detail (continued)

Lavon WWTP	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521500 - Mechanical Supplies	$ 25,549	$ 8,000	$ 17,500	$ -	$ (8,000)	-100.0%
522000 - Equipment Supplies	546	-	23,950	-	-	0.0%
522200 - Road Maint Supplies	6,141	1,600	-	-	(1,600)	-100.0%
523000 - Other Supplies	2,667	2,000	3,900	-	(2,000)	-100.0%
523660 - Small Systems Supplies	25,409	27,745	21,670	-	(27,745)	-100.0%
Supplies Total	**$ 84,505**	**$ 76,270**	**$ 126,645**	**$ -**	**$ (76,270)**	**-100.0%**
Services						
530300 - Automotive Insurance	$ 1,738	$ 2,965	$ 2,965	$ -	$ (2,965)	-100.0%
530400 - Commercial Property Ins	678	815	10,660	-	(815)	-100.0%
530900 - General Liability Ins	99	140	140	-	(140)	-100.0%
531020 - Internet Service	-	830	30	-	(830)	-100.0%
531310 - Special Studies & Rpts	9,620	7,300	5,600	-	(7,300)	-100.0%
531400 - Legal Service	1,124	2,500	5,900	-	(2,500)	-100.0%
531700 - Advertising	-	400	400	-	(400)	-100.0%
531800 - Rent or Lease Payment	8,500	2,500	30,000	-	(2,500)	-100.0%
532200 - Equipment Maintenance	19,975	7,000	19,300	-	(7,000)	-100.0%
532230 - Facilities Maintenance	3,834	50,000	5,000	-	(50,000)	-100.0%
532800 - Grounds Maintenance	1,500	1,200	400	-	(1,200)	-100.0%
533000 - Other Services	21,445	-	21,925	-	-	0.0%
533380 - Odor Control Crew	404	250	250	-	(250)	-100.0%
533400 - Laboratory Services	24,880	33,510	33,525	-	(33,510)	-100.0%
533500 - Lab Svc - Contract	700	700	800	-	(700)	-100.0%
533630 - Landfill Service Fees	31,162	18,000	33,400	-	(18,000)	-100.0%
533640 - Hauling Fees	20,922	13,000	21,300	-	(13,000)	-100.0%
533660 - Small Systems Contr	14,732	23,955	24,830	-	(23,955)	-100.0%
533900 - Permits, Ins, & Lic Fees	3,015	3,000	620	-	(3,000)	-100.0%
Shared Services	153,500	150,210	150,475	-	(150,210)	-100.0%
Services Total	**$ 317,828**	**$ 318,275**	**$ 367,520**	**$ -**	**$ (318,275)**	**-100.0%**
Capital Outlay						
543660 - Small Systems Capital	$ 30,433	$ 18,575	$ 24,550	$ -	$ (18,575)	-100.0%
Capital Outlay Total	**$ 30,433**	**$ 18,575**	**$ 24,550**	**$ -**	**$ (18,575)**	**-100.0%**
Escrow						
550660 - Rsv for Maintenance	$ 5,000	$ 5,000	$ 5,000	$ -	$ (5,000)	-100.0%
550700 - Prev Maint Escrow	5,000	-	-	-	-	0.0%
Escrow Total	**$ 10,000**	**$ 5,000**	**$ 5,000**	**$ -**	**$ (5,000)**	**-100.0%**
Grand Total	**$ 679,090**	**$ 698,865**	**$ 801,250**	**$ -**	**$ (698,865)**	**-100.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $698,865 from the FY25 Original Budget. Major variances are explained below:

- The District will no longer operate the Lavon WWTP starting October 1, 2025. No budgeted expenses for FY26.

Small Plants System
Position Summary

Small Plants System			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Information Systems Assistant	1.0	1.0	-
Lead Wastewater Plant Operator	2.0	2.0	-
Wastewater Mechanic	2.0	2.0	-
Wastewater Plant Operator II *	5.0	3.0	(2.0)
Wastewater Plant Operator III	4.0	4.0	-
Wastewater Plant Supervisor I	1.0	1.0	-
Wastewater Plant Supervisor II	1.0	1.0	-
Total Full-Time Positions	**16.0**	**14.0**	**(2.0)**

* Position count reduced due to fewer plants to maintain

Expense Detail

Small Plants System	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies						
520100 - Office Supplies	$ 5,090	$ 6,350	$ 6,350	$ 5,950	$ (400)	-6.3%
520110 - Computer Supplies	7,929	12,810	6,910	2,000	(10,810)	-84.4%
520300 - Clothing Supplies	6,195	9,500	4,800	9,830	330	3.5%
520600 - Fuel, Oil and Lube	44,715	55,800	38,800	40,970	(14,830)	-26.6%
520610 - Generator Fuel	3,967	3,340	3,340	5,500	2,160	64.7%
520630 - Toll Fees	406	250	250	250	-	0.0%
520700 - Machine Oil & Lube	1,664	7,400	7,400	9,300	1,900	25.7%
520800 - Small Tools & Equip	18,513	31,435	19,235	30,710	(725)	-2.3%
520810 - Fire Extinguishers	-	500	500	475	(25)	-5.0%
520900 - Janitorial Supplies	973	1,820	1,820	1,320	(500)	-27.5%
521000 - Laboratory Supplies	26,229	14,000	14,000	10,000	(4,000)	-28.6%
521110 - Safety Supplies	29,687	23,255	23,255	32,170	8,915	38.3%
521200 - Chem - Other	2,031	-	-	-	-	0.0%
521400 - Electrical Supplies	25	-	1,100	-	-	0.0%
521500 - Mechanical Supplies	810	-	-	-	-	0.0%
521900 - Vehicle Supplies	12,135	15,500	15,500	19,500	4,000	25.8%
521910 - Tires and Tubes	3,702	8,870	5,370	7,870	(1,000)	-11.3%
522000 - Equipment Supplies	-	600	600	-	(600)	-100.0%
523000 - Other Supplies	4,322	1,250	1,250	4,000	2,750	220.0%
Supplies Total	**$ 168,394**	**$ 192,680**	**$ 150,480**	**$ 179,845**	**$ (12,835)**	**-6.7%**
Services						
531020 - Internet Service	$ 6,334	$ 6,600	$ 6,600	$ 8,250	$ 1,650	25.0%
531520 - Employee Programs	-	-	640	560	560	0.0%
531800 - Rent or Lease Payment	2,901	3,690	3,690	3,690	-	0.0%
531900 - Travel and Training	5,487	8,765	4,425	6,450	(2,315)	-26.4%
532000 - Mem & Subscriptions	175	300	300	300	-	0.0%
532100 - Vehicle Maint	10,141	10,000	10,000	10,000	-	0.0%
532110 - Veh Maint by Solid Waste	4,629	3,000	12,600	6,000	3,000	100.0%

Expense Detail (continued)

Small Plants System	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Services (continued)						
532200 - Equipment Maintenance	$ 458	$ -	$ -	$ -	$ -	0.0%
533030 - Contractual Safety Serv	398	1,785	1,785	500	(1,285)	-72.0%
534500 - IT Software Services	-	-	-	2,890	2,890	0.0%
Shared Services	67,559	132,225	132,380	-	(132,225)	-100.0%
Administration	-	-	-	22,715	22,715	0.0%
Engineering and Integrated Svcs	-	-	-	114,195	114,195	0.0%
Services Total	**$ 98,082**	**$ 166,365**	**$ 172,420**	**$ 175,550**	**$ 9,185**	**5.5%**
Capital Outlay						
540200 - Building	$ -	$ 25,000	$ 25,000	$ -	$ (25,000)	-100.0%
540300 - Vehicle Equipment	188,327	104,000	145,500	145,000	41,000	39.4%
540700 - Non-Vehicle Equipment	14,557	-	-	-	-	0.0%
544000 - IT Hardware/Equip - Cap	-	-	-	33,550	33,550	0.0%
Capital Outlay Total	**$ 202,884**	**$ 129,000**	**$ 170,500**	**$ 178,550**	**$ 49,550**	**38.4%**
Grand Total	**$ 469,360**	**$ 488,045**	**$ 493,400**	**$ 533,945**	**$ 45,900**	**9.4%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $45,900 from the FY25 Original Budget. Major variances are explained below:

- Generator Fuel, Safety Supplies, Other Supplies and Vehicle Supplies increased driven by additional need
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- IT Hardware and Equipment-Capital increased due to the new 4-year cycle hardware refresh program. The department's computers are scheduled to be replaced this year.
- Vehicle Equipment increased to replace a crane truck. This was partially offset by lower Building cost as the concrete floor project finished in FY25.

Allocation of Expenses

The following shows the allocation of expenses across Small Wastewater Treatment Plants:

Small Plants System	Allocated Amount
South Rockwall (Buffalo Creek) WWTP	$ 103,215
Sabine Creek WWTP	389,730
Seis Lagos WWTP	41,000
Total	**$533,945**

Small Systems Interceptor Facilities

Overview

The District owns and operates eight interceptors in the Small Systems. The Small Systems Interceptors provide wastewater conveyance for the Cities of Fate, Forney, Heath, Mesquite, Murphy, Rockwall, Royse City, Seagoville and Wylie. UEFIS staff operate and maintain the interceptors. Staff expenses are allocated to the various interceptor budgets in proportion to the inventory of assets that reside within each interceptor system. The individual interceptor budgets are funded solely by the cities that they serve. When the same interceptor serves multiple cities the costs are based on the percentage of flow contributed by each city.

Small Systems Interceptors	FY 2024 Flow Conveyed (Million Gallons)	Communities Served
Forney Interceptor	91	Forney
Lower East Fork Interceptor	930	Mesquite, Seagoville
Muddy Creek Interceptor	3,003	Wylie, Murphy
Parker Creek Interceptor	431	Royse City, Fate
Sabine Creek Interceptor	590	Royse City
Buffalo Creek Interceptor	3,151	Rockwall, Heath, Forney
Forney Mustang Creek Interceptor	1,191	Forney
Parker Creek Parallel Interceptor	162	Fate

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Implement best management practices related to Capacity, Management, Operation and Maintenance (CMOM).
- Expand pipelines and lift stations as needed to convey wastewater received from the cities.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Implement appropriate preventive maintenance activities to improve equipment efficiency and extend useful life.
- Inspect 10% of the gravity pipelines and manholes on an annual basis in accordance with the District CMOM Plan and Sanitary Sewer Overflow Initiative Agreement with the TCEQ. Utilize data to make informed decisions regarding system rehabilitation and associated investments.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue to collaborate with Member Cities and Customers to evaluate and plan for the capacity needs of the Interceptors.
- Collaborate with Member Cities and Customers to identify and reduce inflow and infiltration.

People: Build a talented, competent and committed team

- Utilize effective communication and coaching techniques to realize professional development of the team.

Major Budget Drivers

- Odor Control Chemicals
- Electric Power
- Pipeline Maintenance
- Debt Service for Capital Improvements

Forney Interceptor
Revenues and Expenses

Forney Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-Interceptor - Members	$ 606,150	$ 759,370	$ 487,120	$ 597,000	$ (162,370)	-21.4%
Total Wastewater Sales	**$ 606,150**	**$ 759,370**	**$ 487,120**	**$ 597,000**	**$ (162,370)**	**-21.4%**
Other						
440140-Master Card Rebates	$ 66	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	57	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	249,465	-	296,930	-	-	0.0%
Total Other	**$ 249,588**	**$ -**	**$ 296,930**	**$ -**	**$ -**	**0.0%**
441000-Interest Income	$ 7,799	$ 5,650	$ 19,155	$ 15,325	$ 9,675	171.2%
Revenues Total	**$ 863,537**	**$ 765,020**	**$ 803,205**	**$ 612,325**	**$ (152,695)**	**-20.0%**
Expenses Total	**$ (863,537)**	**$ (765,020)**	**$ (803,205)**	**$ (612,325)**	**$ 152,695**	**-20.0%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Forney Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 4,521	$ 4,965	$ 4,860	$ -	$ (4,965)	-100.0%
511060 - Overtime	25	-	100	-	-	0.0%
512000 - Social Security	336	380	365	-	(380)	-100.0%
513000 - Workers' Comp Ins	12	10	15	-	(10)	-100.0%
513020 - Health Insurance	579	815	815	-	(815)	-100.0%
513040 - Dental Insurance	28	30	30	-	(30)	-100.0%
513060 - Life Insurance	7	-	5	-	-	0.0%
513070 - LT Disability Ins	15	10	10	-	(10)	-100.0%
514000 - Retirement	525	635	635	-	(635)	-100.0%
514010 - Retiree - Insurance	165	160	110	-	(160)	-100.0%
514020 - Comp Absences-vacation	-	150	150	-	(150)	-100.0%
514030 - Comp Absences-sick	95	145	145	-	(145)	-100.0%
515000 - Cell Phone Stipend	13	15	15	-	(15)	-100.0%
Personnel Total	**$ 6,320**	**$ 7,315**	**$ 7,255**	**$ -**	**$ (7,315)**	**-100.0%**
Supplies						
520100 - Office Supplies	$ 89	$ -	$ -	$ -	$ -	0.0%
520610 - Generator Fuel	1,962	1,000	1,000	1,000	-	0.0%
520700 - Machine Oil & Lube	-	100	100	100	-	0.0%
520800 - Small Tools & Equip	1,027	5,500	4,600	5,500	-	0.0%
520810 - Fire Extinguishers	-	110	110	110	-	0.0%
521110 - Safety Supplies	629	325	925	325	-	0.0%
521200 - Chem - Other	23,960	35,750	9,950	35,750	-	0.0%
521215 - Chem - Bioxide	156,684	150,550	150,550	158,255	7,705	5.1%
521400 - Electrical Supplies	1,214	5,000	1,100	5,000	-	0.0%
521500 - Mechanical Supplies	3,914	20,000	2,500	20,000	-	0.0%
521600 - Pipeline Supplies	5,000	6,000	10,100	6,000	-	0.0%

Expense Detail (continued)

Forney Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Supplies (continued)						
521700 - Building Supplies	$ -	$ 100	$ 100	$ 100	$ -	0.0%
522000 - Equipment Supplies	339	750	750	750	-	0.0%
522200 - Road Maint Supplies	-	1,200	1,200	1,200	-	0.0%
523000 - Other Supplies	-	150	150	150	-	0.0%
Supplies Total	**$ 194,817**	**$ 226,535**	**$ 183,135**	**$ 234,240**	**$ 7,705**	**3.4%**
Services						
530900 - General Liability Ins	$ 1	$ 5	$ 5	$ 5	$ -	0.0%
531020 - Internet Service	760	610	610	610	-	0.0%
531100 - Electric Power	19,666	25,000	17,500	25,000	-	0.0%
531310 - Special Studies & Rpts	372,366	172,600	323,530	20,000	(152,600)	-88.4%
531800 - Rent or Lease Payment	-	3,000	500	3,000	-	0.0%
531900 - Travel and Training	0	-	-	-	-	0.0%
532200 - Equipment Maintenance	6,145	20,000	5,900	20,000	-	0.0%
532220 - Pipeline Maintenance	-	33,750	11,950	33,750	-	0.0%
532230 - Facilities Maintenance	1,174	13,000	2,500	13,000	-	0.0%
532800 - Grounds Maintenance	2,896	9,740	3,040	9,740	-	0.0%
532900 - Electrical Sys Maint	-	6,000	2,500	6,000	-	0.0%
533000 - Other Services	-	500	500	500	-	0.0%
533030 - Contractual Safety Serv	-	2,200	-	2,200	-	0.0%
533380 - Odor Control Crew	6,195	5,500	6,700	6,500	1,000	18.2%
533630 - Landfill Service Fees	-	1,945	545	2,445	500	25.7%
533680 - Conveyance System Exp	91,900	97,500	97,500	81,800	(15,700)	-16.1%
Administration WW	-	-	-	19,655	19,655	0.0%
Shared Services	76,297	74,820	74,535	-	(74,820)	-100.0%
Administration	-	-	-	10,635	10,635	0.0%
Engineering and Integrated Svcs	-	-	-	58,245	58,245	0.0%
Services Total	**$ 577,399**	**$ 466,170**	**$ 547,815**	**$ 313,085**	**$ (153,085)**	**-32.8%**
Escrow						
550700 - Prev Maint Escrow	$ 85,000	$ 65,000	$ 65,000	$ 65,000	$ -	0.0%
Escrow Total	**$ 85,000**	**$ 65,000**	**$ 65,000**	**$ 65,000**	**$ -**	**0.0%**
Grand Total	**$ 863,537**	**$ 765,020**	**$ 803,205**	**$ 612,325**	**$ (152,695)**	**-20.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $152,695 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs and Conveyance System Expense are lower due to the implementation of the WW Admin department. These reductions are partially offset by the Administration WW allocation recorded under Services.
- Chem - Bioxide increased because of higher chemical costs
- Special Studies & Reports decreased due to a lower need in FY26. Previous years had a southern system capacity assessment as part of the budget and that study is completed.
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.

Lower East Fork Interceptor
Revenues and Expenses

Lower East Fork Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-Interceptor - Members	$ 2,527,230	$ 2,540,400	$ 2,437,815	$ 2,402,515	$ (137,885)	-5.4%
Total Wastewater Sales	**$ 2,527,230**	**$ 2,540,400**	**$ 2,437,815**	**$ 2,402,515**	**$ (137,885)**	**-5.4%**
Other						
440140-Master Card Rebates	$ 52	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	50	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	468,907	-	593,860	-	-	0.0%
Total Other	**$ 469,009**	**$ -**	**$ 593,860**	**$ -**	**$ -**	**0.0%**
441000-Interest Income	$ 32,191	$ 20,730	$ 73,325	$ 58,660	$ 37,930	183.0%
Revenues Total	**$ 3,028,430**	**$ 2,561,130**	**$ 3,105,000**	**$ 2,461,175**	**$ (99,955)**	**-3.9%**
Expenses Total	**$ (3,028,430)**	**$ (2,561,130)**	**$ (3,105,000)**	**$ (2,461,175)**	**$ 99,955**	**-3.9%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Lower East Fork Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 5,070	$ 5,560	$ 5,450	$ -	$ (5,560)	-100.0%
511060 - Overtime	29	-	100	-	-	0.0%
512000 - Social Security	377	425	410	-	(425)	-100.0%
513000 - Workers' Comp Ins	13	10	15	-	(10)	-100.0%
513020 - Health Insurance	651	910	910	-	(910)	-100.0%
513040 - Dental Insurance	31	30	35	-	(30)	-100.0%
513060 - Life Insurance	8	5	10	-	(5)	-100.0%
513070 - LT Disability Ins	17	15	15	-	(15)	-100.0%
514000 - Retirement	585	710	710	-	(710)	-100.0%
514010 - Retiree - Insurance	180	180	120	-	(180)	-100.0%
514020 - Comp Absences-vacation	-	170	170	-	(170)	-100.0%
514030 - Comp Absences-sick	115	150	150	-	(150)	-100.0%
515000 - Cell Phone Stipend	14	15	15	-	(15)	-100.0%
Personnel Total	**$ 7,090**	**$ 8,180**	**$ 8,110**	**$ -**	**$ (8,180)**	-100.0%
Supplies						
520610 - Generator Fuel	$ 1,779	$ 3,000	$ 1,900	$ 3,000	$ -	0.0%
520700 - Machine Oil & Lube	-	1,015	515	1,015	-	0.0%
520800 - Small Tools & Equip	1,644	5,500	5,500	5,500	-	0.0%
520810 - Fire Extinguishers	-	110	110	110	-	0.0%
521110 - Safety Supplies	356	325	325	325	-	0.0%
521200 - Chem - Other	2,000	2,600	2,000	2,600	-	0.0%
521215 - Chem - Bioxide	54,387	79,650	56,350	79,650	-	0.0%
521400 - Electrical Supplies	4,565	8,000	4,300	8,000	-	0.0%
521500 - Mechanical Supplies	-	22,000	2,700	22,000	-	0.0%

Expense Detail (continued)

Lower East Fork Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521600 - Pipeline Supplies	$ 25,424	$ 5,250	$ 7,050	$ 5,250	$ -	0.0%
521700 - Building Supplies	-	100	100	100	-	0.0%
522000 - Equipment Supplies	429	5,350	950	5,350	-	0.0%
522200 - Road Maint Supplies	-	1,000	1,800	1,000	-	0.0%
Supplies Total	**$ 90,584**	**$ 133,900**	**$ 83,600**	**$ 133,900**	**$ -**	**0.0%**
Services						
530400 - Commercial Property Ins	$ 6,337	$ 8,570	$ 7,720	$ 8,875	$ 305	3.6%
530900 - General Liability Ins	1	5	5	5	-	0.0%
531020 - Internet Service	300	530	530	530	-	0.0%
531100 - Electric Power	46,504	45,000	44,000	45,000	-	0.0%
531120 - Retail Water Service	580	1,200	1,200	1,200	-	0.0%
531200 - Bank Service Fees	6	5	5	5	-	0.0%
531310 - Special Studies & Rpts	797,536	133,195	625,655	100,000	(33,195)	-24.9%
531800 - Rent or Lease Payment	-	5,000	500	5,000	-	0.0%
532200 - Equipment Maintenance	10,785	22,000	19,900	22,000	-	0.0%
532220 - Pipeline Maintenance	168,632	39,265	14,965	39,265	-	0.0%
532230 - Facilities Maintenance	118,197	62,400	225,300	62,400	-	0.0%
532800 - Grounds Maintenance	4,600	21,200	3,000	21,200	-	0.0%
532900 - Electrical Sys Maint	-	7,200	1,500	7,200	-	0.0%
533000 - Other Services	-	2,100	500	2,100	-	0.0%
533030 - Contractual Safety Serv	-	2,200	-	2,200	-	0.0%
533380 - Odor Control Crew	3,950	5,000	4,500	5,000	-	0.0%
533400 - Laboratory Services	15,000	-	-	-	-	0.0%
533630 - Landfill Service Fees	-	690	690	895	205	29.7%
533680 - Conveyance System Exp	101,300	107,500	107,500	90,500	(17,000)	-15.8%
Administration WW	-	-	-	25,365	25,365	0.0%
Shared Services	119,764	85,925	85,755	-	(85,925)	-100.0%
Administration	-	-	-	13,355	13,355	0.0%
Engineering and Integrated Svcs	-	-	-	120,415	120,415	0.0%
Services Total	**$ 1,393,492**	**$ 548,985**	**$ 1,143,225**	**$ 572,510**	**$ 23,525**	**4.3%**
Escrow						
550700 - Prev Maint Escrow	$ 232,000	$ -	$ -	$ -	$ -	0.0%
Escrow Total	**$ 232,000**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Capital Improvement						
573010 - Tsf to Capital Impr	$ -	$ 1,000,000	$ 1,000,000	$ 1,750,000	$ 750,000	75.0%
Capital Improvement Total	**$ -**	**$ 1,000,000**	**$ 1,000,000**	**$ 1,750,000**	**$ 750,000**	**75.0%**
Debt Service						
571000 - Tsf to I & S	$ 1,300,500	$ 865,300	$ 865,300	$ -	$ (865,300)	-100.0%
579000 - Bond Service Fees	4,765	4,765	4,765	4,765	-	0.0%
Debt Service Total	**$ 1,305,265**	**$ 870,065**	**$ 870,065**	**$ 4,765**	**$ (865,300)**	**-99.5%**
Grand Total	**$ 3,028,430**	**$ 2,561,130**	**$ 3,105,000**	**$ 2,461,175**	**$ (99,955)**	**-3.9%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $99,955 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs and Conveyance System Expense are lower due to the implementation of the WW Admin department. However, these reductions are offset by the Administration WW allocation recorded under Services.
- Special Studies & Reports decreased due to a lower need in FY26. Previous years had a southern system capacity assessment as part of the budget and that study is completed.
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Transfer to the Capital Improvement increased to support future planned capital projects
- Debt Service decreased because the final payment will be made from the Debt Service Reserve Fund

Muddy Creek Interceptor
Revenues and Expenses

Muddy Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-Interceptor - Members	$ 105,175	$ 157,200	$ 106,710	$ 155,790	$ (1,410)	-0.9%
Total Wastewater Sales	**$ 105,175**	**$ 157,200**	**$ 106,710**	**$ 155,790**	**$ (1,410)**	**-0.9%**
Other						
440140-Master Card Rebates	$ 22	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	3	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	-	-	-	48,000	48,000	0.0%
Total Other	**$ 25**	**$ -**	**$ -**	**$ 48,000**	**$ 48,000**	**0.0%**
441000-Interest Income	$ 2,026	$ 965	$ 3,610	$ 2,890	$ 1,925	199.5%
Revenues Total	**$ 107,226**	**$ 158,165**	**$ 110,320**	**$ 206,680**	**$ 48,515**	**30.7%**
Expenses Total	**$ (107,226)**	**$ (158,165)**	**$ (110,320)**	**$ (206,680)**	**$ (48,515)**	**30.7%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Muddy Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance%
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 865	$ 1,105	$ 1,100	$ -	$ (1,105)	-100.0%
511060 - Overtime	4	-	-	-	-	0.0%
512000 - Social Security	62	80	85	-	(80)	-100.0%
513000 - Workers' Comp Ins	2	-	5	-	-	0.0%
513020 - Health Insurance	111	180	180	-	(180)	-100.0%
513040 - Dental Insurance	4	5	5	-	(5)	-100.0%
513060 - Life Insurance	1	-	5	-	-	0.0%
513070 - LT Disability Ins	2	-	5	-	-	0.0%
514000 - Retirement	100	120	120	-	(120)	-100.0%
514010 - Retiree - Insurance	30	30	20	-	(30)	-100.0%
514020 - Comp Absences-vacation	-	50	50	-	(50)	-100.0%
514030 - Comp Absences-sick	20	45	45	-	(45)	-100.0%
515000 - Cell Phone Stipend	2	-	5	-	-	0.0%
Personnel Total	**$ 1,204**	**$ 1,615**	**$ 1,625**	**$ -**	**$ (1,615)**	-100.0%
Supplies						
520800 - Small Tools & Equip	$ 332	$ 5,500	$ 4,500	$ 5,500	$ -	0.0%
521110 - Safety Supplies	0	-	-	-	-	0.0%
521200 - Chem - Other	5,000	5,850	3,950	5,850	-	0.0%
521215 - Chem - Bioxide	41,848	67,260	44,160	67,220	(40)	-0.1%
521400 - Electrical Supplies	1,407	500	500	500	-	0.0%
521500 - Mechanical Supplies	-	250	250	250	-	0.0%
521600 - Pipeline Supplies	250	250	250	250	-	0.0%
Supplies Total	**$ 48,838**	**$ 79,610**	**$ 53,610**	**$ 79,570**	**$ (40)**	**-0.1%**

Expense Detail (continued)

Muddy Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services						
531020 - Internet Service	$ 300	$ 530	$ 530	$ 530	$ -	0.0%
531100 - Electric Power	863	850	850	850	-	0.0%
531120 - Retail Water Service	727	700	700	700	-	0.0%
531200 - Bank Service Fees	3	5	5	5	-	0.0%
531310 - Special Studies & Rpts	4,768	5,000	3,800	32,500	27,500	550.0%
531800 - Rent or Lease Payment	234	100	100	100	-	0.0%
532220 - Pipeline Maintenance	-	22,500	5,000	22,500	-	0.0%
532800 - Grounds Maintenance	2,000	5,000	2,500	5,000	-	0.0%
533380 - Odor Control Crew	1,448	2,500	1,900	2,500	-	0.0%
533680 - Conveyance System Exp	12,000	12,600	12,600	11,000	(1,600)	-12.7%
Administration WW	-	-	-	7,305	7,305	0.0%
Shared Services	58,510	18,830	18,775	-	(18,830)	-100.0%
Administration	-	-	-	5,510	5,510	0.0%
Engineering and Integrated Svcs	-	-	-	35,285	35,285	0.0%
Services Total	**$ 80,853**	**$ 68,615**	**$ 46,760**	**$ 123,785**	**$ 55,170**	**80.4%**
Escrow						
550700 - Prev Maint Escrow	$ 1,000	$ 5,000	$ 5,000	$ -	$ (5,000)	-100.0%
Escrow Total	**$ 1,000**	**$ 5,000**	**$ 5,000**	**$ -**	**$ (5,000)**	**-100.0%**
Debt Service						
571000 - Tsf to I & S	$ (30,399)	$ -	$ -	$ -	$ -	0.0%
579000 - Bond Service Fees	5,730	3,325	3,325	3,325	-	0.0%
Debt Service Total	**$ (24,669)**	**$ 3,325**	**$ 3,325**	**$ 3,325**	**$ -**	**0.0%**
Grand Total	**$ 107,226**	**$ 158,165**	**$ 110,320**	**$ 206,680**	**$ 48,515**	**30.7%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $48,515 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs and Conveyance System Expense are lower due to the implementation of the WW Admin department. However, these reductions are offset by the Administration WW allocation recorded under Services.
- Special Studies & Reports increased to conduct an erosion study
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Preventative Maintenance Escrow has no transfer budgeted for this fiscal year

Parker Creek Interceptor
Revenues and Expenses

Parker Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-Interceptor - Members	$ 422,150	$ 401,840	$ 384,170	$ 418,545	$ 16,705	4.2%
Total Wastewater Sales	**$ 422,150**	**$ 401,840**	**$ 384,170**	**$ 418,545**	**$ 16,705**	**4.2%**
Other						
440140-Master Card Rebates	$ 4	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	14	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	-	-	-	41,000	41,000	0.0%
Total Other	**$ 18**	**$ -**	**$ -**	**$ 41,000**	**$ 41,000**	**0.0%**
441000-Interest Income	$ 3,854	$ 2,605	$ 2,105	$ 1,685	$ (920)	-35.3%
Revenues Total	**$ 426,023**	**$ 404,445**	**$ 386,275**	**$ 461,230**	**$ 56,785**	**14.0%**
Expenses Total	**$ (426,023)**	**$ (404,445)**	**$ (386,275)**	**$ (461,230)**	**$ (56,785)**	**14.0%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Parker Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance%
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 4,729	$ 5,245	$ 5,105	$ -	$ (5,245)	-100.0%
511060 - Overtime	24	-	100	-	-	0.0%
512000 - Social Security	354	395	380	-	(395)	-100.0%
513000 - Workers' Comp Ins	17	15	20	-	(15)	-100.0%
513020 - Health Insurance	429	690	690	-	(690)	-100.0%
513040 - Dental Insurance	22	20	30	-	(20)	-100.0%
513060 - Life Insurance	8	-	5	-	-	0.0%
513070 - LT Disability Ins	16	15	20	-	(15)	-100.0%
514000 - Retirement	460	565	565	-	(565)	-100.0%
514010 - Retiree - Insurance	145	140	110	-	(140)	-100.0%
514020 - Comp Absences-vacation	40	140	140	-	(140)	-100.0%
514030 - Comp Absences-sick	150	215	215	-	(215)	-100.0%
515000 - Cell Phone Stipend	13	10	10	-	(10)	-100.0%
Personnel Total	**$ 6,407**	**$ 7,450**	**$ 7,390**	**$ -**	**$ (7,450)**	-100.0%
Supplies						
520800 - Small Tools & Equip	$ 250	$ 5,500	$ 4,500	$ 5,500	$ -	0.0%
521110 - Safety Supplies	2	-	-	-	-	0.0%
521400 - Electrical Supplies	21,916	5,000	21,300	5,000	-	0.0%
521500 - Mechanical Supplies	59	250	250	250	-	0.0%
521600 - Pipeline Supplies	1,000	1,000	1,000	1,000	-	0.0%
522000 - Equipment Supplies	-	2,000	200	2,000	-	0.0%
522200 - Road Maint Supplies	-	1,800	1,800	1,800	-	0.0%
Supplies Total	**$ 23,227**	**$ 15,550**	**$ 29,050**	**$ 15,550**	**$ -**	**0.0%**

Expense Detail (continued)

Parker Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services						
530900 - General Liability Ins	$ 6	$ -	$ 5	$ 5	$ 5	0.0%
531020 - Internet Service	300	440	440	440	-	0.0%
531100 - Electric Power	625	600	600	650	50	8.3%
531200 - Bank Service Fees	1	-	-	-	-	0.0%
531310 - Special Studies & Rpts	19,073	20,000	14,300	22,500	2,500	12.5%
531800 - Rent or Lease Payment	-	100	100	100	-	0.0%
532200 - Equipment Maintenance	100	100	100	100	-	0.0%
532220 - Pipeline Maintenance	-	24,250	950	24,250	-	0.0%
532800 - Grounds Maintenance	17,500	5,000	2,500	5,000	-	0.0%
533000 - Other Services	92	-	-	-	-	0.0%
533380 - Odor Control Crew	-	750	750	750	-	0.0%
533680 - Conveyance System Exp	29,700	31,400	31,400	27,300	(4,100)	-13.1%
Administration WW	-	-	-	5,700	5,700	0.0%
Shared Services	68,598	26,200	26,090	-	(26,200)	-100.0%
Administration	-	-	-	3,650	3,650	0.0%
Engineering and Integrated Svcs	-	-	-	52,735	52,735	0.0%
Services Total	**$ 135,995**	**$ 108,840**	**$ 77,235**	**$ 143,180**	**$ 34,340**	**31.6%**
Escrow						
550700 - Prev Maint Escrow	$ 25,100	$ 25,100	$ 25,100	$ -	$ (25,100)	-100.0%
Escrow Total	**$ 25,100**	**$ 25,100**	**$ 25,100**	**$ -**	**$ (25,100)**	**-100.0%**
Capital Improvement						
573010 - Tsf to Capital Impr	$ 245,000	$ 245,000	$ 245,000	$ 300,000	$ 55,000	22.4%
Capital Improvement Total	**$ 245,000**	**$ 245,000**	**$ 245,000**	**$ 300,000**	**$ 55,000**	**22.4%**
Debt Service						
571000 - Tsf to I & S	$ (9,706)	$ -	$ -	$ -	$ -	0.0%
579000 - Bond Service Fees	-	2,500	2,500	2,500	-	0.0%
Debt Service Total	**$ (9,706)**	**$ 2,500**	**$ 2,500**	**$ 2,500**	**$ -**	**0.0%**
Grand Total	**$ 426,023**	**$ 404,445**	**$ 386,275**	**$ 461,230**	**$ 56,785**	**14.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $56,785 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs and Conveyance System Expense are lower due to the implementation of the WW Admin department. However, these reductions are offset by the Administration WW allocation recorded under Services.
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Preventative Maintenance Escrow has no transfer budgeted for this fiscal year
- Transfer to the Capital Improvement Fund increased to support future expansion design

Sabine Creek Interceptor
Revenues and Expenses

Sabine Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-Interceptor - Members	$ 86,125	$ 66,420	$ 56,785	$ 59,850	$ (6,570)	-9.9%
Total Wastewater Sales	**$ 86,125**	**$ 66,420**	**$ 56,785**	**$ 59,850**	**$ (6,570)**	**-9.9%**
Other						
440999-Miscellaneous Revenue	$ 9	$ -	$ -	$ -	$ -	0.0%
459100-Tfr from Escrow Fund	100,460	-	-	21,000	21,000	0.0%
Total Other	**$ 100,469**	**$ -**	**$ -**	**$ 21,000**	**$ 21,000**	**0.0%**
441000-Interest Income	$ 1,183	$ 760	$ 1,080	$ 865	$ 105	13.8%
Revenues Total	**$ 187,777**	**$ 67,180**	**$ 57,865**	**$ 81,715**	**$ 14,535**	**21.6%**
Expenses Total	**$ (187,777)**	**$ (67,180)**	**$ (57,865)**	**$ (81,715)**	**$ (14,535)**	**21.6%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Sabine Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 346	$ 570	$ 570	$ -	$ (570)	-100.0%
511060 - Overtime	1	-	-	-	-	0.0%
512000 - Social Security	24	45	45	-	(45)	-100.0%
513000 - Workers' Comp Ins	1	-	5	-	-	0.0%
513020 - Health Insurance	31	90	90	-	(90)	-100.0%
513040 - Dental Insurance	1	-	5	-	-	0.0%
513070 - LT Disability Ins	0	-	5	-	-	0.0%
514000 - Retirement	35	40	40	-	(40)	-100.0%
514010 - Retiree - Insurance	10	10	10	-	(10)	-100.0%
514020 - Comp Absences-vacation	-	40	40	-	(40)	-100.0%
514030 - Comp Absences-sick	15	35	35	-	(35)	-100.0%
515000 - Cell Phone Stipend	0	-	5	-	-	0.0%
Personnel Total	**$ 465**	**$ 830**	**$ 850**	**$ -**	**$ (830)**	-100.0%
Supplies						
520800 - Small Tools & Equip	$ 250	$ 2,500	$ 2,500	$ 2,500	$ -	0.0%
521110 - Safety Supplies	0	-	-	-	-	0.0%
521500 - Mechanical Supplies	13,520	50	50	50	-	0.0%
521600 - Pipeline Supplies	350	400	400	400	-	0.0%
Supplies Total	**$ 14,120**	**$ 2,950**	**$ 2,950**	**$ 2,950**	**$ -**	**0.0%**
Services						
530900 - General Liability Ins	$ 2	$ -	$ -	$ -	$ -	0.0%
531200 - Bank Service Fees	1	-	-	-	-	0.0%
531310 - Special Studies & Rpts	35,203	-	-	15,000	15,000	0.0%
531800 - Rent or Lease Payment	-	100	100	100	-	0.0%
532220 - Pipeline Maintenance	93,352	22,500	15,000	22,500	-	0.0%

Expense Detail (continued)

Sabine Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
532800 - Grounds Maintenance	$ 2,000	$ 5,000	$ 2,500	$ 5,000	$ -	0.0%
533030 - Contractual Safety Serv	143	-	-	-	-	0.0%
533380 - Odor Control Crew	-	750	1,350	1,500	750	100.0%
533680 - Conveyance System Exp	5,200	5,300	5,300	4,600	(700)	-13.2%
Administration WW	-	-	-	2,935	2,935	0.0%
Shared Services	19,413	19,750	19,815	-	(19,750)	-100.0%
Administration	-	-	-	2,305	2,305	0.0%
Engineering and Integrated Svcs	-	-	-	24,825	24,825	0.0%
Services Total	**$ 155,314**	**$ 53,400**	**$ 44,065**	**$ 78,765**	**$ 25,365**	**47.5%**
Escrow						
550700 - Prev Maint Escrow	$ 25,000	$ 10,000	$ 10,000	$ -	$ (10,000)	-100.0%
Escrow Total	**$ 25,000**	**$ 10,000**	**$ 10,000**	**$ -**	**$ (10,000)**	**-100.0%**
571000 - Tsf to I & S	$ (7,122)	$ -	$ -	$ -	$ -	0.0%
Debt Service Total	**$ (7,122)**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Grand Total	**$ 187,777**	**$ 67,180**	**$ 57,865**	**$ 81,715**	**$ 14,535**	**21.6%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $14,535 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs and Conveyance System Expense are lower due to the implementation of the WW Admin department. However, these reductions are offset by the Administration WW allocation recorded under Services.
- Special Studies & Reports increased to conduct an erosion study
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Preventative Maintenance Escrow has no transfer budgeted for this fiscal year

Buffalo Creek Interceptor
Revenues and Expenses

Buffalo Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-Interceptor - Members	$ 5,280,457	$ 5,703,570	$ 5,333,790	$ 8,776,970	$ 3,073,400	53.9%
Total Wastewater Sales	**$ 5,280,457**	**$ 5,703,570**	**$ 5,333,790**	**$ 8,776,970**	**$ 3,073,400**	**53.9%**
Other						
440140-Master Card Rebates	$ 136	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	231	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	-	1,370,800	1,370,800	-	(1,370,800)	-100.0%
Total Other	**$ 367**	**$ 1,370,800**	**$ 1,370,800**	**$ -**	**$ (1,370,800)**	**-100.0%**
441000-Interest Income	$ 37,470	$ 31,750	$ 26,750	$ 21,400	$ (10,350)	-32.6%
Revenues Total	**$ 5,318,294**	**$ 7,106,120**	**$ 6,731,340**	**$ 8,798,370**	**$ 1,692,250**	**23.8%**
Expenses Total	**$ (5,318,294)**	**$ (7,106,120)**	**$ (6,731,340)**	**$ (8,798,370)**	**$ (1,692,250)**	**23.8%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Buffalo Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 9,779	$ 11,005	$ 10,835	$ -	$ (11,005)	-100.0%
511060 - Overtime	43	-	100	-	-	0.0%
512000 - Social Security	731	845	800	-	(845)	-100.0%
513000 - Workers' Comp Ins	25	20	25	-	(20)	-100.0%
513020 - Health Insurance	1,153	1,680	1,680	-	(1,680)	-100.0%
513040 - Dental Insurance	57	80	65	-	(80)	-100.0%
513060 - Life Insurance	17	15	15	-	(15)	-100.0%
513070 - LT Disability Ins	34	35	30	-	(35)	-100.0%
514000 - Retirement	1,180	1,315	1,315	-	(1,315)	-100.0%
514010 - Retiree - Insurance	365	330	255	-	(330)	-100.0%
514020 - Comp Absences-vacation	50	405	405	-	(405)	-100.0%
514030 - Comp Absences-sick	555	-	-	-	-	0.0%
515000 - Cell Phone Stipend	27	25	25	-	(25)	-100.0%
Personnel Total	**$ 14,014**	**$ 15,755**	**$ 15,550**	**$ -**	**$ (15,755)**	-100.0%
Supplies						
520100 - Office Supplies	$ 52	$ 45	$ 45	$ -	$ (45)	-100.0%
520110 - Computer Supplies	92	175	175	-	(175)	-100.0%
520600 - Fuel, Oil and Lube	-	30	30	-	(30)	-100.0%
520610 - Generator Fuel	2,435	1,500	1,500	1,500	-	0.0%
520630 - Toll Fees	-	5	5	-	(5)	-100.0%
520700 - Machine Oil & Lube	-	230	230	230	-	0.0%
520800 - Small Tools & Equip	1,019	8,000	5,000	8,000	-	0.0%
520810 - Fire Extinguishers	-	110	110	110	-	0.0%
521000 - Laboratory Supplies	-	250	250	250	-	0.0%
521110 - Safety Supplies	289	330	330	325	(5)	-1.5%

Expense Detail (continued)

Buffalo Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521200 - Chem - Other	$ 6,000	$ 6,500	$ 6,500	$ 6,500	$ -	0.0%
521215 - Chem - Bioxide	53,094	77,880	67,880	77,880	-	0.0%
521400 - Electrical Supplies	384	10,500	8,500	10,500	-	0.0%
521500 - Mechanical Supplies	4,069	20,000	2,600	20,000	-	0.0%
521600 - Pipeline Supplies	11,971	10,000	32,200	10,000	-	0.0%
521700 - Building Supplies	59	100	100	100	-	0.0%
521900 - Vehicle Supplies	-	5	5	-	(5)	-100.0%
521910 - Tires and Tubes	-	15	15	-	(15)	-100.0%
522000 - Equipment Supplies	211	2,025	725	2,025	-	0.0%
522200 - Road Maint Supplies	-	600	600	600	-	0.0%
Supplies Total	**$ 79,674**	**$ 138,300**	**$ 126,800**	**$ 138,020**	**$ (280)**	**-0.2%**
Services						
530400 - Commercial Property Ins	$ 6,237	$ 8,020	$ 7,225	$ 8,305	$ 285	3.6%
530900 - General Liability Ins	(85)	-	-	4,470	4,470	0.0%
531020 - Internet Service	510	960	960	935	(25)	-2.6%
531100 - Electric Power	83,378	70,000	80,600	85,000	15,000	21.4%
531120 - Retail Water Service	-	720	720	720	-	0.0%
531200 - Bank Service Fees	105	60	60	60	-	0.0%
531300 - Engin/Consultant Svc	278	-	800	-	-	0.0%
531310 - Special Studies & Rpts	46,211	130,000	130,000	172,500	42,500	32.7%
531520 - Employee Programs	-	-	10	-	-	0.0%
531800 - Rent or Lease Payment	-	3,090	490	3,000	(90)	-2.9%
531900 - Travel and Training	269	455	445	-	(455)	-100.0%
532000 - Mem & Subscriptions	750	750	750	-	(750)	-100.0%
532200 - Equipment Maintenance	7,451	22,000	4,500	22,000	-	0.0%
532220 - Pipeline Maintenance	-	1,418,750	1,124,650	118,750	(1,300,000)	-91.6%
532230 - Facilities Maintenance	20,809	37,800	2,500	12,800	(25,000)	-66.1%
532800 - Grounds Maintenance	8,196	26,320	11,020	26,320	-	0.0%
532900 - Electrical Sys Maint	-	6,800	8,000	6,800	-	0.0%
533000 - Other Services	7	10,000	1,000	10,000	-	0.0%
533030 - Contractual Safety Serv	-	2,200	-	2,200	-	0.0%
533380 - Odor Control Crew	3,636	3,000	9,900	5,000	2,000	66.7%
533630 - Landfill Service Fees	-	2,825	525	3,670	845	29.9%
533680 - Conveyance System Exp	147,200	155,600	155,600	132,400	(23,200)	-14.9%
Administration WW	-	-	-	49,135	49,135	0.0%
Shared Services	309,628	608,775	605,295	-	(608,775)	-100.0%
Administration	-	-	-	42,175	42,175	0.0%
Engineering and Integrated Svcs	-	-	-	528,570	528,570	0.0%
Services Total	**$ 634,581**	**$ 2,508,125**	**$ 2,145,050**	**$ 1,234,810**	**$ (1,273,315)**	**-50.8%**
Escrow						
550660 - Rsv for Maintenance	$ 200,000	$ -	$ -	$ -	$ -	0.0%
550700 - Prev Maint Escrow	200,000	200,000	200,000	110,000	(90,000)	-45.0%
Escrow Total	**$ 400,000**	**$ 200,000**	**$ 200,000**	**$ 110,000**	**$ (90,000)**	**-45.0%**

Expense Detail (continued)

Buffalo Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Debt Service						
571000 - Tsf to I & S	$ 4,176,900	$ 4,227,300	$ 4,227,300	$ 7,298,900	$ 3,071,600	72.7%
579000 - Bond Service Fees	13,125	16,640	16,640	16,640	-	0.0%
Debt Service Total	**$ 4,190,025**	**$ 4,243,940**	**$ 4,243,940**	**$ 7,315,540**	**$ 3,071,600**	**72.4%**
Grand Total	**$ 5,318,294**	**$ 7,106,120**	**$ 6,731,340**	**$ 8,798,370**	**$ 1,692,250**	**23.8%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $1,692,250 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs and Conveyance System Expense are lower due to the implementation of the WW Admin department. However, these reductions are offset by the Administration WW allocation recorded under Services.
- Special Studies & Reports increased to conduct an erosion study, as well as for force main inspection planning and development of a bypass standard operating procedure (SOP)
- Pipeline Maintenance decreased as manhole and pipeline assessments and improvements were completed in FY25
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Preventative Maintenance Escrow transfer decreased as existing escrow balances are better funded to support future inspection and repair needs
- Debt Service increased due to a full year of payments on the debt issued in FY25

McKinney Interceptor
Revenues and Expenses

McKinney Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-Interceptor - Members	$ 18,295	$ 49,110	$ 25,670	$ -	$ (49,110)	-100.0%
Total Wastewater Sales	**$ 18,295**	**$ 49,110**	**$ 25,670**	**$ -**	**$ (49,110)**	**-100.0%**
Other						
440140-Master Card Rebates	$ 5	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	0	-	-	-	-	0.0%
Total Other	**$ 5**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
441000-Interest Income	$ 1,210	$ 690	$ 1,815	$ -	$ (690)	-100.0%
Revenues Total	**$ 19,510**	**$ 49,800**	**$ 27,485**	**$ -**	**$ (49,800)**	**-100.0%**
Expenses Total	**$ (19,510)**	**$ (49,800)**	**$ (27,485)**	**$ -**	**$ 49,800**	**-100.0%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

McKinney Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 313	$ 535	$ 530	$ -	$ (535)	-100.0%
511060 - Overtime	1	-	-	-	-	0.0%
512000 - Social Security	22	45	45	-	(45)	-100.0%
513000 - Workers' Comp Ins	1	-	5	-	-	0.0%
513020 - Health Insurance	25	80	80	-	(80)	-100.0%
513040 - Dental Insurance	0	-	5	-	-	0.0%
513070 - LT Disability Ins	0	-	5	-	-	0.0%
514000 - Retirement	30	35	35	-	(35)	-100.0%
514010 - Retiree - Insurance	10	10	5	-	(10)	-100.0%
514020 - Comp Absences-vacation	5	35	35	-	(35)	-100.0%
514030 - Comp Absences-sick	15	35	35	-	(35)	-100.0%
515000 - Cell Phone Stipend	0	-	5	-	-	0.0%
Personnel Total	**$ 423**	**$ 775**	**$ 785**	**$ -**	**$ (775)**	**-100.0%**
Supplies						
520800 - Small Tools & Equip	$ 350	$ 2,500	$ 1,500	$ -	$ (2,500)	-100.0%
521110 - Safety Supplies	0	-	-	-	-	0.0%
521400 - Electrical Supplies	114	200	200	-	(200)	-100.0%
521500 - Mechanical Supplies	-	150	150	-	(150)	-100.0%
521600 - Pipeline Supplies	100	100	7,000	-	(100)	-100.0%
Supplies Total	**$ 564**	**$ 2,950**	**$ 8,850**	**$ -**	**$ (2,950)**	**-100.0%**
Services						
530900 - General Liability Ins	$ 54	$ 235	$ 235	$ -	$ (235)	-100.0%
531100 - Electric Power	324	350	350	-	(350)	-100.0%
531800 - Rent or Lease Payment	-	100	100	-	(100)	-100.0%
532200 - Equipment Maintenance	300	300	300	-	(300)	-100.0%

Expense Detail (continued)

McKinney Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
532220 - Pipeline Maintenance	$ -	$ 22,500	$ -	$ -	$ (22,500)	-100.0%
532800 - Grounds Maintenance	-	5,000	-	-	(5,000)	-100.0%
533380 - Odor Control Crew	-	750	-	-	(750)	-100.0%
533680 - Conveyance System Exp	5,000	5,200	5,200	-	(5,200)	-100.0%
Shared Services	11,845	9,640	9,665	-	(9,640)	-100.0%
Services Total	**$ 17,523**	**$ 44,075**	**$ 15,850**	**$ -**	**$ (44,075)**	**-100.0%**
Escrow						
550700 - Prev Maint Escrow	$ 1,000	$ 2,000	$ 2,000	$ -	$ (2,000)	-100.0%
Escrow Total	**$ 1,000**	**$ 2,000**	**$ 2,000**	**$ -**	**$ (2,000)**	**-100.0%**
Grand Total	**$ 19,510**	**$ 49,800**	**$ 27,485**	**$ -**	**$ (49,800)**	**-100.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $49,800 from the FY25 Original Budget. Major variances are explained below:

- The McKinney Interceptor System will be incorporated into the UEFIS beginning FY26. No expenses are budgeted for FY26.

Mustang Creek Interceptor
Revenues and Expenses

Mustang Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-Interceptor - Members	$ 3,488,900	$ 3,756,210	$ 3,496,520	$ 3,592,095	$ (164,115)	-4.4%
Total Wastewater Sales	**$ 3,488,900**	**$ 3,756,210**	**$ 3,496,520**	**$ 3,592,095**	$ (164,115)	**-4.4%**
Other						
440140-Master Card Rebates	$ 175	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenues	325	-	-	-	-	0.0%
459100-Tfr from Escrow Fund	295,665	-	296,930	-	-	0.0%
Total Other	**$ 296,166**	**$ -**	**$ 296,930**	**$ -**	**$ -**	**0.0%**
441000-Interest Income	$ 21,182	$ 16,945	$ 30,895	$ 24,715	$ 7,770	45.9%
Revenues Total	**$ 3,806,248**	**$ 3,773,155**	**$ 3,824,345**	**$ 3,616,810**	**$ (156,345)**	**-4.1%**
Expenses Total	**$ (3,806,248)**	**$ (3,773,155)**	**$ (3,824,345)**	**$ (3,616,810)**	**$ 156,345**	**-4.1%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Mustang Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 2,769	$ 3,250	$ 3,170	$ -	$ (3,250)	-100.0%
511060 - Overtime	12	-	-	-	-	0.0%
512000 - Social Security	206	240	230	-	(240)	-100.0%
513000 - Workers' Comp Ins	9	10	15	-	(10)	-100.0%
513020 - Health Insurance	258	425	425	-	(425)	-100.0%
513040 - Dental Insurance	13	10	15	-	(10)	-100.0%
513060 - Life Insurance	4	-	5	-	-	0.0%
513070 - LT Disability Ins	9	5	10	-	(5)	-100.0%
514000 - Retirement	290	335	335	-	(335)	-100.0%
514010 - Retiree - Insurance	90	85	70	-	(85)	-100.0%
514020 - Comp Absences-vacation	35	110	110	-	(110)	-100.0%
514030 - Comp Absences-sick	145	60	60	-	(60)	-100.0%
515000 - Cell Phone Stipend	7	-	5	-	-	0.0%
Personnel Total	**$ 3,847**	**$ 4,530**	**$ 4,450**	**$ -**	**$ (4,530)**	**-100.0%**
Supplies						
520610 - Generator Fuel	$ 3,708	$ 2,000	$ 1,000	$ 2,000	$ -	0.0%
520700 - Machine Oil & Lube	-	230	230	230	-	0.0%
520800 - Small Tools & Equip	1,066	5,500	5,500	5,500	-	0.0%
520810 - Fire Extinguishers	-	110	110	110	-	0.0%
521110 - Safety Supplies	463	325	325	325	-	0.0%
521200 - Chem - Other	30,502	15,600	10,000	15,600	-	0.0%
521400 - Electrical Supplies	5,463	10,000	8,000	10,000	-	0.0%
521500 - Mechanical Supplies	4,478	20,000	2,500	20,000	-	0.0%
521600 - Pipeline Supplies	3,850	5,000	8,800	15,000	10,000	200.0%

Expense Detail

Mustang Creek Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521700 - Building Supplies	$ -	$ 100	$ 100	$ 100	$ -	0.0%
522000 - Equipment Supplies	163	2,000	500	2,000	-	0.0%
522200 - Road Maint Supplies	-	750	-	750	-	0.0%
Supplies Total	**$ 49,692**	**$ 61,615**	**$ 37,065**	**$ 71,615**	**$ 10,000**	**16.2%**
Services						
530400 - Commercial Property Ins	$ 3,604	$ 4,050	$ 3,650	$ 4,195	$ 145	3.6%
530900 - General Liability Ins	380	3,555	3,555	3,350	(205)	-5.8%
531020 - Internet Service	300	530	530	530	-	0.0%
531100 - Electric Power	90,757	90,000	93,100	120,000	30,000	33.3%
531120 - Retail Water Service	134	750	750	750	-	0.0%
531200 - Bank Service Fees	36	60	60	60	-	0.0%
531310 - Special Studies & Rpts	386,670	187,600	312,030	57,500	(130,100)	-69.3%
531800 - Rent or Lease Payment	-	500	500	500	-	0.0%
532200 - Equipment Maintenance	11,855	22,000	6,800	22,000	-	0.0%
532220 - Pipeline Maintenance	-	32,500	16,100	32,500	-	0.0%
532230 - Facilities Maintenance	8,741	12,800	7,700	12,800	-	0.0%
532800 - Grounds Maintenance	18,212	10,400	3,400	12,400	2,000	19.2%
532900 - Electrical Sys Maint	-	10,000	1,500	10,000	-	0.0%
533000 - Other Services	-	500	500	500	-	0.0%
533030 - Contractual Safety Serv	-	2,200	-	2,200	-	0.0%
533380 - Odor Control Crew	9,405	7,500	13,200	10,000	2,500	33.3%
533630 - Landfill Service Fees	-	1,945	545	2,445	500	25.7%
533680 - Conveyance System Exp	93,000	98,700	98,700	82,900	(15,800)	-16.0%
Administration WW	-	-	-	20,685	20,685	0.0%
Shared Services	257,610	191,260	190,050	-	(191,260)	-100.0%
Administration	-	-	-	13,560	13,560	0.0%
Engineering and Integrated Svcs	-	-	-	95,260	95,260	0.0%
Services Total	**$ 880,704**	**$ 676,850**	**$ 752,670**	**$ 504,135**	**$ (172,715)**	**-25.5%**
Escrow						
550700 - Prev Maint Escrow	$ 15,000	$ 15,000	$ 15,000	$ 5,000	$ (10,000)	-66.7%
Escrow Total	**$ 15,000**	**$ 15,000**	**$ 15,000**	**$ 5,000**	**$ (10,000)**	**-66.7%**
Capital Improvement						
573010 - Tsf to Capital Impr	$ -	$ 665,000	$ 665,000	$ -	$ (665,000)	-100.0%
Capital Improvement Total	**$ -**	**$ 665,000**	**$ 665,000**	**$ -**	**$ (665,000)**	**-100.0%**
Debt Service						
571000 - Tsf to I & S	$ 2,846,500	$ 2,338,600	$ 2,338,600	$ 3,024,500	$ 685,900	29.3%
579000 - Bond Service Fees	10,505	11,560	11,560	11,560	-	0.0%
Debt Service Total	**$ 2,857,005**	**$ 2,350,160**	**$ 2,350,160**	**$ 3,036,060**	**$ 685,900**	**29.2%**
Grand Total	**$ 3,806,248**	**$ 3,773,155**	**$ 3,824,345**	**$ 3,616,810**	**$ (156,345)**	**-4.1%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $156,345 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs and Conveyance System Expense are lower due to the implementation of the WW Admin department. However, these reductions are offset by the Administration WW allocation recorded under Services.
- Special Studies & Reports decreased due to a lower need in FY26. Previous years had a southern system capacity assessment as part of the budget and that study is completed.
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Preventative Maintenance Escrow transfer decreased as existing escrow balances are better funded to support future inspection and repair needs
- No transfer to the Capital Improvement Fund is budgeted this year; however, this reduction is offset by an increase in Debt Service payments for previously issued debt

Parker Creek Parallel Interceptor
Revenues and Expenses

Parker Creek Parallel Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-Interceptor - Members	$ 262,763	$ 258,960	$ 252,945	$ 228,990	$ (29,970)	-11.6%
Total Wastewater Sales	**$ 262,763**	**$ 258,960**	**$ 252,945**	**$ 228,990**	**$ (29,970)**	**-11.6%**
Other						
459100-Tfr from Escrow Fund	$ -	$ -	$ -	$ 164,000	$ 164,000	0.0%
Total Other	**$ -**	**$ -**	**$ -**	**$ 164,000**	**$ 164,000**	**0.0%**
441000-Interest Income	$ 1,686	$ 1,285	$ 1,295	$ 1,035	$ (250)	-19.5%
Revenues Total	**$ 264,449**	**$ 260,245**	**$ 254,240**	**$ 394,025**	**$ 133,780**	**51.4%**
Expenses Total	**$ (264,449)**	**$ (260,245)**	**$ (254,240)**	**$ (394,025)**	**$ (133,780)**	**51.4%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Parker Creek Parallel Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 278	$ 525	$ 525	$ -	$ (525)	-100.0%
511060 - Overtime	1	-	-	-	-	0.0%
512000 - Social Security	19	35	40	-	(35)	-100.0%
513000 - Workers' Comp Ins	1	-	5	-	-	0.0%
513020 - Health Insurance	30	70	70	-	(70)	-100.0%
513040 - Dental Insurance	1	-	5	-	-	0.0%
513060 - Life Insurance	0	-	5	-	-	0.0%
513070 - LT Disability Ins	0	-	5	-	-	0.0%
514000 - Retirement	35	35	35	-	(35)	-100.0%
514010 - Retiree - Insurance	10	10	10	-	(10)	-100.0%
514020 - Comp Absences-vacation	-	45	45	-	(45)	-100.0%
514030 - Comp Absences-sick	25	15	15	-	(15)	-100.0%
515000 - Cell Phone Stipend	0	-	5	-	-	0.0%
Personnel Total	**$ 400**	**$ 735**	**$ 765**	**$ -**	**$ (735)**	**-100.0%**
Supplies						
520800 - Small Tools & Equip	$ 1,033	$ 2,500	$ 2,500	$ 2,500	$ -	0.0%
521110 - Safety Supplies	0	-	-	-	-	0.0%
521600 - Pipeline Supplies	500	500	500	500	-	0.0%
522000 - Equipment Supplies	-	1,025	1,025	1,025	-	0.0%
Supplies Total	**$ 1,533**	**$ 4,025**	**$ 4,025**	**$ 4,025**	**$ -**	**0.0%**
Services						
530400 - Commercial Property Ins	$ 310	$ 325	$ 295	$ 335	$ 10	3.1%
531020 - Internet Service	50	110	110	110	-	0.0%
531200 - Bank Service Fees	1	5	5	5	-	0.0%
531310 - Special Studies & Rpts	4,768	5,000	3,800	67,500	62,500	1250.0%

Expense Detail (continued)

Parker Creek Parallel Interceptor	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
531800 - Rent or Lease Payment	$ -	$ 100	$ 100	$ 100	$ -	0.0%
532220 - Pipeline Maintenance	-	4,750	1,450	94,750	90,000	1894.7%
532800 - Grounds Maintenance	-	2,500	1,000	2,500	-	0.0%
533380 - Odor Control Crew	-	250	250	250	-	0.0%
533680 - Conveyance System Exp	7,800	8,200	8,200	7,200	(1,000)	-12.2%
Administration WW	-	-	-	7,330	7,330	0.0%
Shared Services	4,422	2,580	2,575	-	(2,580)	-100.0%
Administration	-	-	-	5,180	5,180	0.0%
Engineering and Integrated Svcs	-	-	-	14,875	14,875	0.0%
Services Total	**$ 17,351**	**$ 23,820**	**$ 17,785**	**$ 200,135**	**$ 176,315**	**740.2%**
Escrow						
550700 - Prev Maint Escrow	$ 47,000	$ 35,000	$ 35,000	$ -	$ (35,000)	-100.0%
Escrow Total	**$ 47,000**	**$ 35,000**	**$ 35,000**	**$ -**	**$ (35,000)**	**-100.0%**
Debt Service						
571000 - Tsf to I & S	$ 193,400	$ 191,900	$ 191,900	$ 185,100	$ (6,800)	-3.5%
579000 - Bond Service Fees	4,765	4,765	4,765	4,765	-	0.0%
Debt Service Total	**$ 198,165**	**$ 196,665**	**$ 196,665**	**$ 189,865**	**$ (6,800)**	**-3.5%**
Grand Total	**$ 264,449**	**$ 260,245**	**$ 254,240**	**$ 394,025**	**$ 133,780**	**51.4%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $133,780 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs and Conveyance System Expense are lower due to the implementation of the WW Admin department. However, these reductions are offset by the Administration WW allocation recorded under Services.
- Special Studies & Reports increased for the Condition Assessment Program Inspection which will be funded by escrow
- Pipeline Maintenance increased for planned manhole and pipeline assessments and improvements, which are escrow funded
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.

Wastewater Pretreatment Department

Overview

The Wastewater Pretreatment Department currently provides pretreatment services for the Cities of Allen, Forney, Frisco, McKinney, Melissa, Mesquite, Plano, Richardson, Rockwall, Seagoville, Sunnyvale, Terrell and Wylie as required by the EPA and TCEQ pretreatment regulations. Pretreatment regulations require permits for industries that discharge wastewater from specific categorical processes as defined in EPA regulations, significant quantity and/or loadings of process wastewater and industries that contribute pollutants that may cause interference with the collection system or normal operation of the wastewater treatment plant. Required oversight and assessment of the industries includes annual detailed inspections, onsite visits as needed, routine sampling of wastewater, demand or surveillance sampling and issuance and renewal of discharge permits. Additionally, the EPA requires submission of a one-time compliance report from all dental facilities discharging wastewater to any of NTMWD's wastewater treatment plants under the "Dental Amalgam Rule" (40 CFR Part 441). The NTMWD Pretreatment Department is inspected and audited by the TCEQ. Charges for services are funded by cities that discharge to our wastewater treatment plants.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide Superior Water, Wastewater and Solid Waste Services Today and Tomorrow

- Ensure wastewater discharged from industries complies with regulations to protect the receiving wastewater treatment facilities.
- Conduct investigations to determine sources of changing wastewater influent conditions.
- Respond quickly during plant upsets caused by uncharacteristic influent conditions.
- Provide support for operations through monitoring to ensure superior services.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Provide timely response to city and industry inquiries.
- Respond and assess the environmental impacts to overflows and spills associated with water and wastewater operations

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Conduct meetings with cities periodically to update them on rule changes or new programs required under the pretreatment program.
- Communicate regularly with cities regarding permitting and compliance of industries within their jurisdiction.

People: Build a talented, competent and committed team

- Hire skilled employees and develop them through internal and external training.
- Ensure staff obtain and maintain a TCEQ Water Operator license.
- Provide personal protective equipment and safety gear for all aspects of the position.

Major Budget Drivers

- Personnel
- Laboratory Services (Internal and Subcontract)
- Monitoring Equipment
- Compliance Tracking Software

Position Summary

Wastewater Pretreatment Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician *	0.6	-	(0.6)
Environmental Quality Analyst *	0.1	-	(0.1)
Environmental Program Manager *	0.4	-	(0.4)
Environmental Program Supervisor *	0.6	-	(0.6)
Environmental Services Manager *	0.3	-	(0.3)
Environmental Specialist I	2.0	2.0	-
Environmental Specialist II	1.0	1.0	-
Environmental Supervisor I	1.0	1.0	-
Environmental Technician	3.0	3.0	-
Total Full-Time Positions	**9.0**	**7.0**	**(2.0)**

* Staff Allocation Adjustment in FY26

Revenues and Expenses

Wastewater Pretreatment Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Revenues and Expenses	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Revenues						
Wastewater Sales						
420000-Pretreatment - Members	$ 1,627,253	$ 1,838,995	$ 1,803,465	$ 2,034,525	$ 195,530	10.6%
Total Wastewater Sales	**$ 1,627,253**	**$ 1,838,995**	**$ 1,803,465**	**$ 2,034,525**	**$ 195,530**	**10.6%**
Other						
440140-Master Card Rebates	$ 220	$ -	$ -	$ -	$ -	0.0%
440999-Miscellaneous Revenue	223	-	-	-	-	0.0%
Total Other	**$ 443**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
441000-Interest Income	$ 15,319	$ 11,130	$ 15,440	$ 12,350	$ 1,220	11.0%
Revenues Total	**$ 1,643,015**	**$ 1,850,125**	**$ 1,818,905**	**$ 2,046,875**	**$ 196,750**	**10.6%**
Expenses Total	**$ (1,643,015)**	**$ (1,850,125)**	**$ (1,818,905)**	**$ (2,046,875)**	**$ (196,750)**	**10.6%**
Net Revenues	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**

Expense Detail

Wastewater Pretreatment Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 617,623	$ 662,010	$ 646,085	$ 488,475	$ (173,535)	-26.2%
511060 - Overtime	1,332	2,000	2,000	2,000	-	0.0%
512000 - Social Security	45,658	50,635	48,380	37,375	(13,260)	-26.2%
513000 - Workers' Comp Ins	9,192	10,355	10,030	10,215	(140)	-1.4%
513020 - Health Insurance	127,846	148,225	148,225	109,100	(39,125)	-26.4%
513040 - Dental Insurance	5,002	5,075	4,445	2,920	(2,155)	-42.5%
513060 - Life Insurance	1,222	1,315	1,230	945	(370)	-28.1%
513070 - LT Disability Ins	2,258	2,495	2,060	1,475	(1,020)	-40.9%
514000 - Retirement	111,470	119,465	119,465	92,170	(27,295)	-22.8%
514010 - Retiree - Insurance	34,595	29,920	17,295	18,190	(11,730)	-39.2%

Expense Detail (continued)

Wastewater Pretreatment Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel (continued)						
514020 - Comp Absences-vacation	$ -	$ 1,550	$ 1,550	$ 1,345	$ (205)	-13.2%
515000 - Cell Phone Stipend	3,888	4,010	3,890	3,360	(650)	-16.2%
Personnel Total	**$ 960,086**	**$ 1,037,055**	**$ 1,004,655**	**$ 767,570**	**$ (269,485)**	**-26.0%**
Supplies						
520100 - Office Supplies	$ 957	$ 1,815	$ 1,815	$ 1,815	$ -	0.0%
520110 - Computer Supplies	24,861	125,310	125,310	500	(124,810)	-99.6%
520300 - Clothing Supplies	3,693	6,635	6,635	6,810	175	2.6%
520600 - Fuel, Oil and Lube	3,038	4,000	4,000	4,000	-	0.0%
520630 - Toll Fees	377	400	400	400	-	0.0%
520800 - Small Tools & Equip	11,039	11,800	11,800	11,800	-	0.0%
521000 - Laboratory Supplies	618	3,205	3,205	3,205	-	0.0%
521110 - Safety Supplies	1,034	1,950	1,950	4,550	2,600	133.3%
521900 - Vehicle Supplies	334	2,100	2,100	2,100	-	0.0%
521910 - Tires and Tubes	-	1,400	1,400	1,400	-	0.0%
522000 - Equipment Supplies	9,623	18,410	18,410	18,410	-	0.0%
Supplies Total	**$ 55,574**	**$ 177,025**	**$ 177,025**	**$ 54,990**	**$ (122,035)**	**-68.9%**
Services						
530300 - Automotive Insurance	$ 2,216	$ 2,810	$ 2,810	$ 3,085	$ 275	9.8%
530900 - General Liability Ins	438	655	655	540	(115)	-17.6%
531020 - Internet Service	2,523	4,240	4,240	4,240	-	0.0%
531310 - Special Studies & Rpts	11,523	-	-	-	-	0.0%
531400 - Legal Service	6,656	10,000	10,000	20,000	10,000	100.0%
531520 - Employee Programs	-	-	-	280	280	0.0%
531900 - Travel and Training	4,751	11,540	11,540	10,340	(1,200)	-10.4%
532000 - Mem & Subscriptions	7,763	8,250	8,250	8,250	-	0.0%
532100 - Vehicle Maint	-	2,400	2,400	2,400	-	0.0%
532110 - Veh Maint by Solid Waste	428	1,200	1,200	1,200	-	0.0%
532200 - Equipment Maintenance	-	2,000	2,000	2,000	-	0.0%
532300 - Postage	701	500	500	500	-	0.0%
533020 - Contract Labor	-	-	-	20,000	20,000	0.0%
533030 - Contractual Safety Serv	-	-	-	1,700	1,700	0.0%
533400 - Laboratory Services	150,990	225,805	225,920	226,695	890	0.4%
533500 - Lab Svc - Contract	37,330	37,930	37,930	55,430	17,500	46.1%
534500 - IT Software Services	-	-	-	72,145	72,145	0.0%
Shared Services	402,036	328,715	329,780	-	(328,715)	-100.0%
Administration	-	-	-	203,005	203,005	0.0%
Engineering and Integrated Svcs	-	-	-	535,805	535,805	0.0%
Services Total	**$ 627,355**	**$ 636,045**	**$ 637,225**	**$ 1,167,615**	**$ 531,570**	**83.6%**

Expense Detail (continued)

Wastewater Pretreatment Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Capital Outlay						
544000 - IT Hardware/Equip - Cap	$ -	$ -	$ -	$ 56,700	$ 56,700	0.0%
Capital Outlay Total	**$ -**	**$ -**	**$ -**	**$ 56,700**	**$ 56,700**	**0.0%**
Grand Total	**$ 1,643,015**	**$ 1,850,125**	**$ 1,818,905**	**$ 2,046,875**	**$ 196,750**	**10.6%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $196,750 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses decreased as positions previously split across multiple departments have been consolidated and moved to the Environmental Services division within Shared Services. These reductions in Personnel costs are offset by an increased allocation under Shared Services.
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Laboratory Service - Contract is higher due to an increase in subcontract testing and additional testing for emerging contaminant regulations (PFAS)
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- IT Hardware and Equipment-Capital increased due to the new 4-year cycle hardware refresh program. The department's computers are scheduled to be replaced this year.

REGIONAL SOLID WASTE SYSTEM

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SOLID WASTE SERVICE

COMMUNITIES SERVED

FY26 FAST FACTS

4
CITIZEN DROP-OFF CENTERS

119
EMPLOYEES

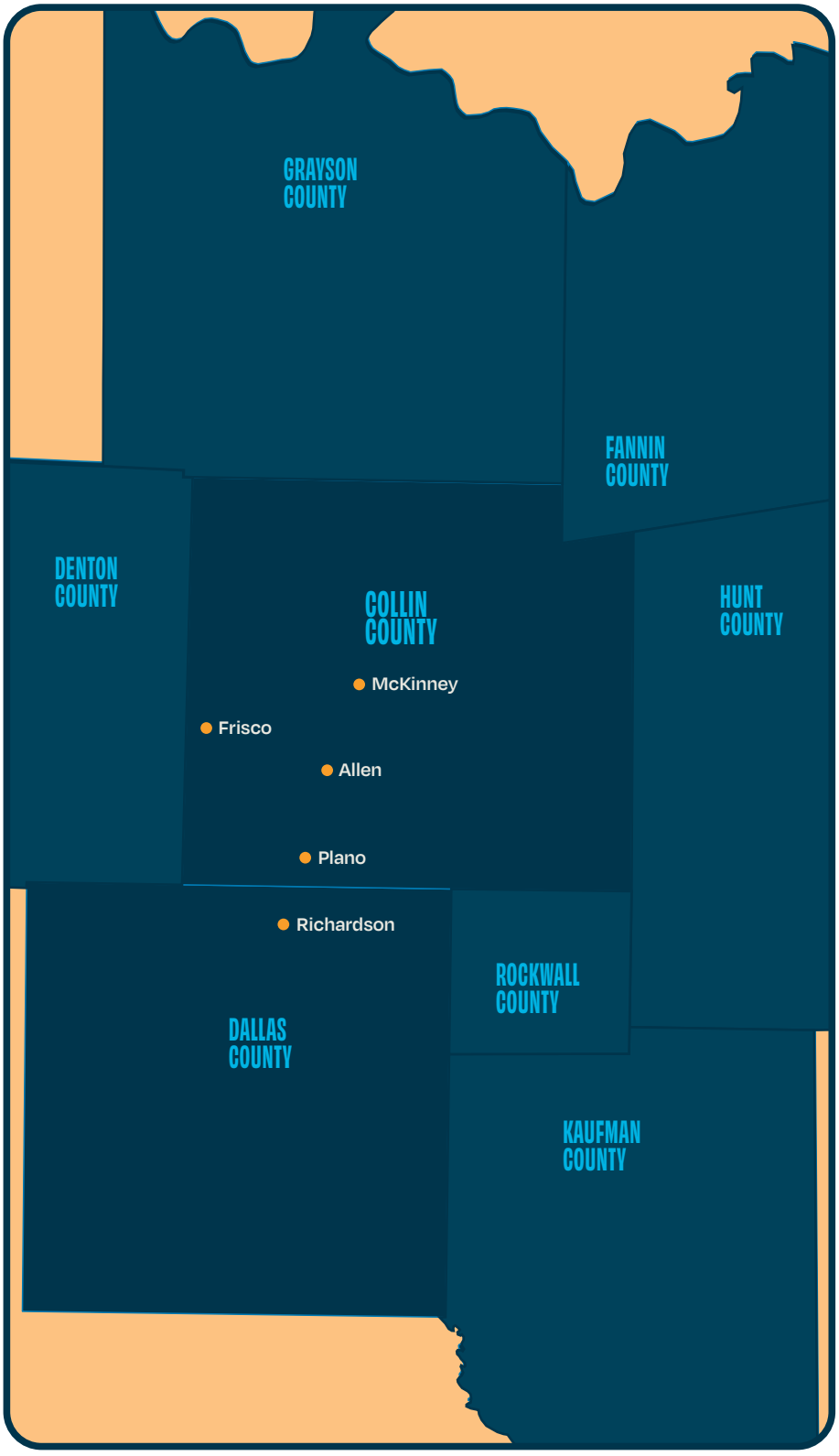
20K
RENEWABLE ENERGY CREATED FROM LANDFILL GAS EQUIVALENT TO HEATING 20,000 HOMES PER YEAR.

OVER **45K** TONS
OF YARD & ORGANIC WASTE COMPOSTED ANNUALLY

OVER **1** MILLION TONS
OF SOLID WASTE DISPOSED EACH YEAR

$23 MILLION
IN SOLID WASTE CAPITAL IMPROVEMENT PROGRAM PROJECTS

3
TRANSFER STATIONS PERMITTED TO PROCESS UP TO
3,395 TONS
OF SOLID WASTE PER DAY



● SOLID WASTE SYSTEM MEMBER CITIES

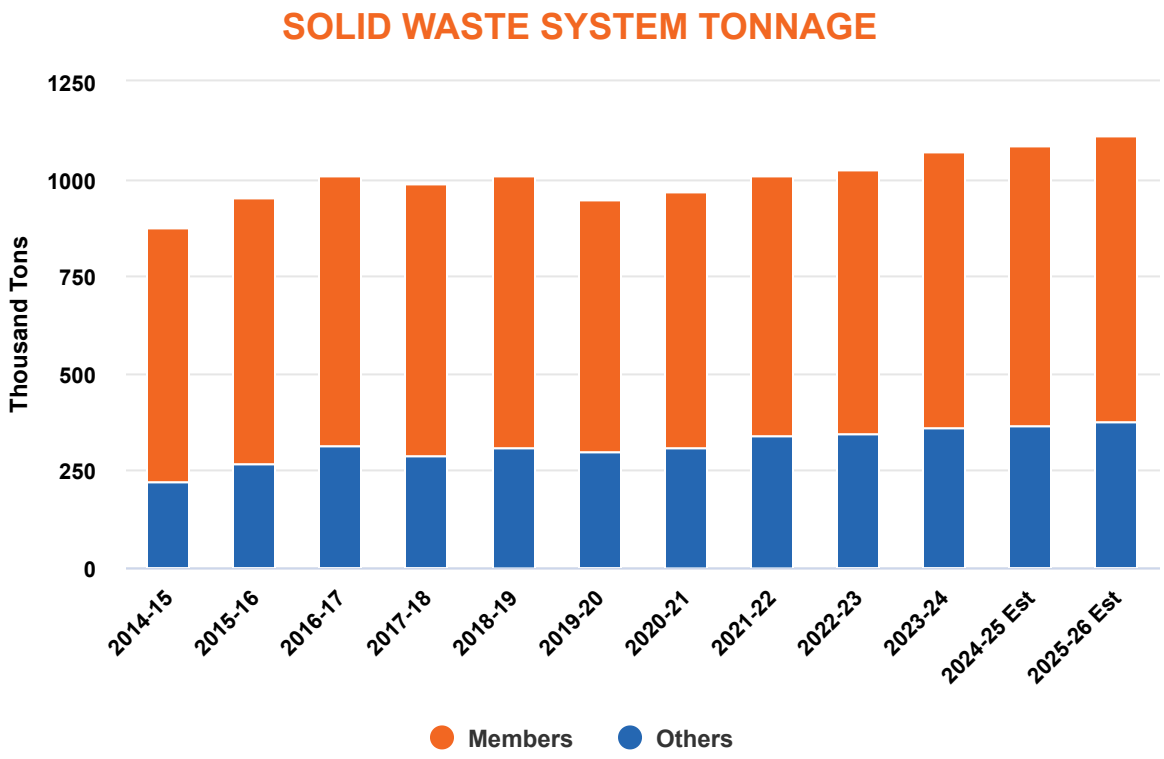
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121 Regional Disposal Facility Working Face

Regional Solid Waste System

The Regional Solid Waste System (RSWS) processes and disposes over a million tons of solid waste safely and reliably each year while protecting the environment and water quality. The solid waste facilities are operated and monitored in full compliance with TCEQ and EPA regulations.

The RSWS provides solid waste transfer and disposal services for the five Member Cities of Allen, Frisco, McKinney, Plano and Richardson, as well as other customers in North Texas. There are three transfer stations that process up to 3,395 tons of solid waste per day and over 4,100 tons of solid waste are disposed per day at the 121 Regional Disposal Facility (RDF). The RSWS processed a total of 1,101,438 tons of waste in 2024, and based on projections, will again exceed over 1,000,000 tons in FY25 and FY26. The RSWS has a total of 119 positions.



Collection and Transport

City or private route trucks collect solid waste from residents and businesses and deliver to the landfill or to one of three transfer stations (two in Plano and one in Richardson). District operators push and compact the solid waste onto larger capacity eighteen-wheeled District transfer trucks for transportation to the 121 RDF in Melissa, Texas. District transfer trucks drive approximately 30 miles one-way to the 121 RDF. This transfer process saves money by ensuring that smaller waste collection vehicles do not have to travel the additional distance to the landfill; it also reduces traffic and vehicle emissions associated with fewer trucks on the road. Once at the landfill, transfer trucks are directed to the active landfill cell, where the waste is unloaded, spread and compacted by 120,000-pound compactors. Each day, landfill personnel cover the day's solid waste with a minimum of six inches of clean soil or approved alternate daily cover. Residents of Member Cities can drop off certain types of waste - including used motor oil and used oil filters - twice per month at one of four Citizen Convenience Centers. Contractors may also drop off waste directly at the landfill facility.

The 121 RDF is authorized to accept properly treated bio-solids (also referred to as sludge) for disposal. The District hauls bio-solids in roll off hauling containers from various District wastewater treatment plants. Landfill Service Fees are included in the WWTPs' annual budgets.

Composting and Gas Production

The District has a composting program managed and operated by the City of Plano. The operation consists of a wood grind facility located at the Custer Road Transfer Station in Plano and the compost operation facility located at the 121 RDF. Yard waste collected from four Member Cities, residents and landscape professionals is transported from the Custer grind site to the 121 RDF where it can be processed into compost, soil amendments and mulch. The City of Plano invoices the District for yard waste delivered by the remaining four solid waste Member Cities and the District in turn invoices those four Member Cities. Annually, the District diverts approximately 50,000 tons of yard waste from landfill to the composting facility.

At the 121 RDF there is a high BTU Gas Plant that captures landfill gas (methane and carbon dioxide) and converts it to clean, renewable natural gas. The process produces enough energy to heat over 20,000 homes each year. A third party contractor operates the facility and sells the renewable natural gas. The District receives a royalty on the gas produced and a share of the revenue generated goes toward offsetting landfill operation costs.

Fleet Services

The RSWS houses the District's Fleet Services operations. The Fleet Maintenance Shop is located adjacent to the 121 RDF. Fleet Maintenance Shop staff repairs and performs preventative maintenance on all transfer station and wastewater system sludge transport vehicles and equipment. The Heavy Equipment Shop is located in the 121 RDF site. Heavy Equipment Shop staff performs repairs and maintenance on heavy equipment used to operate the landfill. The Wylie Service Center is located at the Wylie WTP. Wylie Service Center staff services and performs minor repairs on all other District vehicles.

NORTH TEXAS MUNICIPAL WATER DISTRICT

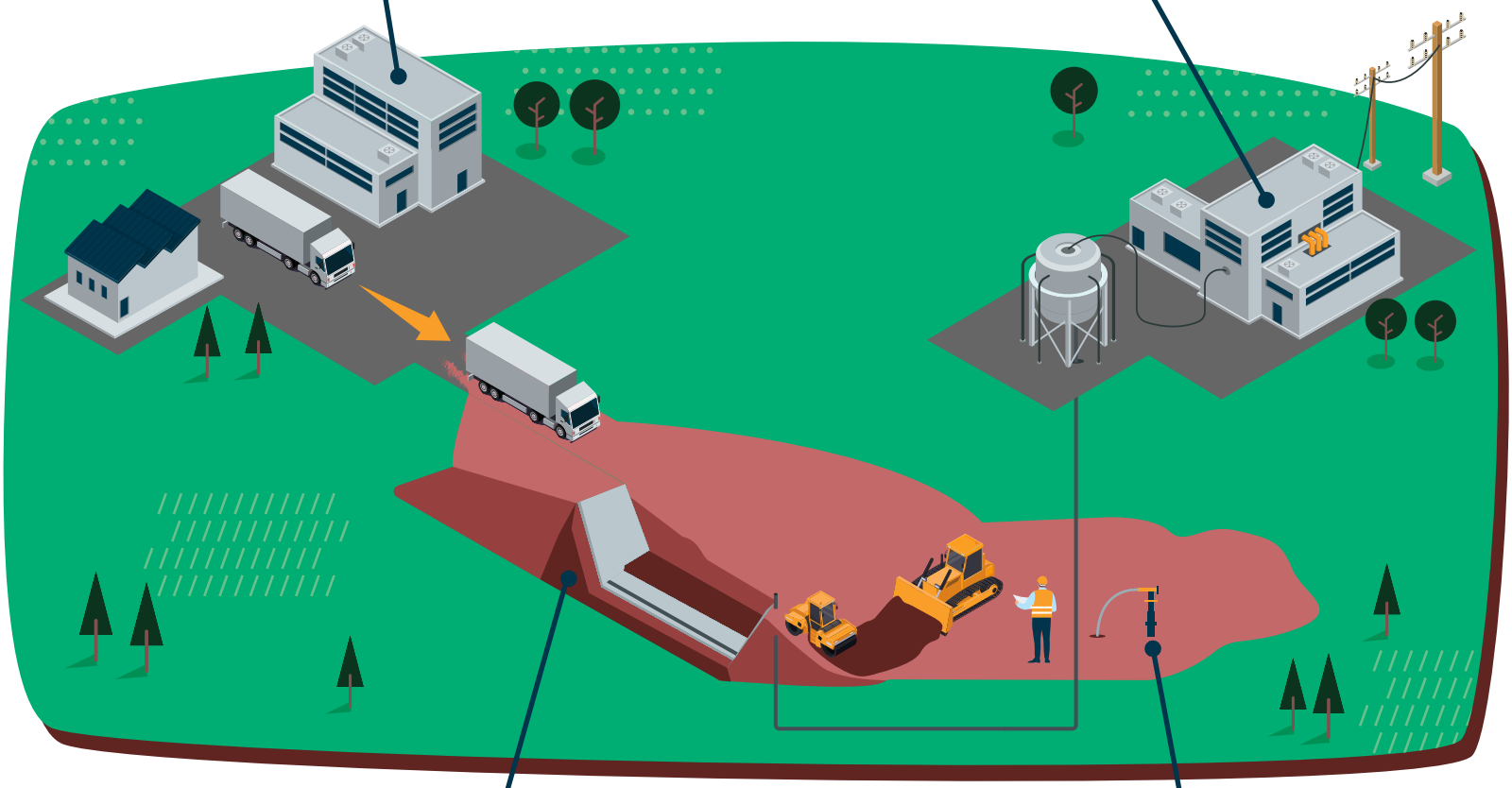
SOLID WASTE TREATMENT PROCESS

1 SOLID WASTE COLLECTION

WASTE IS COLLECTED AND TRANSPORTED BY CITY/PRIVATE TRUCKS TO ONE OF NTMWD'S 3 TRANSFER STATIONS. ALL STATIONS ARE FULLY EMPTIED AT CLOSING EACH DAY TO PREVENT ODOR.

4 RENEWABLE ENERGY

IN A PARTNERSHIP WITH MORROW RENEWABLES, LANDFILL GAS COLLECTED BY WELLS IS ROUTED TO AN ON-SITE FACILITY WHERE IT IS CLEANED TO PIPELINE-QUALITY NATURAL GAS.
THEN IT IS SOLD AS RENEWABLE ENERGY.

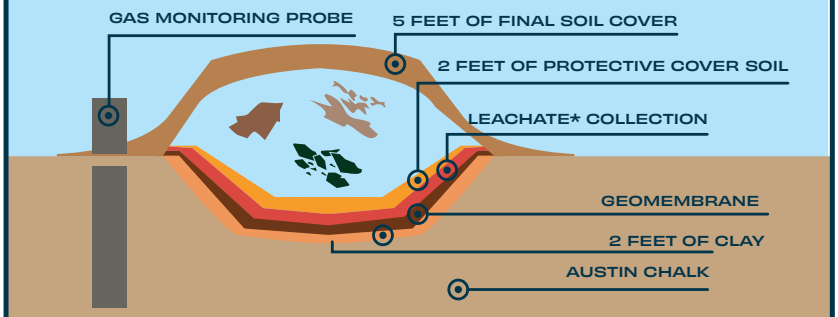


2 SOLID WASTE DISPOSAL AND CONTAINMENT

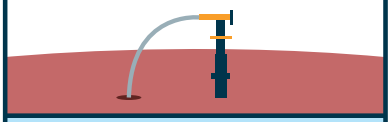
SOLID WASTE IS TRANSPORTED BY 18-WHEEL TRACTOR TRAILERS TO NTMWD'S LANDFILL:

The waste is unloaded, spread and compacted on top of a composite liner system that protects the local groundwater.

The landfill also includes a system of subsurface water monitoring wells and gas monitoring probes that surround the landfill and increase as the landfill footprint expands.



3 ODOR CONTROL



1. Waste is spread and compacted as it arrives
2. The active disposal area is covered at the end of each day with at least 6 inches clean soil
3. Collection wells capture landfill gas before it leaves the landfill
4. Staff monitor the presence of odor at 16 nearby locations each day of operation

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Revenues and Expenditures

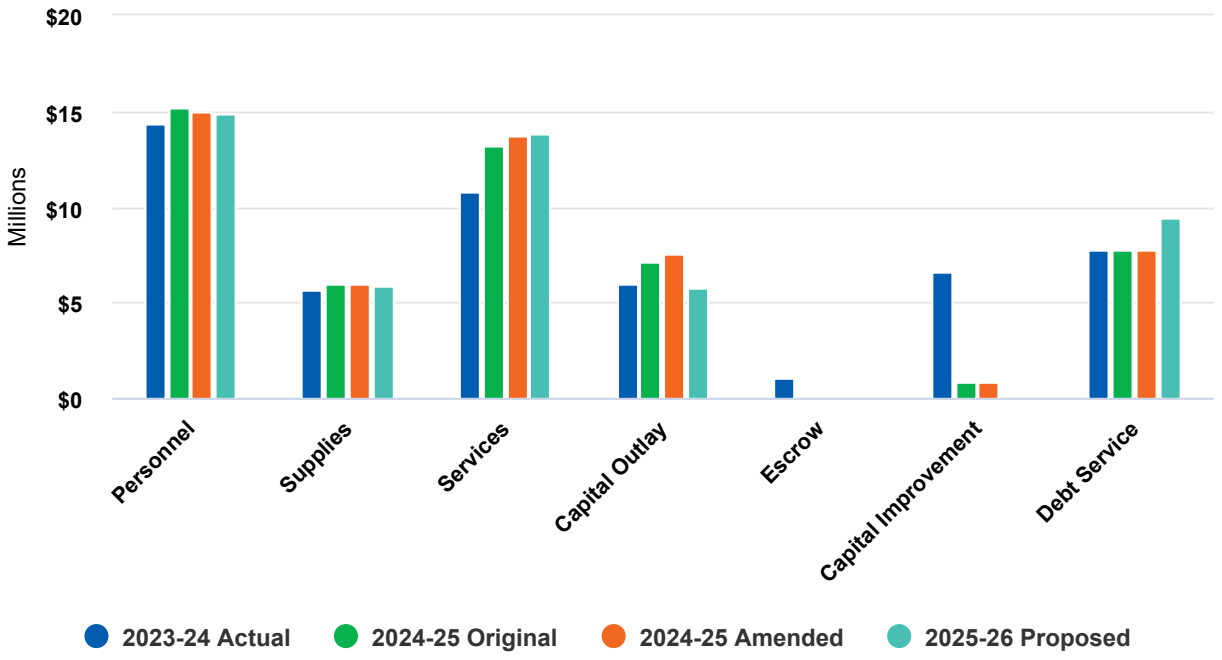
Category	2023-24 Actual	2024-25 Original Budget	2024-25 Amended Budget	2025-26 Proposed Budget	Variance $ To Original Budget	Variance % To Original Budget
Revenues	**$52,190,404**	**$50,106,770**	**$50,751,740**	**$49,765,730**	**$(341,040)**	**-0.7%**
Expenditures						
Personnel	$14,346,854	$15,231,220	$14,945,995	$14,909,065	$(322,155)	-2.1%
Supplies	5,677,956	5,926,305	6,013,005	5,834,190	(92,115)	-1.6%
Services	10,733,994	13,215,755	13,697,805	13,859,985	644,230	4.9%
Capital Outlay	6,020,212	7,142,000	7,503,445	5,723,400	(1,418,600)	-19.9%
Escrow	1,000,000	-	-	-	-	0.0%
Debt Service	14,411,388	8,591,490	8,591,490	9,439,090	847,600	9.9%
Total	**$52,190,404**	**$50,106,770**	**$50,751,740**	**$49,765,730**	**$(341,040)**	**-0.7%**

The FY25 Amended Budget for expenditures and revenues totals $50,751,740, which is $644,970 or 1.3% greater than the FY25 Original Budget of $50,106,770. The Amended Budget reflects the addition of appropriations to allow for carry over from FY24 purchases that were ordered and encumbered, but not received during the prior year. Limited funds not used in prior year were set aside for this purpose in accordance with our financial policies. Other Revenues are higher due to increased revenue from 3rd party customers.

For the FY26 Annual Budget, the total RSWS expenditures are $49,765,730, which is $341,040 or 0.7% less than the FY25 Original Budget. Major budget variances are explained below:

- Decrease in Personnel of $(322,155) due to a reduction in insurance and retirement costs which offset merit increases for existing staff.
- Decrease in Supplies of $(92,115) driven by a decrease in Computer Supplies related to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items.
- Increase in Services of $644,230 due to an increase in Shared Services costs associated with the Enterprise Resource Planning (ERP) system implementation. In addition, Electric Power is up due to the Heavy Equipment and Fleet Maintenance Shop expansion and additional HVAC units. Contract Labor and Other Services also are seeing an uptick in costs associated with increase in contract labor rates, cleanout of the 24" leachate line, deployment of falcons for bird control, additional tire recycling costs, and portable landfill litter fencing.
- Decrease in Capital Outlay of $(1,418,600) driven by no cash funded landfill development scheduled for FY26.
- Increase in Debt Service/Capital Improvement Transfers of $847,600 which relates to a $21M bond issuance in FY26 for the Wylie Service Center and 121 RDF Mass Excavation Project.

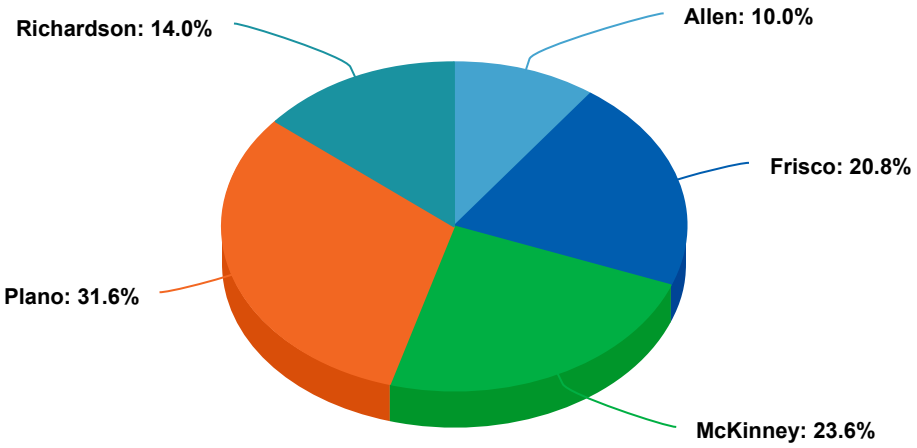
RSWS EXPENDITURES



Cost Allocation - Tonnage

Member City representatives provide estimated annual tonnage to amend the current year and future year projections. Finance compiles the actual tonnage data from monthly reports provided by RSWS management. Member Cities estimate that 717,857 tons of waste will be processed in FY25 and 736,524 tons in FY26.

MEMBER CITY COST ALLOCATION



Cost Allocation for Member Cities

The Regional Solid Waste System has been developed under a common bond pledge and the Member Cities share the cost of solid waste transfer and disposal services on the basis of contributed tonnage. O&M charges are allocated to each city based on estimated tonnage. Debt service charges are allocated to each city based on the greater of the city's 5-year average tonnage or 25% of the highest year tonnage. At the end of the year, the actual cost for each city is determined based on actual tonnage and final billing adjustments are applied accordingly.

The total charges to be allocated to the Member Cities for FY26 are $28,613,600 after deducting customer landfill fees, composting revenues, gas collection royalties, sludge disposal fees, interest and other revenue in the estimated amount of $21,152,130 from the proposed budget of $49,765,730.

	2023-24	2024-25	2024-25	2025-26
Cities	**Actuals**	**Original Budget**	**Amended Budget**	**Proposed Budget**
Allen	$2,563,818	$2,781,892	$2,780,548	$2,864,336
Frisco	5,236,599	5,569,445	5,649,602	5,960,720
McKinney	6,042,952	6,007,791	6,458,048	6,759,311
Plano	8,510,084	8,644,524	8,640,347	9,039,737
Richardson	3,924,984	3,855,228	3,916,295	3,989,496
Total	**$26,278,438**	**$26,858,880**	**$27,444,840**	**$28,613,600**
Tonnage	**713,166**	**702,191**	**717,857**	**736,524**
Cost per ton	**$36.85**	**$38.25**	**$38.23**	**$38.85**

Regional Solid Waste System Facilities

5511 – Lookout Transfer Station (TS)

The Lookout Drive Transfer Station is located at 1601 E. Lookout Drive in Richardson. Member City's collected residential and commercial waste is delivered to this transfer station, loaded onto tractor-trailers and then transported to the 121 RDF. The site is permitted to accept an average of 735 tons per day averaged over 365 days. A Citizen Convenience Center is located at the Lookout TS.

5512 – Parkway Transfer Station

The Parkway Transfer Station is located at 4030 W. Plano Parkway in Plano. Member City's collected residential and commercial waste is delivered to this transfer station, loaded onto tractor-trailers and transported to the 121 RDF. The site is permitted to accept 1,500 tons of waste per day averaged over 365 days. A Citizen Convenience Center is located at the Parkway TS.

5513 – Custer Transfer Station

The Custer Road Transfer Station is located at 9901 Custer Road in Plano. Member City's collected residential, commercial and yard waste is delivered to this transfer station. Residential and commercial waste is loaded onto tractor-trailers and transported to the 121 RDF. The wood grind facility grinds yard waste to reduce the volume for transportation to the 121 RDF Compost Facility for processing. The site is permitted to accept up to 1,900 tons of waste per day. The Citizen Convenience Center consists of three drop-off pits that allow Member City residents to dispose of residential waste and used motor oil and filters.

5521 – Maxwell Creek Landfill

The Maxwell Creek Landfill is in the 30-year post-closure care period that began in July 2006.

5522 – McKinney Landfill

The McKinney Landfill is in the 30-year post-closure care period that began in June 2014.

5523 – 121 Regional Disposal Facility

The 121 Regional Disposal Facility (RDF) is located at 3820 Sam Rayburn Highway in Melissa. The landfill accepts over 4,100 tons of waste per day from the three NTMWD transfer stations, bio-solids from District WWTPs and Non-Member City waste from the surrounding area. Member City residents can dispose of residential waste and used motor oil and filters at this facility. Composting activities also occur at the 121 landfill. The 121 RDF is expected to meet the solid waste needs of the region for the next several decades..

5530 – Fleet Services

The Fleet Maintenance Shop is located adjacent to the 121 RDF, the Heavy Equipment Shop is located in the 121 RDF and the Wylie Service Center is located at the Wylie WTP. Staff at the Fleet Maintenance Shop perform repairs and preventive maintenance on all transfer station equipment as well as wastewater system sludge transport vehicles. Staff at the Heavy Equipment Shop repair and maintain the equipment used to operate the landfill, while staff at the Wylie Service Center perform preventative maintenance and minor repairs on all other District vehicles. Charges for services to the non-Solid Waste vehicles are credited to the Solid Waste System.

RSWS Fund Balances

Capital Improvement Fund

Projected Balance:

10/01/24	Beginning Fund Balance	$ 18,535,333
	Net Receipts (Operating Fund Transfers, Interest)	1,404,584
	Total Disbursements	(10,732,699)
	Encumbered Amount for Authorized Projects	(6,072,444)
07/31/25	Unencumbered Balance Available for Future Projects	3,134,773
	Remaining Budgeted Transfers from Operating Fund	136,668
	Projects to be Considered for Award	-
09/30/25	Projected Balance Available for Future Projects	3,271,441
	FY26 Transfers from Operating Fund	-
	FY26 Expected Projects	(2,459,000)
09/30/26	Projected Balance Available for Future Projects	$ 812,441

Reserve for Maintenance Fund

Projected Balance:

10/01/24	Beginning Fund Balance	$ 1,446,208
	Net Receipts (Operating Fund Transfers, Interest)	2,736,285
	Total Disbursements	-
07/31/25	Balance Available for Future Projects	4,182,493
	Remaining Budgeted Transfers from Operating Fund	-
09/30/25	Projected Fund Balance	4,182,493
	FY26 Transfers from Operating Fund	-
	FY26 Expected Projects	-
09/30/26	Projected Fund Balance	$ 4,182,493

Equipment Replacement Fund

Projected Balance:

10/01/24	Beginning Fund Balance	$ 18,218,623
	Net Receipts (Operating Fund Transfers, Interest)	672,672
	Total Disbursements	-
07/31/25	Balance Available for Future Projects	18,891,295
	Remaining Budgeted Transfers from Operating Fund	-
09/30/25	Projected Fund Balance	18,891,295
	FY26 Transfers from Operating Fund	-
	FY26 Expected Projects	(1,800,000)
09/30/26	Projected Fund Balance	$ 17,091,295

Lookout Drive Transfer Station

Overview

The primary mission is to provide solid waste processing for the Member Cities of Allen, Frisco, McKinney, Plano and Richardson. Lookout is one of three transfer stations owned and operated by NTMWD. Solid waste is collected by the Member Cities from residents and businesses and delivered to the transfer station. The waste is then discharged onto the floor and loaded onto larger NTMWD tractor-trailers and transported to the 121 RDF located in Melissa, Texas. This transfer process saves money through route efficiency and reduces traffic and vehicle emissions by ensuring that smaller waste collection vehicles do not have to travel the additional distance to the landfill.

The facility is located, designed, operated and monitored in full compliance with the regulations set forth by the TCEQ and the EPA. Only non-hazardous municipal solid waste is permitted for disposal. A used motor oil and filter drop off area allows residents to recycle those products. Also, there is a large/bulky item area for large appliance recycling. The facility may accept an annual average of 725 tons per day, averaged over 365 days per year. A maximum of 1,500 tons per day will be received at the site for transfer and disposal.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Provide superior processing and transportation of waste safely and reliably.
- Protect the environment and water quality.
- Maximize transfer trailer payload to minimize trips to the landfill.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Continuously improve the short and long-term replacement scheduling forecasts to identify underutilized equipment and determine future vehicle and equipment needs.
- Continue to improve operational practices to maximize efficiency and to reduce budget costs.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue communication with Member Cities, especially the City of Richardson.
- Actively manage and build relationships within internal departments as well as external vendors.

People: Build a talented, competent and committed team

- Continue to offer training and education options to the entire team in order to stay informed of technological advancements.

Major Budget Drivers

- Personnel, including overtime
- Fuel, Oil and Lubricants
- Vehicle Supplies
- Vehicle and Equipment Maintenance
- Vehicle Equipment

Position Summary

Lookout Transfer Station			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician *	0.2	-	(0.2)
Director of Solid Waste *	0.2	1.0	0.8
Scale Operator	2.0	2.0	-
Transfer Station Equipment Operator	3.0	3.0	-
Transfer Station Dispatcher *	0.3	1.0	0.7
Transfer Station Manager *	0.3	1.0	0.7
Transfer Station Supervisor	1.0	1.0	-
Transport Driver	9.0	9.0	-
Total Full-Time Positions	**16.1**	**18.0**	**1.9**

* Staff Allocation Adjustment in FY26

Expense Detail

Lookout Transfer Station	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 905,477	$ 1,010,440	$ 989,845	$ 1,327,615	$ 317,175	31.4%
511060 - Overtime	396,474	375,000	375,000	393,750	18,750	5.0%
512000 - Social Security	96,098	77,295	91,185	97,715	20,420	26.4%
513000 - Workers' Comp Ins	37,852	33,260	38,395	36,755	3,495	10.5%
513020 - Health Insurance	160,847	186,630	186,630	213,525	26,895	14.4%
513040 - Dental Insurance	6,346	6,610	6,030	7,980	1,370	20.7%
513060 - Life Insurance	1,941	2,080	2,030	2,560	480	23.1%
513070 - LT Disability Ins	3,425	3,855	3,240	4,095	240	6.2%
514000 - Retirement	220,015	239,865	239,865	250,500	10,635	4.4%
514010 - Retiree - Insurance	68,280	60,070	33,955	49,440	(10,630)	-17.7%
514020 - Comp Absences-vacation	45,930	-	-	25,595	25,595	0.0%
514030 - Comp Absences-sick	15,600	-	-	-	-	0.0%
515000 - Cell Phone Stipend	2,099	3,785	3,180	4,800	1,015	26.8%
Personnel Total	**$ 1,960,383**	**$ 1,998,890**	**$ 1,969,355**	**$ 2,414,330**	**$ 415,440**	**20.8%**
Supplies						
520100 - Office Supplies	$ 3,356	$ 3,500	$ 2,200	$ 3,500	$ -	0.0%
520110 - Computer Supplies	6,503	37,305	37,305	2,000	(35,305)	-94.6%
520300 - Clothing Supplies	9,968	10,465	10,465	10,815	350	3.3%
520600 - Fuel, Oil and Lube	546,147	482,310	482,310	496,830	14,520	3.0%
520630 - Toll Fees	37,459	24,000	35,600	24,000	-	0.0%
520800 - Small Tools & Equip	867	1,100	1,100	1,100	-	0.0%
520810 - Fire Extinguishers	3,257	4,600	4,600	4,600	-	0.0%
520900 - Janitorial Supplies	1,913	1,650	1,650	1,650	-	0.0%
521100 - Medical Supplies	166	200	200	200	-	0.0%
521110 - Safety Supplies	7,534	7,710	7,710	7,895	185	2.4%
521200 - Chem - Other	6,652	11,000	11,000	11,000	-	0.0%
521400 - Electrical Supplies	6,731	1,500	1,500	1,500	-	0.0%
521500 - Mechanical Supplies	35,985	12,000	57,000	12,000	-	0.0%
521700 - Building Supplies	1,635	5,000	3,700	5,000	-	0.0%

Expense Detail (continued)

Lookout Transfer Station	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521900 - Vehicle Supplies	$ 124,104	$ 150,000	$ 150,000	$ 150,000	$ -	0.0%
521910 - Tires and Tubes	89,895	100,000	100,000	100,000	-	0.0%
523000 - Other Supplies	2,670	3,500	3,500	3,500	-	0.0%
524000 - IT Hardware & Equip	-	-	-	2,700	2,700	0.0%
Supplies Total	**$ 884,842**	**$ 855,840**	**$ 909,840**	**$ 838,290**	**$ (17,550)**	**-2.1%**
Services						
530300 - Automotive Insurance	$ 70,394	$ 91,890	$ 91,890	$ 72,715	$ (19,175)	-20.9%
530400 - Commercial Property Ins	31,746	41,675	39,270	45,800	4,125	9.9%
530900 - General Liability Ins	1,047	1,080	1,080	925	(155)	-14.4%
531000 - Telephone	-	600	600	600	-	0.0%
531020 - Internet Service	3,040	5,050	5,050	5,050	-	0.0%
531100 - Electric Power	34,551	39,000	39,000	39,000	-	0.0%
531120 - Retail Water Service	3,212	15,000	15,000	12,000	(3,000)	-20.0%
531300 - Engin/Consultant Svc	-	2,600	4,700	8,000	5,400	207.7%
531310 - Special Studies & Rpts	-	5,000	-	5,000	-	0.0%
531400 - Legal Service	1,966	1,000	1,000	1,000	-	0.0%
531520 - Employee Programs	269	800	1,400	720	(80)	-10.0%
531800 - Rent or Lease Payment	283	2,500	2,500	2,500	-	0.0%
531900 - Travel and Training	10,280	7,405	7,405	8,765	1,360	18.4%
532000 - Mem & Subscriptions	359	1,250	1,250	1,340	90	7.2%
532100 - Vehicle Maint	18,189	47,000	31,000	42,000	(5,000)	-10.6%
532200 - Equipment Maintenance	33,402	42,000	42,000	47,000	5,000	11.9%
532300 - Postage	9	60	60	60	-	0.0%
532400 - Office Equip Maint	6,853	8,000	6,000	8,000	-	0.0%
532800 - Grounds Maintenance	5,526	16,000	16,000	16,000	-	0.0%
532850 - Building Maintenance	20,283	5,000	1,000	5,000	-	0.0%
533000 - Other Services	35,389	23,700	23,700	23,700	-	0.0%
533020 - Contract Labor	132,217	120,120	120,120	138,320	18,200	15.2%
533030 - Contractual Safety Serv	9,107	-	-	-	-	0.0%
533900 - Permits, Ins, & Lic Fees	1,018	2,150	2,150	2,150	-	0.0%
534500 - IT Software Services	-	-	-	9,005	9,005	0.0%
Shared Services	461,855	732,375	733,645	-	(732,375)	-100.0%
Administration	-	-	-	424,915	424,915	0.0%
Engineering and Integrated Svcs	-	-	-	469,940	469,940	0.0%
Services Total	**$ 880,992**	**$ 1,211,255**	**$ 1,185,820**	**$ 494,650**	**$ (716,605)**	**-59.2%**
Capital Outlay						
540300 - Vehicle Equipment	$ 765,028	$ 240,000	$ 786,620	$ 360,000	$ 120,000	50.0%
542000 - Other Capital Outlay	30,641	-	-	-	-	0.0%
544000 - IT Hardware/Equip - Cap	-	-	-	19,250	19,250	0.0%
Capital Outlay Total	**$ 795,668**	**$ 240,000**	**$ 786,620**	**$ 379,250**	**$ 139,250**	**58.0%**
Grand Total	**$ 4,521,885**	**$ 4,305,985**	**$ 4,851,635**	**$ 5,021,375**	**$ 715,390**	**16.6%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $715,390 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to merit-based wage adjustments and corresponding increases in retirement contributions. In addition, expenses increased due to the consolidation of split positions; roles that were previously allocated across multiple departments are now fully budgeted within this department.
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Vehicle Equipment costs increased due to the purchase of three new transport trailers
- IT Hardware and Equipment-Capital increased due to the new 4-year cycle hardware refresh program. The department's computers are scheduled to be replaced this year.

Parkway Transfer Station

Overview

The primary mission is to provide solid waste processing for the Member Cities of Allen, Frisco, McKinney, Plano and Richardson. Parkway is one of three transfer stations owned and operated by NTMWD. Solid waste is collected by the Member Cities from residents and businesses and delivered to the transfer station. The waste is then discharged onto the floor and loaded onto larger NTMWD tractor-trailers and transported to the 121 RDF located in Melissa, Texas. This transfer process saves money through route efficiency and reduces traffic and vehicle emissions by ensuring that smaller waste collection vehicles do not have to travel the additional distance to the landfill.

The facility is located, designed, operated and monitored in full compliance with the regulations set forth by the TCEQ and the EPA. Only non-hazardous municipal solid waste is permitted for disposal. A used motor oil and filter drop off area allows residents to recycle those products. Also, there is a large/bulky item area for large appliances and metal recycling. The facility may accept an annual average of 1,500 tons per day, averaged over 365 days per year.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Provide superior processing and transportation of waste safely and reliably.
- Protect the environment and water quality.
- Maximize transfer trailer payload to minimize trips to the landfill.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Continuously improve the short and long-term replacement scheduling forecasts to identify underutilized equipment and determine future vehicle and equipment needs.
- Continue to improve operational practices to maximize efficiency and to reduce budget costs.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue communication with Member Cities, especially the City of Plano.
- Actively manage and build relationships within internal departments as well as external vendors.

People: Build a talented, competent and committed team

- Continue to offer training and education options to the entire team in order to stay informed of technological advancements.

Major Budget Drivers

- Personnel, including overtime
- Fuel, Oil and Lubricants
- Vehicle Supplies
- Equipment and Vehicle Maintenance
- Vehicle Equipment

Position Summary

Parkway Transfer Station Full-Time Positions	FY25	FY26	Difference
Administrative Technician *	0.2	-	(0.2)
Director of Solid Waste *	0.2	-	(0.2)
Scale Operator	2.0	2.0	-
Transfer Station Equipment Operator	3.0	3.0	-
Transfer Station Dispatcher *	0.3	-	(0.3)
Transfer Station Manager *	0.3	-	(0.3)
Transfer Station Supervisor	1.0	1.0	-
Transport Driver	10.0	10.0	-
Total Full-Time Positions	**17.1**	**16.0**	**(1.1)**

* Staff Allocation Adjustment in FY26

Expense Detail

Parkway Transfer Station Expense Category	2023-24 Actual	2024-25 Original Budget	2024-25 Amended Budget	2025-26 Proposed Budget	Variance $ To Original Budget	Variance % To Original Budget
Personnel						
510000 - Wages	$ 1,012,406	$ 1,077,295	$ 1,028,055	$ 987,150	$ (90,145)	-8.4%
511060 - Overtime	420,810	325,000	325,000	341,250	16,250	5.0%
512000 - Social Security	104,204	82,410	92,590	75,515	(6,895)	-8.4%
513000 - Workers' Comp Ins	41,967	35,610	40,100	39,775	4,165	11.7%
513020 - Health Insurance	258,017	331,675	331,675	333,680	2,005	0.6%
513040 - Dental Insurance	11,181	12,345	11,205	10,895	(1,450)	-11.7%
513060 - Life Insurance	2,113	2,205	2,080	1,950	(255)	-11.6%
513070 - LT Disability Ins	3,713	4,120	3,305	3,135	(985)	-23.9%
514000 - Retirement	242,910	255,735	255,735	186,260	(69,475)	-27.2%
514010 - Retiree - Insurance	75,390	64,045	36,200	36,760	(27,285)	-42.6%
514020 - Comp Absences-vacation	9,100	10,820	10,820	16,765	5,945	54.9%
515000 - Cell Phone Stipend	4,654	4,735	4,255	4,800	65	1.4%
Personnel Total	**$ 2,186,466**	**$ 2,205,995**	**$ 2,141,020**	**$ 2,037,935**	**$ (168,060)**	**-7.6%**
Supplies						
520100 - Office Supplies	$ 3,271	$ 2,180	$ 1,180	$ 2,180	$ -	0.0%
520110 - Computer Supplies	5,992	24,325	20,325	2,000	(22,325)	-91.8%
520300 - Clothing Supplies	9,882	11,220	11,220	11,620	400	3.6%
520600 - Fuel, Oil and Lube	233,066	226,760	226,760	226,760	-	0.0%
520630 - Toll Fees	22,473	14,000	14,000	14,000	-	0.0%
520800 - Small Tools & Equip	659	500	500	500	-	0.0%
520810 - Fire Extinguishers	2,290	1,880	1,880	1,880	-	0.0%
520900 - Janitorial Supplies	2,803	2,000	2,000	2,000	-	0.0%
521100 - Medical Supplies	114	200	200	200	-	0.0%
521110 - Safety Supplies	3,927	5,680	5,680	6,030	350	6.2%
521200 - Chem - Other	4,000	-	-	11,000	11,000	0.0%
521400 - Electrical Supplies	1,110	1,000	-	1,000	-	0.0%
521500 - Mechanical Supplies	12,481	2,000	100	2,000	-	0.0%
521700 - Building Supplies	1,528	1,000	-	1,000	-	0.0%
521900 - Vehicle Supplies	136,527	120,000	110,000	120,000	-	0.0%
521910 - Tires and Tubes	92,497	115,000	115,000	115,000	-	0.0%

Expense Detail (continued)

Parkway Transfer Station	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
522000 - Equipment Supplies	$ 287	$ -	$ -	$ -	$ -	0.0%
522200 - Road Maintenance Supplies	169	500	500	500	-	0.0%
523000 - Other Supplies	3,118	2,400	2,400	2,400	-	0.0%
524000 - IT Hardware & Equip	-	-	-	5,000	5,000	0.0%
Supplies Total	**$ 536,193**	**$ 530,645**	**$ 511,745**	**$ 525,070**	**$ (5,575)**	**-1.1%**
Services						
530300 - Automotive Insurance	$ 50,133	$ 50,155	$ 50,155	$ 72,820	$ 22,665	45.2%
530400 - Commercial Property Ins	1,837	2,520	2,270	2,605	85	3.4%
530900 - General Liability Ins	1,270	2,015	2,015	2,085	70	3.5%
531000 - Telephone	149	200	200	200	-	0.0%
531020 - Internet Service	4,713	4,800	4,800	4,800	-	0.0%
531100 - Electric Power	18,020	15,000	15,000	15,000	-	0.0%
531120 - Retail Water Service	6,615	9,000	9,000	9,000	-	0.0%
531300 - Engin/Consultant Svc	2,400	1,000	11,600	7,000	6,000	600.0%
531310 - Special Studies & Rpts	-	5,000	-	5,000	-	0.0%
531400 - Legal Service	1,098	2,000	2,000	2,000	-	0.0%
531520 - Employee Programs	136	800	1,300	640	(160)	-20.0%
531700 - Advertising	817	-	-	-	-	0.0%
531800 - Rent or Lease Payment	-	2,000	2,000	2,000	-	0.0%
531900 - Travel and Training	4,571	4,570	4,570	4,570	-	0.0%
532100 - Vehicle Maint	54,363	67,000	62,000	67,000	-	0.0%
532200 - Equipment Maintenance	17,578	15,000	28,300	30,000	15,000	100.0%
532300 - Postage	88	200	200	200	-	0.0%
532400 - Office Equip Maint	2,279	5,000	1,900	5,000	-	0.0%
532800 - Grounds Maintenance	4,200	9,000	6,800	9,000	-	0.0%
532850 - Building Maintenance	11,228	2,000	-	2,000	-	0.0%
533000 - Other Services	16,480	8,000	12,000	8,000	-	0.0%
533020 - Contract Labor	96,610	82,370	82,370	118,560	36,190	43.9%
533900 - Permits, Ins, & Lic Fees	659	840	840	840	-	0.0%
534000 - Uninsured losses	(1,794)	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	8,325	8,325	0.0%
Shared Services	537,466	671,075	672,235	-	(671,075)	-100.0%
Administration	-	-	-	326,350	326,350	0.0%
Engineering and Integrated Svcs	-	-	-	360,925	360,925	0.0%
Services Total	**$ 830,915**	**$ 959,545**	**$ 971,555**	**$ 376,645**	**$ (582,900)**	**-60.7%**
Capital Outlay						
540300 - Vehicle Equipment	$ 341,246	$ 384,000	$ 384,000	$ 400,000	$ 16,000	4.2%
544000 - IT Hardware/Equip - Cap	-	-	-	15,700	15,700	0.0%
Capital Outlay Total	**$ 341,246**	**$ 384,000**	**$ 384,000**	**$ 415,700**	**$ 31,700**	**8.3%**
Grand Total	**$ 3,894,820**	**$ 4,080,185**	**$ 4,008,320**	**$ 4,042,625**	**$ (37,560)**	**-0.9%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $37,560 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses decreased as positions that were previously shared with other departments have been fully reallocated out, reducing this department's personnel share
- Chemicals increased as a result of additional need for odor control at transfer station
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Contract Labor increased due to higher rates from the temporary staffing service provider
- IT Hardware and Equipment-Capital increased as a result of the department's scheduled computer replacements under the new 4-year hardware refresh cycle

Custer Road Transfer Station

Overview

The primary mission is to provide solid waste processing for the Member Cities of Allen, Frisco, McKinney, Plano and Richardson. Custer is one of three transfer stations owned and operated by NTMWD. Solid waste is collected by the Member Cities from residents and businesses and delivered to the transfer station. The waste is then discharged onto the floor and loaded onto larger NTMWD tractor-trailers and transported to the 121 RDF located in Melissa, Texas. This transfer process saves money through route efficiency and reduces traffic and vehicle emissions by ensuring that smaller waste collection vehicles do not have to travel the additional distance to the landfill.

The facility is located, designed, operated and monitored in full compliance with the regulations set forth by the TCEQ and the EPA. Only non-hazardous municipal solid waste is permitted for disposal. A used motor oil and filter drop off area allows residents to recycle those products. Yard waste is directed to the brush grinding operation located on-site and operated by the City of Plano. Yard waste is ground to reduce the volume and transported to the 121 RDF compost site for processing as compost. The site is permitted to accept 1,900 tons per day.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Provide superior processing and transportation of waste safely and reliably.
- Protect the environment and water quality.
- Maximize transfer trailer payload to minimize trips to the landfill.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Continuously improve the short and long-term replacement scheduling forecasts to identify underutilized equipment and determine future vehicle and equipment needs.
- Continue to improve operational practices to maximize efficiency and to reduce budget costs.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue communication with Member Cities, especially the City of Plano.
- Actively manage and build relationships within internal departments as well as external vendors.

People: Build a talented, competent and committed team

- Continue to offer training and education options to the entire team in order to stay informed of technological advancements.

Major Budget Drivers

- Personnel, including overtime
- Fuel, Oil and Lubricants
- Vehicle Equipment
- Vehicle Supplies
- Equipment and Vehicle Maintenance
- Concrete Repair

Position Summary

Custer Transfer Station			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician *	0.2	-	(0.2)
Director of Solid Waste *	0.2	-	(0.2)
Scale Operator	3.0	3.0	-
Transfer Station Equipment Operator	4.0	4.0	-
Transfer Station Dispatcher *	0.3	-	(0.3)
Transfer Station Manager *	0.3	-	(0.3)
Transfer Station Supervisor	1.0	1.0	-
Transport Driver	16.0	16.0	-
Total Full-Time Positions	**25.1**	**24.0**	**(1.1)**

* Staff Allocation Adjustment in FY26

Expense Detail

Custer Transfer Station	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,421,636	$ 1,531,190	$ 1,498,150	$ 1,463,500	$ (67,690)	-4.4%
511060 - Overtime	637,667	550,000	550,000	575,000	25,000	4.5%
512000 - Social Security	150,825	117,135	136,405	111,950	(5,185)	-4.4%
513000 - Workers' Comp Ins	62,436	52,520	60,040	58,860	6,340	12.1%
513020 - Health Insurance	405,845	488,615	488,615	397,345	(91,270)	-18.7%
513040 - Dental Insurance	16,286	16,605	13,235	12,515	(4,090)	-24.6%
513060 - Life Insurance	2,920	3,160	3,025	2,895	(265)	-8.4%
513070 - LT Disability Ins	5,212	5,835	4,910	4,650	(1,185)	-20.3%
514000 - Retirement	326,730	363,480	363,480	276,140	(87,340)	-24.0%
514010 - Retiree - Insurance	101,400	91,030	51,450	54,500	(36,530)	-40.1%
514020 - Comp Absences-vacation	-	22,245	22,245	17,575	(4,670)	-21.0%
514030 - Comp Absences-sick	13,440	54,855	54,855	23,855	(31,000)	-56.5%
515000 - Cell Phone Stipend	7,614	9,535	8,095	7,200	(2,335)	-24.5%
Personnel Total	**$ 3,152,012**	**$ 3,306,205**	**$ 3,254,505**	**$ 3,005,985**	**$ (300,220)**	**-9.1%**
Supplies						
520100 - Office Supplies	$ 4,997	$ 5,000	$ 3,500	$ 5,000	$ -	0.0%
520110 - Computer Supplies	7,290	42,250	39,250	2,000	(40,250)	-95.3%
520300 - Clothing Supplies	14,889	17,555	17,555	18,180	625	3.6%
520600 - Fuel, Oil and Lube	455,342	402,815	402,815	402,815	-	0.0%
520630 - Toll Fees	116,473	110,000	100,000	110,000	-	0.0%
520800 - Small Tools & Equip	569	750	750	750	-	0.0%
520810 - Fire Extinguishers	5,156	5,180	8,880	5,180	-	0.0%
520900 - Janitorial Supplies	1,759	2,000	2,000	2,000	-	0.0%
521100 - Medical Supplies	-	250	250	250	-	0.0%
521110 - Safety Supplies	5,641	11,425	11,425	11,975	550	4.8%
521200 - Chem - Other	6,652	12,000	12,000	12,000	-	0.0%
521400 - Electrical Supplies	7,908	3,500	3,500	3,500	-	0.0%
521500 - Mechanical Supplies	54,225	50,000	50,000	50,000	-	0.0%
521700 - Building Supplies	4,751	4,800	4,800	4,800	-	0.0%

Expense Detail (continued)

Custer Transfer Station	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
521900 - Vehicle Supplies	$ 200,021	$ 160,000	$ 170,000	$ 160,000	$ -	0.0%
521910 - Tires and Tubes	133,999	172,000	172,000	172,000	-	0.0%
522200 - Road Maintenance Supplies	-	1,500	1,500	1,500	-	0.0%
523000 - Other Supplies	7,041	1,500	3,000	4,000	2,500	166.7%
524000 - IT Hardware & Equip	-	-	-	5,600	5,600	0.0%
Supplies Total	**$ 1,026,716**	**$ 1,002,525**	**$ 1,003,225**	**$ 971,550**	**$ (30,975)**	**-3.1%**
Services						
530300 - Automotive Insurance	$ 99,881	$ 111,740	$ 111,740	$ 92,465	$ (19,275)	-17.2%
530400 - Commercial Property Ins	6,435	7,235	6,515	7,490	255	3.5%
530900 - General Liability Ins	1,715	1,600	1,600	1,460	(140)	-8.8%
531000 - Telephone	5,939	7,200	7,200	7,200	-	0.0%
531020 - Internet Service	2,512	3,060	3,060	3,060	-	0.0%
531100 - Electric Power	38,926	39,600	39,600	39,600	-	0.0%
531120 - Retail Water Service	16,492	17,000	17,000	17,000	-	0.0%
531300 - Engin/Consultant Svc	2,400	17,500	17,500	12,000	(5,500)	-31.4%
531310 - Special Studies & Rpts	-	5,000	-	5,000	-	0.0%
531400 - Legal Service	830	500	500	500	-	0.0%
531520 - Employee Programs	269	750	1,250	960	210	28.0%
531590 - Ins Claims Deductible	17,817	-	-	-	-	0.0%
531800 - Rent or Lease Payment	871	1,500	1,500	1,500	-	0.0%
531900 - Travel and Training	5,290	5,730	5,730	6,480	750	13.1%
532100 - Vehicle Maint	57,801	90,000	75,000	88,000	(2,000)	-2.2%
532200 - Equipment Maintenance	60,072	45,000	65,000	45,000	-	0.0%
532300 - Postage	9	50	50	50	-	0.0%
532400 - Office Equip Maint	9,469	7,500	7,500	7,500	-	0.0%
532800 - Grounds Maintenance	15,680	25,000	25,000	25,000	-	0.0%
532850 - Building Maintenance	80,911	8,000	23,000	8,000	-	0.0%
533000 - Other Services	172,171	138,100	138,100	117,100	(21,000)	-15.2%
533020 - Contract Labor	186,823	188,760	188,760	217,360	28,600	15.2%
533030 - Contractual Safety Serv	11,834	-	-	-	-	0.0%
533900 - Permits, Ins, & Lic Fees	759	1,775	1,775	1,975	200	11.3%
534000 - Uninsured losses	110	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	9,650	9,650	0.0%
Shared Services	726,419	1,112,495	1,114,415	-	(1,112,495)	-100.0%
Administration	-	-	-	529,685	529,685	0.0%
Engineering and Integrated Svcs	-	-	-	585,805	585,805	0.0%
Services Total	**$ 1,521,434**	**$ 1,835,095**	**$ 1,851,795**	**$ 714,350**	**$ (1,120,745)**	**-61.1%**
Capital Outlay						
540300 - Vehicle Equipment	$ 155,231	$ 866,000	$ 975,325	$ 120,000	$ (746,000)	-86.1%
540700 - Non-Vehicle Equipment	32,850	180,000	195,700	850,000	670,000	372.2%
544000 - IT Hardware/Equip - Cap	-	-	-	4,200	4,200	0.0%
Capital Outlay Total	**$ 188,080**	**$ 1,046,000**	**$ 1,171,025**	**$ 974,200**	**$ (71,800)**	**-6.9%**
Grand Total	**$ 5,888,242**	**$ 7,189,825**	**$ 7,280,550**	**$ 6,781,575**	**$ (408,250)**	**-5.7%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $408,250 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses decreased as positions that were previously shared with other departments have been fully reallocated out, reducing this department's personnel share
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Contract Labor increased due to higher rates from the temporary staffing service provider
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Vehicle Equipment decreased due to less vehicles needing to be purchased in FY26
- Non-Vehicle Equipment increased as a result replacing the Side #2 Tamper
- IT Hardware and Equipment-Capital increased as a result of the department's scheduled computer replacements under the new 4-year hardware refresh cycle

Maxwell Creek Landfill

Overview

The Maxwell Creek Landfill is a permanently closed facility and therefore no longer accepts waste. The facility began the TCEQ required minimum 30-year post-closure care period on July 5, 2006. During this time, NTMWD is responsible for maintaining the facility including performing twice-yearly groundwater monitoring, quarterly landfill gas probe monitoring, leachate disposal, site security, vegetation management and addressing erosion and lack of vegetation issues among other general upkeep activities.

FY2026 Department Objectives (Supporting Strategic Goals)

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Protect the environment and water quality through proactive post-closure care oversight.

Major Budget Drivers

- Groundwater Monitoring
- Replacement of Groundwater pumps and pads
- Grounds Maintenance - Contract

Expense Detail

Maxwell Creek Landfill	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
531300 - Engin/Consultant Svc	$ 38,247	$ 47,800	$ 47,800	$ 58,000	$ 10,200	21.3%
531400 - Legal Service	442	2,000	2,000	2,000	-	0.0%
532200 - Equipment Maintenance	-	750	750	2,750	2,000	266.7%
532300 - Postage	79	100	100	100	-	0.0%
532800 - Grounds Maintenance	23,290	32,320	32,320	32,320	-	0.0%
533000 - Other Services	-	-	-	20,000	20,000	0.0%
Shared Services	5,513	18,360	18,390	-	(18,360)	-100.0%
Administration	-	-	-	12,870	12,870	0.0%
Engineering and Integrated Svcs	-	-	-	14,235	14,235	0.0%
Services Total	**$ 67,570**	**$ 101,330**	**$ 101,360**	**$ 115,170**	**$ 13,840**	**13.7%**
Grand Total	**$ 67,570**	**$ 101,330**	**$ 101,360**	**$ 142,275**	**$ 40,945**	**40.4%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $40,945 from the FY25 Original Budget due to an increase in Maintenance and Monitoring costs.

Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.

McKinney Landfill

Overview

The McKinney Landfill is a permanently closed facility ceasing waste acceptance on December 31, 2008. The facility began the TCEQ required minimum 30-year post-closure care period on June 18, 2014. During this time, NTMWD is responsible for maintaining the facility including performing twice yearly groundwater monitoring, quarterly landfill gas probe monitoring, leachate disposal, operating and maintaining the landfill gas collection system, site security, vegetation management and addressing erosion and lack of vegetation issues among other general upkeep activities. The landfill permit is held by NTMWD and the property is owned by the City of McKinney. NTMWD is granted access to the property through a Landfill Easement with the City of McKinney.

FY2026 Department Objectives (Supporting Strategic Goals)

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Protect the environment and water quality through proactive post-closure care oversight.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue communication with the City of McKinney regarding any post-closure care issues.

Major Budget Drivers

- Groundwater monitoring and landfill gas collection and control system operation and maintenance
- Engineering and Legal for Spur 399 Extension and Permit Modification

Expense Detail

McKinney Landfill	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies						
520110 - Computer Supplies	$ 540	$ 540	$ 3,540	$ -	$ (540)	-100.0%
Supplies Total	**$ 540**	**$ 540**	**$ 3,540**	**$ -**	**$ (540)**	-100.0%
Services						
531020 - Internet Service	$ 457	$ 660	$ 660	$ 660	$ -	0.0%
531100 - Electric Power	16,420	16,200	16,200	16,200	-	0.0%
531300 - Engin/Consultant Svc	94,507	170,400	330,400	106,000	(64,400)	-37.8%
531400 - Legal Service	5,847	3,000	18,500	3,000	-	0.0%
531700 - Advertising	305	-	-	-	-	0.0%
532300 - Postage	79	100	100	100	-	0.0%
532800 - Grounds Maintenance	26,427	17,600	17,600	17,000	(600)	-3.4%
533000 - Other Services	29,138	90,000	79,100	40,000	(50,000)	-55.6%
534500 - IT Software Services	-	-	-	800	800	0.0%
Shared Services	10,386	66,050	66,160	-	(66,050)	-100.0%
Administration	-	-	-	20,540	20,540	0.0%
Engineering and Integrated Svcs	-	-	-	22,715	22,715	0.0%
Services Total	**$ 183,565**	**$ 364,010**	**$ 528,720**	**$ 183,760**	**$ (180,250)**	**-49.5%**
Grand Total	**$ 184,105**	**$ 364,550**	**$ 532,260**	**$ 227,015**	**$ (137,535)**	**-37.7%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $137,535 from the FY25 Original Budget as a result of decreases in Engineering/Consultant Svc and Maintenance costs.

- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.

121 Regional Disposal Facility

Overview

The primary mission is to provide solid waste disposal for the Member Cities of Allen, Frisco, McKinney, Plano and Richardson. In addition, the 121 RDF provides solid waste disposal services for Collin County, non-Member Cities from the surrounding area and wastewater treatment plant biosolids from the majority of the NTMWD's WWTPs. The site accepts over one million tons of waste per year.

The landfill is designed to process and dispose of municipal solid waste safely and reliably while protecting the environment and water quality. The facility is located, designed, operated and monitored in full compliance with the regulations set forth by the TCEQ and the EPA. Only non-hazardous municipal solid waste is permitted for disposal. A used motor oil and filter drop off area allows residents to recycle those products. Also, there is a large/bulky item area for large appliances and metal recycling. A citizen's convenience center located on site provides a paved disposal area that safely allows for smaller residential vehicles to unload their material instead of disposing at the landfill's active working face.

There are multiple operations located on site. Composting, which diverts yard waste from the landfill, is performed on site by the City of Plano as a contractor to NTMWD. Also located on site is a high BTU gas plant through a contract with Melissa Renewables, LLC, a wholly owned subsidiary of Morrow Renewables. Morrow maintains the wellfield that captures gas generated by the decomposition of waste. The plant, built and operated by Morrow, cleans the captured landfill gas, removes the carbon dioxide and other impurities present and converts it to pipeline quality renewable natural gas where it is sold as a renewable fuel. NTMWD receives payment for the gas captured and a royalty on the revenue from the sale of the gas and various environmental credits, which goes toward offsetting landfill operation costs. A Heavy Equipment Shop is located on site to perform repairs and maintenance on the heavy equipment used to operate the landfill. Additionally, the Fleet Maintenance Shop is located adjacent to the 121 RDF, which performs repairs and preventive maintenance on all transfer station and wastewater system biosolid transport vehicles and equipment.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Provide superior processing and disposal of waste safely and reliably.
- Protect the environment and water quality.
- Maximize landfill compaction density to extend the life of the landfill.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Continuously improve the short and long-term replacement scheduling forecasts to identify underutilized equipment and determine future vehicle and equipment needs.
- Continue to improve operational practices to maximize efficiency and to reduce budget costs.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue communication with Member Cities, City of Melissa and Collin County.
- Actively manage and build relationships within internal departments as well as external contractors.

People: Build a talented, competent and committed team

- Continue to offer training and education options to the entire team in order to stay well informed of technological advancements.

Major Budget Drivers

- Overtime
- Fuel, Oil and Lubricants
- Vehicle Supplies
- Equipment Maintenance
- Vehicle Equipment
- Alternate Daily Cover
- Scale Replacement

Position Summary

121 Regional Disposal Facility			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician *	0.2	1.0	0.8
Director of Solid Waste *	0.2	-	(0.2)
Heavy Equipment Operator	19.0	20.0	1.0
Landfill Manager	1.0	1.0	-
Landfill Scalehouse Coordinator	1.0	1.0	-
Landfill Spotter	1.0	1.0	-
Landfill Supervisor	2.0	2.0	-
Operations Assistant	1.0	1.0	-
Scale Operator	4.0	4.0	-
Tipper Operator	1.0	1.0	-
Total Full-Time Positions	**30.4**	**32.0**	**1.6**

* Staff Allocation Adjustment in FY26

Expense Detail

121 Regional Disposal Facility	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,858,710	$ 1,979,630	$ 1,967,315	$ 1,985,095	$ 5,465	0.3%
511060 - Overtime	504,171	500,000	500,000	515,000	15,000	3.0%
512000 - Social Security	175,250	151,435	163,775	164,010	12,575	8.3%
513000 - Workers' Comp Ins	77,129	70,865	77,490	84,075	13,210	18.6%
513010 - Unemployment Ins	6,083	-	-	-	-	0.0%
513020 - Health Insurance	448,261	572,235	572,235	576,825	4,590	0.8%
513040 - Dental Insurance	17,959	19,365	16,810	17,185	(2,180)	-11.3%
513060 - Life Insurance	3,858	4,000	3,935	4,185	185	4.6%
513070 - LT Disability Ins	6,849	7,550	6,305	6,795	(755)	-10.0%
514000 - Retirement	430,480	469,935	469,935	374,555	(95,380)	-20.3%
514010 - Retiree - Insurance	133,600	117,690	66,520	73,925	(43,765)	-37.2%
514020 - Comp Absences-vacation	20,040	43,590	43,590	14,260	(29,330)	-67.3%
514030 - Comp Absences-sick	39,985	-	-	-	-	0.0%
515000 - Cell Phone Stipend	2,016	2,015	2,260	2,400	385	19.1%
Personnel Total	**$ 3,724,390**	**$ 3,938,310**	**$ 3,890,170**	**$ 3,818,310**	**$ (120,000)**	**-3.0%**

Expense Detail (continued)

121 Regional Disposal Facility	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies						
520100 - Office Supplies	$ 7,840	$ 9,225	$ 8,125	$ 9,225	$ -	0.0%
520110 - Computer Supplies	78,543	46,735	33,935	4,000	(42,735)	-91.4%
520300 - Clothing Supplies	19,465	20,175	20,175	22,450	2,275	11.3%
520600 - Fuel, Oil and Lube	1,082,314	1,123,280	1,053,880	1,129,280	6,000	0.5%
520630 - Toll Fees	-	150	150	150	-	0.0%
520800 - Small Tools & Equip	16,539	8,500	8,500	8,500	-	0.0%
520810 - Fire Extinguishers	30,472	30,900	30,900	30,900	-	0.0%
520900 - Janitorial Supplies	4,173	3,000	3,000	3,500	500	16.7%
521100 - Medical Supplies	1,398	2,100	2,100	2,100	-	0.0%
521110 - Safety Supplies	15,671	19,425	19,425	21,000	1,575	8.1%
521200 - Chem - Other	157,098	261,000	244,300	261,000	-	0.0%
521300 - Botanical Supplies	-	30,000	30,000	30,000	-	0.0%
521400 - Electrical Supplies	4,062	3,000	18,800	3,000	-	0.0%
521500 - Mechanical Supplies	9,025	10,000	10,000	10,000	-	0.0%
521700 - Building Supplies	2,107	2,000	2,000	2,000	-	0.0%
521900 - Vehicle Supplies	672,497	745,000	745,000	720,000	(25,000)	-3.4%
521910 - Tires and Tubes	108,039	92,800	92,800	67,800	(25,000)	-26.9%
522000 - Equipment Supplies	575	46,500	46,500	30,250	(16,250)	-34.9%
522200 - Road Maint Supplies	264,060	250,000	250,000	325,000	75,000	30.0%
523000 - Other Supplies	465,015	486,250	486,250	551,250	65,000	13.4%
524000 - IT Hardware & Equip	-	-	-	17,300	17,300	0.0%
Supplies Total	**$ 2,938,894**	**$ 3,190,040**	**$ 3,105,840**	**$ 3,248,705**	**$ 58,665**	**1.8%**
Services						
530300 - Automotive Insurance	$ 93,322	$ 111,485	$ 111,485	$ 123,215	$ 11,730	10.5%
530400 - Commercial Property Ins	1,222	1,310	1,195	1,375	65	5.0%
530900 - General Liability Ins	2,701	4,365	4,365	2,045	(2,320)	-53.2%
531000 - Telephone	19,531	16,800	16,800	16,800	-	0.0%
531020 - Internet Service	55,403	73,320	63,020	73,320	-	0.0%
531100 - Electric Power	50,801	18,600	103,600	104,400	85,800	461.3%
531120 - Retail Water Service	221,757	250,000	250,000	250,000	-	0.0%
531200 - Bank Service Fees	283	100	100	100	-	0.0%
531210 - Bank Card Service Fees	116,421	102,000	102,000	102,000	-	0.0%
531300 - Engin/Consultant Svc	302,001	647,600	647,600	471,600	(176,000)	-27.2%
531310 - Special Studies & Rpts	4,400	25,000	17,000	25,000	-	0.0%
531400 - Legal Service	38,002	35,000	45,700	45,000	10,000	28.6%
531520 - Employee Programs	1,288	1,900	1,900	1,920	20	1.1%
531700 - Advertising	2,170	1,000	1,000	1,000	-	0.0%
531800 - Rent or Lease Payment	32,574	6,500	4,500	12,780	6,280	96.6%
531900 - Travel and Training	14,264	22,800	22,800	61,555	38,755	170.0%
532000 - Mem & Subscriptions	240	360	360	380	20	5.6%
532100 - Vehicle Maint	7,283	6,000	8,000	6,000	-	0.0%
532200 - Equipment Maintenance	646,342	790,000	814,100	760,000	(30,000)	-3.8%
532250 - Cap Cont-City of Melissa	277,333	256,000	256,000	234,670	(21,330)	-8.3%
532300 - Postage	1,374	700	700	700	-	0.0%
532400 - Office Equip Maint	24,295	12,980	10,580	8,480	(4,500)	-34.7%

Expense Detail (continued)

121 Regional Disposal Facility	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
532800 - Grounds Maintenance	$ 66,244	$ 67,000	$ 67,000	$ 67,000	$ -	0.0%
532850 - Building Maintenance	21,290	6,200	25,200	6,200	-	0.0%
533000 - Other Services	661,870	401,760	592,480	543,680	141,920	35.3%
533020 - Contract Labor	213,553	205,920	205,920	237,120	31,200	15.2%
533030 - Contractual Safety Serv	1,966	-	-	-	-	0.0%
533400 - Laboratory Services	4,860	9,990	9,995	7,025	(2,965)	-29.7%
533900 - Permits, Ins, & Lic Fees	1,036,779	988,475	988,475	1,018,555	30,080	3.0%
533920 - Regulatory Fees & Asses	9,632	13,850	109,650	13,850	-	0.0%
534000 - Uninsured losses	6,426	-	-	-	-	0.0%
534300 - Composting Services	657,035	720,000	620,000	680,000	(40,000)	-5.6%
534500 - IT Software Services	-	-	-	15,535	15,535	0.0%
Shared Services	1,684,067	2,627,280	2,631,820	-	(2,627,280)	-100.0%
Administration	-	-	-	1,341,900	1,341,900	0.0%
Engineering and Integrated Svcs	-	-	-	1,484,070	1,484,070	0.0%
Services Total	**$ 6,276,729**	**$ 7,424,295**	**$ 7,733,345**	**$ 7,717,275**	**$ 292,980**	**3.9%**
Capital Outlay						
540300 - Vehicle Equipment	$ 3,441,833	$ 2,700,000	$ 2,700,000	$ 3,330,000	$ 630,000	23.3%
540700 - Non-Vehicle Equipment	625,721	220,000	55,900	230,000	10,000	4.5%
541500 - Landfill Devel Cost	44,481	2,100,000	2,100,000	-	(2,100,000)	-100.0%
544000 - IT Hardware/Equip - Cap	-	-	-	31,750	31,750	0.0%
Capital Outlay Total	**$ 4,112,034**	**$ 5,020,000**	**$ 4,855,900**	**$ 3,591,750**	**$ (1,428,250)**	**-28.5%**
Grand Total	**$17,052,048**	**$19,572,645**	**$19,585,255**	**$18,376,040**	**$ (1,196,605)**	**-6.1%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $1,196,605 from the FY25 Original Budget. Major variances are explained below:

- Personnel decreased overall despite merit-based wage adjustments and an additional Heavy Equipment Operator. Increases were more than offset by reductions due to updated staffing and retirement allocations.
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Engineering/Consultant Service and Landfill Development Costs decreased as no new cell construction is planned for FY26
- Other Services increased due to the cleanout of the 24" leachate line, deployment of falcons for bird control, additional tire recycling needs, and perimeter fence maintenance.
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Vehicle Equipment increased due to the purchase of a street sweeper, road broom, water truck, and an additional tipper. Power expenses increased due to higher energy usage from odor control equipment.
- IT Hardware and Equipment-Capital increased as a result of the department's scheduled computer replacements under the new 4-year hardware refresh cycle

Fleet Services

Overview

The mission of Fleet Services is to provide the employees of the District with safe, dependable vehicles, equipment and service facilities. The department's goal is to work in partnership with customers and employees to provide high quality products and services in a cost-effective manner.

This department includes the Fleet Maintenance Shop, Heavy Equipment Shop and Wylie Service Center. The Fleet Maintenance Shop is located adjacent to the 121 RDF. The Heavy Equipment Shop is located at the 121 RDF site. The Wylie Service Center is located at the Wylie WTP. Staff at the Fleet Maintenance Shop perform repairs and preventive maintenance on all transfer station and wastewater system sludge transport vehicles and equipment. The Heavy Equipment Shop performs repairs and maintenance on the heavy equipment used to operate the landfill and transfer stations. The Wylie Service Center staff performs preventive maintenance and minor repairs on all other District vehicles. Charges for services to non-Solid Waste vehicles and equipment are credited back to the Solid Waste System.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Provide superior maintenance and repair of District vehicles and equipment.
- Administer asset management, budgeting and reporting, including vehicle and equipment replacement, scheduling and forecasting.
- Manage fuel, fuel system, consumables tracking and reporting.
- Maximize the efficiency of the Motor Pool Program to optimize vehicle utilization, fuel economy and fleet growth.
- Develop specifications for procurement of vehicles and equipment with interdepartmental involvement to provide the most effective equipment for their operations.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Continuously improve the short and long-term replacement scheduling forecasts to identify underutilized equipment and determine future vehicle and equipment needs for each department.
- Continue to provide the highest quality fleet services in an efficient, safe, timely and cost-effective manner.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Actively manage and build relationships within internal departments as well as external vendors.

People: Build a talented, competent and committed team

- Continue to offer training and education options to the entire fleet team in order to stay as well informed of technological advancements and modern repair practices.

Major Budget Drivers

- Personnel
- Electric Power for new expansions to the Fleet Maintenance and Heavy Equipment Shops
- Scheduled replacement of Fleet computers
- Fleet Management Information System and Fuel System annual upgrades and support

Position Summary

Fleet Services			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician *	0.2	-	(0.2)
Automotive Technician I	2.0	2.0	-
Automotive Technician II	1.0	1.0	-
Director of Solid Waste *	0.2	-	(0.2)
Fleet Administration Supervisor	1.0	1.0	-
Fleet Administrator	1.0	1.0	-
Fleet Maintenance Equipment Technician I	3.0	3.0	-
Fleet Maintenance Equipment Technician II	7.0	7.0	-
Fleet Maintenance Shop Foreman	2.0	2.0	-
Fleet Maintenance Shop Supervisor	1.0	1.0	-
Fleet Manager	1.0	1.0	-
Heavy Equipment Shop Foreman	1.0	1.0	-
Heavy Equipment Technician I	5.0	5.0	-
Information Systems Assistant	1.0	1.0	-
Lead Fleet Maintenance Equipment Technician	2.0	2.0	-
Welder	1.0	1.0	-
Total Full-Time Positions	**29.4**	**29.0**	**(0.4)**

* Staff Allocation Adjustment in FY26

Expense Detail

Fleet Services	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,890,811	$ 2,137,610	$ 2,092,605	$ 2,170,215	$ 32,605	1.5%
511060 - Overtime	196,905	175,000	185,000	185,000	10,000	5.7%
512000 - Social Security	159,734	163,375	165,330	165,695	2,320	1.4%
513000 - Workers' Comp Ins	23,883	25,405	25,810	28,585	3,180	12.5%
513020 - Health Insurance	410,310	537,575	537,575	522,695	(14,880)	-2.8%
513040 - Dental Insurance	16,915	18,145	16,885	16,050	(2,095)	-11.5%
513060 - Life Insurance	3,835	4,300	4,110	4,200	(100)	-2.3%
513070 - LT Disability Ins	6,763	8,170	6,640	6,915	(1,255)	-15.4%
514000 - Retirement	440,005	507,435	507,435	409,485	(97,950)	-19.3%
514010 - Retiree - Insurance	136,560	127,085	71,830	80,820	(46,265)	-36.4%
514020 - Comp Absences-vacation	24,950	52,115	52,115	25,755	(26,360)	-50.6%
514030 - Comp Absences-sick	1,115	12,550	12,550	3,650	(8,900)	-70.9%
515000 - Cell Phone Stipend	11,816	13,055	13,060	13,440	385	2.9%
Personnel Total	**$ 3,323,602**	**$ 3,781,820**	**$ 3,690,945**	**$ 3,632,505**	**$ (149,315)**	**-3.9%**
Supplies						
520100 - Office Supplies	$ 3,682	$ 5,000	$ 5,000	$ 5,000	$ -	0.0%
520110 - Computer Supplies	112,431	125,145	161,045	2,000	(123,145)	-98.4%
520300 - Clothing Supplies	23,825	23,270	23,270	23,875	605	2.6%
520600 - Fuel, Oil and Lube	26,878	19,100	22,100	24,100	5,000	26.2%
520630 - Toll Fees	3,112	2,000	2,400	2,500	500	25.0%

Expense Detail (continued)

Fleet Services	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
520800 - Small Tools & Equip	$ 68,898	$ 82,090	$ 177,190	$ 82,090	$ -	0.0%
520810 - Fire Extinguishers	-	1,200	1,200	1,200	-	0.0%
520820 - Expendable Supplies	2,620	6,400	9,400	6,400	-	0.0%
520900 - Janitorial Supplies	1,480	4,200	4,200	4,200	-	0.0%
521100 - Medical Supplies	242	600	600	600	-	0.0%
521110 - Safety Supplies	9,948	14,810	14,810	14,810	-	0.0%
521400 - Electrical Supplies	1,693	4,500	4,500	4,500	-	0.0%
521500 - Mechanical Supplies	776	-	-	-	-	0.0%
521700 - Building Supplies	6,211	7,500	7,500	7,500	-	0.0%
521900 - Vehicle Supplies	14,202	15,400	20,400	15,400	-	0.0%
521910 - Tires and Tubes	3,858	4,500	4,500	4,500	-	0.0%
522000 - Equipment Supplies	1,147	3,500	3,500	3,500	-	0.0%
522100 - Welding Supplies	9,140	15,000	15,000	15,000	-	0.0%
522200 - Road Maintenance Supplies	-	11,500	-	11,500	-	0.0%
523000 - Other Supplies	629	1,000	2,200	2,200	1,200	120.0%
524000 - IT Hardware & Equip	-	-	-	19,700	19,700	0.0%
Supplies Total	**$ 290,771**	**$ 346,715**	**$ 478,815**	**$ 250,575**	**$ (96,140)**	**-27.7%**
Services						
530300 - Automotive Insurance	$ 17,868	$ 24,430	$ 24,430	$ 43,885	$ 19,455	79.6%
530400 - Commercial Property Ins	6,117	6,875	6,185	7,105	230	3.3%
530900 - General Liability Ins	2,210	3,480	3,480	2,905	(575)	-16.5%
531000 - Telephone	6,510	5,520	7,020	7,020	1,500	27.2%
531020 - Internet Service	13,248	19,920	19,920	19,920	-	0.0%
531100 - Electric Power	105,127	90,000	105,000	140,000	50,000	55.6%
531110 - Nat Gas, Butane & Kero	-	-	3,000	16,000	16,000	0.0%
531120 - Retail Water Service	504	4,340	4,340	4,340	-	0.0%
531300 - Engin/Consultant Svc	2,441	10,000	10,000	10,000	-	0.0%
531400 - Legal Service	-	1,200	1,200	1,200	-	0.0%
531520 - Employee Programs	1,443	1,400	1,400	1,160	(240)	-17.1%
531700 - Advertising	864	600	600	600	-	0.0%
531800 - Rent or Lease Payment	3,150	9,600	9,600	18,610	9,010	93.9%
531900 - Travel and Training	21,276	57,215	32,215	37,925	(19,290)	-33.7%
532000 - Mem & Subscriptions	4,486	3,800	3,800	6,000	2,200	57.9%
532100 - Vehicle Maint	11,501	24,000	19,000	24,000	-	0.0%
532200 - Equipment Maintenance	3,156	5,000	8,000	5,000	-	0.0%
532300 - Postage	10	75	75	75	-	0.0%
532850 - Building Maintenance	14,893	18,900	18,900	21,000	2,100	11.1%
533000 - Other Services	93,053	62,735	74,235	74,200	11,465	18.3%
534500 - IT Software Services	-	-	-	29,585	29,585	0.0%
Shared Services	664,934	971,135	972,810	-	(971,135)	-100.0%
Administration	-	-	-	484,165	484,165	0.0%
Engineering and Integrated Svcs	-	-	-	535,460	535,460	0.0%
Services Total	**$ 972,790**	**$ 1,320,225**	**$ 1,325,210**	**$ 470,530**	**$ (849,695)**	**-64.4%**

Expense Detail (continued)

Fleet Services	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Capital Outlay						
540300 - Vehicle Equipment	$ 440,577	$ 185,000	$ 155,400	$ 134,000	$ (51,000)	-27.6%
540400 - Office Equipment	-	167,000	150,500	-	(167,000)	-100.0%
540700 - Non-Vehicle Equipment	142,606	100,000	-	55,000	(45,000)	-45.0%
544000 - IT Hardware/Equip - Cap	-	-	-	87,500	87,500	0.0%
544500 - IT Software Svcs - Cap	-	-	-	86,000	86,000	0.0%
Capital Outlay Total	**$ 583,183**	**$ 452,000**	**$ 305,900**	**$ 362,500**	**$ (89,500)**	**-19.8%**
Grand Total	**$ 5,170,346**	**$ 5,900,760**	**$ 5,800,870**	**$ 5,735,735**	**$ (165,025)**	**-2.8%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $165,025 from the FY25 Original Budget. Major variances are explained below:

- Personnel decreased due to staff allocation adjustments in FY26
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Beginning in FY26, costs previously recorded under Shared Services have been reallocated to new Administration and Engineering & Integrated Services line items, with variances driven by updated allocation methodologies reflecting current service usage.
- Electric Power increased as a result of Heavy Equipment and Fleet Maintenance Shop expansion and additional HVAC units
- IT Hardware and Equipment-Capital increased due to the new 4-year cycle hardware refresh program. The department's computers are scheduled to be replaced this year.

Expense Detail

RSWS Escrow, CIF & DS	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Rsv for Maint Escrow	**$ 1,000,000**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Capital Imp Fund	**$ 6,637,918**	**$ 820,000**	**$ 820,000**	**$ -**	**$ (820,000)**	**-100.0%**
Debt Service						
Bonds:						
Current (P&I)	$ 7,761,300	$ 7,937,531	$ 7,937,531	$ 7,913,531	$ (24,000)	-0.3%
New (P&I)	-	-	-	1,610,175	1,610,175	0.0%
Total	**$ 7,761,300**	**$ 7,937,531**	**$ 7,937,531**	**$ 9,523,706**	**$ 1,586,175**	**20.0%**
Other						
Fund Balance Change	$ -	$ (184,131)	$ (184,131)	$ (102,706)	$ 81,425	-44.2%
Total	**$ -**	**$ (184,131)**	**$ (184,131)**	**$ (102,706)**	**$ 81,425**	**-44.2%**
Transfer to I&S Fund	**$ 7,761,300**	**$ 7,753,400**	**$ 7,753,400**	**$ 9,421,000**	**$ 1,667,600**	**21.5%**
Bond Service Fees	**$ 12,170**	**$ 18,090**	**$ 18,090**	**$ 18,090**	**$ -**	**0.0%**
Total Debt Service	**$ 7,773,470**	**$ 7,771,490**	**$ 7,771,490**	**$ 9,439,090**	**$ 1,667,600**	**21.5%**
Total Escrow, CIF & DS	**$ 15,411,388**	**$ 8,591,490**	**$ 8,591,490**	**$ 9,439,090**	**$ 847,600**	**9.9%**

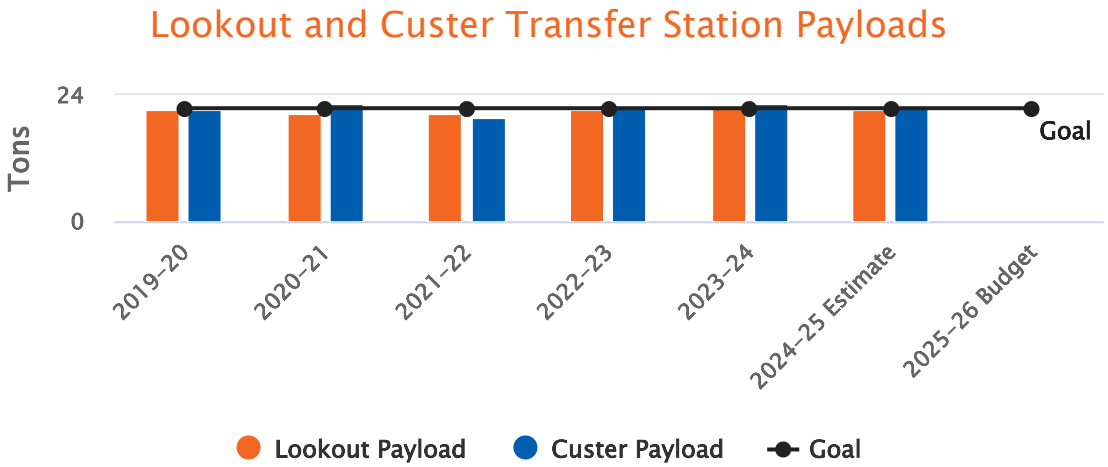
2025-26
SOLID WASTE METRICS

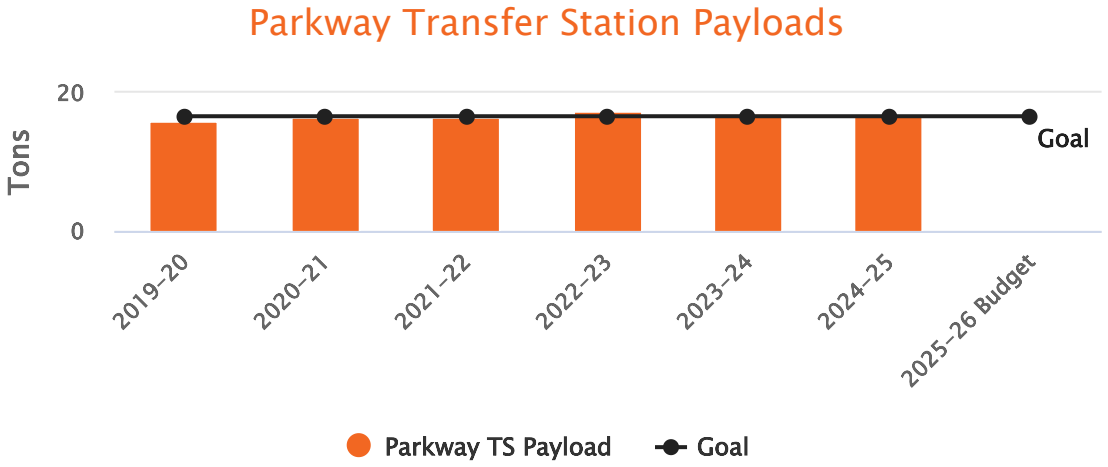
Solid Waste Operations Key Performance Measures

The most environmentally sound approach to managing municipal solid waste is to reduce or reuse where possible, recycle or compost and dispose of waste in landfills only when needed. The District's solid waste system is designed to process and dispose of waste safely and reliably while protecting the environment and water quality. Some of the key performance measures that have been implemented to quantify how solid waste operations is performing in alignment with NTMWD Strategic Plan Goals & Objectives include: Transfer Trailer Payload Limits, Landfill Compaction Limits, Soil as Percentage of Consumed Airspace and Fleet Availability.

Transfer Trailer Payload

Goal:	Monthly payload average of 21.5 tons each at Custer Road, Lookout Drive and Parkway Transfer Stations. Parkway Transfer Station is a compactor type load out that uses heavier trailers and thus lower payload limit.
Purpose:	Maximum legal payload ensures the least number of trips transporting waste to the landfill, which reduces labor, fuel and maintenance costs of the tractors and trailers used to haul the waste.
Strategic Plan Objective:	Enhance system reliability and efficiency
Strategic Plan Initiative:	Identify and execute efficiencies in systems, processes and staffing throughout the District





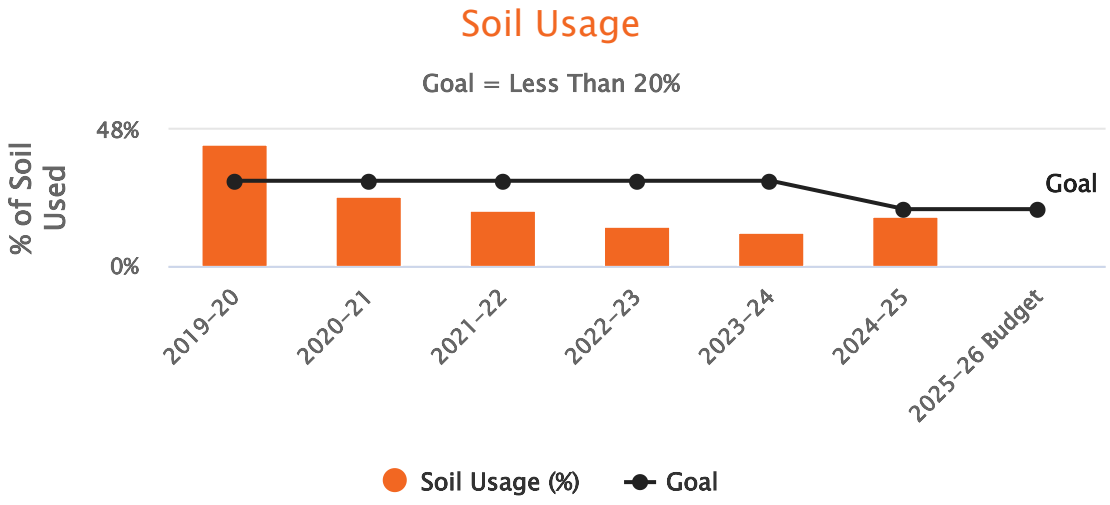
121 Regional Disposal Facility Soil Usage in Landfilling Operations

Goal: Soil makes up less than 20% of total cover material used

Purpose: Placing soil for daily and intermediate cover thicker than required consumes airspace and decreases site life, impacts site density, timing of cell construction and increases operating costs due to excess labor and equipment operation.

Strategic Plan Objective: Enhance system reliability and efficiency

Strategic Plan Initiative: Identify and execute efficiencies in systems, processes and staffing throughout the District



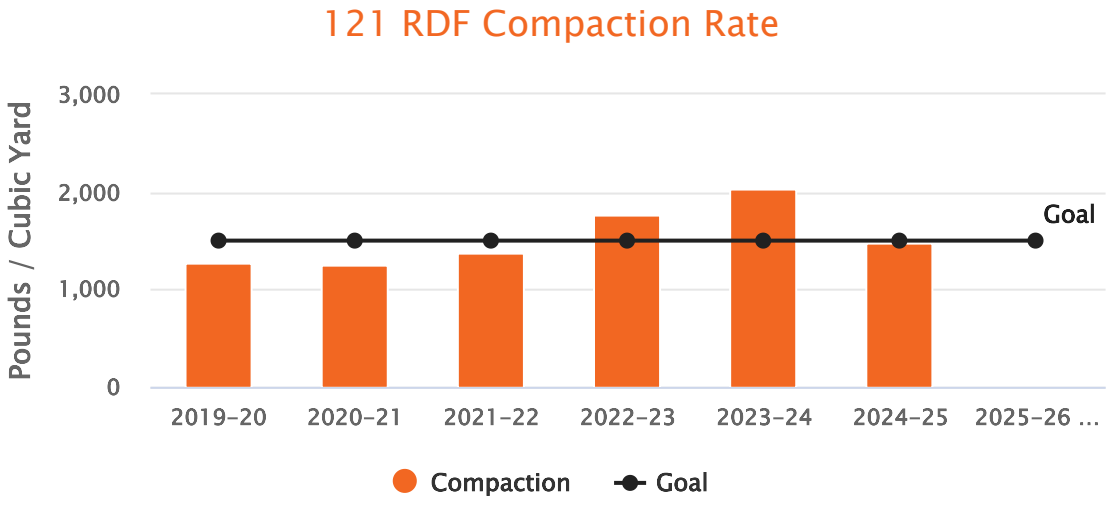
121 Regional Disposal Facility Annual Density of Airspace

Goal: 1,500 pounds per cubic yard

Purpose: Higher density increases site life, delays timing of cell construction, reduces effort to cover waste each day; therefore, reduces operating costs.

Strategic Plan Objective: Enhance system reliability and efficiency

Strategic Plan Initiative: Identify and execute efficiencies in systems, processes and staffing throughout the District



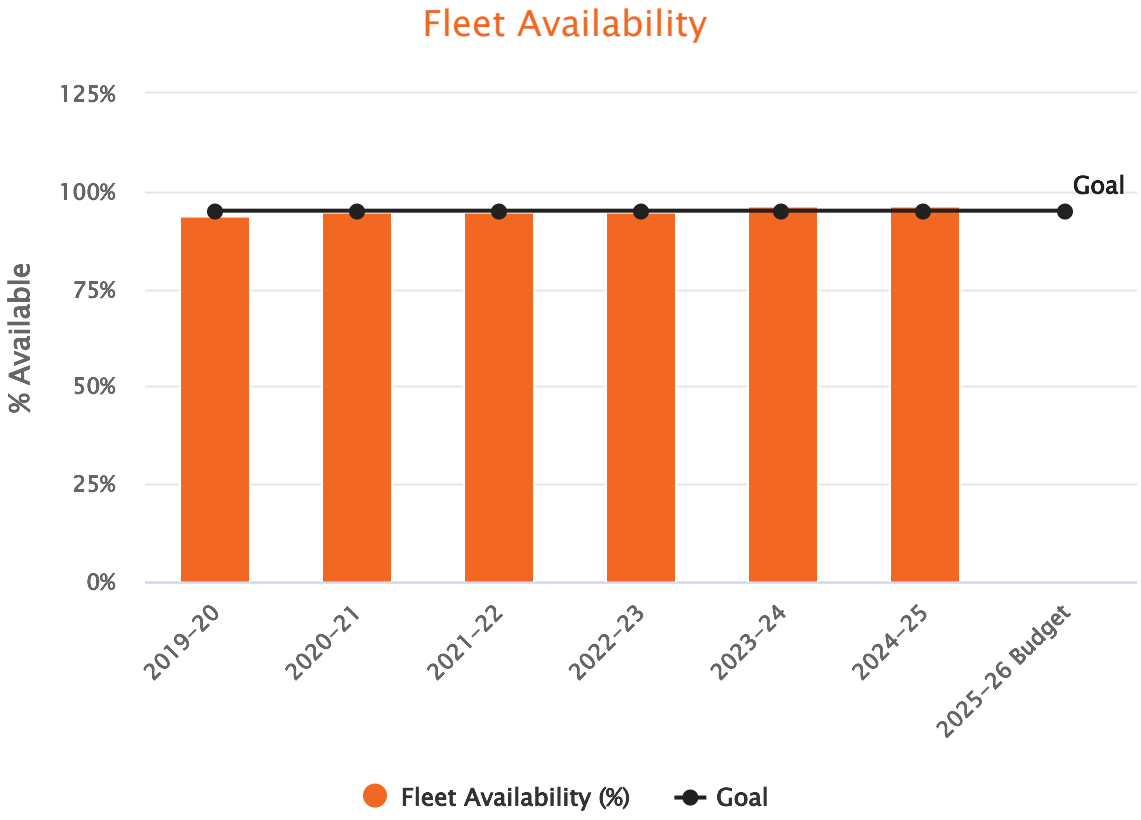
Fleet - Asset Availability

Goal: Asset Availability of 95% or higher within the Wylie Service Center (light through medium duty vehicles).

Purpose: Measure the availability of fleet by department throughout NTMWD. This allows fleet management staff to quickly identify areas of downtime and/or departments that may need additional support.

Strategic Plan Objective: Proactive Maintenance Management

Strategic Plan Initiative: Optimize fleet maintenance operations



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SHARED SERVICE FUNDS

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NTMWD Administration Building

Shared Service Funds

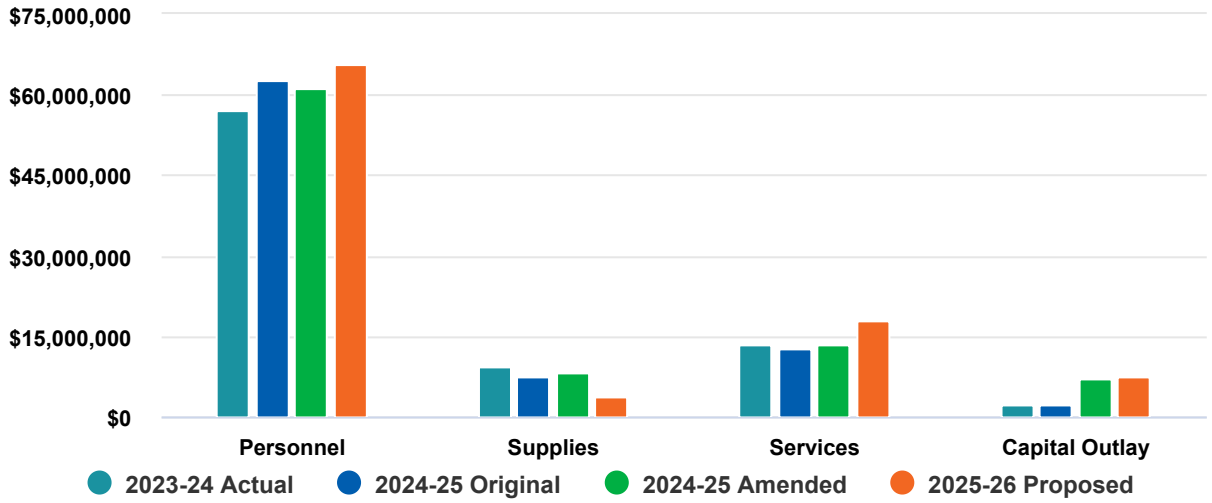
The Shared Service Funds are internal service funds comprised of multiple departments that provide common or shared essential services to the Regional Water, Regional Wastewater, Upper East Fork Interceptor, Small Systems and Regional Solid Waste Operating Systems.

The Shared Service departments are as follows:

- General
- Communications
- Construction
- Engineering
- CIP/Permitting
- Control Systems
- Facilities Services
- Technical Services
- Human Resources
- Human Resources Benefits
- Records
- Safety
- Accounting
- Finance
- Procurement
- Information Technology
- Environmental Services
- Laboratory Services
- Regulatory Compliance

The Shared Service Funds departments have a total of 455 positions. Detailed position counts are shown within each of the departmental executive summaries.

SHARED SERVICE FUNDS EXPENDITURES BY CATEGORY



Expenditures

	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel	$57,159,243	$62,788,295	$61,292,800	$65,669,205	$2,880,910	4.6%
Supplies	9,269,308	7,432,440	8,075,240	3,771,855	(3,660,585)	-49.3%
Services	13,434,467	12,600,695	13,258,105	17,831,030	5,230,335	41.5%
Capital Outlay	2,275,196	2,163,000	7,175,953	7,624,180	5,461,180	252.5%
Total	**$82,138,214**	**$84,984,430**	**$89,802,098**	**$94,896,270**	**$9,911,840**	**11.7%**

The FY25 Amended Budget for expenditures totals $89,802,098 which is $4,817,668 or 5.7% greater than the Original Budget of $84,984,430. The increase is related to paying for a portion of the Enterprise Resource Planning (ERP) software using available contingency funding. Future costs will be budgeted within the Shared Service Fund and allocated out to the Operating Systems. The ERP project will have higher initial costs related to implementation over the next couple of years and then lower ongoing costs after implementation is completed.

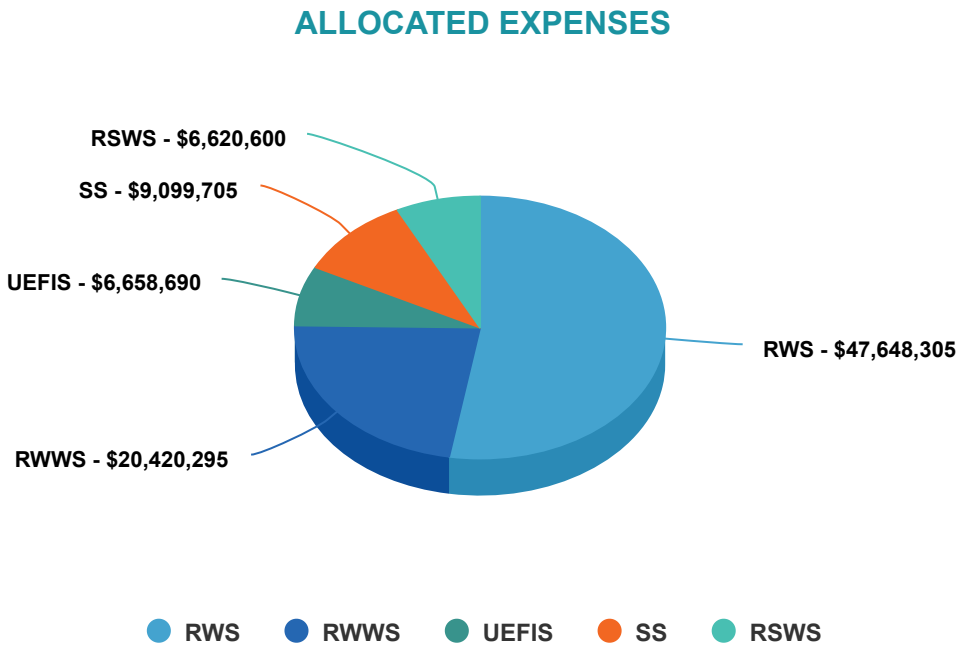
Shared Service Funds expenditures for FY26 are $94,896,270 which is $9,911,840 or 11.7% greater than the FY25 Budget. Major budget variances are explained below:

- Increase of $2,880,910 for Personnel due to merit-based wage adjustments, corresponding increases in retirement contributions and the addition of nine new positions. There was also some consolidation of positions that were previously split across multiple departments. This change was made for efficiency purposes.
- Increase of $5,230,335 in Services is associated with splitting the Computer Supplies account. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. There were also increased expenses for contract labor related to the ERP implementation.
- Decrease in Supplies of ($3,660,585) primarily related to the restructuring of computer-related expenses mentioned above.
- Increase of $5,461,180 in Capital Outlay driven by the restructuring of computer-related expenses with the addition of IT Hardware & Equipment - Capital and IT Software Svc - Capital accounts which include ERP costs and computer replacements. The increase was further driven by higher Vehicle Equipment costs resulting from vehicle replacements and purchases for new staff.

Cost Allocation

The Shared Service Funds are internal service funds and all expenses must be allocated to the Operating Systems. Costs are allocated indirectly. An example of indirect costs would be the costs of preparing the annual budget. Those services are performed in the Finance Department for all Systems and must be allocated using a metric such as the system's budget size compared to all budgets. Each year, as part of the budgeting process, the District reviews its indirect cost allocations to ensure that appropriate Shared Service funds expenses are allocated to the appropriate Operating System. The review is multi-faceted and includes department specific metrics as well as manager input to determine the allocation amounts and percentages. Beginning in FY26 these costs are shown as being split between Laboratory Services, Administration and Engineering & Integrated Services to provide a clearer picture of the services provided.

The following chart represents where the Shared Service Funds expenses are expected to be allocated this year:



General Department

Overview

Serving as the executive office of the District, the General Department directs and oversees the strategic planning process, as well as communicates and implements the policies of the NTMWD Board of Directors. The General Department also provides funding for the Board of Directors. Through its allocation of resources, the department administers and oversees the delivery and quality of operational programs and services that support the mission.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Provide oversight and support to organization-wide strategic goals and objectives.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Establish a district wide standardization process for materials and specifications.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Engage and regularly advocate with elected officials and stakeholders in support of NTMWD's goals.
- Continue to support and guide NTMWD's policy development and review processes.
- Conduct Board, Special-Called Board, Committee and Workshop meetings, as necessary and appropriate.

People: Build a talented, competent and committed team

- Set the tone, values and culture of the organization and manage internal communications.
- Support HR initiatives to develop career paths for employees.
- Create and implement a District-wide succession plan.

Major Budget Drivers

- Personnel
- Legal

Position Summary

General Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Assistant General Manager - Chief Financial Officer	1.0	1.0	-
Assistant General Manager - Planning & Engineering	1.0	1.0	-
Assistant General Manager - Solid Waste & Integrated Services	1.0	1.0	-
Assistant General Manager - Water & Wastewater	1.0	1.0	-
Board Administrative Support Specialist	1.0	1.0	-
Director of Executive and Board Services	1.0	1.0	-
Director of Legal Services / General Counsel *	1.0	1.0	-
Executive Director / General Manager	1.0	1.0	-
Executive Administrative Assistant	2.0	2.0	-
Government Affairs and Special Projects Manager	1.0	1.0	-
Senior Paralegal	1.0	1.0	-
Total Full-Time Positions	**12.0**	**12.0**	**-**

* FY25 Mid-year Position Change Request - Title Change

Expense Detail

General Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 2,323,590	$ 2,549,305	$ 2,597,850	$ 2,718,170	$ 168,865	6.6%
511070 - Board of Directors	132,900	145,000	145,000	145,000	-	0.0%
511080 - Special Wage Payment	18,732	3,600	3,600	3,600	-	0.0%
512000 - Social Security	142,874	142,245	148,350	149,420	7,175	5.0%
513000 - Workers' Comp Ins	1,520	1,725	1,685	2,115	390	22.6%
513020 - Health Insurance	238,644	280,735	280,735	264,915	(15,820)	-5.6%
513040 - Dental Insurance	9,095	8,945	7,755	7,805	(1,140)	-12.7%
513060 - Life Insurance	4,516	4,685	4,525	4,825	140	3.0%
513070 - LT Disability Ins	-	-	-	6,195	6,195	0.00%
514000 - Retirement	519,230	513,345	513,345	593,480	80,135	15.6%
514010 - Retiree - Insurance	140,370	113,540	66,550	101,220	(12,320)	-10.9%
514020 - Comp Absences-vacation	28,325	40,175	40,175	103,970	63,795	158.8%
514030 - Comp Absences-sick	37,860	13,050	13,050	158,120	145,070	1111.6%
515000 - Cell Phone Stipend	5,200	5,760	5,280	5,760	-	0.0%
Personnel Total	**$ 3,602,857**	**$ 3,822,110**	**$ 3,827,900**	**$ 4,264,595**	**$ 442,485**	**11.6%**
Supplies						
520100 - Office Supplies	$ 6,024	$ 4,500	$ 5,900	$ 6,000	$ 1,500	33.3%
520110 - Computer Supplies	169,520	35,260	148,025	40,450	5,190	14.7%
520200 - Xerox Supplies	6,268	-	-	-	-	0.0%
520300 - Clothing Supplies	75	-	-	-	-	0.0%
520600 - Fuel, Oil and Lube	598	600	600	600	-	0.0%
520630 - Toll Fees	43	200	200	200	-	0.0%
520800 - Small Tools & Equip	0	-	-	-	-	0.0%
521700 - Building Supplies	7,365	300	3,300	2,000	1,700	566.7%
521900 - Vehicle Supplies	920	220	220	300	80	36.4%
521910 - Tires and Tubes	-	500	500	500	-	0.0%
Supplies Total	**$ 190,812**	**$ 41,580**	**$ 158,745**	**$ 50,050**	**$ 8,470**	**20.4%**
Services						
530300 - Automotive Insurance	$ 1,113	$ 1,440	$ 1,440	$ 1,620	$ 180	12.5%
530400 - Commercial Property Ins	21,024	25,235	25,640	30,555	5,320	21.1%
530500 - Employee Bonds	7,578	8,165	8,165	10,640	2,475	30.3%
530510 - Directors & Officers Ins	191,414	216,370	216,370	237,730	21,360	9.9%
531020 - Internet Service	12,354	19,740	7,440	19,740	-	0.0%
531100 - Electric Power	61,224	40,000	40,000	40,000	-	0.0%
531110 - Nat Gas, Butane & Kero	28,183	33,990	33,990	33,990	-	0.0%
531120 - Retail Water Service	47,017	7,500	6,000	7,500	-	0.0%
531300 - Engin/Consultant Svc	143,150	214,400	214,400	214,400	-	0.0%
531310 - Special Studies & Rpts	47,013	115,000	50,000	50,000	(65,000)	-56.5%
531400 - Legal Service	506,514	525,000	343,700	475,000	(50,000)	-9.5%
531500 - Planning & Development	53,885	-	44,200	-	-	0.0%

Expense Detail (continued)

General Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Services (continued)						
531520 - Employee Programs	$ -	$ 400	$ 3,800	$ 880	$ 480	120.0%
531600 - Printing & Binding	188	500	3,100	2,000	1,500	300.0%
531700 - Advertising	3,868	-	-	-	-	0.0%
531800 - Rent or Lease Payment	11,532	28,560	28,560	28,560	-	0.0%
531900 - Travel and Training	71,232	82,980	74,980	78,780	(4,200)	-5.1%
532000 - Mem & Subscriptions	56,407	60,245	60,245	50,220	(10,025)	-16.6%
532100 - Vehicle Maint	-	500	500	500	-	0.0%
532110 - Veh Maint by Solid Waste	772	500	500	500	-	0.0%
532300 - Postage	8,703	15,000	5,200	15,000	-	0.0%
532850 - Building Maintenance	2,751	-	-	-	-	0.0%
533000 - Other Services	5,739	-	-	-	-	0.0%
533030 - Contractual Safety Serv	108,897	4,800	18,500	4,800	-	0.0%
Services Total	**$ 1,390,558**	**$ 1,400,325**	**$ 1,186,730**	**$ 1,302,415**	**$ (97,910)**	**-7.0%**
Capital Outlay						
540200 - Building	$ -	$ -	$ 244,618	$ -	$ -	0.0%
540400 - Office Equipment	8,886	-	-	-	-	0.0%
544000 - IT Hardware/Equip - Cap	-	-	-	49,800	49,800	0.0%
Capital Outlay Total	**$ 8,886**	**$ -**	**$ 244,618**	**$ 49,800**	**$ 49,800**	**0.0%**
Grand Total	**$ 5,199,819**	**$ 5,271,305**	**$ 5,423,833**	**$ 5,666,860**	**$ 395,555**	**7.5%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $395,555 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to merit-based wage adjustments and corresponding increases in retirement contributions. There was also an uptick in compensated sick / vacation time for employees reaching retirement eligibility.
- Special Studies & Reports decreased, as prior year studies are not needed this upcoming fiscal year and only an update to the strategic plan will be started
- Legal expenses are expected to be lower due to a reduced need for services
- IT Hardware and Equipment-Capital increased because of the the new 4-year hardware refresh cycle with the department's computers scheduled for replacement this year

Communications Department

Overview

The Communications Department is responsible for all aspects of NTMWD's strategic communications and public education programs.Communications activities include developing external and internal communications strategies and campaigns, creating content and messaging, managing external communications channels, overseeing brand standards and issues/crisis communications management. Public education activities include public outreach and engagement to Member Cities and Customers on NTMWD's water, wastewater and solid waste services. Initiatives and outreach include a key focus on water conservation and regional water conservation plans.

FY2026 Department Objectives (Supporting Strategic Goals)

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Develop and Implement Additional Conservation Strategies.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Enhance regional education initiatives.
- Amplify impact of Water is Awesome regional campaign.
- Develop and implement Strategic Communications Plan for Internal Audiences.

People: Build a talented, competent and committed team

- Foster engagement to enhance the employee experience (in collaboration with other departments).

Major Budget Drivers

- Regional water conservation campaign, providing programming and resources for Member City and Customer engagement with their communities
  - Youth outreach program services
  - Industrial, Commercial, Institutional and Multifamily (ICIM) water efficiency program
  - Regional water conservation strategic services
  - Residential irrigation evaluation program
- Creative work including design and videos to:
  - tell the story of the District
  - support the need for major future water supply projects
  - amplify the need for regional water conservation
  - support recruitment and retention at NTMWD
- Consultant support for website management, marketing and advertising campaigns, and media monitoring.

Position Summary

Communications Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Communications Coordinator *	1.0	1.0	-
Communications Manager	1.0	1.0	-
Communications Strategist	2.0	2.0	-
Conservation Manager **	-	1.0	1.0
Conservation Specialist **	-	2.0	2.0
Director of Communications	1.0	1.0	-
Public Education Manager **	1.0	-	(1.0)
Public Education Specialist **	1.0	-	(1.0)
Total Full-Time Positions	**7.0**	**8.0**	**1.0**

* FY25 Mid-year Position Change Request - Job Reclassification

** FY25 Mid-year Position Change Request - Title Change

Expense Detail

Communications Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 602,668	$ 714,140	$ 712,960	$ 831,700	$ 117,560	16.5%
511060 - Overtime	574	2,000	20	-	(2,000)	-100.0%
512000 - Social Security	44,549	54,200	53,420	62,620	8,420	15.5%
513000 - Workers' Comp Ins	387	485	485	645	160	33.0%
513020 - Health Insurance	94,276	130,660	130,660	123,630	(7,030)	-5.4%
513040 - Dental Insurance	3,880	4,525	3,715	3,805	(720)	-15.9%
513060 - Life Insurance	1,058	1,420	1,325	1,545	125	8.8%
513070 - LT Disability Ins	2,101	2,750	2,295	2,645	(105)	-3.8%
514000 - Retirement	109,720	126,995	126,995	156,930	29,935	23.6%
514010 - Retiree - Insurance	34,050	31,805	18,640	30,975	(830)	-2.6%
514020 - Comp Absences-vacation	6,145	4,025	4,025	16,850	12,825	318.6%
514030 - Comp Absences-sick	12,215	-	-	-	-	0.0%
515000 - Cell Phone Stipend	2,280	2,880	3,280	3,840	960	33.3%
Personnel Total	**$ 913,903**	**$ 1,075,885**	**$ 1,057,820**	**$ 1,235,185**	**$ 159,300**	**14.8%**
Supplies						
520100 - Office Supplies	$ 1,036	$ 1,215	$ 1,215	$ 11,830	$ 10,615	873.7%
520110 - Computer Supplies	9,216	14,610	14,610	895	(13,715)	-93.9%
520120 - Photo and Video Supplies	350	1,000	1,000	1,000	-	0.0%
520600 - Fuel, Oil and Lube	63	-	150	300	300	0.0%
520630 - Toll Fees	17	1,200	200	600	(600)	-50.0%
521110 - Safety Supplies	233	1,045	1,045	1,295	250	23.9%
521700 - Building Supplies	-	250	250	500	250	100.0%
524000 - IT Hardware & Equip	-	-	-	1,800	1,800	0.0%
Supplies Total	**$ 10,915**	**$ 19,320**	**$ 18,470**	**$ 18,220**	**$ (1,100)**	**-5.7%**
Services						
531020 - Internet Service	$ 3,197	$ 4,200	$ 3,200	$ 4,800	$ 600	14.3%
531030 - Web Site Serv	46,676	12,475	23,155	16,305	3,830	30.7%
531300 - Engin/Consultant Svc	125,578	187,420	178,590	155,710	(31,710)	-16.9%

Expense Detail (continued)

Communications Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
531320 - Water Conservation Prog	$ 1,467,201	$ 1,811,815	$ 1,811,815	$ 1,753,210	$ (58,605)	-3.2%
531500 - Planning & Development	5,661	9,500	9,500	9,500	-	0.0%
531520 - Employee Programs	-	-	-	320	320	0.0%
531700 - Advertising	759	2,500	2,500	34,210	31,710	1268.4%
531900 - Travel and Training	24,593	37,875	37,875	34,340	(3,535)	-9.3%
532000 - Mem & Subscriptions	23,144	25,710	25,710	26,865	1,155	4.5%
532110 - Veh Maint by Solid Waste	12	-	-	-	-	0.0%
532300 - Postage	58	100	100	100	-	0.0%
534500 - IT Software Services	-	-	-	5,200	5,200	0.0%
Services Total	**$ 1,696,878**	**$ 2,091,595**	**$ 2,092,445**	**$ 2,040,560**	**$ (51,035)**	**-2.4%**
Capital Outlay						
544000 - IT Hardware/Equip - Cap	$ -	$ -	$ -	$ 43,750	$ 43,750	0.0%
Capital Outlay Total	**$ -**	**$ -**	**$ -**	**$ 43,750**	**$ 43,750**	**0.0%**
Grand Total	**$ 2,621,696**	**$ 3,186,800**	**$ 3,168,735**	**$ 3,337,715**	**$ 150,915**	**4.7%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $150,915 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to higher wages, retirement contributions, and compensated absences, specifically vacation costs. The increase also reflects the addition of one new position for a Conservation Specialist. The costs for this new position are being offset buy reduced ad spend in the Water Conservation account line.
- Office Supplies increased to support new personnel
- Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items.
- Advertising increased because media buy and advertising costs were moved from Engineering/Consultant Services account
- IT Hardware and Equipment-Capital increased as a result of the new four-year hardware refresh cycle. The department's computers are scheduled for replacement this year.

Construction Department

Overview

The Construction Department is responsible for conducting essential inspections of water, wastewater, and solid waste infrastructure projects to ensure the implementation of quality control standards. The essential functions of construction inspection are as follows:

- Design: Provide essential review of contract drawings and specifications throughout the consultant engineers design progression. Provide feedback comments regarding constructability of civil, electrical, and SCADA components.
- Project Quality Assurance: Field inspection services to ensure construction standards, field quality control, and building codes are being followed by contractors. Provide detailed daily reports and photographic documentation of performed work to ensure contract document conformance.
- Project Coordination: Facilitate critical operations integration, shutdown, and tie-in procedures as required by the project scope. Convey vital information to landowners and other applicable parties during project construction to build positive relationships with the public and municipal entities ensuring minimal issues or delays.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Diligently perform inspections of new and existing infrastructures and facilities by utilizing appropriate technologies and processes to ensure systems reliability, quality requirements, operations and maintenance needs. Provide for the safety of workers and the general public and address constructability issues.
- Assist in getting projects to completion that will move the District towards full capacity of existing resources and the completion of projects for the new resources from South Mesquite to Leonard.
- Plan for inspection services as the District expands its capacity of wastewater and water within the current service areas. The District is increasing its capacities across multiple cities to accommodate growth within the region which will require inspection services.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Refine construction inspection practices to utilize a standard approach to documentation, contractor workmanship, equipment installation, technology, and required testing, while maintaining critical constructability problem solving.
- Deliberately manage outsourced inspection firms and the selection of outsourced inspectors.
- Coordinating overall construction activity with inspection personnel to efficiently manage resources.
- Promoting active awareness among District departments of construction project challenges, progress and their potential impact to operations constraints and availability.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue to work with Member Cities and Customers at appropriate levels to foster respect and sensitivity to mutual goals and issues.
- Proactively engage cities and utility teams in shutdown planning and construction progress to effectively address evolving capacity requirements and collaborate on coordinated efforts.

People: Build a talented, competent and committed team

- Increase targeted training and clear definitions of department processes to present consistent approaches.
- Seek opportunities for staff experiences and development to develop future leaders within the District.

Major Budget Drivers

- Personnel salaries and benefits
- Computer equipment and software needed to support timely communications, access to critical information, technical review, project documentation and project completion tracking by the District's Construction staff

Major Budget Drivers (continued)

- Vehicles and remote computer access to enable construction field monitoring of projects spread across the NTMWD service area
- Training and exposure for inspection staff to maintain knowledge of current and best practices in the water, wastewater and solid waste construction practices
- Safety equipment, PPE and inspection tools and equipment to safely and thoroughly perform our inspection duties

Position Summary

Construction Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician	1.0	1.0	-
Construction Inspector I	20.0	20.0	-
Construction Inspector II	16.0	18.0	2.0
Construction Inspection Supervisor	8.0	8.0	-
Construction Manager	2.0	2.0	-
Instrumentation & Electrical Construction Supervisor	1.0	1.0	-
Total Full-Time Positions	**48.0**	**50.0**	**2.0**

Expense Detail

Construction Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 3,474,156	$ 3,833,675	$ 3,598,705	$ 3,925,915	$ 92,240	2.4%
511060 - Overtime	175,184	150,000	236,500	236,000	86,000	57.3%
512000 - Social Security	276,748	293,285	281,850	309,570	16,285	5.6%
513000 - Workers' Comp Ins	18,119	19,955	19,275	22,940	2,985	15.0%
513020 - Health Insurance	694,290	854,040	854,040	813,860	(40,180)	-4.7%
513040 - Dental Insurance	26,489	27,525	23,370	23,440	(4,085)	-14.8%
513060 - Life Insurance	7,047	7,655	7,125	7,775	120	1.6%
513070 - LT Disability Ins	12,826	14,595	11,720	12,895	(1,700)	-11.6%
514000 - Retirement	680,145	681,735	681,735	740,760	59,025	8.7%
514010 - Retiree - Insurance	211,085	170,735	100,075	146,205	(24,530)	-14.4%
514020 - Comp Absences-vacation	68,245	62,120	62,120	77,815	15,695	25.3%
514030 - Comp Absences-sick	38,580	39,295	39,295	105,830	66,535	169.3%
515000 - Cell Phone Stipend	19,560	21,120	20,360	22,560	1,440	6.8%
Personnel Total	**$ 5,702,474**	**$ 6,175,735**	**$ 5,936,170**	**$ 6,445,565**	**$ 269,830**	**4.4%**
Supplies						
520100 - Office Supplies	$ 2,590	$ 2,000	$ 2,000	$ 11,980	$ 9,980	499.0%
520110 - Computer Supplies	32,378	5,000	16,300	3,190	(1,810)	-36.2%
520300 - Clothing Supplies	18,257	18,000	19,200	26,345	8,345	46.4%
520600 - Fuel, Oil and Lube	126,247	88,000	119,700	147,600	59,600	67.7%
520630 - Toll Fees	3,528	2,400	2,400	2,400	-	0.0%
520800 - Small Tools & Equip	1,741	6,000	6,000	5,175	(825)	-13.8%
520810 - Fire Extinguishers	-	2,000	2,000	2,000	-	0.0%

Expense Detail (continued)

Construction Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Supplies (continued)						
521110 - Safety Supplies	$ 11,295	$ 27,750	$ 27,750	$ 30,675	$ 2,925	10.5%
521800 - Engineering Supplies	559	1,200	1,200	3,770	2,570	214.2%
521900 - Vehicle Supplies	14,901	8,600	79,890	33,600	25,000	290.7%
521910 - Tires and Tubes	6,143	17,050	14,225	14,400	(2,650)	-15.5%
524000 - IT Hardware & Equip	-	-	-	5,360	5,360	0.0%
Supplies Total	**$ 217,638**	**$ 178,000**	**$ 290,665**	**$ 286,495**	**$ 108,495**	**61.0%**
Services						
530300 - Automotive Insurance	$ 12,532	$ 36,410	$ 36,410	$ 45,755	$ 9,345	25.7%
531000 - Telephone	5,379	-	-	-	-	0.0%
531020 - Internet Service	11,257	28,380	20,280	26,400	(1,980)	-7.0%
531520 - Employee Programs	-	-	-	2,000	2,000	0.0%
531590 - Ins Claims Deductible	1,000	-	-	-	-	0.0%
531800 - Rent or Lease Payment	-	5,585	5,585	4,385	(1,200)	-21.5%
531900 - Travel and Training	6,058	10,000	4,700	12,600	2,600	26.0%
532000 - Mem & Subscriptions	268	1,200	1,200	1,935	735	61.3%
532100 - Vehicle Maint	6,718	20,000	14,800	20,800	800	4.0%
532110 - Veh Maint by Solid Waste	15,143	10,000	26,800	16,400	6,400	64.0%
532850 - Building Maintenance	-	-	-	17,000	17,000	0.0%
534000 - Uninsured losses	12,899	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	15,930	15,930	0.0%
Services Total	**$ 71,254**	**$ 111,575**	**$ 109,775**	**$ 163,205**	**$ 51,630**	**46.3%**
Capital Outlay						
540300 - Vehicle Equipment	$ -	$ 136,000	$ 136,000	$ 476,000	$ 340,000	250.0%
544000 - IT Hardware/Equip - Cap	-	-	-	12,000	12,000	0.0%
Capital Outlay Total	**$ -**	**$ 136,000**	**$ 136,000**	**$ 488,000**	**$ 352,000**	**258.8%**
Grand Total	**$ 5,991,366**	**$ 6,601,310**	**$ 6,472,610**	**$ 7,383,265**	**$ 781,955**	**11.8%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $88,915 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to merit-based wage adjustments and corresponding increases in retirement contributions. There was also an uptick in compensated sick / vacation time for employees reaching retirement eligibility. Wages are also increasing for the addition of two new construction inspectors. The costs for the new positions are expected to be offset by revenue from additional capital projects.
- Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items.
- Fuel, Oil and Lube and Vehicle Supplies increased due to higher costs for maintenance and parts
- Building Maintenance expenses rose as a result of increased custodial services and miscellaneous building upkeep
- The increase in Vehicle Equipment costs is attributed to the replacement of five trucks and the purchase of two additional trucks to support new staff positions

Engineering Department

Overview

The Engineering Department includes the functions of Project Delivery and Real Estate. The essential functions of each are as follows:

- Capital Project Delivery: Collaborate in the development of project scopes for new and major expansion/ rehabilitation capital projects. Select design consultants and administer the Engineering Services Agreements, including leading the review of technical and contractual aspects. Coordinate the advertisement and competitive procurement processes with the Procurement Department and serve as NTMWD Owner's Agent throughout the construction and startup phases of the project. Provide project support and controls through process development, standardization, and reporting.
- Real Estate: Facilitate the acquisition and disposal of right-of-way and property and administer and manage leases. Provide research for identification of ownership and for target acquisition costs for land associated with planned facilities, coordinate with owners for right of entry pre-engineering work, negotiate and manage real estate transactions. Provide research and advice on real estate related issues. Engage outside legal counsel when necessary. Assist Geographic Information System (GIS) with mapping functions.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Develop and implement new projects and improvements utilizing appropriate technologies and processes to enhance systems reliability, address regulatory requirements, address capacity needs, provide for the safety of workers and the general public and address asset condition issues.
- Advance projects that expand or enhance the use of existing water supplies, processes, and critical infrastructure.
- Advance expansion into new wastewater service areas by developing a new Sister Grove Regional Water Resource Recovery Facility, Lower East Fork Regional Water Resource Recovery Facility and associated collection systems.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Refine engineering business practices to utilize the standard approaches to work flows, materials, equipment, technology and construction details where practical, while maintaining critical engineering problem solving outlook where needed.
- Strengthen supply chain management of project delivery resources by:
    - Deliberately managing consultant evaluation, selection, and project loading.
    - Coordinating overall construction activity to promote competition and manage project loading.
    - Promoting active awareness among District departments of project requirements and their potential impact to facility constraints and availability.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue to work with Member Cities and Customers at appropriate levels to foster respect and sensitivity to mutual goals and issues.
- Continue ongoing evaluation and refinement of the project design and asset handover process to address evolving needs.

People: Build a talented, competent and committed team

- Increase targeted training and clear definitions of department processes to present consistent approaches.
- Seek opportunities for staff experiences and development to develop future leaders within the District.

Major Budget Drivers

- Personnel salaries and benefits
- Computer equipment and software needed to support timely communications, access to critical information, technical review and project delivery tracking by the District's Engineering staff
- Training and exposure for professional technical staff to maintain knowledge of current and best practices in the water, wastewater and solid waste industries
- Engineering consultant services to provide expertise in support of priority strategic initiatives

Position Summary

Engineering Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician	4.0	4.0	-
Associate Engineer	2.0	2.0	-
Director of Engineering	1.0	1.0	-
Engineering Data Specialist	1.0	1.0	-
Engineering Manager	2.0	2.0	-
Engineering Program Manager	6.0	6.0	-
Engineering Technician	1.0	1.0	-
Land Agent	3.0	3.0	-
PMIS Administrator *	-	1.0	1.0
Project Controls Specialist *	5.0	4.0	(1.0)
Project Engineer	20.0	20.0	-
Project Controls Supervisor	1.0	1.0	-
Real Estate Manager	1.0	1.0	-
Total Full-Time Positions	**47.0**	**47.0**	**-**

* FY25 Mid-year Position Change Request - Job Reclassification

Expense Detail

Engineering Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 4,846,942	$ 5,258,320	$ 5,079,410	$ 5,207,580	$ (50,740)	-1.0%
511060 - Overtime	135	3,000	130	3,000	-	0.0%
512000 - Social Security	358,151	396,040	379,345	406,500	10,460	2.6%
513000 - Workers' Comp Ins	5,717	6,345	6,205	7,025	680	10.7%
513020 - Health Insurance	765,261	983,770	983,770	892,800	(90,970)	-9.2%
513040 - Dental Insurance	32,782	35,360	29,960	29,855	(5,505)	-15.6%
513060 - Life Insurance	9,040	10,010	9,615	9,915	(95)	-0.9%
513070 - LT Disability Ins	17,597	19,935	16,500	16,995	(2,940)	-14.7%
514000 - Retirement	934,100	935,075	935,075	982,590	47,515	5.1%
514010 - Retiree - Insurance	289,900	234,180	137,260	193,935	(40,245)	-17.2%
514020 - Comp Absences-vacation	-	28,095	28,095	85,830	57,735	205.5%
514030 - Comp Absences-sick	-	43,580	43,580	49,765	6,185	14.2%
515000 - Cell Phone Stipend	12,512	13,920	13,720	13,920	-	0.0%
Personnel Total	**$ 7,272,137**	**$ 7,967,630**	**$ 7,662,665**	**$ 7,899,710**	**$ (67,920)**	**-0.9%**

Expense Detail (continued)

Engineering Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies						
520100 - Office Supplies	$ 4,528	$ 18,300	$ 18,300	$ 18,300	$ -	0.0%
520110 - Computer Supplies	273,806	300,000	294,780	13,050	(286,950)	-95.7%
520300 - Clothing Supplies	975	-	-	-	-	0.0%
520600 - Fuel, Oil and Lube	6,346	12,500	6,800	12,500	-	0.0%
520630 - Toll Fees	40	1,000	1,000	1,000	-	0.0%
520810 - Fire Extinguishers	-	2,000	2,000	2,000	-	0.0%
521110 - Safety Supplies	1,213	2,700	2,700	2,700	-	0.0%
521700 - Building Supplies	7,391	-	-	-	-	0.0%
521800 - Engineering Supplies	688	1,300	-	1,300	-	0.0%
521900 - Vehicle Supplies	2,538	2,200	10,120	2,200	-	0.0%
521910 - Tires and Tubes	4,190	2,000	2,000	2,000	-	0.0%
524000 - IT Hardware & Equip	-	-	-	10,000	10,000	0.0%
Supplies Total	**$ 301,715**	**$ 342,000**	**$ 337,700**	**$ 65,050**	**$ (276,950)**	**-81.0%**
Services						
530300 - Automotive Insurance	$ 30,719	$ 8,285	$ 8,285	$ 5,180	$ (3,105)	-37.5%
530400 - Commercial Property Ins	25,351	38,535	36,440	42,545	4,010	10.4%
531000 - Telephone	-	3,660	3,660	3,660	-	0.0%
531020 - Internet Service	12,668	8,700	8,700	8,700	-	0.0%
531100 - Electric Power	10,478	10,800	10,800	10,800	-	0.0%
531300 - Engin/Consultant Svc	319,322	75,000	166,415	200,000	125,000	166.7%
531400 - Legal Service	58,913	18,000	153,400	150,000	132,000	733.3%
531520 - Employee Programs	3,368	-	-	1,880	1,880	0.0%
531700 - Advertising	22,674	30,000	38,500	38,000	8,000	26.7%
531800 - Rent or Lease Payment	19,101	11,200	16,200	11,200	-	0.0%
531900 - Travel and Training	32,002	45,000	45,000	45,000	-	0.0%
532000 - Mem & Subscriptions	4,362	7,000	7,000	7,000	-	0.0%
532100 - Vehicle Maint	-	680	680	680	-	0.0%
532110 - Veh Maint by Solid Waste	2,976	2,000	2,000	2,000	-	0.0%
532200 - Equipment Maintenance	60	-	-	-	-	0.0%
532300 - Postage	113	200	200	200	-	0.0%
532850 - Building Maintenance	6,604	-	-	-	-	0.0%
533000 - Other Services	2,396	100,000	100,000	-	(100,000)	-100.0%
533030 - Contractual Safety Serv	550	-	-	-	-	0.0%
533900 - Permits, Ins, & Lic Fees	20	-	-	-	-	0.0%
534000 - Uninsured losses	(12,298)	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	266,000	266,000	0.0%
Services Total	**$ 539,378**	**$ 359,060**	**$ 597,280**	**$ 792,845**	**$ 433,785**	**120.8%**
Capital Outlay						
540300 - Vehicle Equipment	$ 448,894	$ -	$ -	$ -	$ -	0.0%
540400 - Office Equipment	207,017	-	-	-	-	0.0%
Capital Outlay Total	**$ 655,911**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Grand Total	**$ 8,769,141**	**$ 8,668,690**	**$ 8,597,645**	**$ 8,757,605**	**$ 88,915**	**1.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $88,915 from the FY25 Original Budget. Major variances are explained below:

- Personnel is relatively flat. Higher Retirement and Compensated Absences-vacation costs were offset by lower insurance transfer requirements for FY26.
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Engineering / Consultant Services increased due to a Project Management Information System (PMIS) 10-Year Assessment
- Legal Services are higher due to increased support for contracts and real estate matters
- There are no Other Services costs budgeted for FY26

Capital Improvement Planning (CIP) / Permitting Department

Overview

The CIP / Permitting Department includes the functions of CIP, Permitting, and implementing the District's Energy Program. The essential functions of each are as follows:

- The CIP function leads the planning and capital program portfolio development (identify, define and implement capital projects) to achieve the District's goals and priorities. Communicate and collaborate with Member Cities, Customers and other agencies to plan future needs. Lead the development and negotiation of agreements, contracts and permits with Member Cities and Customers.
- The Permitting function is responsible for the monitoring, development and submission of permits for the water and wastewater systems. The department manages Construction Activity Stormwater Permits for all systems and the Multi-Sector Industrial Activity Stormwater Permits for water and wastewater systems, including application submittal, pollution prevention plan development, site inspection, report submittal, training of staff and review of records. The department monitors state and federal standards and requirements; and develops studies to address the impacts to the systems including modifying and influencing state standards, regulations, policies, and permits. Permitting also pursues regionalization of wastewater services and protection of source water. It is responsible for the development of information to identify and pursue the next major water source.
- The Energy Program oversees the District's $30 million annual power budget. The program's goals are to maximize predictability, minimize volatility and achieve the best practical rates. The program's two core areas of focus are referred to as supply and demand. Supply side efforts involve working with District retail electric providers, municipalities and cooperatives to lock in rates and keep control over the prices we pay for electricity. Demand side efforts focus on internal operations, equipment, and so forth that reduce the amount of power the District needs to run its operations.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Develop and implement new projects and improvements utilizing appropriate technologies and processes to enhance systems reliability, address regulatory requirements, address capacity needs, provide for the safety of workers and the public and address asset condition issues.
- Continue to refine the CIP project nomination and validation process and maintain a well prioritized and implementable CIP for all systems.
- Develop new water supplies based on the roadmap laid out by the Long-Range Water Supply Plan.
- Implement plans to accommodate growth of Lower East Fork wastewater systems.
- Obtain the required permits at the Lower East Fork wastewater plant and the most advantageous permit conditions.
- Develop a water reuse master plan.
- Continuously monitor state and federal standards and requirements; and develop studies to ensure sound promotion of scientific standards and requirements in permits.
- Continue the permitting activities associated with Bois d'Arc Lake.
- Update and improve stormwater permitting.
- Monitor wastewater permits in the service area to pursue regionalization of services and protect source water of Lavon Lake and Trinity River.
- Develop information to identify and pursue the next major water source.
- Complete permits timely to assist the project timeline of new facilities to meet growth demands.
- Monitor and strategically address endangered and threatened species that may impact system resources.
- Implement the U.S. Fish and Wildlife Service Candidate Conservation Agreement with Assurance (CCAA) to provide the most advantageous reprieve from endangered and threatened species requirements.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Perform thorough business case analysis to develop the most cost-effective alternatives of capital projects.
- Produce a Five-Year Plan based on best estimates for future planning.
- Improve coordination with Water, Wastewater, Engineering, CIP, Environmental Services and GIS to increase permitting efficiency.
- Develop and implement an information management system for data reports and inspections.
- Continuously monitor state and federal standards and requirements; and develop studies to ensure water resources are protected.
- Explore opportunities for regionalization of wastewater services.
- Coordinate with CCAA participants to protect and conserve endangered and threatened species in the Trinity River Basin.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Continue to work with Member Cities and Customers at appropriate levels to foster respect and sensitivity to mutual goals and issues.
- Actively engage cities through planning, engineering and utility management staff to effectively plan for changing capacity needs and to collaborate on unified efforts.
- Effectively communicate with the water system customers on contract renewals.
- Continue to collaborate with peer organizations on water supply and environmental initiatives.
- Collaborate with Member Cities and Customers for opportunities for regionalization of wastewater services.
- Provide permit support to operations and engineering with expansion and improvement projects.
- Collaborate with operations and engineering to help maintain stormwater compliance.

People: Build a talented, competent and committed team

- Continue to enhance the internal expertise on water and wastewater system modeling by providing targeted training and performing in-house modeling tasks.
- Provide project management and technical presentation opportunities for staff development.
- Continue to provide employee training and development opportunities to allow progression within the current career tracks.
- Continue to provide safety training to prevent work-related injuries, illnesses and deaths.

Major Budget Drivers

- Personnel salaries and benefits
- Development of raw water resources
- Computer equipment and software needed to support timely communications, access to critical information, advanced water and wastewater system modeling and CIP management by the District's Planning staff
- Training and exposure for professional technical staff to maintain knowledge of current and best practices in the water, wastewater and solid waste industries

Position Summary

CIP / Permitting			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Assistant Planning Program Manager	1.0	1.0	-
Director of Planning	1.0	1.0	-
Energy Program Manager	1.0	1.0	-
Engineering Projects Coordinator	1.0	1.0	-
Permit Coordinator	2.0	2.0	-
Permitting Manager	1.0	1.0	-
Permitting Supervisor	1.0	1.0	-
Planning Program Manager	1.0	1.0	-
Project Engineer	3.0	3.0	-
Water and Wastewater Special Programs Manager	1.0	1.0	-
Total Full-Time Positions	**13.0**	**13.0**	**-**

Expense Detail

CIP / Permitting	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,326,034	$ 1,640,855	$ 1,675,235	$ 1,854,430	$ 213,575	13.0%
512000 - Social Security	98,198	121,395	121,720	136,080	14,685	12.1%
513000 - Workers' Comp Ins	1,250	1,480	1,385	1,700	220	14.9%
513020 - Health Insurance	136,678	189,545	189,545	221,825	32,280	17.0%
513040 - Dental Insurance	7,098	7,975	7,445	8,255	280	3.5%
513060 - Life Insurance	2,530	3,170	3,070	3,365	195	6.2%
513070 - LT Disability Ins	4,770	6,160	5,220	5,770	(390)	-6.3%
514000 - Retirement	272,875	291,790	291,790	349,905	58,115	19.9%
514010 - Retiree - Insurance	84,685	73,075	42,830	69,060	(4,015)	-5.5%
514020 - Comp Absences-vacation	41,865	29,960	29,960	7,645	(22,315)	-74.5%
514030 - Comp Absences-sick	64,220	68,150	68,150	7,650	(60,500)	-88.8%
515000 - Cell Phone Stipend	4,408	5,760	5,680	6,240	480	8.3%
Personnel Total	**$ 2,044,612**	**$ 2,439,315**	**$ 2,442,030**	**$ 2,671,925**	**$ 232,610**	**9.5%**
Supplies						
520100 - Office Supplies	$ 340	$ 3,135	$ 2,135	$ 2,500	$ (635)	-20.3%
520110 - Computer Supplies	9,761	41,815	52,215	25,000	(16,815)	-40.2%
520300 - Clothing Supplies	-	250	250	-	(250)	-100.0%
520600 - Fuel, Oil and Lube	431	1,000	1,000	1,000	-	0.0%
520630 - Toll Fees	110	150	150	150	-	0.0%
520800 - Small Tools & Equip	3,741	1,600	500	300	(1,300)	-81.3%
521110 - Safety Supplies	-	525	525	-	(525)	-100.0%
521700 - Building Supplies	-	100	100	100	-	0.0%
521900 - Vehicle Supplies	259	300	300	300	-	0.0%
Supplies Total	**$ 14,642**	**$ 48,875**	**$ 57,175**	**$ 29,350**	**$ (19,525)**	**-39.9%**

Expense Detail (continued)

CIP / Permitting	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services						
530300 - Automotive Insurance	$ 371	$ 505	$ 505	$ 590	$ 85	16.8%
531020 - Internet Service	1,155	4,440	740	2,650	(1,790)	-40.3%
531300 - Engin/Consultant Svc	21,778	200,000	200,000	465,000	265,000	132.5%
531310 - Special Studies & Rpts	-	30,000	30,000	30,000	-	0.0%
531400 - Legal Service	250,005	20,000	13,400	25,000	5,000	25.0%
531490 - Raw Water Development	347,253	800,000	800,000	800,000	-	0.0%
531520 - Employee Programs	-	-	-	520	520	0.0%
531900 - Travel and Training	4,594	56,050	52,150	47,610	(8,440)	-15.1%
532000 - Mem & Subscriptions	2,013	3,665	3,665	4,325	660	18.0%
532110 - Veh Maint by Solid Waste	382	350	350	350	-	0.0%
532300 - Postage	204	200	200	100	(100)	-50.0%
533900 - Permits, Ins, & Lic Fees	942	2,000	600	1,500	(500)	-25.0%
Services Total	**$ 628,697**	**$ 1,117,210**	**$ 1,101,610**	**$ 1,377,645**	**$ 260,435**	**23.3%**
Grand Total	**$ 2,687,951**	**$ 3,605,400**	**$ 3,600,815**	**$ 4,078,920**	**$ 473,520**	**13.1%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $473,520 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to merit-based wage adjustments and corresponding increases in retirement contributions
- Engineering / Consultant Services increased for additional permitting support for WWTPs near Bois D'Arc Lake and for an energy program project

Control Systems Department

Overview

The Control Systems Department manages and supports the real-time Supervisory Control and Data Acquisition (SCADA) system and other essential applications such as network connectivity. Control Systems also develops and maintains network and SCADA standards and ensures the proper application of the standards on all engineering and operations projects. The department acts as a support function to the Water, Wastewater and Solid Waste Services.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow.

- Continuously improve and expand SCADA system effectiveness.
- Work with Engineering to integrate SCADA Systems into new facilities.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Continue to monitor personnel needs to ensure that requests are based on capability needs and District growth. Outsource when practical.
- Establish District Standards program related to standardization of materials, software and equipment.
- Maintain SCADA cyber security posture.

People: Build a talented, competent and committed team

- Work with and support Training and Development Manager to establish and implement required industry related education strategy.

Major Budget Drivers

- Personnel
- Software Licensing
- Hardware Replacement

Position Summary

Control Systems Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Control Systems Manager	1.0	1.0	-
Control Systems Senior Technician	5.0	5.0	-
Control Systems Technician	1.0	1.0	-
Director of Maintenance *	0.1	-	(0.1)
Graduate Engineer	1.0	1.0	-
SCADA Systems Supervisor **	1.0	1.0	-
Total Full-Time Positions	**9.1**	**9.0**	**(0.1)**

* Staff Allocation Adjustment in FY26

** FY25 Mid-year Position Change Request - Job Reclassification

Expense Detail

Control Systems Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 770,180	$ 845,285	$ 834,775	$ 865,230	$ 19,945	2.4%
511060 - Overtime	26,595	25,000	25,000	30,000	5,000	20.0%
512000 - Social Security	57,284	63,270	62,115	64,960	1,690	2.7%
513000 - Workers' Comp Ins	514	570	570	870	300	52.6%
513020 - Health Insurance	118,263	159,135	159,135	151,245	(7,890)	-5.0%
513040 - Dental Insurance	4,472	4,725	4,310	4,175	(550)	-11.6%
513060 - Life Insurance	1,506	1,630	1,600	1,625	(5)	-0.3%
513070 - LT Disability Ins	2,779	3,220	2,670	2,720	(500)	-15.53%
514000 - Retirement	146,850	150,315	150,315	163,255	12,940	8.6%
514010 - Retiree - Insurance	45,575	37,645	22,065	32,220	(5,425)	-14.4%
514020 - Comp Absences-vacation	12,295	55	55	-	(55)	-100.0%
514030 - Comp Absences-sick	1,070	610	610	-	(610)	-100.0%
515000 - Cell Phone Stipend	3,488	3,890	3,730	3,840	(50)	-1.3%
Personnel Total	**$ 1,190,871**	**$ 1,295,350**	**$ 1,266,950**	**$ 1,320,140**	**$ 24,790**	**1.9%**
Supplies						
520100 - Office Supplies	$ 40	$ 1,100	$ 1,100	$ 900	$ (200)	-18.2%
520110 - Computer Supplies	456,215	350,000	350,000	15,000	(335,000)	-95.7%
520300 - Clothing Supplies	315	-	-	-	-	0.0%
520600 - Fuel, Oil and Lube	9,730	8,000	8,000	8,000	-	0.0%
520630 - Toll Fees	2,919	4,400	4,400	5,000	600	13.6%
520800 - Small Tools & Equip	540	400	400	400	-	0.0%
520820 - Expendable Supplies	-	200	200	200	-	0.0%
521100 - Medical Supplies	96	-	-	-	-	0.0%
521110 - Safety Supplies	249	500	500	500	-	0.0%
521900 - Vehicle Supplies	3,064	3,000	3,000	3,000	-	0.0%
521910 - Tires and Tubes	1,999	1,500	1,500	1,500	-	0.0%
Supplies Total	**$ 475,166**	**$ 369,100**	**$ 369,100**	**$ 34,500**	**$ (334,600)**	**-90.7%**
Services						
530300 - Automotive Insurance	$ 3,098	$ 4,045	$ 4,045	$ 5,795	$ 1,750	43.3%
531020 - Internet Service	4,053	5,000	5,000	5,000	-	0.0%
531300 - Engin/Consultant Svc	151,466	100,000	100,000	125,000	25,000	25.0%
531520 - Employee Programs	-	-	360	360	360	0.0%
531600 - Printing & Binding	-	130	130	130	-	0.0%
531700 - Advertising	-	600	240	600	-	0.0%
531800 - Rent or Lease Payment	3,697	3,500	3,500	3,500	-	0.0%
531900 - Travel and Training	20,324	18,000	18,000	18,000	-	0.0%
532000 - Mem & Subscriptions	1,439	1,400	1,400	1,400	-	0.0%
532100 - Vehicle Maint	3,825	1,500	1,500	1,500	-	0.0%
532110 - Veh Maint by Solid Waste	3,157	2,000	2,000	2,000	-	0.0%
533020 - Contract Labor	-	15,000	15,000	15,000	-	0.0%
534500 - IT Software Services	-	-	-	265,000	265,000	0.0%
Services Total	**$ 191,059**	**$ 151,175**	**$ 151,175**	**$ 443,285**	**$ 292,110**	**193.2%**

Expense Detail (continued)

Control Systems Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Capital Outlay						
540300 - Vehicle Equipment	$ 35,849	$ -	$ -	$ -	$ -	0.0%
544000 - IT Hardware/Equip - Cap	-	-	-	10,000	10,000	0.0%
544500 - IT Software Svcs - Cap	-	-	-	100,000	100,000	0.0%
Capital Outlay Total	**$ 35,849**	**$ -**	**$ -**	**$ 110,000**	**$ 110,000**	**0.0%**
Grand Total	**$ 1,892,946**	**$ 1,815,625**	**$ 1,787,225**	**$ 1,907,925**	**$ 92,300**	**5.1%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $92,300 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to merit-based wage adjustments and corresponding increases in retirement contributions
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Engineering/Consulting increase related to a District-wide Human-Machine Interface (HMI) Study
- IT Software Service increased due to the split from Computer Supplies. Expenses include annual network monitoring and secure remote access software.
- IT Hardware increased due to the split from Computer Supplies and accounts for a few replacement computers in FY26

Facilities Services Department

Overview

The Facilities Services Department includes trades that focus on the maintenance and repair of pipelines, valves, right of way corridors and corporate facilities. The department acts as a support function to the Water, Wastewater and Solid Waste Services. The department includes three areas of personnel to accomplish its mission:

- Pipeline and Easement Maintenance: Pipeline crews respond as needed to planned and unplanned repairs and maintenance of the District's water and wastewater pipelines and appurtenances. Valve crews work as needed and preventively in the routine inspection and repair of faulty air relief, blow-off and isolation valves. Conducts annual maintenance of the water treatment plant sedimentation basins. The group's heavy equipment operators perform a wide range of tasks across the District where various types of equipment or transport is required. Performs and coordinates with contractors in the annual cleaning and mowing of NTMWD pipeline easements and remote sites.
- Line Locators: Provide on call locating services for public and private interests performing work near the District's existing water and wastewater pipelines and appurtenances. Incorporates damage prevention measures by making daily routine inspections of pipeline sections to address potential issues or conflicts with work occurring without notification in proximity of the District's pipeline assets. Regularly assists and coordinates with the Engineering group in projects requiring locates of NTMWD pipelines or other utilities.
- Facility Support: Conducts scheduled and unscheduled activities related to the maintenance of the District's vertical assets and corporate campus. Facility maintenance technicians perform general paint, carpentry, plumbing and HVAC repairs. Personnel coordinate with and oversee contractors in larger scale projects when necessary. A custodial support team provides mail services and cleaning, including light maintenance of facilities.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Enhance system reliability and efficiency.
- Evaluate and implement outsourced maintenance options as warranted.
- Fully implement preventative maintenance programs for plants, facilities and equipment.
- Work to establish maintenance contracts with outside vendors as appropriate.
- Continue to support the Wastewater System CMOM plan.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Implement the five-year asset management roadmap.
- Support programs to enhance linear asset management systems and practices.
- Continue to monitor personnel needs to ensure that requests are based on capability needs and District growth. Outsource when practical.
- Establish District Standards program related to standardization of materials and equipment.

People: Build a talented, competent and committed team

- Establish and implement required industry related education strategy.
- Continue to work with and support the District's Health & Safety Manager to establish and apply sound industry driven safety standards.

Major Budget Drivers

- Personnel
- Vehicle and Equipment Replacements
- Training in support of Strategic Plan Initiatives

Position Summary

Facilities Services Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician	1.0	1.0	-
Asset Risk Manager - Maintenance *	0.5	-	(0.5)
Assistant Maintenance Manager - Electrical Systems *	0.5	-	(0.5)
Assistant Maintenance Manager - Pipeline	1.0	1.0	-
Custodial Crewleader	1.0	1.0	-
Custodian	3.0	3.0	-
Director of Maintenance *	0.5	1.0	0.6
Facility Maintenance Crewleader	1.0	1.0	-
Heavy Equipment Operator	6.0	7.0	1.0
Lead Line Locator	1.0	1.0	-
Lead Maintenance Worker - Facility Maintenance **	2.0	3.0	1.0
Lead Maintenance Worker - Pipeline **	7.0	6.0	(1.0)
Light Equipment Operator	1.0	1.0	-
Line Locator	4.0	4.0	-
Maintenance Manager *	0.5	1.0	0.5
Maintenance Planner and Scheduler	1.0	1.0	-
Maintenance Superintendent - Facility Maintenance	1.0	1.0	-
Maintenance Superintendent - Pipeline	1.0	1.0	-
Maintenance Valve Crew Supervisor	1.0	1.0	-
Maintenance Worker - Facility Maintenance **	6.0	7.0	1.0
Maintenance Worker - Pipeline **	20.0	19.0	(1.0)
Pipeline Crewleader	2.0	2.0	-
Right of Way Maintenance Coordinator	1.0	1.0	-
Total Full-Time Positions	**63.0**	**64.0**	**1.1**

* Staff Allocation Adjustment in FY26

** FY25 Mid-year Position Change Request - Job Reclassification

Expense Detail

Facilities Services Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 3,749,929	$ 4,008,125	$ 3,856,095	$ 4,181,300	$ 173,175	4.3%
511060 - Overtime	653,163	568,000	568,000	568,000	-	0.0%
512000 - Social Security	322,361	312,840	312,390	324,590	11,750	3.8%
513000 - Workers' Comp Ins	53,228	54,540	54,755	59,880	5,340	9.8%
513010 - Unemployment Ins	4,616	-	-	-	-	0.0%
513020 - Health Insurance	920,884	1,130,550	1,130,550	1,093,710	(36,840)	-3.3%
513040 - Dental Insurance	38,608	39,395	34,525	36,045	(3,350)	-8.5%
513060 - Life Insurance	7,810	8,260	7,870	8,400	140	1.7%
513070 - LT Disability Ins	-	-	-	13,455	13,455	0.00%
514000 - Retirement	700,655	712,755	712,755	788,950	76,195	10.7%
514010 - Retiree - Insurance	217,450	178,505	104,625	155,715	(22,790)	-12.8%
514020 - Comp Absences-vacation	46,405	55,335	55,335	54,425	(910)	-1.6%
514030 - Comp Absences-sick	51,440	31,710	31,710	79,510	47,800	150.7%
515000 - Cell Phone Stipend	28,736	30,215	29,140	30,240	25	0.1%
Personnel Total	**$ 6,795,285**	**$ 7,130,230**	**$ 6,897,750**	**$ 7,394,220**	**$ 263,990**	**3.7%**

Expense Detail (continued)

Facilities Services Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies						
520100 - Office Supplies	$ 3,325	$ 4,750	$ 4,750	$ 4,750	$ -	0.0%
520110 - Computer Supplies	47,746	19,980	19,980	14,980	(5,000)	-25.0%
520300 - Clothing Supplies	38,936	42,000	42,000	44,500	2,500	6.0%
520600 - Fuel, Oil and Lube	201,800	226,000	226,000	226,000	-	0.0%
520610 - Generator Fuel	5,630	-	-	-	-	0.0%
520630 - Toll Fees	6,725	13,100	13,100	13,100	-	0.0%
520700 - Machine Oil & Lube	6,540	5,885	5,885	5,885	-	0.0%
520800 - Small Tools & Equip	98,748	69,500	69,500	69,500	-	0.0%
520810 - Fire Extinguishers	335	800	800	800	-	0.0%
520820 - Expendable Supplies	109,495	40,000	64,600	50,000	10,000	25.0%
520900 - Janitorial Supplies	14,963	26,650	26,650	26,650	-	0.0%
521100 - Medical Supplies	2,986	2,550	2,550	2,550	-	0.0%
521110 - Safety Supplies	26,391	84,000	67,600	84,000	-	0.0%
521200 - Chem - Other	32	20,495	12,995	20,495	-	0.0%
521300 - Botanical Supplies	12,383	15,300	20,900	26,300	11,000	71.9%
521400 - Electrical Supplies	478,817	104,200	200,000	104,200	-	0.0%
521500 - Mechanical Supplies	36,885	63,990	45,690	63,990	-	0.0%
521600 - Pipeline Supplies	954,619	50,000	100,000	50,000	-	0.0%
521610 - Meter Supplies	75,353	25,800	25,800	25,800	-	0.0%
521700 - Building Supplies	22,117	53,000	53,000	53,000	-	0.0%
521900 - Vehicle Supplies	57,403	46,000	46,000	56,000	10,000	21.7%
521910 - Tires and Tubes	34,029	29,500	29,500	29,500	-	0.0%
522000 - Equipment Supplies	64,043	69,200	69,200	69,200	-	0.0%
523000 - Other Supplies	988	-	-	-	-	0.0%
Supplies Total	**$ 2,300,289**	**$ 1,012,700**	**$ 1,146,500**	**$ 1,041,200**	**$ 28,500**	**2.8%**
Services						
530300 - Automotive Insurance	$ 78,703	$ 98,425	$ 98,425	$ 96,760	$ (1,665)	-1.7%
530400 - Commercial Property Ins	150,019	207,235	187,385	215,745	8,510	4.1%
531000 - Telephone	216	1,200	200	1,200	-	0.0%
531020 - Internet Service	17,929	21,120	15,120	21,120	-	0.0%
531110 - Nat Gas, Butane & Kero	941	2,800	1,900	2,800	-	0.0%
531300 - Engin/Consulant Svc	-	-	25,000	50,000	50,000	0.0%
531520 - Employee Programs	-	-	-	2,560	2,560	0.0%
531590 - Ins Claims Deductible	3,012	-	-	-	-	0.0%
531700 - Advertising	854	1,500	500	1,500	-	0.0%
531800 - Rent or Lease Payment	143,513	79,750	58,750	89,750	10,000	12.5%
531900 - Travel and Training	5,834	40,000	40,000	45,370	5,370	13.4%
532000 - Mem & Subscriptions	1,138	450	1,950	450	-	0.0%
532100 - Vehicle Maint	28,996	30,000	52,400	30,000	-	0.0%
532110 - Veh Maint by Solid Waste	35,112	29,500	25,100	29,500	-	0.0%

Expense Detail (continued)

Facilities Services Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
532200 - Equipment Maintenance	$ 1,164,454	$ 100,380	$ 153,180	$ 100,380	$ -	0.0%
532210 - Special Maintenance	6,690	100,000	50,000	100,000	-	0.0%
532220 - Pipeline Maintenance	824,752	50,000	50,000	50,000	-	0.0%
532300 - Postage	-	250	250	250	-	0.0%
532800 - Grounds Maintenance	270,874	169,700	169,700	38,700	(131,000)	-77.2%
532850 - Building Maintenance	1,571,293	776,400	1,721,400	776,400	-	0.0%
532900 - Electrical Sys Maint	37,000	50,000	50,000	50,000	-	0.0%
533000 - Other Services	53,664	-	-	-	-	0.0%
533020 - Contract Labor	-	30,000	30,000	30,000	-	0.0%
533030 - Contractual Safety Serv	9,241	-	-	-	-	0.0%
533900 - Permits, Ins, & Lic Fees	7,763	7,500	7,500	7,500	-	0.0%
534000 - Uninsured losses	5,313	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	9,500	9,500	0.0%
Services Total	**$ 4,417,310**	**$ 1,796,210**	**$ 2,738,760**	**$ 1,749,485**	**$ (46,725)**	**-2.6%**
Capital Outlay						
540300 - Vehicle Equipment	$ 132,855	$ 530,000	$ 455,800	$ 570,000	$ 40,000	7.5%
540700 - Non-Vehicle Equipment	236,958	200,000	188,000	160,000	(40,000)	-20.0%
Capital Outlay Total	**$ 369,813**	**$ 730,000**	**$ 643,800**	**$ 730,000**	**$ -**	**0.0%**
Grand Total	**$13,896,567**	**$10,684,405**	**$11,439,300**	**$10,914,905**	**$ 230,500**	**2.2%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $230,500 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to the addition of one new hire, merit-based wage adjustments, and corresponding increases in retirement contributions. Expenses also increased from the consolidation of split positions, with roles previously allocated across multiple departments now fully budgeted within this department.
- Grounds Maintenance decreased as certain costs were shifted directly to the Water Conveyance System
- Engineering/Consultant Svc increased costs of the Starboard Inventory System
- Botanical Supplies increased as a result of increased cost and usage of herbicides and pesticides

Technical Services Department

Overview

The Technical Services Department includes trades that focus on the maintenance and repair of the electrical, mechanical and instrumentation appurtenances, as well as the functionality for all billing meters. The department includes four areas of personnel to accomplish its mission:

- Electrical: The primary function of the electrical department is to install, maintain, test, troubleshoot and repair industrial electrical equipment and associated electrical and electronic controls. The department provides support to the daily operations of the District by performing routine inspections of electrical equipment. The department coordinates preventative maintenance (PM) schedules on the entire electrical system within the District, which includes PM for the electrical switchgear, power substations and HVAC systems.
- Instrumentation: The instrumentation department's primary function is to install, maintain, troubleshoot and repair electronic controls, automation systems and associated software systems. The department supports the District's daily operations by performing routine inspections of electronic equipment and testing faulty equipment to diagnose malfunctions. The department is responsible for ensuring the accuracy of the billing meters by performing meter calibrations and verifications utilizing certified measurement equipment. It also maintains the radio transmission system that provides the framework for the SCADA system.
- Mechanical: The mechanical department installs, maintains, tests, troubleshoots and repairs industrial machinery and mechanical equipment. The department provides support to the daily operations of the District by performing routine inspections of pumps, motors, pneumatic equipment and piping systems. The department coordinates PM schedules on air compressors, blowers, pumps and motors within the District to ensure maximum pumping capacity is available. They also manage the welders, warehouse operations and crane operators. The welders assist the pipeline maintenance group during pipeline repairs. They also fabricate and make repairs to a variety of structural appurtenances. The crane operators work hand and hand with the mechanics to provide lifting operations in a wide variety of applications. Warehouse operations include shipping and receiving a large assortment of repair parts and equipment, as well as, maintaining an accurate inventory of items that are available on demand for necessary repairs.
- Ozone: Ozone maintenance includes specially trained technicians to cover mechanical, electrical and instrumentation issues related to the ozonation system. Additionally, they provide maintenance support to ensure continuous operations of the Wylie Plant by conducting routine plant maintenance and assistance with chemical delivery system maintenance.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Enhance system reliability and efficiency.
- Evaluate and implement outsourced maintenance options as warranted.
- Continuously improve and expand preventative and predictive maintenance program strategies.
- Fully implement preventative maintenance programs for plants, facilities and equipment.
- Work to establish maintenance contracts with outside vendors as appropriate.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Implement the five-year asset management roadmap.
- Continue to monitor personnel needs to ensure that requests are based on capability needs and District growth. Outsource when practical.
- Establish District Standards program related to standardization of materials and equipment.

People: Build a talented, competent and committed team

- Establish and implement required industry related education strategy.
- Establish and apply sound industry driven safety standards.

Major Budget Drivers

- Personnel
- Training in support of Strategic Initiative 4.2.1: To reduce safety incidents through employee and leadership engagement
- Vehicle & Equipment Replacements

Position Summary

Technical Services Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician	1.0	1.0	-
Asset Risk Manager - Maintenance *	0.5	1.0	0.5
Assistant Electrical Superintendent	1.0	1.0	-
Assistant Instrumentation Superintendent	1.0	1.0	-
Assistant Maintenance Manager - Electrical Systems *	0.5	1.0	0.5
Assistant Maintenance Manager - Technical Services	1.0	1.0	-
Assistant Mechanical Superintendent	1.0	1.0	-
Director of Maintenance *	0.5	-	(0.5)
Electrical Apprentice **	-	4.0	4.0
Electrical Superintendent	1.0	1.0	-
Electrical Technician	2.0	2.0	-
Industrial Electrician	18.0	18.0	-
Industrial Electrician II	4.0	4.0	-
Industrial Mechanic	19.0	20.0	1.0
Instrumentation Apprentice **	-	2.0	2.0
Instrumentation Superintendent	1.0	1.0	-
Instrumentation Technician	15.0	15.0	-
Instrumentation Technician II	2.0	2.0	-
Lead Technical Services Mechanic	6.0	6.0	-
Lead Welder	1.0	1.0	-
Maintenance Dispatcher	4.0	4.0	-
Maintenance Manager *	0.5	-	(0.5)
Maintenance Planner Scheduler	1.0	1.0	-
Maintenance Shop Assistant **	10.0	-	(10.0)
Maintenance Superintendent	2.0	2.0	-
Mechanical Superintendent	1.0	1.0	-
Mechanic's Assistant **	-	4.0	4.0
Technical Services Crane Operator	2.0	2.0	-
Technical Services Maintenance Supervisor	4.0	4.0	-
Warehouse Foreman	1.0	1.0	-
Welder	5.0	5.0	-
Total Full-Time Positions	**106.0**	**107.0**	**1.1**

* Staff Allocation Adjustment in FY26

** FY25 Mid-year Position Change Request - Job Reclassification

Expense Detail

Technical Services Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 6,994,272	$ 7,564,675	$ 7,451,335	$ 7,812,015	$ 247,340	3.3%
511060 - Overtime	948,099	720,000	767,500	775,000	55,000	7.6%
512000 - Social Security	587,095	590,590	605,390	615,610	25,020	4.2%
513000 - Workers' Comp Ins	109,439	115,545	118,540	133,240	17,695	15.3%
513020 - Health Insurance	1,672,909	2,099,025	2,099,025	1,965,215	(133,810)	-6.4%
513040 - Dental Insurance	68,149	73,455	61,650	61,855	(11,600)	-15.8%
513060 - Life Insurance	14,158	15,410	14,910	15,515	105	0.7%
513070 - LT Disability Ins	-	-	-	25,065	25,065	0.00%
514000 - Retirement	1,351,680	1,345,210	1,345,210	1,474,010	128,800	9.6%
514010 - Retiree - Insurance	419,500	336,895	197,465	290,925	(45,970)	-13.6%
514020 - Comp Absences-vacation	72,385	69,835	69,835	143,835	74,000	106.0%
514030 - Comp Absences-sick	77,000	104,200	104,200	-	(104,200)	-100.0%
515000 - Cell Phone Stipend	45,176	48,935	47,380	49,440	505	1.0%
Personnel Total	**$12,359,862**	**$13,083,775**	**$12,882,440**	**$13,361,725**	**$ 277,950**	**2.1%**
Supplies						
520100 - Office Supplies	$ 25,218	$ 8,000	$ 8,600	$ 8,000	$ -	0.0%
520110 - Computer Supplies	146,236	66,625	44,925	61,625	(5,000)	-7.5%
520200 - Xerox Supplies	922	-	-	-	-	0.0%
520300 - Clothing Supplies	82,566	60,000	60,000	62,500	2,500	4.2%
520600 - Fuel, Oil and Lube	246,689	193,500	208,500	193,500	-	0.0%
520630 - Toll Fees	6,970	8,800	8,800	8,800	-	0.0%
520700 - Machine Oil & Lube	3,422	1,975	1,975	1,975	-	0.0%
520800 - Small Tools & Equip	218,307	104,780	104,780	104,780	-	0.0%
520810 - Fire Extinguishers	1,233	1,200	1,200	1,200	-	0.0%
520820 - Expendable Supplies	69,929	43,600	43,600	43,600	-	0.0%
521100 - Medical Supplies	1,637	1,500	1,500	1,500	-	0.0%
521110 - Safety Supplies	45,573	123,000	96,500	123,000	-	0.0%
521400 - Electrical Supplies	247,075	75,000	228,800	95,000	20,000	26.7%
521500 - Mechanical Supplies	15,482	7,000	7,000	7,000	-	0.0%
521610 - Meter Supplies	9,485	-	-	-	-	0.0%
521700 - Building Supplies	33,623	27,500	27,500	27,500	-	0.0%
521900 - Vehicle Supplies	51,517	35,000	35,000	35,000	-	0.0%
521910 - Tires and Tubes	26,558	17,700	17,700	17,700	-	0.0%
522000 - Equipment Supplies	74,061	11,500	11,500	11,500	-	0.0%
522100 - Welding Supplies	22,049	25,000	25,000	25,000	-	0.0%
Supplies Total	**$ 1,328,553**	**$ 811,680**	**$ 932,880**	**$ 829,180**	**$ 17,500**	**2.2%**

Expense Detail (continued)

Technical Services Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services						
530300 - Automotive Insurance	$ 75,255	$ 110,300	$ 110,300	$ 100,770	$ (9,530)	-8.6%
530400 - Commercial Property Ins	6,791	7,165	6,285	7,165	-	0.0%
531000 - Telephone	11,446	5,500	5,500	5,500	-	0.0%
531020 - Internet Service	54,821	55,000	44,200	55,000	-	0.0%
531100 - Electric Power	-	15,000	5,000	15,000	-	0.0%
531110 - Nat Gas, Butane & Kero	2,287	3,000	1,900	3,000	-	0.0%
531120 - Retail Water Service	-	3,000	-	3,000	-	0.0%
531300 - Engin/Consulant Svc	47,659	-	25,000	-	-	0.0%
531520 - Employee Programs	-	-	-	4,280	4,280	0.0%
531700 - Advertising	803	1,000	1,000	1,000	-	0.0%
531800 - Rent or Lease Payment	13,904	27,500	55,400	27,500	-	0.0%
531900 - Travel and Training	61,652	60,650	81,550	78,650	18,000	29.7%
532000 - Mem & Subscriptions	639	640	640	2,140	1,500	234.4%
532100 - Vehicle Maint	22,374	23,055	23,055	23,055	-	0.0%
532110 - Veh Maint by Solid Waste	34,677	20,000	20,000	20,000	-	0.0%
532200 - Equipment Maintenance	62,463	125,000	125,000	125,000	-	0.0%
532300 - Postage	-	200	200	200	-	0.0%
532850 - Building Maintenance	101,546	56,500	56,500	56,500	-	0.0%
532900 - Electrical Sys Maint	-	53,500	5,000	53,500	-	0.0%
533020 - Contract Labor	256	-	-	-	-	0.0%
533030 - Contractual Safety Serv	12,650	5,000	5,000	5,000	-	0.0%
534000 - Uninsured losses	(7,242)	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	9,500	9,500	0.0%
Services Total	**$ 501,981**	**$ 572,010**	**$ 571,530**	**$ 595,760**	**$ 23,750**	**4.2%**
Capital Outlay						
540200 - Building	$ 74,750	$ -	$ -	$ -	$ -	0.0%
540300 - Vehicle Equipment	800,806	775,000	640,000	925,000	150,000	19.4%
540700 - Non-Vehicle Equipment	-	75,000	60,000	131,000	56,000	74.7%
Capital Outlay Total	**$ 875,556**	**$ 850,000**	**$ 700,000**	**$ 1,056,000**	**$ 206,000**	**24.2%**
Grand Total	**$15,091,425**	**$15,346,645**	**$15,111,070**	**$15,842,665**	**$ 496,020**	**3.2%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $496,020 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to the addition of one new hire (Industrial Mechanic), merit-based wage adjustments, and corresponding increases in retirement contributions. Expenses also increased from the consolidation of split positions, with roles previously allocated across multiple departments now fully budgeted within this department.
- Electrical Supplies increased due to the purchase of diesel locomotive (DLO) cables for generator connections on the shut down trailer
- Travel and Training increased to support additional training requirements, including Tier II training.
- Vehicle and Non-Vehicle Equipment increased for planned purchases of replacement vehicles, a vehicle for the new mechanic position, additional meter verificators, and a towable manlift for servicing the Leonard Water Treatment Plant (WTP)

Human Resources Department

Overview

The Human Resources (HR) Department is responsible for providing overall policy direction ensuring legally sound and effective management practices. The department is also responsible for all personnel activities including recruitment, on-boarding, retention, negotiations for and administration of the employee benefit programs (benefits – health, dental, vision, life, short term disability insurance, pension and workers' compensation), staff development and training, performance management, corrective action and legal compliance.

FY2026 Department Objectives (Supporting Strategic Goals)

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Support and develop 5-year personnel projections.
- Foster and develop interpersonal relationships amongst employees.
- Collaborate with other entities to develop best management practices in the field of HR.

People: Build a talented, competent and committed team

- Attract and retain a highly qualified workforce through enhanced recruitment and competitive compensation.
- Establish and implement a comprehensive employee training and development program.
- Develop seasonal employment and internship opportunities.
- Promote wellness to encourage a healthy and productive workforce.
- Ensure sound governance and resilience of District's retirement programs.
- Develop robust employee recognition and reward programs.
- Evaluate the District's career progress and grade structure.
- Advance continuous improvement of the performance evaluation program.

Major Budget Drivers

- Personnel and employee programs, training and development
- Conduct employee engagement surveys and comprehensive salary studies
- Enhanced recruitment activities
- Launch standardized training models for newly hired and promoted employees

Position Summary

Human Resources Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Assistant	1.0	1.0	-
Compensation Analyst *	1.0	1.0	-
Director of Human Resources	1.0	1.0	-
Human Resources Generalist	2.0	2.0	-
Human Resources Manager	2.0	2.0	-
Human Resources Specialist	1.0	1.0	-
Receptionist	1.0	1.0	-
Senior HRIS Analyst	1.0	1.0	-
Senior Talent Acquisition Specialist *	-	1.0	1.0
Senior Training & Development Specialist	1.0	1.0	-
Talent Acquisition Specialist *	1.0	1.0	-
Training & Development Manager	1.0	1.0	-
Total Full-Time Positions	**13.0**	**14.0**	**1.0**

* FY25 Mid-year Position Change Request - Job Reclassification

Expense Detail

Human Resources Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,072,662	$ 1,381,330	$ 1,334,605	$ 1,555,160	$ 173,830	12.6%
511060 - Overtime	10,906	20,000	20,000	20,000	-	0.0%
512000 - Social Security	78,129	102,190	97,495	115,295	13,105	12.8%
513000 - Workers' Comp Ins	700	940	905	1,215	275	29.3%
513020 - Health Insurance	163,200	259,355	259,355	244,435	(14,920)	-5.8%
513040 - Dental Insurance	6,479	8,370	8,340	9,100	730	8.7%
513060 - Life Insurance	2,044	2,750	2,435	2,875	125	4.5%
513070 - LT Disability Ins	3,895	5,270	4,215	4,875	(395)	-7.50%
514000 - Retirement	188,820	245,640	245,640	293,435	47,795	19.5%
514010 - Retiree - Insurance	58,600	61,520	36,060	57,915	(3,605)	-5.9%
514020 - Comp Absences-vacation	-	25,030	25,030	6,715	(18,315)	-73.2%
514030 - Comp Absences-sick	2,905	22,295	22,295	3,415	(18,880)	-84.7%
515000 - Cell Phone Stipend	2,760	3,840	3,200	4,320	480	12.5%
Personnel Total	**$ 1,591,100**	**$ 2,138,530**	**$ 2,059,575**	**$ 2,318,755**	**$ 180,225**	**8.4%**
Supplies						
520100 - Office Supplies	$ 2,853	$ 13,300	$ 13,300	$ 17,000	$ 3,700	27.8%
520110 - Computer Supplies	463,548	480,595	480,595	1,000	(479,595)	-99.8%
Supplies Total	**$ 466,401**	**$ 493,895**	**$ 493,895**	**$ 18,000**	**$ (475,895)**	**-96.4%**
Services						
531020 - Internet Service	$ 2,731	$ 2,000	$ 2,000	$ 2,500	$ 500	25.0%
531300 - Engin/Consultant Svc	136,427	100,000	100,000	186,995	86,995	87.0%
531310 - Special Studies & Rpts	333	-	-	-	-	0.0%
531400 - Legal Service	58,848	75,000	75,000	75,000	-	0.0%
531520 - Employee Programs	179,852	223,085	223,085	258,835	35,750	16.0%
531600 - Printing & Binding	374	2,500	2,500	2,500	-	0.0%
531700 - Advertising	55,111	104,000	104,000	116,000	12,000	11.5%
531800 - Rent or Lease Payment	4,871	10,320	10,320	10,320	-	0.0%
531900 - Travel and Training	18,277	16,300	16,300	28,100	11,800	72.4%
532000 - Mem & Subscriptions	3,843	3,635	3,635	7,195	3,560	97.9%
532850 - Building Maintenance	34	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	491,110	491,110	0.0%
Services Total	**$ 460,701**	**$ 536,840**	**$ 536,840**	**$ 1,178,555**	**$ 641,715**	**119.5%**
Capital Outlay						
544000 - IT Hardware/Equip - Cap	$ -	$ -	$ -	$ 76,000	$ 76,000	0.0%
Capital Outlay Total	**$ -**	**$ -**	**$ -**	**$ 76,000**	**$ 76,000**	**0.0%**
Grand Total	**$ 2,518,202**	**$ 3,169,265**	**$ 3,090,310**	**$ 3,591,310**	**$ 422,045**	**13.3%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $422,045 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to merit-based wage adjustments and corresponding increases in retirement contributions plus adding one additional Talent Acquistion Specialist
- Engineering/Consultant Services increased for an employee engagement survey and a full compensation study
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Employee Programs increased to offer more employee appreciation / recognition in an effort to improve retention
- Advertising increased due to additional job fair registrations
- IT Hardware and Equipment-Capital increased due to the new 4-year cycle hardware refresh program. The department's computers are scheduled to be replaced this year.

Human Resources Benefits Department

Overview

The Human Resources Benefits Department (Benefits Department) is crucial in managing employee and retiree benefits and costs. It negotiates and administers benefit programs such as health, dental, vision, life, short-term disability, FMLA, and workers' compensation. The department works with insurance providers and consultants, conducts research on benefit trends, and manages enrollment and claims processes. It evaluates the effectiveness of service contracts with carriers, vendors and consultants and develops recommendations for renewals, or requests for proposals for new service contracts. Additionally, the department assists employees and retirees with benefit-related questions and concerns. By providing comprehensive and competitive benefit programs, while minimizing legal risks and maintaining compliance, the Benefits Department ensures that employees and retirees receive the best possible benefits.

FY2026 Department Objectives (Supporting Strategic Goals)

People: Build a talented, competent and committed team

- Create cost effective and competitive benefits plans for employees.
- Promote wellness programs & initiatives to encourage a healthy and productive workforce.

Major Budget Drivers

- Personnel
- Employee wellness program
- Benefits services

Position Summary

Human Resources Benefits Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Benefits Specialist	1.0	1.0	-
Benefits Supervisor *	-	1.0	1.0
Human Resources Specialist	1.0	1.0	-
Wellness & Benefits Administrator *	1.0	-	(1.0)
Total Full-Time Positions	**3.0**	**3.0**	**-**

* FY25 Mid-year Position Change Request - Job Reclassification

Expense Detail

Human Resources Benefits	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 259,941	$ 297,315	$ 301,755	$ 276,825	$ (20,490)	-6.9%
511060 - Overtime	7,633	13,000	3,820	13,000	-	0.0%
512000 - Social Security	19,779	22,750	27,910	21,180	(1,570)	-6.9%
513000 - Workers' Comp Ins	171	205	255	220	15	7.3%
513020 - Health Insurance	49,060	62,515	62,515	50,055	(12,460)	-19.9%
513040 - Dental Insurance	1,311	1,420	890	1,340	(80)	-5.6%
513060 - Life Insurance	482	610	505	520	(90)	-14.8%
513070 - LT Disability Ins	946	1,130	885	880	(250)	-22.12%

Expense Detail (continued)

Human Resources Benefits	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Personnel (continued)						
514000 - Retirement	$ 45,640	$ 52,870	$ 52,870	$ 52,235	$ (635)	-1.2%
514010 - Retiree - Insurance	14,165	13,240	7,760	10,310	(2,930)	-22.1%
514020 - Comp Absences-vacation	21,545	23,940	23,940	13,785	(10,155)	-42.4%
514030 - Comp Absences-sick	34,695	37,465	37,465	2,660	(34,805)	-92.9%
515000 - Cell Phone Stipend	480	640	520	480	(160)	-25.0%
Personnel Total	**$ 455,849**	**$ 527,100**	**$ 521,090**	**$ 443,490**	**$ (83,610)**	**-15.9%**
Supplies						
520100 - Office Supplies	$ -	$ -	$ 300	$ -	$ -	0.0%
520110 - Computer Supplies	-	5,375	400	-	(5,375)	-100.0%
524000 - IT Software Services	-	-	-	250	250	0.0%
Supplies Total	**$ -**	**$ 5,375**	**$ 700**	**$ 250**	**$ (5,125)**	**-95.3%**
Services						
531020 - Internet Service	$ 1,178	$ 500	$ 500	$ 1,000	$ 500	100.0%
531300 - Engin/Consultant Svc	90,000	120,000	120,000	120,000	-	0.0%
531310 - Special Studies & Rpts	10,150	23,800	23,800	24,300	500	2.1%
531400 - Legal Service	52,494	15,000	62,900	15,000	-	0.0%
531520 - Employee Programs	174,460	243,000	192,125	251,720	8,720	3.6%
531700 - Advertising	1,598	-	300	-	-	0.0%
531900 - Travel and Training	593	6,000	6,000	6,000	-	0.0%
532000 - Mem & Subscriptions	-	1,350	430	1,750	400	29.6%
533020 - Contract Labor	-	-	10,000	-	-	0.0%
533920 - Regulatory Fees & Asses	5,310	5,500	5,500	6,000	500	9.1%
534500 - IT Software Services	-	-	-	375	375	0.0%
Services Total	**$ 335,784**	**$ 415,150**	**$ 421,555**	**$ 426,145**	**$ 10,995**	**2.6%**
Capital Outlay						
544000 - IT Hardware/Equip - Cap	$ -	$ -	$ -	$ 15,000	$ 15,000	0.0%
Capital Outlay Total	**$ -**	**$ -**	**$ -**	**$ 15,000**	**$ 15,000**	**0.0%**
Grand Total	**$ 791,633**	**$ 947,625**	**$ 943,345**	**$ 884,885**	**$ (62,740)**	**-6.6%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $62,740 from the FY25 Original Budget. Major variances are explained below:

- Decreases in Wages, Insurance and Compensated Absences Sick / Vacation is attributed to retiring employee expenses and double fills for training periods for their replacements in the previous year
- Employee Programs is higher due to additional cost for the pension actuary
- IT Hardware and Equipment-Capital increased due to the new 4-year cycle hardware refresh program. The department's computers are scheduled to be replaced this year.

Records Department

Overview

The Records Department is responsible for managing the District's records in accordance with the Local Government Records Act, the Texas Public Information Act, and the requirements of the Texas State Library and Archives Commission (TSLAC). The department processes and fulfills open records requests; provides litigation support; and oversees how District records are captured, managed, secured and retained in the District's enterprise content management (ECM) system. As part of the District's transition from permanent records retention to following a retention schedule, the Records Department develops control schedules, assists departments in records classification in accordance with TSLAC requirements, and manages records destruction. The transition will increase efficiencies, reduce paper, and provide evidence of District compliance.

FY2026 Department Objectives (Supporting Strategic Goals)

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Manage the District's ECM to provide employees with quick and easy access to District records.
- Transition the management of District records from permanent retention to complying with TSLAC records control schedules.
- Respond to Public Information Act (PIA) requests in a timely and transparent fashion (in accordance with Texas Government Code 552).
- Produce documents for litigation in a manner that is efficient for legal counsel.
- Digitize hard copy records that have permanent retention to ensure availability, reduce costs and prevent loss.

People: Build a talented, competent and committed team

- Support District employees by providing training to effectively use the District's ECM as an information and data source to promote policy and regulatory compliance while assisting in making well-informed decisions.
- Educate employees on the principles and procedures of record retention (including TSLAC rules and regulations) and how they are being instituted at the District.
- In accordance with AD35, develop, maintain and administrate the Records Liaison Officers program to promote competent records management across the District.
- Obtain and maintain training for all Records Department personnel to increase their competence in addressing the records management needs of the District.
- Participate in professional records and information management activities to foster relationships, collaborate with like entities and develop leadership skills while ascertaining ideas and strategies to implement at the District.

Major Budget Drivers

- Compliance with Texas Open Government Laws
- Transition from managing District records permanently to managing District records directed by a control schedule
- Personnel Support and Training
- Software, Licenses, Maintenance and Support

Position Summary

Records Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Digital Process Designer	1.0	-	(1.0)
Records Manager	1.0	1.0	-
Records Specialist	1.0	1.0	-
Records Technician	3.0	3.0	-
Total Full-Time Positions	**6.0**	**5.0**	**(1.0)**

* FY25 Mid-year Department Transfer to IT

Expense Detail

Records Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 506,450	$ 527,355	$ 430,425	$ 451,420	$ (75,935)	-14.4%
511060 - Overtime	10,962	20,000	20,000	20,000	-	0.0%
512000 - Social Security	38,035	40,340	33,065	34,530	(5,810)	-14.4%
513000 - Workers' Comp Ins	333	350	300	345	(5)	-1.4%
513020 - Health Insurance	105,052	134,760	134,760	98,885	(35,875)	-26.6%
513040 - Dental Insurance	3,368	3,370	2,600	2,505	(865)	-25.7%
513060 - Life Insurance	1,881	2,010	1,430	1,430	(580)	-28.86%
513070 - LT Disability Ins	1,024	1,025	855	850	(175)	-17.1%
514000 - Retirement	88,425	93,780	93,780	85,175	(8,605)	-9.2%
514010 - Retiree - Insurance	27,445	23,485	13,765	16,810	(6,675)	-28.4%
514020 - Comp Absences-vacation	-	11,350	11,350	4,030	(7,320)	-64.5%
514030 - Comp Absences-sick	-	-	-	12,470	12,470	0.0%
515000 - Cell Phone Stipend	480	480	480	480	-	0.0%
Personnel Total	**$ 783,455**	**$ 858,305**	**$ 742,810**	**$ 728,930**	**$ (129,375)**	**-15.1%**
Supplies						
520100 - Office Supplies	$ 382	$ 500	$ 2,250	$ 500	$ -	0.0%
520110 - Computer Supplies	118,993	120,125	120,125	141,735	21,610	18.0%
520600 - Fuel, Oil and Lube	26	-	-	-	-	0.0%
Supplies Total	**$ 119,401**	**$ 120,625**	**$ 122,375**	**$ 142,235**	**$ 21,610**	**17.9%**
Services						
531020 - Internet Service	$ 2,303	$ 2,640	$ 2,640	$ 1,920	$ (720)	-27.3%
531520 - Employee Programs	-	-	-	200	200	0.0%
531800 - Rent or Lease Payment	18,708	17,720	17,720	14,520	(3,200)	-18.1%
531900 - Travel and Training	14,542	13,725	13,725	14,705	980	7.1%
532000 - Mem & Subscriptions	1,875	940	940	1,715	775	82.4%
533000 - Other Services	66,689	-	49,220	-	-	0.0%
533020 - Contract Labor	52,556	60,300	56,530	60,300	-	0.0%
Services Total	**$ 156,674**	**$ 95,325**	**$ 140,775**	**$ 93,360**	**$ (1,965)**	**-2.1%**

Expense Detail (continued)

Records Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Capital Outlay						
544000 - IT Hardware/Equip - Cap	$ -	$ -	$ -	$ 20,500	$ 20,500	0.0%
Capital Outlay Total	**$ -**	**$ -**	**$ -**	**$ 20,500**	**$ 20,500**	**0.0%**
Grand Total	**$ 1,059,530**	**$ 1,074,255**	**$ 1,005,960**	**$ 985,025**	**$ (89,230)**	**-8.3%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $89,230 from the FY25 Original Budget. Major variances are explained below:

- Personnel costs decreased as a result of a position being transferred to the IT department
- Computer Supplies increased for PIA/Litigation software and to cover additional software licenses including DocuSign and Laserfiche
- IT Hardware and Equipment-Capital increased due to the new 4-year cycle hardware refresh program. The department's computers are scheduled to be replaced this year.

Safety Department

Overview

The Health and Safety Department provides support across the District to identify hazards and develop recommendations focused on maintaining safe operations while mitigating potential hazards to meet state and federal regulatory requirements. The Department's business functions include Occupational Health and Industrial Hygiene Services, Safety, Fire Prevention Services, Physical Security Support, Emergency Preparedness and Emergency Operations Management Support, Hazardous Materials Assistance, Risk Management (insurance), and Education and Training to meet operational and regulatory requirements.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Comply with TCEQ Emergency Preparedness Requirements.
- Comply with TCEQ Safety Requirements.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Develop and implement an integrated security system approach for District-wide facilities.
- Implement an Operational Risk Management Program.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Support relationships with Local Emergency Management Committees and local first responders to prepare for potential incident response requirements.
- Support relationships with the Texas Water Conservation Association Risk Management Fund to improve our employee return to work efforts.

People: Build a talented, competent and committed team

- Reduce safety incidents through employee and leadership engagement.
- Develop, promote and maintain a safety training program for all levels of the workforce.

Major Budget Drivers

- Personnel
- District safety program development and training to meet regulatory requirements
- District emergency preparedness program development and training to meet regulatory requirements
- Contractor support

Position Summary

Safety Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Emergency Operations Specialist	1.00	1.00	-
Emergency Preparedness & Response Manager	1.00	1.00	-
Health & Safety Manager	1.00	1.00	-
Physical Security Specialist	1.00	1.00	-
Safety Administrator	1.00	1.00	-
Safety Specialist	3.00	4.00	1.00
Safety Training Specialist	1.00	1.00	-
Security Systems Coordinator *	2.00	-	(2.00)
Senior Risk Analyst	1.00	1.00	-
Total Full-Time Positions	**12.00**	**11.00**	**(1.00)**

* FY25 Mid-year Department Transfer to IT

Expense Detail

Safety Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,005,370	$ 1,200,375	$ 1,035,715	$ 1,183,260	$ (17,115)	-1.4%
511060 - Overtime	5,885	3,250	3,250	3,250	-	0.0%
512000 - Social Security	76,896	90,440	76,635	89,290	(1,150)	-1.3%
513000 - Workers' Comp Ins	9,046	10,070	9,970	13,050	2,980	29.6%
513020 - Health Insurance	187,461	245,855	245,855	192,420	(53,435)	-21.7%
513040 - Dental Insurance	8,718	9,585	6,650	6,110	(3,475)	-36.3%
513060 - Life Insurance	1,871	2,405	1,940	2,200	(205)	-8.5%
513070 - LT Disability Ins	3,588	4,570	3,335	3,750	(820)	-17.9%
514000 - Retirement	198,585	213,460	213,460	223,265	9,805	4.6%
514010 - Retiree - Insurance	61,630	53,460	31,335	44,065	(9,395)	-17.6%
514020 - Comp Absences-vacation	11,240	47,750	47,750	-	(47,750)	-100.0%
514030 - Comp Absences-sick	17,565	17,555	17,555	-	(17,555)	-100.0%
515000 - Cell Phone Stipend	4,480	5,280	4,680	5,280	-	0.0%
Personnel Total	**$ 1,592,335**	**$ 1,904,055**	**$ 1,698,130**	**$ 1,765,940**	**$ (138,115)**	**-7.3%**
Supplies						
520100 - Office Supplies	$ 6,152	$ 9,000	$ 9,000	$ 9,500	$ 500	5.6%
520110 - Computer Supplies	69,407	47,480	50,980	43,205	(4,275)	-9.0%
520300 - Clothing Supplies	3,699	-	-	-	-	0.0%
520600 - Fuel, Oil and Lube	14,457	12,960	17,060	12,960	-	0.0%
520630 - Toll Fees	341	805	805	675	(130)	-16.1%
520800 - Small Tools & Equip	29,959	64,400	72,700	73,600	9,200	14.3%
521110 - Safety Supplies	95,054	33,400	108,300	66,300	32,900	98.5%
521900 - Vehicle Supplies	2,185	3,000	1,600	3,000	-	0.0%
521910 - Tires and Tubes	752	2,400	2,400	2,400	-	0.0%
524000 - IT Hardware & Equip	-	-	-	1,800	1,800	0.0%
Supplies Total	**$ 222,007**	**$ 173,445**	**$ 262,845**	**$ 213,440**	**$ 39,995**	**23.1%**

Expense Detail (continued)

Safety Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Services						
530300 - Automotive Insurance	$ 11,999	$ 20,870	$ 20,870	$ 8,610	$ (12,260)	-58.7%
531020 - Internet Service	7,929	4,800	5,400	5,400	600	12.5%
531300 - Engin/Consultant Svc	348,194	413,500	389,000	320,000	(93,500)	-22.6%
531520 - Employee Programs	-	-	-	440	440	0.0%
531700 - Advertising	529	1,000	1,000	1,000	-	0.0%
531800 - Rent or Lease Payment	3,860	6,000	6,000	6,000	-	0.0%
531900 - Travel and Training	24,354	28,205	16,905	18,580	(9,625)	-34.1%
532000 - Mem & Subscriptions	7,201	5,215	4,715	6,415	1,200	23.0%
532100 - Vehicle Maint	381	3,000	3,000	3,000	-	0.0%
532110 - Veh Maint by Solid Waste	2,259	600	1,200	600	-	0.0%
532300 - Postage	621	-	-	-	-	0.0%
533000 - Other Services	9,531	5,460	27,360	5,460	-	0.0%
533020 - Contract Labor	16,880	3,500	3,500	60,500	57,000	1628.6%
533030 - Contractual Safety Serv	508,621	602,950	529,850	521,655	(81,295)	-13.5%
534200 - Plant Security Services	104,437	156,070	167,070	175,750	19,680	12.6%
Services Total	**$ 1,046,796**	**$ 1,251,170**	**$ 1,175,870**	**$ 1,133,410**	**$ (117,760)**	**-9.4%**
Capital Outlay						
540300 - Vehicle Equipment	$ 97,898	$ -	$ -	$ 67,000	$ 67,000	0.0%
540700 - Non-Vehicle Equipment	191,484	-	110,935	65,655	65,655	0.0%
Capital Outlay Total	**$ 289,382**	**$ -**	**$ 110,935**	**$ 132,655**	**$ 132,655**	**0.0%**
Grand Total	**$ 3,150,520**	**$ 3,328,670**	**$ 3,247,780**	**$ 3,245,445**	**$ (83,225)**	**-2.5%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $83,225 from the FY25 Original Budget. Major variances are explained below:

- Net decrease in Personnel costs due to the mid-year FY25 transfer of two Security Systems Coordinator positions to the IT department, partially offset by the addition of one Safety Specialist position
- Small Tools & Equipment costs increased to purchase HAZMAT equipment
- Safety Supplies are higher due to an increase in cost and in the quantity of personal protective equipment (PPE)
- Overall decrease in Services due to lower need for Engineering / Consultant Services and Contractual Safety Services
- Capital Outlay increased due to the purchase of a new vehicle for the new Safety Specialist and to purchase public safety radios

Accounting Department

Overview

Key roles and responsibilities of the Accounting Department include accounts receivable, accounts payable, payroll, project accounting, accruals and journal entries, financial reporting in compliance with Generally Accepted Accounting Principles (GAAP) and maintaining financial controls. In addition, the department is responsible for management of all audits, implementation and maintenance of financial and payroll software, implementation of new Governmental Accounting Standards Board (GASB) standards, Internal Revenue Service (IRS) compliance and production of the Annual Comprehensive Financial Report.

FY2026 Department Objectives (Supporting Strategic Goals)

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Produce the Annual Comprehensive Financial Report as well as monthly financial statements to achieve financial clarity and transparency.
- Continue to obtain the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association (GFOA).
- Continue to look for new ways to create labor efficiencies through utilization of technology.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Provide accurate financial reports to both internal departments and Member Cities and Customers, stakeholders and banking institutions.
- Provide internal trainings to meet the needs of individual departments.
- Complete the bi-weekly payroll process in a timely manner to meet the needs of our employees.
- Maintain positive relationships with vendors and reporting agencies.

People: Build a talented, competent and committed team

- Provide opportunities to attend internal and external training in leadership, technology and compliance.

Major Budget Drivers

- Personnel
- Annual Audit Fees / Accounting and Payroll software
- ERP Project

Position Summary

Accounting Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Accounting Manager	1.0	1.0	-
Accounts Payable Supervisor	1.0	1.0	-
Accounts Payable Technician	2.0	2.0	-
Accounts Receivable Specialist	1.0	1.0	-
Capital Project & Fixed Asset Supervisor	1.0	1.0	-
Controller	1.0	1.0	-
Financial Reporting & Compliance Manager	1.0	1.0	-
Payroll Supervisor	1.0	1.0	-
Payroll Technician	1.0	1.0	-
Senior Accountant	3.0	3.0	-
Senior Accountants Payable Technician	1.0	1.0	-
Senior Financial Systems Analyst	1.0	1.0	-
Senior Payroll Technician	1.0	1.0	-
Staff Accountant	2.0	2.0	-
Total Full-Time Positions	**18.0**	**18.0**	**-**

Expense Detail

Accounting Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,590,992	$ 1,723,330	$ 1,790,035	$ 1,817,225	$ 93,895	5.4%
511060 - Overtime	9,151	20,000	20,000	20,000	-	0.0%
512000 - Social Security	116,667	130,780	133,850	137,800	7,020	5.4%
513000 - Workers' Comp Ins	1,050	1,150	1,210	1,400	250	21.7%
513020 - Health Insurance	264,442	326,650	326,650	335,800	9,150	2.8%
513040 - Dental Insurance	11,039	11,495	10,200	9,870	(1,625)	-14.1%
513060 - Life Insurance	3,088	3,340	3,430	3,390	50	1.5%
513070 - LT Disability Ins	5,710	6,555	5,750	5,780	(775)	-11.82%
514000 - Retirement	284,840	306,455	306,455	342,885	36,430	11.9%
514010 - Retiree - Insurance	88,400	76,750	44,985	67,675	(9,075)	-11.8%
514020 - Comp Absences-vacation	28,105	31,800	31,800	16,240	(15,560)	-48.9%
514030 - Comp Absences-sick	-	74,725	74,725	24,675	(50,050)	-67.0%
515000 - Cell Phone Stipend	1,120	1,920	1,840	1,920	-	0.0%
Personnel Total	**$ 2,404,603**	**$ 2,714,950**	**$ 2,750,930**	**$ 2,784,660**	**$ 69,710**	**2.6%**
Supplies						
520100 - Office Supplies	$ 1,139	$ 6,500	$ 6,500	$ 6,500	$ -	0.0%
520110 - Computer Supplies	65,219	117,690	117,690	7,175	(110,515)	-93.9%
Supplies Total	**$ 66,358**	**$ 124,190**	**$ 124,190**	**$ 13,675**	**$ (110,515)**	**-89.0%**
Services						
530100 - Audit	$ 141,250	$ 161,400	$ 161,400	$ 155,400	$ (6,000)	-3.7%
531020 - Internet Service	1,089	1,620	1,620	1,620	-	0.0%
531310 - Special Studies & Rpts	196,995	-	-	-	-	0.0%
531520 - Employee Programs	-	-	-	2,000	2,000	0.0%
531600 - Printing & Binding	1,098	1,800	1,800	2,500	700	38.9%

Expense Detail (continued)

Accounting Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services (continued)						
531700 - Advertising	$ 537	$ -	$ -	$ -	$ -	0.0%
531800 - Rent or Lease Payment	9,106	10,560	10,560	7,300	(3,260)	-30.9%
531900 - Travel and Training	25,020	30,000	30,000	49,300	19,300	64.3%
532000 - Mem & Subscriptions	2,627	4,520	4,520	5,520	1,000	22.1%
533020 - Contract Labor	6,171	150,000	150,000	637,625	487,625	325.1%
533920 - Regulatory Fees & Asses	35	35	35	35	-	0.0%
534500 - IT Software Services	-	-	-	630,775	630,775	0.0%
Services Total	**$ 383,927**	**$ 359,935**	**$ 359,935**	**$ 1,492,075**	**$ 1,132,140**	**314.5%**
Capital Outlay						
544500 - IT Software Svcs - Cap	$ -	$ -	$ 4,900,000	$ 4,380,475	$ 4,380,475	0.0%
Capital Outlay Total	**$ -**	**$ -**	**$ 4,900,000**	**$ 4,380,475**	**$ 4,380,475**	**0.0%**
Grand Total	**$ 2,854,888**	**$ 3,199,075**	**$ 8,135,055**	**$ 8,670,885**	**$ 5,471,810**	**171.0%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $5,471,810 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to merit-based wage adjustments and corresponding increases in retirement contributions, offset by lower Compensated Absences-sick and vacation due to recent retirements
- Computer Supplies decreased due to computers being replaced last year
- Contract Labor increased for ERP implementation assistance
- Travel and Training increased per ERP project budget
- IT Software Services-Non Capital & Capital include costs per the ERP project budget. This is allocated out to all the systems.

Finance Department

Overview

The Finance Department is responsible for the planning, development and maintenance of the annual budgets as well as preparing the longer term Strategic Financial Plans. The department manages all short and long-term financing for the District and performs post-issuance administrative functions. In addition, the department is responsible for all banking relationships, cash management, investment portfolio management and continuing disclosure compliance. The department maintains District policy and procedures in the areas of continuing disclosures, debt management, fund balance and investments.

FY2026 Department Objectives (Supporting Strategic Goals)

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Continuously improve the annual budgeting process for clarity and more transparency.
- Meet quarterly with all departments on budget variance reviews.
- Develop short and long-term forecasts to identify risks and determine future resource needs.
- Continue the complete and accurate reporting of the District's finances, including producing monthly financial statements and focus on the development of policies and procedures.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Manage the banking relationships and work with consultants to capitalize on favorable market conditions to lower the cost of borrowing.

Major Budget Drivers

- Personnel
- Investment advisory fees
- Debt and investment management software

Position Summary

Finance Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Assistant Finance Manager	1.0	1.0	-
Finance Manager	1.0	1.0	-
Financial Analyst	5.0	5.0	-
Investment Coordinator	1.0	1.0	-
Treasury Supervisor	1.0	1.0	-
Total Full-Time Positions	**9.0**	**9.0**	**-**

Expense Detail

Finance Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 980,542	$ 955,060	$ 967,400	$ 1,005,985	$ 50,925	5.3%
511060 - Overtime	374	-	-	-	-	0.0%
512000 - Social Security	71,021	73,060	72,415	76,960	3,900	5.3%
513000 - Workers' Comp Ins	654	650	660	775	125	19.2%
513020 - Health Insurance	198,049	225,990	225,990	224,730	(1,260)	-0.6%
513040 - Dental Insurance	8,874	9,025	8,075	7,900	(1,125)	-12.5%
513060 - Life Insurance	1,899	1,825	1,855	1,865	40	2.2%
513070 - LT Disability Ins	3,530	3,640	3,150	3,195	(445)	-12.23%
514000 - Retirement	182,850	169,835	169,835	189,815	19,980	11.8%
514010 - Retiree - Insurance	56,750	42,535	24,930	37,465	(5,070)	-11.9%
514020 - Comp Absences-vacation	20,760	16,565	16,565	-	(16,565)	-100.0%
514030 - Comp Absences-sick	-	-	-	51,445	51,445	0.0%
515000 - Cell Phone Stipend	2,880	2,880	2,880	2,880	-	0.0%
Personnel Total	**$ 1,528,182**	**$ 1,501,065**	**$ 1,493,755**	**$ 1,603,015**	**$ 101,950**	**6.8%**
Supplies						
520100 - Office Supplies	$ 9,868	$ 10,500	$ 10,500	$ 10,500	$ -	0.0%
520110 - Computer Supplies	61,088	89,160	89,160	1,000	(88,160)	-98.9%
Supplies Total	**$ 70,956**	**$ 99,660**	**$ 99,660**	**$ 11,500**	**$ (88,160)**	**-88.5%**
Services						
530900 - General Liability Ins	$ 15,066	$ 23,510	$ 23,510	$ 20,280	$ (3,230)	-13.7%
531020 - Internet Service	768	1,200	1,200	1,200	-	0.0%
531300 - Engin/Consultant Svc	154,000	108,000	108,000	113,000	5,000	4.6%
531520 - Employee Programs	-	-	-	360	360	0.0%
531600 - Printing & Binding	6,193	7,000	7,000	7,000	-	0.0%
531700 - Advertising	501	500	500	500	-	0.0%
531800 - Rent or Lease Payment	2,146	1,625	1,625	2,625	1,000	61.5%
531900 - Travel and Training	4,880	12,900	6,100	12,900	-	0.0%
532000 - Mem & Subscriptions	645	2,380	2,380	2,380	-	0.0%
532300 - Postage	203	900	900	500	(400)	-44.4%
534500 - IT Software Services	-	-	-	60,885	60,885	0.0%
Services Total	**$ 184,401**	**$ 158,015**	**$ 151,215**	**$ 221,630**	**$ 63,615**	**40.3%**
Capital Outlay						
540400 - Office Equipment	$ 18,902	$ -	$ -	$ -	$ -	0.0%
Capital Outlay Total	**$ 18,902**	**$ -**	**$ -**	**$ -**	**$ -**	**0.0%**
Grand Total	**$ 1,802,441**	**$ 1,758,740**	**$ 1,744,630**	**$ 1,836,145**	**$ 77,405**	**4.4%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $77,405 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to merit-based wage adjustments and corresponding increases in retirement contributions. There was also an uptick in Compensated Absences-sick due to certain employees becoming retirement eligible.
- Computer Supplies decreased due to computers being replaced last year and the remaining items were moved to the IT Software Services account

Procurement Department

Overview

The Procurement Department is responsible for acquiring goods, general and professional services and construction by managing the solicitation process, developing strategic sourcing and negotiation plans and managing contract renewals to ensure compliance while minimizing risk to the District by securing certificates of insurance and bonds. In addition, the department maintains related policies and procedures. These procurement activities provide cost savings/avoidance opportunities and bring workflow efficiency to the District.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Support operational requirements by understanding business needs in order to buy products and services at the right price, from a reliable source, backed by a comprehensive specification to ensure proper quantities, delivery and expected outcome.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Identify the best value for organizational spend based upon cost, quality, risk and other factors through the procurement process.
- Serve as stewards of the District funds by ensuring compliance with internal policy, directives and industry best practices.
- Create savings opportunities by aggregating commodities, negotiating price when applicable and procuring goods and general services from a competitive vendor pool.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Serve as an internal support group that collaborates with departments to provide advice and direction for the development of procurement plans, while delivering a high level of customer service.
- Develop and maintain relationships with internal departments and vendors to assist in resolving contractual issues and as a resource to explain and interpret best practices.
- Create training opportunities to provide information to vendors on how they can do business with the District.

People: Build a talented, competent and committed team

- Build a team of credentialed procurement professionals with strong ethics and integrity.
- Create training plans for the Procurement team, internal departments and vendor community.

Major Budget Drivers

- Personnel and Training
- eProcurement Software
- Legal Services
- Insurance Services (professional support and certificate tracking)

Position Summary

Procurement Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Buyer I	1.0	1.0	-
Purchasing Agent	1.0	1.0	-
Procurement Manager	1.0	1.0	-
Procurement Supervisor	1.0	1.0	-
Senior Buyer	4.0	4.0	-
Total Full-Time Positions	**8.0**	**8.0**	**-**

Expense Detail

Procurement Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Personnel						
510000 - Wages	$ 649,301	$ 781,720	$ 694,515	$ 802,940	$ 21,220	2.7%
511060 - Overtime	-	-	100	-	-	0.0%
512000 - Social Security	47,567	59,045	52,525	60,680	1,635	2.8%
513000 - Workers' Comp Ins	409	525	470	615	90	17.1%
513010 - Unemployment Ins	(66)	-	-	-	-	0.0%
513020 - Health Insurance	60,182	87,960	87,960	89,720	1,760	2.0%
513040 - Dental Insurance	2,436	2,700	2,745	3,815	1,115	41.3%
513060 - Life Insurance	1,193	1,560	1,330	1,490	(70)	-4.5%
513070 - LT Disability Ins	2,229	3,005	2,220	2,565	(440)	-14.64%
514000 - Retirement	136,895	139,010	139,010	151,505	12,495	9.0%
514010 - Retiree - Insurance	42,485	34,815	20,405	29,900	(4,915)	-14.1%
514020 - Comp Absences-vacation	14,770	4,530	4,530	7,800	3,270	72.2%
515000 - Cell Phone Stipend	2,720	3,360	2,880	2,880	(480)	-14.3%
Personnel Total	**$ 960,120**	**$ 1,118,230**	**$ 1,008,690**	**$ 1,153,910**	**$ 35,680**	**3.2%**
Supplies						
520100 - Office Supplies	$ 6,944	$ 4,065	$ 2,465	$ 4,065	$ -	0.0%
520110 - Computer Supplies	44,994	71,965	71,965	72,900	935	1.3%
520630 - Toll Fees	-	200	200	200	-	0.0%
521900 - Vehicle Supplies	-	175	175	175	-	0.0%
Supplies Total	**$ 51,937**	**$ 76,405**	**$ 74,805**	**$ 77,340**	**$ 935**	**1.2%**
Services						
531400 - Legal Service	$ 7,982	$ 10,000	$ 18,400	$ 20,000	$ 10,000	100.0%
531520 - Employee Programs	-	-	240	320	320	0.0%
531600 - Printing & Binding	-	1,425	25	1,425	-	0.0%
531700 - Advertising	-	-	500	-	-	0.0%
531800 - Rent or Lease Payment	3,623	3,300	2,400	3,300	-	0.0%
531900 - Travel and Training	25,448	24,250	24,250	20,000	(4,250)	-17.5%
532000 - Mem & Subscriptions	2,859	2,235	2,235	6,035	3,800	170.0%
532400 - Office Equip Maint	-	250	250	250	-	0.0%
533020 - Contract Labor	8,900	10,500	2,000	10,500	-	0.0%
Services Total	**$ 48,812**	**$ 51,960**	**$ 50,300**	**$ 61,830**	**$ 9,870**	**19.0%**
Grand Total	**$ 1,060,869**	**$ 1,246,595**	**$ 1,133,795**	**$ 1,293,080**	**$ 46,485**	**3.7%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $46,485 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to merit-based wage adjustments and corresponding increases in retirement contributions
- Computer Supplies includes eProcurement and Certificate of Insurance Software/Service
- Legal Service increased due to the internal General Counsel vacancy and expected need for outside counsel

Information Technology

Overview

The Information Technology (IT) Department provides technology services and support for all divisions and departments within NTMWD. It includes two divisions: Information Systems (IS) and IT Business Support. The IS team enables efficient asset and maintenance management functions. It promotes information sharing through communication and collaboration by providing support and administration for software systems that achieve District goals. Services include access and management of the enterprise asset and work management system (Maximo), geographic information system (GIS), web-based collaborative platform (SharePoint), a range of reporting and business intelligence tools. Additionally, the IS department manages data analysis and mining, data visualization, interactive dashboards, process improvement, new technology solution evaluations and more. The IT Business Support team is responsible for customer support, planning, development Cloud solutions and maintenance of the network. This department is also delegated to managing infrastructure including servers, client systems, end user support, remote access, guest access, email and the recently upgraded unified communications system. The team also administers cyber security protections including endpoint security, spam control, malware, intrusion, impersonation, denial of service and phishing protection.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Continue the development of an enterprise-wide data sharing model for real time data analytics and informative dashboards.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Develop and maintain NTMWD information requirements teaming with departments to improve data integrity and productivity..
- Ensure integration between all systems including Maximo, GIS, SharePoint, Incode and other Data Mart source systems to substantially improve usability, reliability and access to asset, infrastructure, resource and other information utilized to make informed decisions.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Develop a policy for shared data across NTMWD disciplines and software systems to increase efficiencies and decrease duplicated work efforts.
- Provide technology solutions to ensure comprehensive and consistent internal communication of information and data.
- Educate employees to current events within the IT department including developments in the cyber security arena.
- Enable a culture of collaboration, provide guidance and training to teams using advanced communication technologies.
- Advocate for closer ties between disparate work groups and develop unified communications solutions to facilitate emergency communications.

People: Build a talented, competent and committed team

- Attract and retain a highly qualified IS team.
- Provide opportunities and incentives for team member training including certification programs to insure IT continues to perform at a higher level while staying current in professional and/or technical skills.
- Develop and maintain a team member recognition program to effectively communicate value and appreciation of effort and commitment.

Major Budget Drivers

- Personnel
- Contractor support for system maintenance, development & growth
- Equipment refreshment and network resources

Position Summary

Information Technology Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician	1.00	1.00	-
Cybersecurity Analyst	1.00	1.00	-
Director of Information Technology	1.00	1.00	-
Enterprise Solutions Manager	1.00	1.00	-
GIS Analyst **	2.00	1.00	(1.00)
GIS Supervisor	1.00	1.00	-
Information Systems Analyst	1.00	1.00	-
Information Technology Business Analyst	-	1.00	1.00
Information Technology Enterprise Application Administrator * & **	1.00	2.00	1.00
Information Technology Enterprise Application Specialist **	2.00	2.00	-
Information Technology Infrastructure and Support Manager	1.00	1.00	-
Information Technology Security Manager	1.00	1.00	-
Information Technology Senior Business Analyst **	1.00	1.00	-
Information Technology Senior Enterprise Application Administrator **	1.00	1.00	-
Information Technology Senior Network Administrator **	1.00	1.00	-
Information Technology Systems Administrator **	2.00	2.00	-
Information Technology Technician	4.00	4.00	-
Security Systems Coordinator *	-	2.00	2.00
Senior GIS Analyst **	-	1.00	1.00
Technical Project Coordinator	1.00	1.00	-
Total Full-Time Positions	**23.00**	**27.00**	**4.00**

* FY25 Mid-year Department Transfers from Records & Safety

** FY25 Mid-year Position Change Request - Job Reclassification

Expense Detail

Information Technology Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 1,557,778	$ 2,095,315	$ 2,269,895	$ 2,707,855	$ 612,540	29.2%
511060 - Overtime	80,747	40,000	29,700	20,000	(20,000)	-50.0%
512000 - Social Security	121,226	158,785	172,030	212,150	53,365	33.6%
513000 - Workers' Comp Ins	1,040	1,400	1,530	2,155	755	53.9%
513020 - Health Insurance	245,058	349,060	349,060	443,125	94,065	26.9%
513040 - Dental Insurance	10,357	12,015	12,545	13,580	1,565	13.0%
513060 - Life Insurance	3,020	4,160	4,345	5,195	1,035	24.9%
513070 - LT Disability Ins	-	-	-	8,830	8,830	0.0%
514000 - Retirement	330,270	372,605	372,605	510,930	138,325	37.1%
514010 - Retiree - Insurance	102,500	93,315	54,695	100,840	7,525	8.1%
514020 - Comp Absences-vacation	22,870	30,150	30,150	46,055	15,905	52.8%
514030 - Comp Absences-sick	48,505	-	-	-	-	0.0%
515000 - Cell Phone Stipend	6,600	8,640	8,240	10,080	1,440	16.7%
Personnel Total	**$ 2,529,969**	**$ 3,165,445**	**$ 3,304,795**	**$ 4,080,795**	**$ 915,350**	**28.9%**

Expense Detail (continued)

Information Technology Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies						
520100 - Office Supplies	$ 3,987	$ 7,800	$ 40,000	$ 7,800	$ -	0.0%
520110 - Computer Supplies	2,645,898	2,487,110	2,508,455	33,000	(2,454,110)	-98.7%
520600 - Fuel, Oil and Lube	930	700	2,000	700	-	0.0%
520630 - Toll Fees	39	50	50	50	-	0.0%
520800 - Small Tools & Equip	335	1,500	2,700	1,500	-	0.0%
521110 - Safety Supplies	2,954	3,000	1,400	3,000	-	0.0%
521900 - Vehicle Supplies	1,125	1,400	1,400	1,400	-	0.0%
521910 - Tires and Tubes	539	800	-	800	-	0.0%
524000 - IT Hardware & Equip	-	-	-	121,520	121,520	0.0%
Supplies Total	**$ 2,655,807**	**$ 2,502,360**	**$ 2,556,005**	**$ 169,770**	**$ (2,332,590)**	**-93.2%**
Services						
530300 - Automotive Insurance	$ 746	$ 1,005	$ 1,005	$ 3,935	$ 2,930	291.5%
531000 - Telephone	8,398	15,000	8,200	15,000	-	0.0%
531020 - Internet Service	208,176	172,000	139,000	172,000	-	0.0%
531520 - Employee Programs	-	-	600	1,080	1,080	0.0%
531600 - Printing & Binding	371	1,440	540	500	(940)	-65.3%
531700 - Advertising	-	690	-	660	(30)	-4.3%
531800 - Rent or Lease Payment	129,355	337,795	337,795	337,795	-	0.0%
531900 - Travel and Training	17,281	62,730	52,930	77,580	14,850	23.7%
532000 - Mem & Subscriptions	427	9,070	40,270	42,770	33,700	371.6%
532110 - Veh Maint by Solid Waste	415	1,200	500	1,200	-	0.0%
533000 - Other Services	758	-	-	-	-	0.0%
533020 - Contract Labor	480,955	980,000	760,800	860,000	(120,000)	-12.2%
534000 - Uninsured losses	60,595	-	-	-	-	0.0%
534500 - IT Software Services	-	-	-	2,466,270	2,466,270	0.0%
Services Total	**$ 907,477**	**$ 1,580,930**	**$ 1,341,640**	**$ 3,978,790**	**$ 2,397,860**	**151.7%**
Capital Outlay						
544000 - IT Hardware/Equip - Cap	$ -	$ -	$ -	$ 41,000	$ 41,000	0.0%
544500 - IT Software Svcs - Cap	-	-	-	10,000	10,000	0.0%
Capital Outlay Total	**$ -**	**$ -**	**$ -**	**$ 51,000**	**$ 51,000**	**0.0%**
Grand Total	**$ 6,098,838**	**$ 7,256,740**	**$ 7,209,655**	**$ 8,280,355**	**$ 1,023,615**	**14.1%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $1,023,615 from the FY25 Original Budget. Major variances are explained below:

- Personnel increased due to merit-based wage adjustments, corresponding increases in retirement contributions, a new position (IT Business Analyst) and FY25 mid-year department transfers
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Contract Labor decreased as a result of reduced need in FY26

Environmental Services Department

Overview

The Environmental Services Department performs field investigations and monitoring services from stream to tap and back to stream. Environmental Services routinely samples the various creeks, rivers, and lakes in the vast NTMWD watershed. Licensed water operators collect compliance samples for the TCEQ, including the Revised Total Coliform Rule, which ensures safe drinking water throughout the distribution system. Additionally, trained staff collect samples and field measurements for NTMWD Texas Pollutant Discharge Elimination System (TPEDS) permit renewals. Environmental Services coordinates with the RWS, RWWS and RSWS to determine the needs of each system to improve operations, fulfill regulatory requirements and evaluate environmental impacts of activities. The department stays abreast of new technologies, current research and current regulations to determine the possible impacts on operations.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Routinely monitor the quality of raw water supplies, including the newly constructed Bois d'Arc Lake.
- Provide support to operations, including the new Leonard Water Treatment Plant, through various monitoring projects to ensure superior services and meet permit requirements.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Ability to respond and assess environmental impacts for overflows and spills associated with water and wastewater operations.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Collaborate and participate in the Quality Assurance Project Plans with the Trinity River Authority, Red River Authority and Sulphur River Authority for the Clean Rivers Program.
- Collaborate and participate in the Quality Assurance Project Plans with the Texas State Soil and Water Conservation Board for the Watershed Protection Plans.

People: Build a talented, competent and committed team

- Hire skilled employees and develop them through internal and external training.
- Ensure staff obtain and maintain a TCEQ Water Operator license.
- Provide personal protective equipment and safety gear for all aspects of the position.

Major Budget Drivers

- Personnel
- Monitoring equipment and supplies

Position Summary

Environmental Services Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician *	0.2	1.0	0.80
Environmental Quality Analyst *	0.9	1.0	0.10
Environmental Program Manager *	0.6	1.0	0.40
Environmental Program Supervisor *	0.4	1.0	0.60
Environmental Services Manager *	0.3	1.0	0.75
Environmental Specialist I	1.0	1.0	-
Environmental Specialist II	1.0	1.0	-

Position Summary (continued)

Environmental Services Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Environmental Supervisor I	1.0	1.0	-
Environmental Technician	3.0	3.0	-
WIMS Analyst	1.0	1.0	-
Total Full-Time Positions	**9.4**	**12.0**	**2.65**

* Staff Allocation Adjustment in FY26

Expense Detail

Environmental Services Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 672,845	$ 699,750	$ 700,270	$ 1,023,510	$ 323,760	46.3%
511060 - Overtime	1,355	2,000	2,000	2,000	-	0.0%
512000 - Social Security	48,785	53,530	52,360	78,290	24,760	46.3%
513000 - Workers' Comp Ins	10,044	11,125	11,175	13,900	2,775	24.9%
513020 - Health Insurance	153,079	185,575	185,575	205,840	20,265	10.9%
513040 - Dental Insurance	6,800	7,010	5,780	6,985	(25)	-0.4%
513060 - Life Insurance	1,375	1,380	1,415	1,940	560	40.6%
513070 - LT Disability Ins	-	-	-	3,180	3,180	0.0%
514000 - Retirement	118,200	124,435	124,435	193,120	68,685	55.2%
514010 - Retiree - Insurance	36,685	31,165	18,265	38,115	6,950	22.3%
514020 - Comp Absences-vacation	10,720	8,690	8,690	28,100	19,410	223.4%
515000 - Cell Phone Stipend	3,912	3,910	3,595	4,800	890	22.8%
Personnel Total	**$ 1,063,799**	**$ 1,128,570**	**$ 1,113,560**	**$ 1,599,780**	**$ 471,210**	**41.8%**
Supplies						
520100 - Office Supplies	$ 1,476	$ 1,195	$ 1,195	$ 1,195	$ -	0.0%
520110 - Computer Supplies	26,029	43,905	48,905	500	(43,405)	-98.9%
520300 - Clothing Supplies	4,115	6,460	6,460	6,610	150	2.3%
520600 - Fuel, Oil and Lube	6,820	6,000	6,000	6,000	-	0.0%
520630 - Toll Fees	325	400	400	400	-	0.0%
520800 - Small Tools & Equip	6,156	6,500	6,500	6,500	-	0.0%
521000 - Laboratory Supplies	3,922	8,360	8,360	8,360	-	0.0%
521110 - Safety Supplies	683	2,425	2,425	5,675	3,250	134.0%
521700 - Building Supplies	1,344	-	-	-	-	0.0%
521900 - Vehicle Supplies	2,623	5,000	5,000	5,000	-	0.0%
521910 - Tires and Tubes	553	2,300	2,300	2,300	-	0.0%
522000 - Equipment Supplies	19,806	22,700	22,700	20,700	(2,000)	-8.8%
Supplies Total	**$ 73,851**	**$ 105,245**	**$ 110,245**	**$ 63,240**	**$ (42,005)**	**-39.9%**

Expense Detail (continued)

Environmental Services Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Services						
530300 - Automotive Insurance	$ 2,498	$ 3,095	$ 3,095	$ 7,600	$ 4,505	145.6%
531020 - Internet Service	5,063	6,890	6,890	6,890	-	0.0%
531520 - Employee Programs	-	-	-	480	480	0.0%
531800 - Rent or Lease Payment	4,856	10,000	10,000	10,000	-	0.0%
531900 - Travel and Training	9,464	33,410	18,910	15,110	(18,300)	-54.8%
532000 - Mem & Subscriptions	247	970	970	1,270	300	30.9%
532100 - Vehicle Maint	2,718	3,800	3,800	3,800	-	0.0%
532110 - Veh Maint by Solid Waste	4,169	4,000	4,000	4,000	-	0.0%
532200 - Equipment Maintenance	-	3,750	3,750	3,750	-	0.0%
532300 - Postage	29	400	400	400	-	0.0%
532850 - Building Maintenance	1,431	-	-	-	-	0.0%
533030 - Contractual Safety Serv	2,806	-	-	2,375	2,375	0.0%
534500 - IT Software Services	-	-	-	27,900	27,900	0.0%
Services Total	**$ 33,282**	**$ 66,315**	**$ 51,815**	**$ 83,575**	**$ 17,260**	**26.0%**
Capital Outlay						
540300 - Vehicle Equipment	$ -	$ 82,000	$ 90,600	$ 67,000	$ (15,000)	-18.3%
544000 - IT Hardware/Equip - Cap	-	-	-	64,000	64,000	0.0%
Capital Outlay Total	**$ -**	**$ 82,000**	**$ 90,600**	**$ 131,000**	**$ 49,000**	**59.8%**
Grand Total	**$ 1,173,406**	**$ 1,384,755**	**$ 1,368,500**	**$ 1,877,595**	**$ 492,840**	**35.6%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has increased by $492,840 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses increased due to merit-based wage adjustments and corresponding increases in retirement contributions. In addition, expenses increased due to the consolidation of split positions; roles that were previously allocated across multiple departments are now fully budgeted within this department.
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Travel and Training has decreased as a result of certain trainings being completed
- IT Hardware and Equipment-Capital increased due to the department's scheduled computer replacements under the new 4-year hardware refresh cycle

Laboratory Services Department

Overview

The NTMWD Environmental Laboratory maintains NELAC Institute (TNI) Accreditation through the TCEQ. TNI Accreditation is required for most analyses performed in accordance with regulatory permit compliance under the Safe Drinking and Clean Water Acts. The Laboratory provides essential analytical services for potable and non-potable water parameters in support of Water, Wastewater, Solid Waste, Pretreatment Programs, as well as for our Member Cities and Customers. Additionally, the Laboratory validates treatment plant operations with daily process control analyses.

FY2026 Department Objectives (Supporting Strategic Goals)

Service: Provide superior water, wastewater and solid waste services today and tomorrow

- Apply proven technologies and processes to assist with the improvement of water quality.
- Provide superior service to the customer using the latest techniques.
- Provide accurate data using state of the art equipment.
- Continue certified laboratory operations using EPA approved methods.

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Ensure data produced is accurate and defensible.
- Maintain a clean environment to protect the integrity of samples.
- Prepare and produce quality controls for all analyses generated.
- Operate a state approved Quality Assurance/ Quality Control program.
- Generate and provide customer reports in a timely manner.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Provide monthly reports to ensure the Member Cities and Customers are well informed.
- Communicate new regulations and rule changes from state and federal regulators.
- Provide a well-informed and knowledgeable customer service group.
- Provide sample containers and chain of custodies to customers for integrity and efficiency.
- Assist cities with additional analysis in an effort to reduce customer complaints.

People: Build a talented, competent and committed team

- Staff laboratory with highly educated and skilled employees.
- Guarantee all staff are certified through an internal certification program.
- Provide proper personal protective equipment for each employee.
- Perform quarterly safety meetings.
- Promote wellness and a healthy lifestyle.

Major Budget Drivers

- Personnel
- Capital Equipment purchases
- Equipment Maintenance
- Laboratory and Equipment Supplies

Position Summary

Laboratory Services Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Administrative Technician *	0.20	-	(0.20)
Chemist / Biologist	6.00	6.00	-
Environmental Services Manager *	0.25	-	(0.25)
Laboratory Data Validator	1.00	1.00	-
Laboratory Manager	1.00	1.00	-
Laboratory Operations Manager	1.00	1.00	-
Laboratory Quality Specialist	1.00	1.00	-
Laboratory Quality Supervisor	1.00	1.00	-
Laboratory Section Supervisor	5.00	5.00	-
LIMS Administrator	1.00	1.00	-
LIMS Analyst	1.00	1.00	-
Sample Control Technician	2.00	2.00	-
Sample Control Technician II	1.00	1.00	-
Senior Laboratory Technician	11.00	12.00	1.00
Senior Sample Control Technician	2.00	2.00	-
Total Full-Time Positions	**34.45**	**35.00**	**0.55**

* Staff Allocation Adjustment in FY26

Expense Detail

Laboratory Services Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 2,429,598	$ 2,622,000	$ 2,577,255	$ 2,646,085	$ 24,085	0.9%
511060 - Overtime	8,660	25,000	25,000	25,000	-	0.0%
512000 - Social Security	180,856	200,600	196,425	208,630	8,030	4.0%
513000 - Workers' Comp Ins	9,037	10,015	9,790	11,435	1,420	14.2%
513010 - Unemployment Ins	14,090	-	-	-	-	0.0%
513020 - Health Insurance	458,323	569,535	569,535	492,520	(77,015)	-13.5%
513040 - Dental Insurance	14,794	15,775	12,960	12,925	(2,850)	-18.1%
513060 - Life Insurance	4,901	5,230	5,125	5,230	-	0.0%
513070 - LT Disability Ins	-	-	-	8,660	8,660	0.0%
514000 - Retirement	462,650	466,265	466,265	499,275	33,010	7.1%
514010 - Retiree - Insurance	143,585	116,770	68,445	98,540	(18,230)	-15.6%
514020 - Comp Absences-vacation	16,070	46,015	46,015	32,800	(13,215)	-28.7%
514030 - Comp Absences-sick	19,975	20,780	20,780	27,280	6,500	31.3%
515000 - Cell Phone Stipend	1,720	2,520	2,040	1,920	(600)	-23.8%
Personnel Total	**$ 3,764,257**	**$ 4,100,505**	**$ 3,999,635**	**$ 4,070,300**	**$ (30,205)**	**-0.7%**
Supplies						
520100 - Office Supplies	$ 5,666	$ 5,000	$ 5,000	$ 5,000	$ -	0.0%
520110 - Computer Supplies	33,834	226,365	226,365	2,675	(223,690)	-98.8%
520300 - Clothing Supplies	9,717	10,225	10,225	11,335	1,110	10.9%
520600 - Fuel, Oil and Lube	424	1,000	1,000	1,000	-	0.0%
520630 - Toll Fees	75	150	150	150	-	0.0%

Expense Detail (continued)

Laboratory Services Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Supplies (continued)						
520800 - Small Tools & Equip	$ 30,457	$ 36,800	$ 36,800	$ 36,800	$ -	0.0%
520810 - Fire Extinguishers	193	1,925	1,925	1,925	-	0.0%
521000 - Laboratory Supplies	343,965	392,000	402,000	425,000	33,000	8.4%
521110 - Safety Supplies	13,519	16,000	16,000	16,000	-	0.0%
521700 - Building Supplies	4,335	-	-	-	-	0.0%
521900 - Vehicle Supplies	523	800	800	800	-	0.0%
521910 - Tires and Tubes	-	175	175	300	125	71.4%
522000 - Equipment Supplies	56,624	36,800	51,800	40,000	3,200	8.7%
523000 - Other Supplies	174,908	159,000	149,000	159,000	-	0.0%
524000 - IT Hardware & Equip	-	-	-	3,300	3,300	0.0%
Supplies Total	**$ 674,238**	**$ 886,240**	**$ 901,240**	**$ 703,285**	**$ (182,955)**	**-20.6%**
Services						
530300 - Automotive Insurance	$ 1,517	$ 1,535	$ 1,535	$ 1,630	$ 95	6.2%
530400 - Commercial Property Ins	27,834	40,020	37,780	44,085	4,065	10.2%
531020 - Internet Service	927	480	480	480	-	0.0%
531100 - Electric Power	95,563	78,000	78,000	78,000	-	0.0%
531110 - Nat Gas, Butane & Kero	24,553	18,000	18,000	18,000	-	0.0%
531120 - Retail Water Service	4,208	5,000	5,000	5,000	-	0.0%
531520 - Employee Programs	-	-	-	1,400	1,400	0.0%
531700 - Advertising	-	300	300	300	-	0.0%
531800 - Rent or Lease Payment	6,135	12,000	12,000	12,000	-	0.0%
531900 - Travel and Training	9,412	17,980	17,980	13,400	(4,580)	-25.5%
532000 - Mem & Subscriptions	3,333	1,440	1,440	1,440	-	0.0%
532100 - Vehicle Maint	-	250	250	250	-	0.0%
532110 - Veh Maint by Solid Waste	350	750	750	750	-	0.0%
532200 - Equipment Maintenance	148,151	163,500	163,500	183,500	20,000	12.2%
532300 - Postage	90	100	100	100	-	0.0%
532850 - Building Maintenance	23,011	21,000	21,000	21,000	-	0.0%
533020 - Contract Labor	29,107	35,000	35,000	35,000	-	0.0%
533030 - Contractual Safety Serv	2,975	-	-	-	-	0.0%
533500 - Lab Svc - Contract	34,789	45,000	45,000	45,000	-	0.0%
533900 - Permits, Ins, & Lic Fees	-	3,500	3,500	3,500	-	0.0%
534500 - IT Software Services	-	-	-	179,000	179,000	0.0%
Services Total	**$ 411,954**	**$ 443,855**	**$ 441,615**	**$ 643,835**	**$ 199,980**	**45.1%**
Capital Outlay						
540200 - Building	$ -	$ -	$ -	$ 50,000	$ 50,000	0.0%
540400 - Office Equipment	4,976	-	-	-	-	0.0%
541000 - Laboratory Equipment	15,922	365,000	350,000	290,000	(75,000)	-20.5%
Capital Outlay Total	**$ 20,898**	**$ 365,000**	**$ 350,000**	**$ 340,000**	**$ (25,000)**	**-6.8%**
Grand Total	**$ 4,880,344**	**$ 5,805,585**	**$ 5,700,925**	**$ 5,757,420**	**$ (48,165)**	**-0.8%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $48,165 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses decreased overall, despite cost increases from the addition of a Senior Laboratory Technician, merit-based wage adjustments, and higher retirement contributions. The net reduction is primarily driven by lower health insurance requirements and the consolidation of split positions, where roles previously allocated across multiple departments are now fully budgeted within this department, resulting in overall cost efficiencies.
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.
- Laboratory Supplies and Equipment Maintenance expenses are increasing to support the additional workload from the Sister Grove Regional Wastewater Recovery Facility (RWWRF), as well as the acquisition of new laboratory equipment needed for expanded testing operations
- Building expenses increased due to renovations of a second instrumentation laboratory to improve equipment distribution and workflow. This increase is offset by a reduction in Laboratory Equipment costs, as fewer capital equipment purchases are required following the renovation.

Regulatory Compliance Department

Overview

The Regulatory Compliance Department serves as an internal consultant to the District on environmental and regulatory issues. Regulatory Compliance partners with stakeholder divisions to ensure compliance with local, state and federal regulations and to foster a culture of environmental stewardship. The Regulatory Compliance Department is committed to continuous improvement, pollution prevention and environmental compliance.

FY2026 Department Objectives (Supporting Strategic Goals)

Stewardship: Responsibly manage public resources to ensure responsiveness, effectiveness and efficiency

- Assess regulatory risks.
- Develop and implement pollution prevention programs to protect air, land and watershed.

Partnership: Actively collaborate with members, customers, partners, employees and stakeholders

- Liaise with U.S. EPA, TCEQ, Texas Parks and Wildlife, City and County staff.

People: Build a talented, competent and committed team

- Serve as internal consultants to NTMWD staff on regulatory issues.
- Train NTMWD staff on environmental compliance programs.

Major Budget Drivers

- Personnel
- Continuing education in multiple environmental and regulatory arenas

Position Summary

Regulatory Compliance Department			
Full-Time Positions	**FY25**	**FY26**	**Difference**
Environmental Compliance Coordinator	1.00	1.00	-
Environmental Compliance Manager	1.00	1.00	-
Environmental Services Manager *	0.25	-	(0.25)
Senior Environmental Health & Safety Specialist	1.00	1.00	-
Total Full-Time Positions	**3.25**	**3.00**	**(0.25)**

* Staff Allocation Adjustment in FY26

Expense Detail

Regulatory Compliance Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	**Actual**	**Original Budget**	**Amended Budget**	**Proposed Budget**	**To Original Budget**	**To Original Budget**
Personnel						
510000 - Wages	$ 353,831	$ 366,570	$ 370,445	$ 344,515	$ (22,055)	-6.0%
512000 - Social Security	26,113	28,040	27,820	26,355	(1,685)	-6.0%
513000 - Workers' Comp Ins	3,449	3,785	3,825	4,340	555	14.7%
513020 - Health Insurance	66,205	79,415	79,415	68,310	(11,105)	-14.0%
513040 - Dental Insurance	2,393	2,625	2,325	2,035	(590)	-22.5%
513060 - Life Insurance	697	690	710	640	(50)	-7.2%

Expense Detail (continued)

Regulatory Compliance Department	2023-24	2024-25	2024-25	2025-26	Variance $	Variance %
Expense Category	Actual	Original Budget	Amended Budget	Proposed Budget	To Original Budget	To Original Budget
Personnel (continued)						
513070 - LT Disability Ins	$ -	$ -	$ -	$ 1,095	$ 1,095	0.0%
514000 - Retirement	62,525	65,185	65,185	65,005	(180)	-0.3%
514010 - Retiree - Insurance	19,405	16,325	9,570	12,830	(3,495)	-21.4%
514020 - Comp Absences-vacation	2,975	3,565	3,565	-	(3,565)	-100.0%
515000 - Cell Phone Stipend	1,560	1,560	1,560	1,440	(120)	-7.7%
Personnel Total	**$ 539,154**	**$ 567,760**	**$ 564,420**	**$ 526,565**	**$ (41,195)**	**-7.3%**
Supplies						
520100 - Office Supplies	$ 607	$ 1,000	$ 1,000	$ 1,000	$ -	0.0%
520110 - Computer Supplies	27,695	16,620	13,920	300	(16,320)	-98.2%
520300 - Clothing Supplies	-	1,000	-	1,000	-	0.0%
520600 - Fuel, Oil and Lube	158	500	500	500	-	0.0%
520630 - Toll Fees	-	100	100	100	-	0.0%
520800 - Small Tools & Equip	-	350	350	350	-	0.0%
521110 - Safety Supplies	-	1,325	1,325	1,325	-	0.0%
521900 - Vehicle Supplies	162	500	500	500	-	0.0%
521910 - Tires and Tubes	-	350	350	-	(350)	-100.0%
Supplies Total	**$ 28,621**	**$ 21,745**	**$ 18,045**	**$ 5,075**	**$ (16,670)**	**-76.7%**
Services						
530300 - Automotive Insurance	$ 371	$ 500	$ 500	$ 590	$ 90	18.0%
531020 - Internet Service	1,543	1,440	640	1,500	60	4.2%
531300 - Engin/Consulant Svc	-	-	12,300	-	-	0.0%
531400 - Legal Service	793	10,000	-	10,000	-	0.0%
531520 - Employee Programs	-	-	-	120	120	0.0%
531900 - Travel and Training	8,675	17,200	13,200	12,500	(4,700)	-27.3%
532000 - Mem & Subscriptions	1,323	2,100	2,100	2,000	(100)	-4.8%
532100 - Vehicle Maint	380	400	400	400	-	0.0%
532110 - Veh Maint by Solid Waste	200	400	400	400	-	0.0%
533020 - Contract Labor	14,260	10,000	7,700	12,000	2,000	20.0%
534500 - IT Software Services	-	-	-	13,115	13,115	0.0%
Services Total	**$ 27,545**	**$ 42,040**	**$ 37,240**	**$ 52,625**	**$ 10,585**	**25.2%**
Grand Total	**$ 596,633**	**$ 632,945**	**$ 620,910**	**$ 584,265**	**$ (48,680)**	**-7.7%**

Major FY26 Budget Items

The department's FY26 Proposed Budget has decreased by $48,680 from the FY25 Original Budget. Major variances are explained below:

- Personnel expenses decreased due to the consolidation of split positions; roles that were previously allocated across multiple departments being moved out of this department
- The Computer Supplies variance is due to the restructuring of computer-related expense accounts. Previously, all purchases were recorded under Computer Supplies. To improve expense tracking and reporting, new accounts for IT Software and IT Hardware have been created, while the Computer Supplies account remains active for general-purpose items. This reclassification results in shifts between accounts but does not reflect a change in overall spending.

2025-26
SHARED SERVICE FUNDS METRICS

Shared Services Key Performance Measures

Shared Services includes all administration, IT, maintenance, engineering, lab, environmental and regulatory compliance and safety departments. These departments play a key role in supporting the operating systems. The District manages and tracks several key performance indicators for these departments including metrics for maintenance, safety incidents, project delivery and internal service levels. The following are some of the key performance measures for the shared services departments.

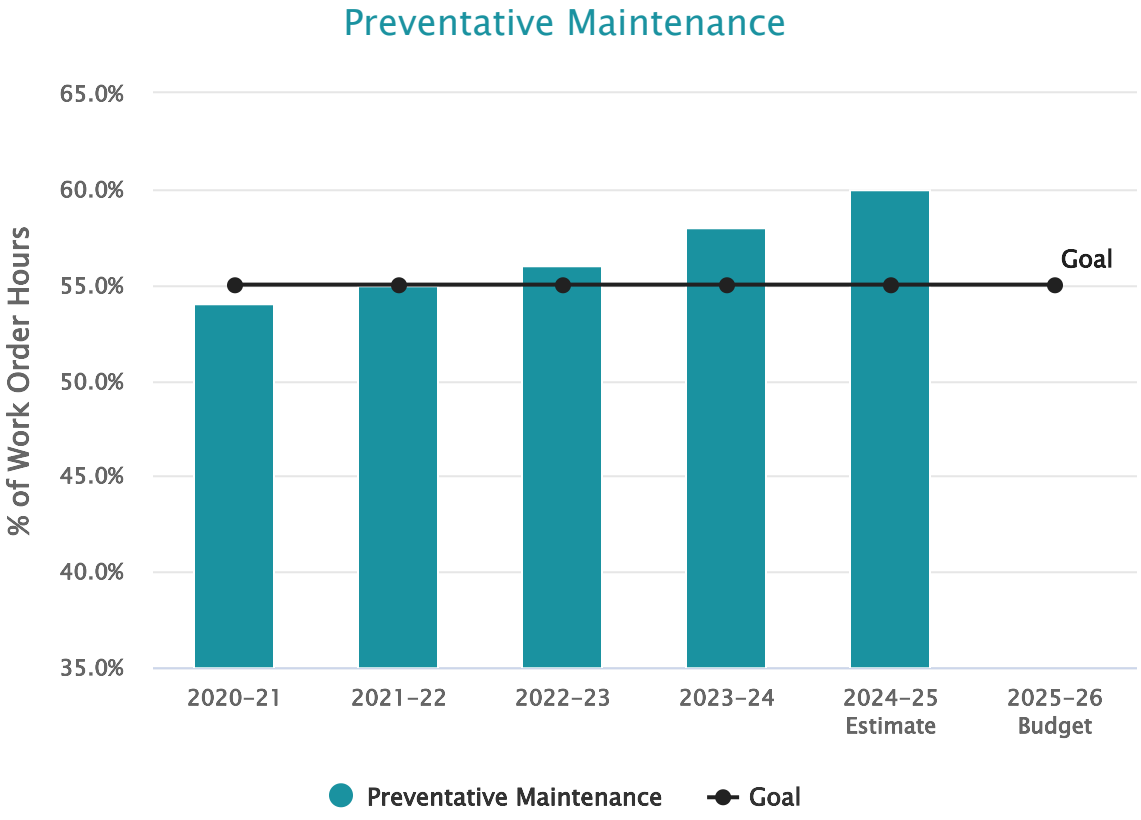
Preventative Maintenance

Goal: Provide an effective predictive maintenance program for the District by achieving a 55% or higher rate of all work order hours completed or closed dedicated to preventative maintenance.

Purpose: Increase the amount of preventative maintenance performed in order to minimize the chance that a certain piece of equipment will fail resulting in unplanned downtime and reactive maintenance measures.

Strategic Plan Objective: Proactive Asset and Maintenance Management

Strategic Plan Initiative: Provide superior water, wastewater and solid waste service today and tomorrow



Maintenance - Water Loss Within the System

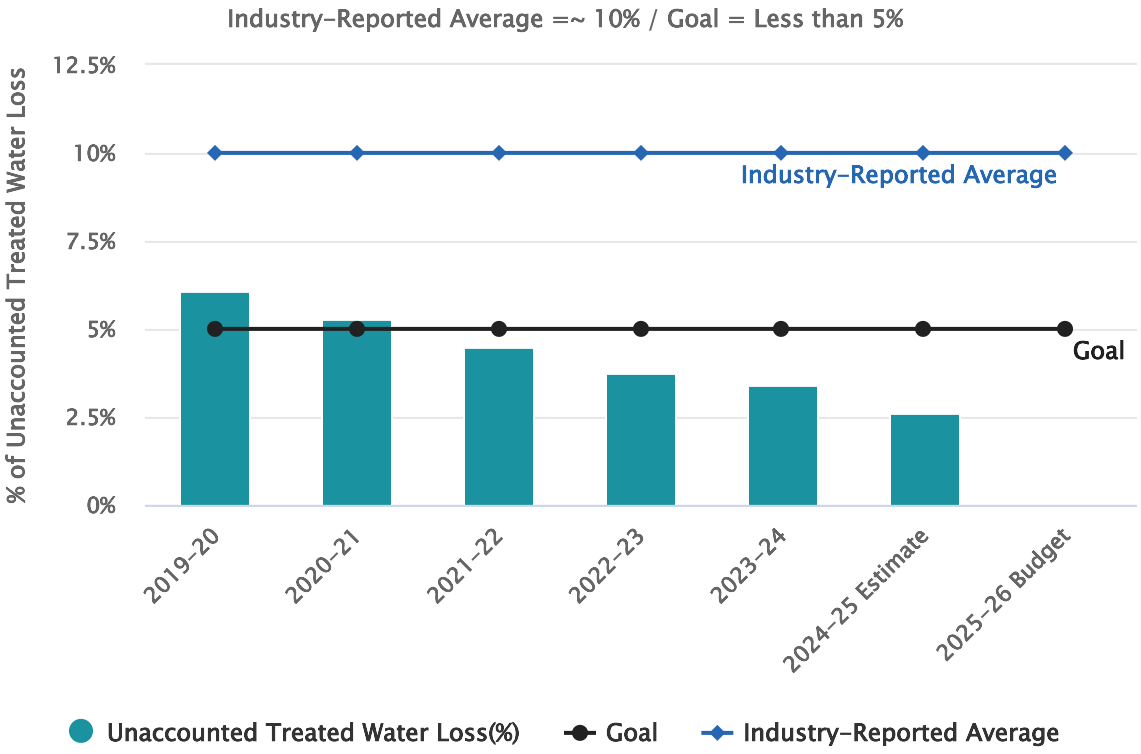
Goal: Reduce the amount of total water loss within the system

Purpose: Water loss through the treated water system is a natural occurrence. The District has taken steps to become more aware of these losses in order to become better stewards of our water resources. To minimize these losses, the District focuses on the management of water supplies through its water loss control management program. (Note: Industry-reported averages for water loss of treated water range from 10-16%; however, the Unaccounted Treated Water Loss in the table below accounts for losses of both raw and treated water. The lower bound of the range of 10% is represented in the table.)

Strategic Plan Objective: Proactive Asset and Maintenance Management

Strategic Plan Initiative: Provide Superior Water, Wastewater and Solid Waste Services today and tomorrow

Total Unaccounted Treated Water Loss Within the System



Safety - Total Recordable Incident Rate

Goal: Reduce the number of incidents in the workplace

Purpose: To foster a proactive approach to find and fix workplace hazards before they can cause injury or illness. Losing workers to injury or illness, even for a short time, can cause significant disruption and cost to the District as well as the employees and their families.

Strategic Plan Objective: Safe and Healthy Employees

Strategic Plan Initiative: Reduce Safety Incidents Through Employer and Leadership Engagement



Engineering - Deliver Projects Utilizing Minimal Change Orders

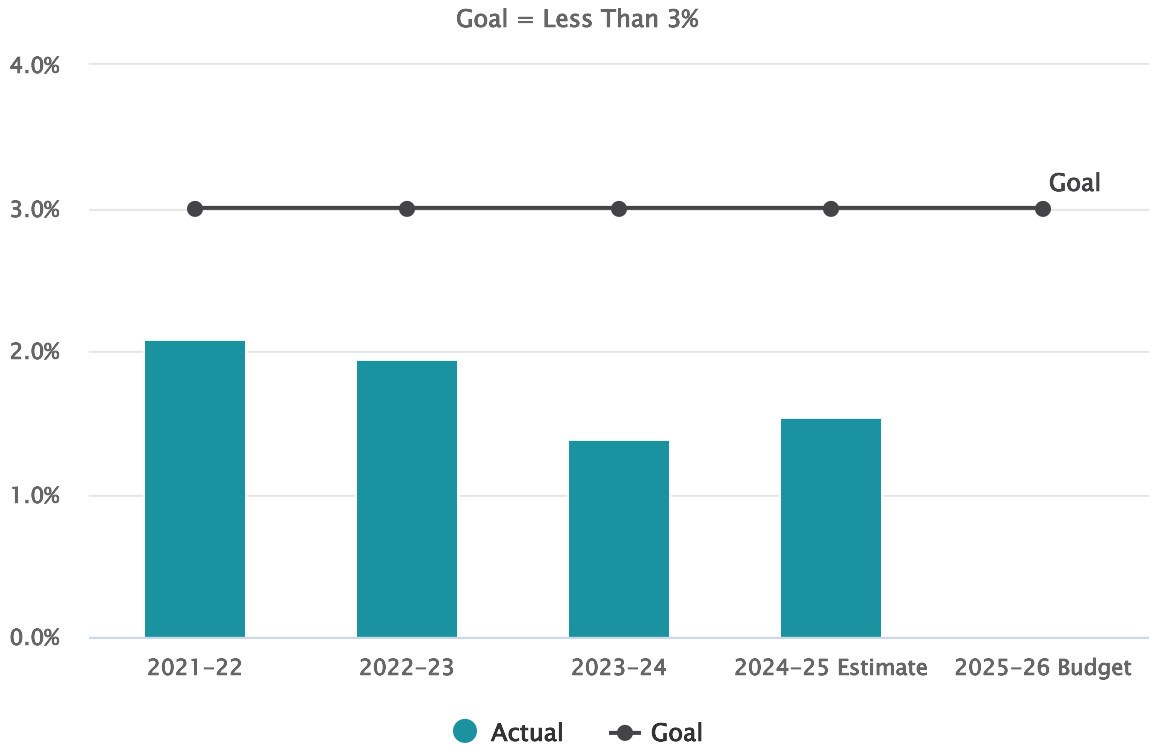
Goal: Reduce the number and amount of change orders needed to complete construction projects.

Purpose: In construction projects, changes are common and can occur at any state of the project. Most changes, if not managed properly will have considerable impact to both the cost and schedule of a project. Managing changes effectively and limiting increases is crucial to the success of a construction project. The District provides services for a very large and growing region of the country and adequate planning must be completed in order to limit the amount of change orders necessary to deliver the capital program on time and on budget.

Strategic Plan Objective: Successfully Deliver Capital Program

Strategic Plan Initiative: Accommodate Growth of the Systems

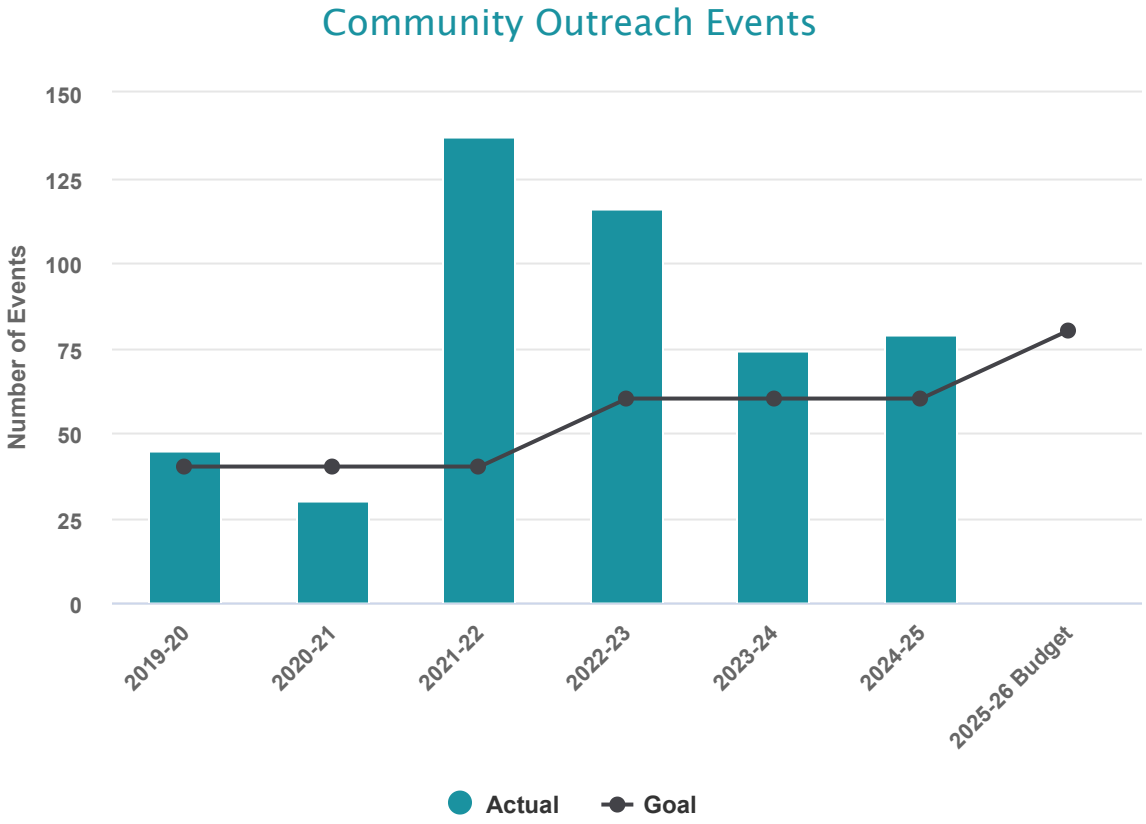
Change Order Percentage of Total Project Dollars



Communications - Community Outreach Events

Goal:	Conduct at least 60 outreach events per year
Purpose:	The purpose is to strengthen stakeholder understanding and support of NTMWD Water System operations and initiatives.
Strategic Plan Objective:	Well-Informed & Educated Public
Strategic Plan Initiative:	Increase public awareness of the role, services, resources and value of the NTMWD

The metric was updated in FY22 to adjust the way participation in events is tracked. Previously this metric was based in the Regional Water System and focused on public education and water conservation. This metric is now broader and is tracked via the Communications department. The change in departments and philosophy caused a large variance in actual events in FY22 as compared to prior years.



-Outreach events were limited in 2020 and 2021 due to the COVID-19 Pandemic.


Wylie Water Treatment Plant Complex

APPENDIX

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Government Treasurers' Organization of Texas

Certification of Investment Policy

Presented to the

North Texas Municipal Water District

for developing an investment policy that meets the requirements of the Public Funds Investment Act and the standards for prudent public investing established by the Government Treasurers' Organization of Texas.

Heather Hurlbert
Government Treasurers' Organization of Texas
President

Patrick Shinkle
Investment Policy Review Committee

For the two-year period ending November 30, 2025

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LONG - TERM PLANNING

Long-Term Planning Process

The District services one of the fastest growing regions in the country and great effort is spent planning for the future needs of the region. This growth is considered when developing the Annual Budget. Each year, District staff updates the system cost projections starting with the current approved budget and escalating the costs for subsequent years. Staff also must account for new future costs, which are typically driven by the Capital Improvement Plan (CIP).

The District updates long term cost projections that ensure appropriate rates are set for Member Cities and Customers each year. The cost projections are 10 year forecasts based on the current adopted budget and appropriate cost escalations. The cost projections also take into account future planned debt issuances and additional O&M from future facilities. Cost projections are distributed to Member Cities and Customers once finalized and gives an early look at future budgets. The most recent cost projection summaries for each of the systems are uploaded to the District's website. To view the latest cost projection system summaries including explanations for year over year increases please refer to our website here: https://www.ntmwd.com/499/Budget-Strategic-Financial-Plans under the Strategic Financial Plans Section.

Cost Projections

The following tables shows forecasted revenues and expenses for the major operating systems over the next five years incorporating all known assumptions. This gives the Member Cities and Customers a high level long term view. The long term cost-projections are updated each year prior to the budgets being finalized and each system may have additional requirements that are uncovered during the budgeting process which may cause the budgets to be higher or lower than these projections.

Key Assumptions

The following assumptions are reviewed each year and drive the overall projection increases from the base year budget.

Key Assumptions	2025-26	2026-27	2027-28	2028-29	2029-30
Personnel	5.0%	5.0%	5.0%	5.0%	5.0%
Supplies (Fuel, Other)	3.0%	3.0%	3.0%	3.0%	3.0%
Supplies (Chemicals) - RWS	8.0%	5.0%	3.0%	3.0%	3.0%
Supplies (Chemicals) - Non RWS	3.0%	3.0%	3.0%	3.0%	3.0%
Services	3.0%	3.0%	3.0%	3.0%	3.0%
Shared Services	4.0%	4.0%	4.0%	4.0%	4.0%
Bond Service Fees	1.0%	1.0%	1.0%	1.0%	1.0%
Construction Escalations	7.0%	5.0%	3.0%	3.0%	3.0%
Debt Service	Calculated dependent upon expected bond issuances, term and system rating				
New Facilities O&M	Between 1 - 6.0% of the project cost dependent on the type of project				
Solid Waste Revenues	Between 1 - 3.0% dependent on the type of revenue				
Interest Earnings	Set based on the interest earned in TexPool				
Flows / Tonnage Assumptions	Engineering Forecasts / City Projections, dependent on each Operating System				

Regional Water System	2025-26	2026-27	2027-28	2028-29	2029-30
Revenues					
Member Water Sales	$435,030,000	$486,760,000	$553,690,000	$594,230,000	$638,130,000
Customer Water Sales	116,580,000	133,650,000	156,330,000	168,290,000	183,040,000
Other Revenues	20,000	10,000	30,000	30,000	20,000
Total Revenues	$551,630,000	$620,420,000	$710,050,000	$762,550,000	$821,190,000
Expenses					
Variable O&M	$93,130,000	$97,870,000	$102,810,000	$107,940,000	$113,300,000
Fixed O&M	119,590,000	123,480,000	128,570,000	134,050,000	139,910,000
New Facilities O&M	840,000	2,190,000	13,790,000	21,930,000	28,800,000
Capital Improvement Tfr	18,440,000	13,410,000	18,480,000	6,450,000	4,230,000
Debt Service	320,330,000	381,070,000	443,950,000	490,420,000	532,890,000
Total Expenses	$552,330,000	$618,020,000	$707,600,000	$760,790,000	$819,130,000
Net	($700,000)	$2,400,000	$2,450,000	$1,760,000	$2,060,000
Projected Mbr Rate / 1,000 gallons	$4.19	$4.66	$5.27	$5.64	$6.02

Regional Wastewater System	2025-26	2026-27	2027-28	2028-29	2029-30
Revenues					
Member WW Sales	$144,314,333	$167,513,404	$185,755,084	$231,531,469	$260,796,730
Customer WW Sales	4,668,700	5,557,400	6,408,000	8,210,100	9,518,500
Other Revenues	1,080,287	1,178,308	1,260,146	1,437,795	1,559,128
Total Revenues	$150,063,320	$174,249,112	$193,423,230	$241,179,364	$271,874,358
Expenses					
Personnel	$20,737,739	$21,982,004	$23,300,924	$24,698,979	$26,180,918
Supplies	14,812,976	15,257,365	15,715,086	16,186,539	16,672,135
Services	38,681,361	39,481,711	40,795,722	42,608,641	44,519,203
Capital Outlay	2,543,895	2,620,211	2,698,817	2,779,782	2,863,175
New Facilities O&M	-	1,480,735	4,954,241	12,092,383	18,057,770
Escrow Transfers	-	-	-	-	-
Capital Improvement Tfr	-	-	-	-	-
Debt Service	73,287,349	93,427,086	105,958,440	142,813,040	163,581,157
Total Expenses	$150,063,320	$174,249,112	$193,423,230	$241,179,364	$271,874,358
Net	$-	$-	$-	$-	$-
Projected Mbr Rate / 1,000 gallons	$3.75	$4.18	$4.54	$5.48	$6.02

Upper East Fork Interceptor System	2025-26	2026-27	2027-28	2028-29	2029-30
Revenues					
Member WW Sales	$70,896,864	$84,125,632	$97,883,355	$106,962,782	$113,472,636
Customer WW Sales	3,286,800	3,805,100	4,724,800	5,222,500	5,716,200
Other Revenues	4,404,877	958,500	3,535,883	1,080,082	1,124,652
Total Revenues	$78,588,541	$88,889,232	$106,144,038	$113,265,364	$120,313,488
Expenses					
Personnel	$3,795,277	$4,022,994	$4,264,373	$4,520,236	$4,791,450
Supplies	8,027,490	8,268,315	8,516,365	8,771,856	9,035,011
Services	13,871,274	14,255,542	14,765,520	15,398,313	16,063,276
Capital Outlay	623,150	641,845	661,100	680,933	701,361
New Facilities O&M	1,294,265	1,398,935	1,928,327	3,890,252	5,527,215
Escrow Transfers	-	1,000,000	-	-	3,000,000
Capital Improvement Tfr	-	-	-	3,000,000	4,500,000
Debt Service	50,977,085	59,301,601	76,008,353	77,003,774	76,695,175
Total Expenses	$78,588,541	$88,889,232	$106,144,038	$113,265,364	$120,313,488
Net	$-	$-	$-	$-	$-
Projected Mbr Rate / 1,000 gallons	$2.51	$2.86	$3.25	$3.48	$3.61

Regional Solid Waste System	2025-26	2026-27	2027-28	2028-29	2029-30
Revenues					
Member SW Sales	$28,610,899	$31,827,996	$35,491,162	$39,366,601	$43,924,890
Customer SW Sales	11,043,052	11,153,483	11,265,017	11,377,668	11,491,444
Other Revenues	12,583,477	12,676,519	11,879,249	10,887,357	8,799,561
Total Revenues	$52,237,428	$55,657,998	$58,635,428	$61,631,626	$64,215,895
Expenses					
Personnel	$16,145,093	$17,113,799	$18,140,627	$19,229,064	$20,382,808
Supplies	6,104,094	6,287,217	6,475,833	6,670,108	6,870,212
Services	14,787,754	14,795,973	15,102,556	15,696,960	16,325,533
Capital Outlay	5,669,000	5,609,000	6,540,000	7,695,000	6,486,000
New Facilities O&M	-	-	-	1,619,144	2,007,955
Escrow Transfers	-	-	-	-	1,100,000
Capital Improvement Tfr	-	-	-	-	300,000
Debt Service	9,531,487	11,852,009	12,376,412	10,721,350	10,743,387
Total Expenses	$52,237,428	$55,657,998	$58,635,428	$61,631,626	$64,215,895
Net	$-	$-	$-	$-	$-
Projected Mbr Rate / Ton	$38.85	$40.50	$42.25	$46.07	$50.35

CIP Project Nomination, Validation and Prioritization

Throughout the year, new projects are nominated to the existing CIP based on current and future system needs. Project nominations come from a variety of sources including: system master plans, internal studies, needs/condition assessments, external requests, regulatory assessments and/or employee identification. Nominated projects generally fall into the following categories: expanding/new growth, aging infrastructure, peak flow/new growth, new regulatory requirements and other.

To nominate a project, a nomination form is completed. Then, it is reviewed and validated before being prioritized and selected from all existing and newly nominated projects. Projects that ultimately end up being selected are taken to the District Executive Team to be approved for inclusion into the CIP. Projects that are accepted into the CIP are added to the schedule for future funding needs. Based on available funding and needs, staff determines whether a project can be completed using funds on hand or if a bond sale will be needed. If a bond sale is needed staff coordinates with the District's financial advisor and bond counsel to facilitate a transaction.

The following table shows the current approved CIP by system for the next five years.

Capital Improvement Plan FY 2025-2029

Regional Water System

Primary Driver for Projects	2026	2027	2028	2029	2030
Expanding/New Growth	$1,238.9	$912.7	$750.5	$471.2	$207.8
Maintaining Aging Infrastructure	84.1	112.4	252.3	84.2	48.5
Regulatory Requirements	23.0	80.6	9.6	-	-
Other	-	-	5.2	4.6	5.6
Total Project Costs ($M)	$1,346.0	$1,105.6	$1,017.5	$560.0	$262.0

Regional Wastewater System

Primary Driver for Projects	2026	2027	2028	2029	2030
Expanding/New Growth	$43.6	$36.8	$224.2	$302.8	$525.8
Maintaining Aging Infrastructure	0.3	95.0	67.1	79.5	-
Peak Flows/New Growth	135.3	90.5	108.4	-	50.0
Other	-	-	-	7.9	-
Total Project Costs ($M)	$179.2	$222.2	$399.7	$390.2	$575.9

Upper East Fork Interceptor System

Primary Driver for Projects	2026	2027	2028	2029	2030
Expanding/New Growth	$72.4	$181.6	$78.9	$8.6	$7.6
Maintaining Aging Infrastructure	20.2	5.2	3.3	37.5	64.0
Peak Flows/New Growth	-	45.2	8.4	21.5	21.3
Other	-	-	3.0	3.1	2.3
Total Project Costs ($M)	$92.6	$232.0	$93.6	$70.7	$95.2

Small Systems

Primary Driver for Projects	2026	2027	2028	2029	2030
Expanding/New Growth	$3.0	$144.1	$150.5	$91.2	$-
Maintaining Aging Infrastructure	0.5	0.5	6.3	-	-
Peak Flows/New Growth	71.5	69.7	34.0	32.3	21.1
Other	-	-	-	-	-
Total Project Costs ($M)	$74.9	$214.3	$190.7	$123.5	$21.1

Regional Solid Waste System

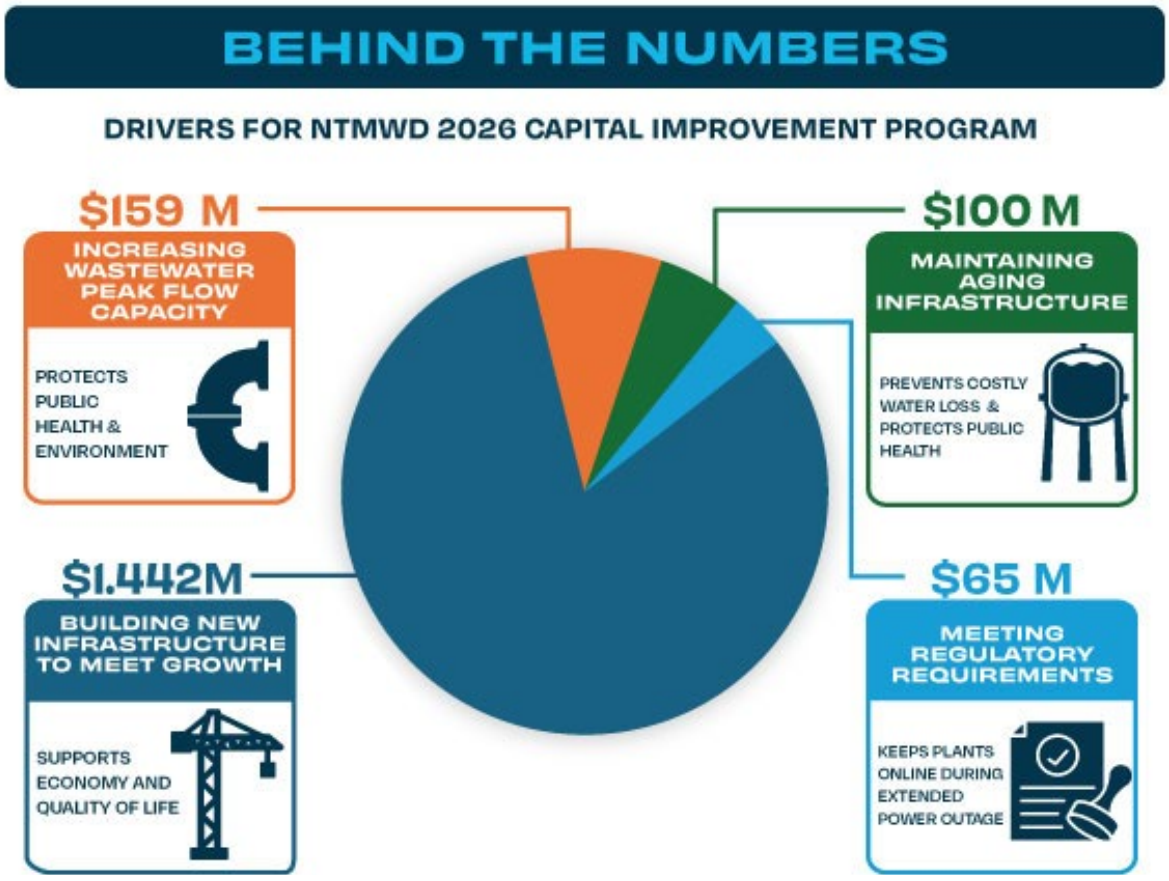
Primary Driver for Projects	2026	2027	2028	2029	2030
Expanding/New Growth	$23.0	$30.7	$6.1	$-	$0.0
Maintaining Aging Infrastructure	-	-	-	-	-
Total Project Costs ($M)	$23.0	$30.7	$6.1	$-	$0.0

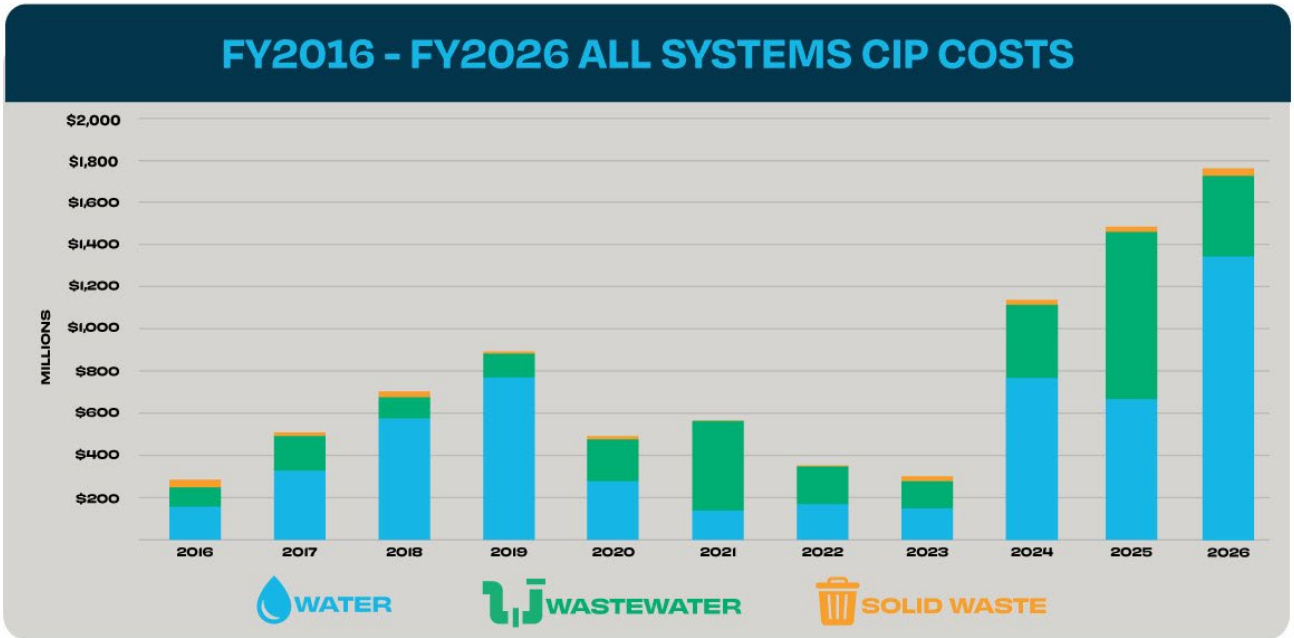
Funding and Planning for Future Operating Costs

Once a project has been added to the CIP and funding has been determined, it is reflected in the cost projections via drawdowns on Capital Improvement Funds or as additional debt service from the related debt issuance. The CIP estimates when new projects are expected to be placed into service and the cost projections factor in additional operating costs of between 1-6% of the project cost. These additional operating costs are reflected beginning with the year the project is placed into service and then escalated for inflation in subsequent years.

At the same time future costs are being projected, future demand is also forecasted which is used to determine cost per unit and cost allocations for the participating Member Cities and Customers. In addition to providing an outlook of future system costs, the cost projections also allow the District to plan for large one time expenditures by utilizing escrow/reserve accounts. For example: If a large expenditure is expected three years in the future the District can move funds into an escrow/reserve account over each of the next three years so that when the time comes for the planned expenditure the funds are available. This helps not only the District but also the Member Cities and Customers plan for a more gradual increase vs. a large spike in a given year.

2025-26
CAPITAL PROJECTS


BEHIND THE NUMBERS
DRIVERS FOR NTMWD 2026 CAPITAL IMPROVEMENT PROGRAM
$159 M
INCREASING WASTEWATER PEAK FLOW CAPACITY
PROTECTS PUBLIC HEALTH & ENVIRONMENT
$100 M
MAINTAINING AGING INFRASTRUCTURE
PREVENTS COSTLY WATER LOSS & PROTECTS PUBLIC HEALTH
$1.442M
BUILDING NEW INFRASTRUCTURE TO MEET GROWTH
SUPPORTS ECONOMY AND QUALITY OF LIFE
$65 M
MEETING REGULATORY REQUIREMENTS
KEEPS PLANTS ONLINE DURING EXTENDED POWER OUTAGE


FY2016 - FY2026 ALL SYSTEMS CIP COSTS
MILLIONS
$2,000
$1,800
$1,600
$1,400
$1,200
$1,000
$800
$600
$400
$200
2016
2017
2018
2019
2020
2021
2022
2023
2024
2025
2026
WATER
WASTEWATER
SOLID WASTE

CAPITAL PROJECTS FY2026

Regional Water System - Design Projects

Project Name	Apollo Pump Station Improvements Phase I
Phase	Engineering Design Services
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$16M-$25M
Goals	Construct new control valves on tank fill lines to meet new head conditions and replace/rehab aging assets
Project Source	NTMWD Water Transmission System CIP Update by Hazen and Sawyer, 2024
Trigger	Commissioning of the North Garland System Ground Storage Tank (GST)
Target In-Service Date	2029
Scope	Replace fill line control valves at Apollo GST, and Richardson No. 1 and Garland No. 1 delivery points, add one more isolation valve, replace motor for Pump 4, demolish and replace 5 MG GST, replace existing surge tank, and miscellaneous mechanical, electrical, and I&C improvements

Project Name	Casa View Pump Station Improvements Phase I
Phase	Engineering Design Services
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$6M-$15M
Goals	Replacment/rehabilitation of aging assets
Project Source	NTMWD Water Transmission System CIP Update by Hazen and Sawyer, 2024
Trigger	Asset Condition
Target In-Service Date	2029
Scope	Rehab and/or replace motors of pumps 3, 4 and 5, demo and replace 4 MG GST, replacement of PLC and control panels, and structural rehab of the pump station structure

Project Name	0626 - Wylie Water Treatment Plant I Operations Building
Phase	Engineering Design Services
Project Driver	Expanding/New Growth
Construction Cost Estimate	$6M-$15M
Goals	Evaluate on-site and off-site options including renovation of Wylie WTP I Operations Building to provide additional office spaces and parking
Project Source	Nominated by staff
Trigger	Growth
Target In-Service Date	2029
Scope	Alternatives evaluation, evaluate capital and 20-year operational cost of alternatives, property research to determine cost and availability of suitable site(s), review alternatives and make recommendation, preliminary site plan for the recommended alternative, and field note for property acquisition (if needed)

Project Name	0647 - Wylie WTP Raw Water Pump Station No. 4
Phase	Preliminary Engineering Services
Project Driver	Expanding/New Growth
Construction Cost Estimate	>$50M
Goals	Provide full access to the conservation storage at Lavon Lake
Project Source	Long Range Water Supply Plan by Freese and Nichols Inc. in 2023
Trigger	Additional water supply needed
Target In-Service Date	2032
Scope	New Raw Water Pump Station No. 4 with deeper intake elevation and connection to all four Wylie WTPs which allow access to additional Lavon raw water

Regional Water System - Design Projects (continued)

Project Name	South Transmission System New Pipeline
Phase	Engineering Design Services
Project Driver	Expanding/New Growth
Construction Cost Estimate	$26M-$50M
Goals	Construct a new 42" pipeline to support the increased demands for the two existing customers and two potential new direct customers.
Project Source	Requested by customers
Trigger	Growth in the service areas of the customers in the South System
Target In-Service Date	2029
Scope	New Pipelines extended from existing District Infrastructure to serve future growth of Gastonia Scurry SUD, College Mound SUD, Becker-Jiba SUD and North Kaufman WSC

Project Name	0663 - Texoma Pump Station Mechanical Improvements
Phase	Engineering Design Services
Project Driver	Expanding/New Growth
Construction Cost Estimate	>$50M
Goals	Increase pumping capacity and evaluate the power reliability to secure anticipated raw water demands from Lake Texoma
Project Source	Lake Texoma Pump Station Updated Improvements Plan by CDM Smith, 2021
Trigger	Additional supply is needed after Bois d'Arc water supply is fully utilized
Target In-Service Date	2029
Scope	Connect the NTMWD and the Greater Texoma Utility Authority (GTUA) header, install two 6,100-hp pumps and appurtenances and structural improvements, provide two adjustable frequency drives, heating, ventilation, and air conditioning (HVAC) at the pump station

Project Name	0577 - Wylie WTP Finished Water Storage and Equalization
Phase	Engineering Design Services
Project Driver	Expanding/New Growth
Construction Cost Estimate	$16M-$25M
Goals	Develop and evaluate options for additional treated water storage or equalization with supplemental pumping at the Wylie WTP
Project Source	Wylie WTP Master Plan by Hazen and Sawyer, 2023
Trigger	Additional water treatment capacity at Wylie WTP IV
Target In-Service Date	2028
Scope	Evaluate the storage requirements and standard operating procedures (SOP) for the clearwells that can buffer the variable flow demands to the transmission system and allow the plant treatment process to operate with fewer daily production rate adjustment

Project Name	Leonard Treated Water Pipeline No. 2
Phase	Engineering Design Services
Project Driver	Expanding/New Growth
Construction Cost Estimate	>$50M
Goals	Provide additional capacity to serve increased demand in the North and East System from Leonard WTP
Project Source	Sizing and Timing Analysis for Future Phases - Blending Lake Texoma Water at Leonard Water Treatment Plant and Treatment Plant Expansions by Freese and Nichols Inc., 2022
Trigger	To fully utilize Leonard WTP capacity after Phase III Expansion
Target In-Service Date	2030
Scope	A parallel 84" to the existing Leonard treated water pipeline

Regional Water System - Design Projects (continued)

Project Name	Long Range Water Supply Plan Update
Phase	Study
Project Driver	Expanding/New Growth
Construction Cost Estimate	N/A
Goals	Update long range water supply plan and raw water system CIP
Project Source	NTMWD's established five year long range water supply plan update cycle
Trigger	N/A
Target In-Service Date	N/A
Scope	Service area population/demand projection update, water supply needs update, potential water supply strategies evaluation, conceptual design of select strategies, and raw water system CIP update

Project Name	Water System CIP Update
Phase	Study
Project Driver	Expanding/New Growth
Construction Cost Estimate	N/A
Goals	Update WTPs and treated water transmission system CIP
Project Source	NTMWD's established five year water system CIP update cycle
Trigger	N/A
Target In-Service Date	N/A
Scope	Delivery point water demand projection update, level of service evaluation, transmission system hydraulic and transient analysis, Wylie, Tawakoni, Leonard and Bonham WTPs evaluation, WTPs and treated water transmission system CIP update

Project Name	Tawakoni WTP Advanced Treatment for PFAS
Phase	Engineering Design Services
Project Driver	Regulatory Requirements
Construction Cost Estimate	>$50M
Goals	Design an advanced treatment train for PFAS removal at Tawakoni WTP
Project Source	PFAS Management Roadmap by Plummer, 2024
Trigger	New regulation
Target In-Service Date	2029
Scope	Pilot Study and Rapid Absorption Study for media selection and bed depth piloting, PFOS removal efficiency study, TOC removal optimization and recycle flow management evaluation, media bed influent and effluent piping arrangements, proposed a low lift pump station to recover head loss due to the media beds, and WTP power system modifications

Project Name	Transmission System Valve Improvements
Phase	Engineering Design Services
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$2M-$5M
Goals	Increase the operability of isolation valves and facilitate Transmission System maintenance and shutdowns
Project Source	Nominated by staff
Trigger	Low operability of isolation valves becomes technical hurdle for system operations
Target In-Service Date	2028
Scope	Based on the preliminary design results, design the replacement of existing problematic isolation valves, possible locations for new valves, and blowoffs; Develop an OPCC for valve repair/replacement/installation; Develop a phasing plan for repair/replace work; Set up long-term valve program assessment

Regional Water System - Design Projects (continued)

Project Name	Water Transmission Pipeline Improvements
Phase	Engineering Design Services
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$6M-$15M
Goals	Pipeline Improvements based on the condition assessment report
Project Source	Linear Asset Management Program condition assessment, 2024
Trigger	Asset Condition
Target In-Service Date	2029
Scope	Pipeline improvements for 60" McKinney Parallel Ph 1, 60" North Garland Pipeline, and 72" North Garland 2 Ph 1

Project Name	Wylie Complex Reclaim System Improvements
Phase	Engineering Design Services
Project Driver	Regulatory Requirements
Construction Cost Estimate	$16M-$25M
Goals	Redirect reclaim flows to improve the treated water quality
Project Source	Wylie WTP Master Plan by Hazen and Sawyer, 2023
Trigger	Conversion to Biologically Active Filtration (BAF)
Target In-Service Date	2028
Scope	Relocate reclaim lines upstream of chlorine dioxide to support improved finished water quality following conversion to BAF. Provide additional lagoon storage to support offline conditions. Add a new reclaim basin for WTP I to support water quality improvements and mitigate filtration capacity

Project Name	Wylie WTP II Pretreatment Improvements
Phase	Preliminary Design
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	>$50M
Goals	Identify improvements to recover the hydraulic capacity of Plant II, optimize operation to achieve more consistent performance, improve the resiliency of Plant II, and improve pretreatment maintainability and operability
Project Source	Wylie WTP Master Plan by Hazen and Sawyer, 2023
Trigger	Completion of Plant IV S Expansion
Target In-Service Date	2034
Scope	Preliminary design to build a hydraulic model for WTP II to identify hydraulic bottlenecks, ferric system improvements, conduct a rapid mix study, develop flow split, polymer dosing, and flocculator alternatives, refine scope of condition-based improvements and develop a phasing plan

Project Name	Chemical System for Plants I, II, and III Enhanced Biologically Active Filters
Phase	Engineering Design Services
Project Driver	Expanding/New Growth
Construction Cost Estimate	$2M-$5M
Goals	Support the successful conversion to BAF by upgrading chemical feed systems at Wylie WTPs I, II, and III
Project Source	Nominated by staff
Trigger	Conversion to Biologically Active Filtration (BAF)
Target In-Service Date	2029
Scope	Install hydrogen peroxide and phosphoric acid feed systems at WTPs I, II, and III

Regional Water System - Construction Projects

Project Name	0632 - Leonard Treated Water Pipeline to Farmersville Delivery Point
Phase	Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	>$50M
Goals	Supply East Transmission System with Leonard WTP treated water
Project Source	East Transmission System Hydraulic Analysis by Freese and Nichols Inc., 2022
Trigger	East System peak demand exceeds 100 MGD, or demand in 24-inch reaches capacity
Target In-Service Date	2028
Scope	Approximately 11.5 miles of 48-inch water pipe from the Leonard WTP treated water pipeline to Farmersville delivery point to provide more capacity to the 24-inch line in the east system

Project Name	0649 - Wylie WTP Raw Water Pump Station No. 3 Improvements
Phase	Construction
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$6M-$15M
Goals	Maintain the useability and functionality of RWPS No. 3
Project Source	Wylie WTP Master Plan by Hazen and Sawyer, 2023
Trigger	Asset condition
Target In-Service Date	2028
Scope	Replace HVAC, electric motor operators for pump control valves, 4160V MCCs in pump building along with other electrical equipment, PLC in multiple locations, replace pump station roof and flow meter, improve wet well for pump suction conditions, brace pumps for better variable speed operations, and install a new generator to provide backup power

Project Name	0603A – Leonard WTP High Service Pump Station South
Phase	Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	>$50M
Goals	Increase the pumping capacity of treated water from Leonard WTP
Project Source	Sizing and Timing Analysis for Future Phases - Blending Lake Texoma Water at Leonard Water Treatment Plant and Treatment Plant Expansions by Freese and Nichols Inc., 2022
Trigger	Accommodate the WTP Phase III expansion
Target In-Service Date	2030
Scope	Construct a new South High Service Pump Station building, a new flow meter vault, associated electrical and HVAC components, all planned pumps

Project Name	0633 - Texoma Raw Water Pipeline No. 2
Phase	Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	>$50M
Goals	Increase capacity to bring more Texoma raw water from Texoma PS to Howe Balancing Reservoir
Project Source	Lake Texoma Pump Station Updated Improvements Plan by CDM Smith, 2021
Trigger	Additional supply is needed after Bois d'Arc water supply is fully utilized
Target In-Service Date	2029
Scope	Installation of approximately 27 miles of parallel 84" pipeline from Lake Texoma Pump Station to Howe Balancing Reservoir, remove old and install new meter station, and related infrastructure, new connections to the GTUA take points, and other miscellaneous items

Regional Water System - Construction Projects (continued)

Project Name	0642 - Texoma Raw Water Pipeline to Leonard WTP
Phase	Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	>$50M
Goals	Provide raw water from Lake Texoma to blend at Leonard WTP with Bios d'Arc Lake raw water
Project Source	Lake Texoma Pump Station Updated Improvements Plan, CDM Smith, 2021
Trigger	Additional supply is needed after Bois d'Arc water supply is fully utilized
Target In-Service Date	2029
Scope	Approximately 9.1 miles of 84-inch from Texoma-to-Wylie pipeline to Leonard WTP to provide additional raw water from Lake Texoma to blend at Leonard WTP with Bois d'Arc Lake raw water

Project Name	0615 - Wylie WTPs I-IV Filter Media Improvements
Phase	Construction
Project Driver	Regulatory Requirements
Construction Cost Estimate	$26M-$50M
Goals	Evaluate the condition and design parameters of existing filter media, support media, and underdrains with respect to biologically active filtration (BAF) process and phased implementation to manage the potential release of manganese from existing media (if re-used) during the transition to BAF
Project Source	Water Treatment System Asset Inventory and Risk Assessment by Freese and Nichols Inc., 2017
Trigger	Asset Condition/Conversion to BAF
Target In-Service Date	2028
Scope	Install manways on the filters at Plants II and III and inspect the underdrains at all four water treatment plants at the Wylie complex, repair the problems based on inspection results, and rehab Filters 1-20 at Plant II

Project Name	0338F1 - Meter Vault Standardization, Set Point Control Implementation, Phase V Package B1
Phase	Construction
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$6M-$15M
Goals	Upgrade existing metering vaults with set point control capabilities
Project Source	Meter Vault Standardization Preliminary Engineering Report by Freese and Nichols Inc., 2016
Trigger	Meter vault standardization for increased flow control reliability
Target In-Service Date	2028
Scope	338F1 includes Fate No. 2, Cash SUD, Nevada No. 1, and Lucas No. 2

Project Name	0550 - Trinity River Lock & Dam No. 7 Stabilization
Phase	Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	$2M-$5M
Goals	Reduce the risk of failure of the Lock and Dam No. 7 by improvements
Project Source	The Trinity River Main Stem Pump Station (MSPS) and Raw Water Pipeline Project, 2021
Trigger	Risk of compromising the effectiveness of the Main Stem Pump Station
Target In-Service Date	2027
Scope	Construct a cut-off sill into the left bank, grouted rip rap and bank stabilization upstream and downstream of Lock No. 7

Regional Water System - Construction Projects (continued)

Project Name	0564 - Water Treatment Plant Back-Up Power Improvements (CMAR)
Phase	Construction
Project Driver	Regulatory Requirements
Construction Cost Estimate	$26M-$50M
Goals	Provide evaluations and recommendations to develop and deliver an emergency backup power system to insure sustained operability of the Wylie WTP in the event of a utility power outage.
Project Source	Water System CIP Update, 2010
Trigger	Regulatory Requirements
Target In-Service Date	2029
Scope	Install approximately 16 diesel generators, 4,160V switchgear, automatic transfer switches; and SCADA system interface

Project Name	Wylie WTP Complex Valve Improvements
Phase	Construction
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$2M-$5M
Goals	Increase the operability of isolation valves and facilitate Wylie WTP maintenance and shutdowns
Project Source	Wylie WTP Master Plan by Hazen and Sawyer, 2023
Trigger	Low operability of isolation valves becomes technical hurdle for some CIP projects
Target In-Service Date	2028
Scope	Repair/replace known problematic valves, including ISO-003, ISO-112, remove ISO-011, and add two new valves on the 60" North Garland Pipeline and 72" North Garland Pipeline No. 2

Project Name	North System Air Valve Improvements, Phase III
Phase	Construction
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$16M-$25M
Goals	Upgrade existing air valves to alleviate the potential surge problems
Project Source	North System Air Valve Improvements 2040 Transient Analysis by Freese and Nichols, Inc., 2018
Trigger	Asset condition
Target In-Service Date	2027
Scope	Replace remaining identified air release valves (ARVs), redirect venting, and repair/upsize associated manholes, as needed

Project Name	0619A - Pipeline Relocations at US 380, FM 1641, and FM 741 - FM 1641 and FM 741 Portion
Phase	Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	$16M-$25M
Goals	Waterline relocation due to TxDOT projects
Project Source	TxDOT request
Trigger	TxDOT schedule
Target In-Service Date	2027
Scope	Relocate pipes per TxDOT requests with approximately 3.7 miles of 20-inch waterlines and encasement extention on 84-inch raw waterlines along FM 1641 and FM 741.

Regional Water System - Construction Projects (continued)

Project Name	0338F2 - Meter Vault Standardization, Set Point Control Implementation, Phase V
Phase	Construction
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$6M-$15M
Goals	Upgrade existing metering vaults with set point control capabilities
Project Source	Meter Vault Standardization Preliminary Engineering Report by Freese and Nichols Inc., 2016
Trigger	Meter vault standardization for increased flow control reliability
Target In-Service Date	2028
Scope	338F2 includes Ables Springs, Forney Lake, Kaufman 4-1, Gastonia-Scurry, and Sunnyvale

Project Name	Tawakoni WTP Emergency Backup Power
Phase	Construction
Project Driver	Regulatory Requirements
Construction Cost Estimate	$6M-$15M
Goals	Meet the SB3 requriement
Project Source	Emergency Preparedness Plan for Senate Bill 3 by Freese and Nichols, Inc. 2024
Trigger	Regulatory Requirements
Target In-Service Date	2029
Scope	Install backup generators at Tawakoni WTP and High Service Pump Station

Project Name	662 - East Fork Conveyance and Diversion Pump Station Upgrades
Phase	Construction
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$2M-$5M
Goals	Maintain the useability and functionality of East Fork Conveyance Pump Station and East Fork Diversion Pump Station.
Project Source	Raw Water CIP and Implementation Plan from the Long Range Water Supply Plan by Freese and Nichols Inc., 2024
Trigger	Asset Condition
Target In-Service Date	2028
Scope	Replace HVAC and PLC in electrical room at both pump stations, repair sediment removal equipment platforms at Diversion Pump Station, replace protective relays at Substation, remove old flow meter and related Infrastructure at Conveyance Pump Station, and add a permanet flow meter on 84” discharge line

Project Name	0338F3 - Meter Vault Standardization, Set Point Control Implementation, Phase V
Phase	Construction
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$6M-$15M
Goals	Upgrade existing metering vaults with set point control capabilities
Project Source	Meter Vault Standardization Preliminary Engineering Report by Freese and Nichols Inc., 2016
Trigger	Meter vault standardization for increased flow control reliability
Target In-Service Date	2028
Scope	338F3 includes Caddo Basin 1A & 1B, Copeville, Josephine, and Nevada No. 2

Regional Water System - Construction Projects (continued)

Project Name	0648 - Shiloh Pump Station Improvements Phase I
Phase	Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	$16M-$25M
Goals	Increase the pumping capacity of Shiloh Pump Station, optimize system operation, back-up generator, and renew aging assets
Project Source	Transmission CIP by Hazen and Sawyer, 2021
Trigger	Demand projections Shiloh System at Richardson No. 2 and Plano No. 3 reach 50 MGD
Target In-Service Date	2027
Scope	Replacement with new 25 MGD pump, decommission of Pump Station 1, installation of new control valve/meter vaults, a new backup generator, conditional based improvements to ground storage tank, and physical security improvements

Regional Wastewater System - Design Projects

Project Name	Trinity East Fork Regional Water Resource Recovery Facility (RWRRF)
Phase	Preliminary Design
Project Driver	Expanding/New Growth
Construction Cost Estimate	>$50M
Goals	New Regional Water Resource Recovery Facility for capacity to meet growth in the southern wastewater basin
Project Source	Lower East Fork RWRRF Conceptual Study
Trigger	Wastewater flow projections at South Mesquite RWWTP expected to exceed existing conveyance and treatment capacity past 41 MGD AADF
Target In-Service Date	2031
Scope	Trinity East Fork RWRRF Phase I includes RWRRF a new treatment facility for 16 MGD of Annual Average Daily Flow and approximately 64 MGD Peak 2 Hour Flow to meet flow projections due to growth

Project Name	Sister Grove RWRRF Expansion to 48 MGD
Phase	Preliminary Design
Project Driver	Expanding/New Growth
Construction Cost Estimate	>$50M
Goals	Expand Sister Grove capacity to meet growth in the Upper East Fork Service Area
Project Source	UEFIS Capacity Assurance, Jacobs, 2023
Trigger	Wastewater flow projections expected to exceed existing treatment capacity
Target In-Service Date	2032
Scope	Sister Grove RWRRF Phase III includes RWRRF expansion to 48 MGD of Annual Average Daily Flow and 192 MGD Peak 2 Hour Flow of treatment to meet flow projection due to growth

Project Name	South Mesquite RWWTP Plant I Blower Improvements
Phase	Preliminary Design
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$6M-$15M
Goals	To improve the reliability and resiliency of the aeration system at Plant 1 by upgrading the blower infrastructure.
Project Source	0525 - South Mesquite RWWTP Master Plan
Trigger	Wastewater loading projections expected to exceed existing treatment capacity
Target In-Service Date	2031
Scope	Replacement of Plant 1 Blowers and supporting improvements to provide reliable aeration air to Plant 1's Aeration Basins (Nos. 1-6) to meet future plant demands per the SMCRWWTP Master Plan loading requirements

Regional Wastewater System - Design Projects (continued)

Project Name	Sister Grove RWRRF Operations Building Expansion and Maintenance Facility
Phase	Final Design
Project Driver	Expanding/New Growth
Construction Cost Estimate	$6M-$15M
Goals	Expansion of the existing Phase I Operations Building through Phase IV staffing and new maintenance facility to meet the functional needs of employees.
Project Source	0570 - Sister Grove RWRRF Workforce Space Planning Memorandum, 2025
Trigger	When the Phase I building Operations Building is inadequate for Operations and Maintenance functions.
Target In-Service Date	2028
Scope	Expansion of the Phase I Operations Building to add shared workstations, cubicles, and enclosed offices to cost-effectively and efficiently serve the workspace needs of the facility's operations and maintenance staff through Phase IV. New Maintenance Facility building for storage of spare and replacement parts and provide an area for staff to perform preventative maintenance and repair services.

Project Name	Regional Rowlett Creek Basin Wastewater Treatment Capacity Study
Phase	Study
Project Driver	Expanding/New Growth
Construction Cost Estimate	N/A
Goals	Evaluate alternatives for increased wastewater flows exceeding current treatment plant capacity
Project Source	UEFIS Capacity Assurance, Jacobs, 2023
Trigger	Wastewater flow projections expected to exceed existing treatment capacity
Target In-Service Date	N/A
Scope	Study to review the upcoming UEFIS Capacity Assessment and Assurance Report and the Plano and Richardson Master Plans to evaluate additional capacity and treatment alternatives for increased wastewater flows in the vicinity rather to convey outside the area.

Regional Wastewater System - Construction Projects

Project Name	0471 - Rowlett Creek RWWTP Peak Flow Management Improvements, Phase II
Phase	Construction
Project Driver	Peak Flows/New Growth
Construction Cost Estimate	>$50M
Goals	Increasing the peak 2-Hr flow treatment capacity
Project Source	Rowlett Creek RWWTP Preliminary Engineering Report by CH2M, 2014
Trigger	Meeting growth projections in the UEFIS
Target In-Service Date	2029
Scope	The project components include improvements to influent pumping, aeration, secondary clarification, disc filters, solids handling, and UV facilities, among others. CMAR delivery method for multiple packages for schedule benefits and opportunities to reduce construction cost associated with sequencing or temporary facilities

Regional Wastewater System - Construction Projects (continued)

Project Name	0610B - Floyd Branch RWWTP Peak Flow and UV Improvements, Phase II
Phase	Construction
Project Driver	Peak Flows/New Growth
Construction Cost Estimate	$26M-$50M
Goals	Provide storage, pumping, screening and associated odor control facilities needed to provide peak 2-hour flows. Address improvements to replace aging infrastructure, address hydraulic constraints and improve treatment reliability to ensure compliance with effluent permit.
Project Source	Floyd Branch RWWTP Master Plan, Plummer, 2023
Trigger	Reduce the risk of permit exceedances from peak wet weather events and will reduce the probability of sanitary sewer overflows (SSOs) events in the service area of the RWWTP
Target In-Service Date	2027
Scope	Build new influent pump station with mechanical screening, new peak flow storage tank with associated diversion to Influent Pump Station, associated odor control.

UEFIS - Construction Projects

Project Name	0593A - UEFIS Rehabilitation and Improvements in Plano, Prosper, and Richardson
Phase	Construction
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$2M-$5M
Goals	To replace aging infrastructure to increase reliability in the conveyance system
Project Source	Condition Assessment of Pipeline, FNI, 2017
Trigger	Asset condition
Target In-Service Date	2028
Scope	Rehabilitate wastewater manholes and repair pipe segments including bypass pumping, located in Plano, Prosper, and Richardson.

Project Name	0593B - UEFIS Rehabilitation and Improvements in Allen and Lucas
Phase	Construction
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$2M-$5M
Goals	To replace aging infrastructure to increase reliability in the conveyance system
Project Source	Condition Assessment of Pipeline, FNI, 2017
Trigger	Asset condition
Target In-Service Date	2028
Scope	Rehabilitate wastewater manholes and repair pipe segments including bypass pumping, located in Allen and Lucas.

Project Name	0593C - UEFIS Rehabilitation and Improvements to the Lower White Rock Creek Force Main
Phase	Construction
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$2M-$5M
Goals	To replace aging infrastructure to increase reliability in the conveyance system
Project Source	Condition Assessment of Pipeline, FNI, 2017
Trigger	Asset condition
Target In-Service Date	2027
Scope	Replace deteriorated pipe segments of the Lower White Force Main (FM) and install new air and vacuum release valves on the Lower White Rock Creek FM and the Lower White Rock Creek Parallel FM.

UEFIS - Construction Projects (continued)

Project Name	0624 – Stover Creek Force Main - Bid Package No. 1 (Segment A)
Phase	Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	$26M-$50M
Goals	Single force main to convey a buildout flow of 46 MGD from the Stover Creek Lift Station to ultimately the Sister Grove Regional Water Resource Recovery Facility (RWRRF)
Project Source	UEFIS Capacity Assurance, Jacobs, 2023
Trigger	Meeting growth projections in the UEFIS
Target In-Service Date	2028
Scope	Approximately 17,000 linear feet of 48-inch force main from the proposed Stover Creek Lift Station to the intersection of FM 1461 and Bexter Well Rd.

Project Name	0624 – Stover Creek Force Main - Bid Package No. 2 (Segment C)
Phase	Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	$16M-$25M
Goals	Single force main to convey a buildout flow of 46 MGD from the Stover Creek Lift Station to ultimately the Sister Grove Regional Water Resource Recovery Facility (RWRRF)
Project Source	UEFIS Capacity Assurance, Jacobs, 2023
Trigger	Meeting growth projections in the UEFIS
Target In-Service Date	2028
Scope	Approximately 15,300 linear feet of 48-inch force main from the intersection of FM 201 and FM 1066 to N McDonald St.

Project Name	0624 – Stover Creek Force Main - Bid Package No. 3 (Segment B)
Phase	Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	$6M-$15M
Goals	Single force main to convey a buildout flow of 46 MGD from the Stover Creek Lift Station to ultimately the Sister Grove Regional Water Resource Recovery Facility (RWRRF)
Project Source	UEFIS Capacity Assurance, Jacobs, 2023
Trigger	Meeting growth projections in the UEFIS
Target In-Service Date	2028
Scope	Approximately 13,400 linear feet of 48-inch force main from the intersection of FM 1461 and Bexter Well Rd. to the intersection of FM 201 and FM 1066

Project Name	0659 – Upper White Rock Creek Lift Station Pump 1 and 2 Replacement
Phase	Construction
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	$6M-$15M
Goals	Replacement of components that have exceeded their useful life expectancy to increase reliability and integrity of the lift station
Project Source	Lift Station Condition Assessment, HDR, 2023
Trigger	Asset condition
Target In-Service Date	2028
Scope	Replace Pump Nos. 1 and 2 and associated piping, valves, and adjustable frequency drives. Replacement of motor control center and lighting system.

Small Systems - Design Projects

Project Name	Forney Lift Station Demolition
Phase	Preliminary Design
Project Driver	Maintaining Aging Infrastructure
Construction Cost Estimate	<$2M
Goals	The goal of this project is to consolidate system facilities to improve operational efficiency and lower annual costs
Project Source	301-0555-20 South Mesquite Conveyance Capacity Assessment and Capacity Assurance
Trigger	Completion of 509-0561-20 Forney Mustang Creek Lift Station Phase II & Parallel Force main
Target In-Service Date	2028
Scope	Demolition of all structures of the Forney Lift Station to 5-feet below grade. Removal of miscellaneous metal piping, equipment, valves, gates, electrical conduit, wiring, appurtenances, and similar equipment. District to explore site potential to become surplus property.

Project Name	LEFIS Lift Station Pump Addition, Phase I
Phase	Preliminary Design
Project Driver	Expanding/New Growth
Construction Cost Estimate	$6M-$15M
Goals	The LEFIS LS improvements project aims to provide capacity for future flow and offer redundancy and resiliency within the wastewater system up to 25 MGD
Project Source	Lower East Fork RWRRF Conceptual Study and 301-0555-20 South Mesquite Conveyance Capacity Assessment and Capacity Assurance
Trigger	Wastewater flow projections expected to exceed existing conveyance
Target In-Service Date	2029
Scope	Expand the current 15 MGD firm Capacity Lift Station to 25 MGD firm Capacity

Project Name	Buffalo Creek Lift Station and Transfer Force Main Improvements
Phase	Preliminary Design
Project Driver	Expanding/New Growth
Construction Cost Estimate	$26M-$50M
Goals	Increase wastewater pumping capacity from Buffalo Creek Lift Station towards the Trinity East Fork RWRRF and away from the South Mesquite Creek RWWTP
Project Source	Lower East Fork RWRRF Conceptual Study
Trigger	Wastewater flow projections expected to exceed existing conveyance and treatment capacity at South Mesquite Creek RWWTP
Target In-Service Date	2031
Scope	Buffalo Creek lift station improvements and new force main to divert flow to the Trinity East Fork RWRRF

Project Name	Panther Creek WWTP Expansion 20 MGD
Phase	Preliminary Design
Project Driver	Expanding/New Growth
Construction Cost Estimate	>$50M
Goals	Increase wastewater treatment capacity serving the City of Frisco
Project Source	City of Frisco Master Plan, 2025
Trigger	Wastewater flow projections expected to exceed existing treatment capacity
Target In-Service Date	2032
Scope	The Panther Creek WWTP Expansion includes expanding the treatment plant capacity to 20 MGD of Annual Average Daily Flow and 70 MGD Peak 2 Hour Flow of treatment to meet flow due to current growth projections in the service area

Small Systems - Design Projects (continued)

Project Name	Sabine Creek WWTP Expansion to 11 MGD
Phase	Preliminary Design
Project Driver	Expanding/New Growth
Construction Cost Estimate	>$50M
Goals	Increase capacity to meet growing needs of the City of Fate and Royse City
Project Source	308-0554-20 Sabine Creek WWTP Feasibility Study and Master Plan
Trigger	Wastewater flow projections expected to exceed existing treatment capacity at Sabine Creek RWWTP
Target In-Service Date	2032
Scope	The Sabine Creek WWTP Expansion includes expanding the treatment plant capacity to 11 MGD of annual average daily flow and 33 MGD peak 2 hour flow of treatment to meet flow due to current growth projections in the service area.

Small Systems - Construction Projects

Project Name	0640 – Buffalo Creek Parallel Force Main
Phase	Construction
Project Driver	Peak Flows/New Growth
Construction Cost Estimate	$16M-$25M
Goals	Parallel force main to convey 57 MGD from the two Buffalo Creek lift stations to a new headworks at the South Mesquite Creek RWWTP. Eventually, the original 36-inch force main will be repurposed to leave the 42-inch pipeline as the only one conveying flows from the Buffalo Creek Interceptor System.
Project Source	Feasibility Analysis for Conveyance Alternatives Report, Carollo, 2023
Trigger	Meeting growth projections in the Buffalo Creek Interceptor System
Target In-Service Date	2028
Scope	Approximately 11,500 linear feet of 42-inch pipeline from the Buffalo Creek Lift Station site to the regional plant

Project Name	0639 – Buffalo Creek Lift Station No. 2
Phase	Construction
Project Driver	Peak Flows/New Growth
Construction Cost Estimate	$26M-$50M
Goals	Parallel lift station with a firm capacity of 32 MGD to increase conveyance from the Buffalo Creek Interceptor System to a new headworks at the South Mesquite Creek RWWTP
Project Source	Feasibility Analysis for Conveyance Alternatives Report, Carollo, 2023
Trigger	Meeting growth projections in the Buffalo Creek Interceptor System
Target In-Service Date	2028
Scope	New 32 MGD capacity lift station on the existing Buffalo Creek Lift Station site adjacent to Buffalo Creek LS No. 1

Regional Solid Waste System - Design Projects

Project Name	0644 – Gateway Drive Transfer Station
Phase	Final Design
Project Driver	Expanding/New Growth
Construction Cost Estimate	$26M-$50M
Goals	New Transfer Station to meet the growth needs of the Solid Waste System
Project Source	Internal system capacity analysis
Trigger	Continued growth within the Solid Waste service area
Target In-Service Date	2028
Scope	Construction of a new solid waste transfer station to serve the northern portion of the NTMWD Regional Solid Waste System

Project Name	Sectors 6C and 6D Mass Excavation
Phase	Design & Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	$6M-$15M
Goals	Excavate cells 6C & 6D for a future project to install a landfill liner and the leachate collection system for both cells.
Project Source	Staff Nomination
Trigger	System growth and limited space at the 121 Regional Disposal Facility (RDF)
Target In-Service Date	2027
Scope	Excavation of approximately 1.9 million cubic yards of material from the 121 RDF landfill cells 6C and 6D. Cell 6C is 13.6 acres and Cell 6D is 11.4 acres.

Regional Solid Waste System - Construction Projects

Project Name	0613 - Wylie Fleet Maintenance Service Center
Phase	Construction
Project Driver	Expanding/New Growth
Construction Cost Estimate	$2M-$5M
Goals	Refurbish the existing facility to meet the growth needs of the Solid Waste and Wastewater Systems
Project Source	Staff Nomination
Trigger	System growth and limited space at the Wylie facility
Target In-Service Date	2028
Scope	Remodel existing service center located at the Wylie Water Treatment Plant site. Includes demolition and improvements to existing building, surrounding area, and relocation of the fleet vehicle fuel tank.

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2025-26
UPCOMING BOND ISSUES

UPCOMING BOND ISSUES

System / Project	Type	Est Award	Amount
Regional Wastewater System - 09/2025			
ECP Refunding (Partial)	Various	Sep-25	$275,000,000
Total Project Cost			**$275,000,000**
Upper East Fork Interceptor System - 09/2025			
ECP Refunding	Various	Sep-25	$150,000,000
Total Project Cost			**$150,000,000**
Regional Water System - 11/2025 TWDB			
Texoma Raw Water Pipeline No. 2	Cnstr	Nov-25	$441,138,000
Texoma Raw Water Pipeline No. 2	Insp	Nov-25	9,741,000
Texoma Raw Water Pipeline to Leonard WTP Pipeline	Cnstr	Nov-25	140,400,000
Texoma Raw Water Pipeline to Leonard WTP Pipeline	Insp	Nov-25	10,888,000
Texoma Raw Water Pipeline - Cost of Issuance	COI	Nov-25	39,529,000
Total Project Cost			**$641,696,000**
Regional Water System - 12/2025 TWDB			
Leonard WTP High Service Pump Station - South Portion - Design	Eng	Dec-25	$6,000,000
Leonard WTP High Service Pump Station - South Portion	Cnstr	Dec-25	216,780,000
Leonard WTP High Service Pump Station - South Portion	Insp	Dec-25	1,454,000
Leonard WTP High Service Pump Station - South Portion	COI	Dec-25	14,826,000
Total Project Cost			**$239,060,000**
Regional Wastewater System - 05/2026			
ECP Refunding (Partial)	Various	May-26	$275,000,000
Total Project Cost			**$275,000,000**
Regional Solid Waste System - 05/2026			
Mass Excavation of Sectors 6C and 6D	Cnstr	May-26	$15,141,000
Mass Excavation of Sectors 6C and 6D	Insp	May-26	273,000
Wylie Service Center	Cnstr	Jun-26	4,307,000
Wylie Service Center	Insp	Jun-26	781,000
Total Project Cost			**$20,502,000**
Grand Total			**$999,091,000**

2025-26
DEBT AMORTIZATION SCHEDULES

OUTSTANDING DEBT SUMMARY

System	Final Maturity	Future Debt Service Requirements				Credit Ratings			
						Long Term Bonds		Short Term - ECP	
		Original Par Amount	Principal	Interest	Total	Moody's	S&P	Moody's	S&P
RWS	9/1/55	$4,108,640,000	$3,309,430,000	$1,767,051,830	$5,076,481,830	Aa1	AAA	P-1	A-1+
RWWS	6/1/55	947,895,000	821,215,000	163,927,417	985,142,417	Aa2	AAA	P-1	A-1+
RSWS	9/1/43	94,320,000	65,695,000	21,600,144	87,295,144	Aa2	AA+		
UEFIS	6/1/54	599,870,000	469,130,000	217,732,657	686,862,657	Aa1	AAA	P-1	A-1+
Buffalo Creek Interceptor	6/1/55	94,565,000	122,780,000	70,261,877	193,041,877	A1	AA		
Lower East Fork Interceptor	6/1/26	10,745,000	1,285,000	38,550	1,323,550	Aa2	AA		
Muddy Creek WWTP	6/1/54	107,315,000	97,610,000	70,905,544	168,515,544	A1	AA		
Mustang Creek Interceptor	6/1/54	34,455,000	51,300,000	29,371,432	80,671,432	Aa3	AA-		
Panther Creek WWTP	6/1/55	36,190,000	208,685,000	192,951,842	401,636,842	Aa2	AA-		
Parker Creek Parallel Interceptor	6/1/36	3,045,000	1,935,000	341,619	2,276,619		A+		
South Rockwall Creek WWTP	6/1/28	2,960,000	665,000	77,913	742,913	A1	AA		
Rockwall Water Pump Station Facilities	6/1/26	2,145,000	165,000	7,590	172,590	A1	AA		
Sabine Creek WWTP	6/1/52	95,925,000	91,510,000	60,283,425	151,793,425	A2	A+		
Stewart Creek West WWTP	6/1/35	65,845,000	39,305,000	8,748,713	48,053,713	Aa2	AA-		
Terrell Water Transmission Facilities	6/1/35	10,465,000	6,140,000	1,414,844	7,554,844		A		
Total		$6,214,380,000	$5,286,850,000	$2,604,715,397	$7,891,565,397				

The District provides an annual report of outstanding debt obligations in accordance with Texas House Bill No. 1378 and a link to the report is listed below. This report provides additional information on outstanding bonds including the bonds' purpose, outstanding proceeds, responsible parties, etc.

https://www.ntmwd.com/354/Debt-Obligations

The following pages list the existing amortization schedules for all outstanding debt.

DEBT AMORTIZATION SCHEDULE

REGIONAL WATER SYSTEM REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	September 1 Principal	March 1 Interest	September 1 Interest	Total
2026	1.6-5.0%	$116,440,000	$68,210,353	$63,615,256	$248,265,609
2027	1.7-5.0%	125,425,000	61,445,449	61,445,449	248,315,898
2028	1.9-5.0%	127,185,000	59,058,568	59,058,568	245,302,136
2029	2.1-5.0%	131,100,000	56,674,456	56,674,456	244,448,912
2030	2.3-5.0%	135,245,000	54,126,918	54,126,918	243,498,836
2031	2.4-5.0%	141,770,000	51,646,989	51,646,989	245,063,978
2032	2.5-5.0%	147,470,000	48,914,342	48,914,342	245,298,684
2033	2.6-5.0%	130,755,000	46,168,896	46,168,896	223,092,792
2034	2.7-5.0%	135,670,000	43,673,905	43,673,905	223,017,810
2035	2.7-5.0%	135,530,000	41,080,801	41,080,801	217,691,602
2036	2.8-5.0%	123,605,000	38,501,977	38,501,977	200,608,954
2037	2.0-5.0%	121,275,000	36,222,390	36,222,390	193,719,780
2038	2.0-5.0%	125,680,000	34,039,633	34,039,633	193,759,266
2039	2.0-5.0%	123,595,000	31,831,734	31,831,734	187,258,468
2040	2.0-5.0%	121,970,000	29,611,920	29,611,920	181,193,840
2041	3.0-5.0%	119,910,000	27,389,131	27,389,131	174,688,262
2042	2.4-5.0%	124,365,000	25,142,858	25,142,858	174,650,716
2043	2.4-5.0%	129,005,000	22,811,306	22,811,306	174,627,612
2044	2.4-5.0%	133,835,000	20,388,260	20,388,260	174,611,520
2045	2.4-5.0%	132,895,000	17,873,612	17,873,612	168,642,224
2046	2.4-5.0%	137,795,000	15,392,752	15,392,752	168,580,504
2047	2.5-5.0%	127,925,000	12,817,240	12,817,240	153,559,480
2048	2.5-5.1%	89,000,000	10,441,581	10,441,581	109,883,162
2049	2.5-5.1%	65,290,000	8,647,799	8,647,799	82,585,598
2050	2.5-5.1%	56,130,000	7,243,529	7,243,529	70,617,058
2051	2.5-5.1%	58,655,000	5,948,790	5,948,790	70,552,580
2052	4.3-5.0%	58,885,000	4,594,682	4,594,682	68,074,364
2053	4.3-5.0%	61,565,000	3,222,093	3,222,093	68,009,186
2054	5.0%	34,860,000	1,786,500	1,786,500	38,433,000
2055	5.0%	36,600,000	915,000	915,000	38,430,000
		$3,309,430,000	$885,823,464	$881,228,367	$5,076,481,831

The bonds bear interest payable March 1 and September 1 of each year with principal due September 1 of each year.

DEBT AMORTIZATION SCHEDULE

REGIONAL WASTEWATER SYSTEM REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	1.7-5.0%	$29,710,000	$6,810,905	$6,784,080	$43,304,984
2027	1.7-5.0%	34,975,000	6,412,475	6,412,475	47,799,949
2028	1.7-5.0%	35,705,000	6,047,209	6,047,209	47,799,418
2029	1.8-5.0%	33,105,000	5,665,179	5,665,179	44,435,359
2030	1.9-5.0%	31,190,000	5,349,731	5,349,731	41,889,462
2031	1.9-5.0%	31,720,000	5,076,871	5,076,871	41,873,742
2032	1.9-5.0%	31,265,000	4,813,378	4,813,378	40,891,757
2033	2.0-5.0%	31,800,000	4,561,078	4,561,078	40,922,155
2034	2.1-5.0%	30,595,000	4,296,981	4,296,981	39,188,962
2035	2.1-5.0%	31,135,000	4,048,228	4,048,228	39,231,456
2036	2.0-5.0%	31,700,000	3,788,681	3,788,681	39,277,362
2037	2.0-4.5%	32,305,000	3,535,776	3,535,776	39,376,551
2038	2.0-4.5%	32,935,000	3,288,659	3,288,659	39,512,319
2039	2.1-4.5%	33,605,000	3,029,625	3,029,625	39,664,251
2040	2.1-5.0%	34,290,000	2,768,405	2,768,405	39,826,810
2041	0.0-5.0%	35,020,000	2,486,033	2,486,033	39,992,066
2042	0.0-5.0%	35,780,000	2,197,120	2,197,120	40,174,240
2043	0.1-4.0%	36,590,000	1,892,679	1,892,679	40,375,357
2044	0.1-4.0%	37,425,000	1,584,476	1,584,476	40,593,951
2045	0.1-4.0%	38,300,000	1,253,261	1,253,261	40,806,522
2046	0.1-4.0%	36,060,000	914,485	914,485	37,888,970
2047	0.1-3.8%	29,015,000	623,435	623,435	30,261,870
2048	0.1-3.3%	26,130,000	460,381	460,381	27,050,761
2049	0.1-3.4%	26,480,000	353,288	353,288	27,186,577
2050	0.2-3.4%	24,380,000	241,781	241,781	24,863,563
2051	2.4-3.4%	2,810,000	164,469	164,469	3,138,939
2052	3.4%	1,710,000	122,784	122,784	1,955,569
2053	3.4%	1,765,000	93,714	93,714	1,952,429
2054	3.4%	1,825,000	63,621	63,621	1,952,242
2055	3.4%	1,890,000	32,414	32,414	1,954,827
		$821,215,000	$81,977,121	$81,950,296	$985,142,417

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

UPPER EAST FORK INTERCEPTOR SYSTEM REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	3.0-5.0%	$20,035,000	$8,777,953	$8,777,953	$37,590,905
2027	3.0-5.0%	22,120,000	8,305,478	8,305,478	38,730,955
2028	3.0-5.0%	23,210,000	7,782,340	7,782,340	38,774,680
2029	3.0-5.0%	22,050,000	7,244,828	7,244,828	36,539,655
2030	3.0-5.0%	19,135,000	6,734,553	6,734,553	32,604,105
2031	3.0-5.0%	19,965,000	6,344,446	6,344,446	32,653,893
2032	3.0-5.0%	20,845,000	5,928,396	5,928,396	32,701,793
2033	3.0-5.0%	18,320,000	5,531,653	5,531,653	29,383,305
2034	3.0-5.0%	19,085,000	5,188,734	5,188,734	29,462,468
2035	2.0-5.0%	19,875,000	4,829,884	4,829,884	29,534,768
2036	2.0-5.0%	18,430,000	4,459,194	4,459,194	27,348,388
2037	2.0-5.0%	16,220,000	4,116,781	4,116,781	24,453,563
2038	2.0-5.0%	12,530,000	3,842,309	3,842,309	20,214,619
2039	2.0-5.0%	12,945,000	3,638,734	3,638,734	20,222,469
2040	2.0-5.0%	13,380,000	3,425,816	3,425,816	20,231,631
2041	2.1-5.0%	13,860,000	3,204,616	3,204,616	20,269,231
2042	2.1-5.0%	14,350,000	2,970,716	2,970,716	20,291,431
2043	2.1-5.0%	14,865,000	2,727,478	2,727,478	20,319,956
2044	2.3-4.0%	15,410,000	2,471,084	2,471,084	20,352,169
2045	2.3-4.0%	15,920,000	2,231,091	2,231,091	20,382,181
2046	2.3-4.0%	16,450,000	1,982,778	1,982,778	20,415,556
2047	2.4-4.0%	15,735,000	1,725,766	1,725,766	19,186,531
2048	2.4-4.0%	16,250,000	1,476,338	1,476,338	19,202,675
2049	2.4-4.0%	16,795,000	1,218,341	1,218,341	19,231,681
2050	2.4-4.0%	14,620,000	951,278	951,278	16,522,556
2051	2.4-4.0%	11,860,000	715,938	715,938	13,291,875
2052	4.1%	7,955,000	512,944	512,944	8,980,888
2053	4.1%	8,285,000	348,872	348,872	8,982,744
2054	4.1%	8,630,000	177,994	177,994	8,985,988
		$469,130,000	$108,866,328	$108,866,328	$686,862,657

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

BUFFALO CREEK INTERCEPTOR REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	1.1-5.0%	$2,835,000	$980,867	$3,045,681	$6,861,548
2027	1.1-5.0%	3,275,000	2,045,460	2,045,460	7,365,920
2028	1.1-5.0%	3,170,000	1,993,397	1,993,397	7,156,794
2029	1.1-5.0%	3,265,000	1,942,427	1,942,427	7,149,854
2030	1.1-5.0%	3,380,000	1,888,427	1,888,427	7,156,854
2031	1.2-5.0%	3,485,000	1,831,837	1,831,837	7,148,674
2032	1.2-5.0%	3,600,000	1,781,741	1,781,741	7,163,482
2033	1.4-5.0%	3,710,000	1,729,163	1,729,163	7,168,326
2034	1.6-5.0%	3,835,000	1,674,697	1,674,697	7,184,394
2035	1.7-5.0%	3,965,000	1,617,045	1,617,045	7,199,090
2036	1.8-5.0%	4,080,000	1,556,225	1,556,225	7,192,450
2037	1.9-5.0%	4,220,000	1,492,588	1,492,588	7,205,176
2038	2.0-5.0%	4,355,000	1,425,679	1,425,679	7,206,358
2039	2.0-5.3%	4,500,000	1,355,720	1,355,720	7,211,440
2040	2.0-5.3%	4,645,000	1,283,818	1,283,818	7,212,636
2041	2.0-5.3%	4,800,000	1,208,811	1,208,811	7,217,622
2042	2.0-5.3%	4,960,000	1,130,393	1,130,393	7,220,786
2043	2.0-5.3%	5,140,000	1,048,533	1,048,533	7,237,066
2044	2.0-5.3%	4,640,000	963,020	963,020	6,566,040
2045	2.0-5.3%	4,800,000	887,774	887,774	6,575,548
2046	2.0-5.3%	4,965,000	809,229	809,229	6,583,458
2047	2.0-5.3%	5,140,000	727,256	727,256	6,594,512
2048	2.0-5.3%	5,315,000	641,714	641,714	6,598,428
2049	2.5-5.3%	5,510,000	552,605	552,605	6,615,210
2050	2.5-5.3%	5,305,000	459,609	459,609	6,224,218
2051	2.5-5.3%	3,980,000	368,143	368,143	4,716,286
2052	2.5-5.3%	4,140,000	287,868	287,868	4,715,736
2053	5.3%	2,460,000	203,831	203,831	2,867,662
2054	5.3%	2,585,000	139,256	139,256	2,863,512
2055	5.3%	2,720,000	71,400	71,400	2,862,800
		$122,780,000	$34,098,533	$36,163,347	$193,041,880

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

LOWER EAST FORK INTERCEPTOR REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	3.0%	$1,285,000	$19,275	$19,275	$1,323,550
		$1,285,000	$19,275	$19,275	$1,323,550

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

MUDDY CREEK WASTEWATER TREATMENT PLANT REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	2.8-5.5%	$2,755,000	$2,166,841	$2,166,841	$7,088,681
2027	4.0-5.5%	2,210,000	2,104,209	2,104,209	6,418,419
2028	4.0-5.5%	2,320,000	2,049,509	2,049,509	6,419,019
2029	3.0-5.5%	2,430,000	1,992,047	1,992,047	6,414,094
2030	4.0-5.5%	2,555,000	1,933,909	1,933,909	6,422,819
2031	3.0-5.5%	2,680,000	1,870,472	1,870,472	6,420,944
2032	3.0-5.5%	2,800,000	1,806,134	1,806,134	6,412,269
2033	3.0-5.5%	2,935,000	1,740,009	1,740,009	6,415,019
2034	2.5-5.0%	3,070,000	1,671,859	1,671,859	6,413,719
2035	2.0-5.0%	3,200,000	1,606,797	1,606,797	6,413,594
2036	2.5-5.0%	3,340,000	1,539,875	1,539,875	6,419,750
2037	2.5-5.0%	3,480,000	1,468,075	1,468,075	6,416,150
2038	2.5-5.0%	3,630,000	1,393,094	1,393,094	6,416,188
2039	2.4-5.0%	3,205,000	1,314,309	1,314,309	5,833,619
2040	2.4-5.0%	3,345,000	1,242,125	1,242,125	5,829,250
2041	5.0%	2,865,000	1,166,572	1,166,572	5,198,144
2042	4.1%	3,010,000	1,094,947	1,094,947	5,199,894
2043	4.1%	3,130,000	1,032,866	1,032,866	5,195,731
2044	4.1%	3,260,000	968,309	968,309	5,196,619
2045	4.3%	3,395,000	901,072	901,072	5,197,144
2046	4.3%	3,540,000	828,928	828,928	5,197,856
2047	4.4%	3,690,000	753,703	753,703	5,197,406
2048	4.4%	3,850,000	672,984	672,984	5,195,969
2049	4.4%	4,020,000	588,766	588,766	5,197,531
2050	4.4%	4,195,000	500,828	500,828	5,196,656
2051	4.4%	4,380,000	409,063	409,063	5,198,125
2052	4.4%	4,570,000	313,250	313,250	5,196,500
2053	4.4%	4,770,000	213,281	213,281	5,196,563
2054	4.4%	4,980,000	108,938	108,938	5,197,875
		$97,610,000	$35,452,772	$35,452,772	$168,515,544

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

MUSTANG CREEK INTERCEPTOR REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	3.0-5.1%	$1,265,000	$987,281	$987,281	$3,239,562
2027	3.0-5.0%	1,315,000	960,769	960,769	3,236,538
2028	3.0-5.0%	1,380,000	931,569	931,569	3,243,138
2029	3.0-5.0%	1,445,000	900,919	900,919	3,246,838
2030	3.0-5.0%	1,510,000	872,069	872,069	3,254,138
2031	3.0-5.0%	1,580,000	841,944	841,944	3,263,888
2032	3.0-5.0%	1,645,000	809,919	809,919	3,264,838
2033	3.0-5.0%	1,720,000	776,544	776,544	3,273,088
2034	3.0-5.0%	1,795,000	741,381	741,381	3,277,762
2035	2.5-5.0%	1,875,000	707,981	707,981	3,290,962
2036	2.5-5.0%	1,950,000	673,372	673,372	3,296,744
2037	2.6-5.0%	2,030,000	637,009	637,009	3,304,018
2038	2.6-5.0%	2,115,000	598,997	598,997	3,312,994
2039	2.8-5.0%	2,205,000	558,841	558,841	3,322,682
2040	2.8-5.0%	2,295,000	516,506	516,506	3,328,012
2041	3.0-5.0%	2,395,000	471,844	471,844	3,338,688
2042	3.0-4.0%	2,495,000	425,006	425,006	3,345,012
2043	3.0-4.0%	1,910,000	380,319	380,319	2,670,638
2044	3.0-4.0%	1,980,000	345,688	345,688	2,671,376
2045	3.0-4.0%	2,050,000	309,775	309,775	2,669,550
2046	3.0-4.0%	2,130,000	272,581	272,581	2,675,162
2047	3.0-4.0%	2,205,000	233,922	233,922	2,672,844
2048	3.0-4.0%	2,290,000	193,906	193,906	2,677,812
2049	3.0-4.0%	1,305,000	152,325	152,325	1,609,650
2050	3.0-4.0%	1,355,000	127,250	127,250	1,609,500
2051	4.0%	1,190,000	101,200	101,200	1,392,400
2052	4.0%	1,240,000	77,400	77,400	1,394,800
2053	4.0%	1,290,000	52,600	52,600	1,395,200
2054	4.0%	1,340,000	26,800	26,800	1,393,600
		$51,300,000	$14,685,717	$14,685,717	$80,671,434

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

PANTHER CREEK WASTEWATER TREATMENT PLANT REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	4.0-5.0%	$4,310,000	$4,556,951	$5,219,578	$14,086,530
2027	4.0-5.0%	4,595,000	5,112,928	5,112,928	14,820,856
2028	4.0-5.0%	4,825,000	4,999,203	4,999,203	14,823,406
2029	4.0-5.0%	5,060,000	4,879,753	4,879,753	14,819,506
2030	4.0-5.0%	3,880,000	4,761,278	4,761,278	13,402,556
2031	4.0-5.0%	4,070,000	4,665,553	4,665,553	13,401,106
2032	4.0-5.0%	4,275,000	4,565,128	4,565,128	13,405,256
2033	4.0-5.0%	4,480,000	4,459,628	4,459,628	13,399,256
2034	3.0-5.0%	4,695,000	4,349,028	4,349,028	13,393,056
2035	2.5-5.0%	4,930,000	4,234,553	4,234,553	13,399,106
2036	2.5-5.0%	5,165,000	4,115,053	4,115,053	13,395,106
2037	2.6-5.0%	5,415,000	3,989,741	3,989,741	13,394,481
2038	2.6-5.0%	5,680,000	3,858,106	3,858,106	13,396,213
2039	2.6-5.0%	5,960,000	3,719,966	3,719,966	13,399,931
2040	2.8-5.0%	6,250,000	3,574,944	3,574,944	13,399,888
2041	5.0%	6,200,000	3,422,575	3,422,575	13,045,150
2042	5.3%	6,510,000	3,267,575	3,267,575	13,045,150
2043	5.3%	6,855,000	3,096,688	3,096,688	13,048,375
2044	5.3%	7,215,000	2,916,744	2,916,744	13,048,488
2045	5.3%	7,590,000	2,727,350	2,727,350	13,044,700
2046	5.3%	7,990,000	2,528,113	2,528,113	13,046,225
2047	5.0%	8,410,000	2,318,375	2,318,375	13,046,750
2048	5.0%	8,830,000	2,108,125	2,108,125	13,046,250
2049	5.0%	9,270,000	1,887,375	1,887,375	13,044,750
2050	5.0%	9,735,000	1,655,625	1,655,625	13,046,250
2051	5.0%	10,225,000	1,412,250	1,412,250	13,049,500
2052	5.0%	10,735,000	1,156,625	1,156,625	13,048,250
2053	5.0%	11,270,000	888,250	888,250	13,046,500
2054	5.0%	11,835,000	606,500	606,500	13,048,000
2055	5.0%	12,425,000	310,625	310,625	13,046,250
			$96,144,608	$96,807,234	$401,636,842

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

PARKER CREEK PARALLEL INTERCEPTOR REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	3.0%	$145,000	$25,578	$25,578	$196,156
2027	2.0%	150,000	23,403	23,403	196,806
2028	2.1%	155,000	21,903	21,903	198,806
2029	2.3%	160,000	20,256	20,256	200,513
2030	2.4%	170,000	18,456	18,456	206,913
2031	2.5%	175,000	16,438	16,438	207,875
2032	2.5%	180,000	14,250	14,250	208,500
2033	3.0%	190,000	12,000	12,000	214,000
2034	3.0%	195,000	9,150	9,150	213,300
2035	3.0%	205,000	6,225	6,225	217,450
2036	3.0%	210,000	3,150	3,150	216,300
		$1,935,000	$170,809	$170,809	$2,276,619

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

SOUTH ROCKWALL WASTEWATER TREATMENT PLANT

(BUFFALO CREEK) REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	5.8%	$210,000	$19,119	$19,119	$248,238
2027	5.8%	220,000	13,081	13,081	246,163
2028	5.8%	235,000	6,756	6,756	248,513
		$665,000	$38,956	$38,956	$742,913

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

ROCKWALL WATER PUMP STATION FACILITIES REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	4.6%	$165,000	$3,795	$3,795	$172,590
		$165,000	$3,795	$3,795	$172,590

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

SABINE CREEK WASTEWATER TREATMENT PLANT REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	3.5-5.0%	$2,275,000	$1,939,325	$1,939,325	$6,153,650
2027	2.3-5.0%	2,370,000	1,887,300	1,887,300	6,144,600
2028	2.4-5.0%	2,475,000	1,836,631	1,836,631	6,148,263
2029	2.5-5.0%	2,585,000	1,783,200	1,783,200	6,151,400
2030	3.0-5.0%	2,695,000	1,726,863	1,726,863	6,148,725
2031	2.0-5.0%	2,810,000	1,666,438	1,666,438	6,142,875
2032	2.0-5.0%	2,930,000	1,604,838	1,604,838	6,139,675
2033	2.0-5.0%	3,065,000	1,540,463	1,540,463	6,145,925
2034	2.0-5.0%	3,200,000	1,472,988	1,472,988	6,145,975
2035	2.1-5.0%	3,345,000	1,402,413	1,402,413	6,149,825
2036	2.1-4.0%	3,495,000	1,328,431	1,328,431	6,151,863
2037	2.3-4.0%	2,860,000	1,263,872	1,263,872	5,387,744
2038	2.3-4.0%	2,975,000	1,208,247	1,208,247	5,391,494
2039	2.3-4.0%	3,090,000	1,150,366	1,150,366	5,390,731
2040	2.4-4.0%	3,205,000	1,090,228	1,090,228	5,385,456
2041	2.5-4.0%	3,335,000	1,027,672	1,027,672	5,390,344
2042	2.5-4.1%	3,470,000	962,434	962,434	5,394,869
2043	4.3%	3,400,000	892,531	892,531	5,185,063
2044	4.3%	3,540,000	820,281	820,281	5,180,563
2045	4.3%	3,695,000	745,056	745,056	5,185,113
2046	4.3%	3,850,000	666,538	666,538	5,183,075
2047	4.3%	4,015,000	584,725	584,725	5,184,450
2048	4.4%	4,185,000	499,406	499,406	5,183,813
2049	4.4%	4,365,000	407,859	407,859	5,180,719
2050	4.4%	4,560,000	312,375	312,375	5,184,750
2051	4.4%	4,755,000	212,625	212,625	5,180,250
2052	4.4%	4,965,000	108,609	108,609	5,182,219
		$91,510,000	$30,141,713	$30,141,713	$151,793,425

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

STEWART CREEK WASTEWATER TREATMENT PLANT REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	3.0%	$3,125,000	$728,594	$728,594	$4,582,188
2027	3.0%	3,280,000	681,719	681,719	4,643,438
2028	5.0%	3,445,000	632,519	632,519	4,710,038
2029	3.0%	3,615,000	546,394	546,394	4,707,788
2030	4.0%	3,800,000	492,169	492,169	4,784,338
2031	4.0%	3,990,000	416,169	416,169	4,822,338
2032	3.4%	4,190,000	336,369	336,369	4,862,738
2033	4.0%	4,395,000	265,663	265,663	4,926,325
2034	3.5%	4,615,000	177,763	177,763	4,970,525
2035	4.0%	4,850,000	97,000	97,000	5,044,000
		$39,305,000	$4,374,356	$4,374,356	$48,053,713

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

TERRELL WATER TRANSMISSION FACILITIES REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	June 1 Principal	December 1 Interest	June 1 Interest	Total
2026	3.0%	$520,000	$112,509	$112,509	$745,019
2027	3.0%	535,000	104,709	104,709	744,419
2028	3.3%	555,000	96,684	96,684	748,369
2029	3.3%	575,000	87,666	87,666	750,331
2030	3.3%	600,000	78,322	78,322	756,644
2031	3.4%	620,000	68,572	68,572	757,144
2032	3.4%	645,000	58,109	58,109	761,219
2033	3.5%	670,000	47,225	47,225	764,450
2034	5.0%	695,000	35,500	35,500	766,000
2035	5.0%	725,000	18,125	18,125	761,250
		$6,140,000	$707,422	$707,422	$7,554,844

The bonds bear interest payable December 1 and June 1 of each year with principal due June 1 of each year.

DEBT AMORTIZATION SCHEDULE

REGIONAL SOLID WASTE SYSTEM REVENUE BONDS

September 30, 2025

Fiscal Year	Interest Rate of Maturing Bonds	September 1 Principal	March 1 Interest	September 1 Interest	Total
2026	5.0%	$5,205,000	$1,354,266	$1,354,266	$7,913,531
2027	5.0%	4,895,000	1,224,141	1,224,141	7,343,281
2028	3.0-5.0%	5,105,000	1,101,766	1,101,766	7,308,531
2029	3.0-5.0%	3,670,000	991,641	991,641	5,653,281
2030	3.0-5.0%	3,835,000	920,066	920,066	5,675,131
2031	3.0-5.0%	4,000,000	848,366	848,366	5,696,731
2032	3.0-5.0%	4,175,000	773,238	773,238	5,721,475
2033	3.0-5.0%	4,345,000	693,934	693,934	5,732,869
2034	3.0-5.0%	4,535,000	612,453	612,453	5,759,906
2035	3.1-5.0%	4,725,000	526,184	526,184	5,777,369
2036	3.1-5.0%	3,895,000	435,103	435,103	4,765,206
2037	3.1-5.0%	3,555,000	357,191	357,191	4,269,381
2038	4.0-5.0%	2,230,000	283,925	283,925	2,797,850
2039	4.0%	2,335,000	230,500	230,500	2,796,000
2040	4.0%	2,425,000	183,800	183,800	2,792,600
2041	4.0%	2,520,000	135,300	135,300	2,790,600
2042	4.0%	2,080,000	84,900	84,900	2,249,800
2043	4.0%	2,165,000	43,300	43,300	2,251,600
		$65,695,000	$10,800,072	$10,800,072	$87,295,144

The bonds bear interest payable March 1 and September 1 of each year with principal due September 1 of each year.

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2025-26
EMPLOYEE SCHEDULES

Regional Water System

5329 Water Resources			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Water Resources *	47	-	1.0
Water Resources Operations Manager *	38	-	1.0
Watershed Manager *	38	-	1.0
Professional Enginneer - Water Resources *	37	-	1.0
Total Full-Time Positions		**-**	**4.0**

* New department in FY26. Transferred from Wylie Treatment Plant Complex

5330 Wylie Treatment Plant Complex			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Water Resources *	47	1.0	-
Director of Water Treatment & Conveyance	47	1.0	1.0
Water Treatment System Manager	44	1.0	1.0
Water Conveyance System Manager	44	1.0	1.0
Operations Technical Support Manager **	42	0.5	-
Assistant Water System Manager - Treatment	40	2.0	2.0
Asset Risk Manager	38	1.0	1.0
Water Resources Operations Manager *	38	1.0	-
Watershed Manager *	38	1.0	-
Operations Training & Development Manager **	37	0.5	-
Professional Engineer	37	1.0	1.0
Professional Engineer - Special Projects & Water *	37	2.0	1.0
Water Plant Supervisor IV	37	1.0	1.0
Water Operations Projects Coordinator	35	1.0	1.0
Water Operations Shift Supervisor	30	4.0	4.0
Chemical System Maintenance Supervisor	29	1.0	1.0
Operations Training & Development Specialist **	29	1.0	-
Water Treatment Residuals Coordinator	29	1.0	1.0
Lead Control Room Operator	28	4.0	4.0
Lead Water Plant Operator	28	4.0	4.0
Water Operations Assistant	26	1.0	1.0
Water Plant Operator III	26	19.0	21.0
Operations Asset Specialist	25	1.0	1.0
Operations Data Specialist I	25	1.0	1.0
Water Plant Mechanic	25	5.0	5.0
Water Quality Technician	25	1.0	1.0
Water Plant Operator II	23	26.0	26.0
Administrative Technician	22	1.0	1.0
Information Systems Assistant	22	2.0	2.0
Maintenance Worker	20	1.0	1.0
Total Full-Time Positions		**88.0**	**84.0**

* Transferred to new Water Resources department in FY26

** Transferred to new Wastewater Administration department in FY26

5333 Tawakoni Raw Water Station and Water Treatment Plant			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Water Plant Supervisor I	30	1.0	1.0
Lead Water Plant Operator	28	1.0	1.0
Water Plant Operator III	26	2.0	2.0
Water Plant Mechanic	25	1.0	1.0
Water Plant Operator II	23	6.0	6.0
Total Full-Time Positions		**11.0**	**11.0**

5334 East Fork Raw Water Supply (The Wetlands)			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Wetlands Supervisor	29	1.0	1.0
Lead Operator	26	1.0	1.0
Maintenance Worker - Wetlands	20	4.0	4.0
Total Full-Time Positions		**6.0**	**6.0**

5335 Bonham Water Treatment Plant			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Water Plant Supervisor I	30	1.0	1.0
Water Plant Operator III	26	1.0	1.0
Water Plant Mechanic	25	1.0	1.0
Water Plant Operator II	23	8.0	8.0
Total Full-Time Positions		**11.0**	**11.0**

5336 Bois d'Arc Lake			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Bois d'Arc Lake Operations Manager	43	1.0	1.0
Bois d'Arc Lake Permit Supervisor	31	1.0	1.0
Bois d'Arc Lake Supervisor	30	1.0	1.0
Bois d'Arc Lake Crew Leader	26	2.0	2.0
Bois d'Arc Lake Permit Technician	24	1.0	1.0
Bois d'Arc Lake Operator II	23	4.0	4.0
Administrative Technician	22	1.0	1.0
Total Full-Time Positions		**11.0**	**11.0**

5337 Leonard Water Treatment Plant			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Water Plant Supervisor II	33	1.0	1.0
Lead Water Plant Operator	28	2.0	2.0
Water Plant Operator III	26	2.0	2.0
Water Plant Mechanic	25	1.0	1.0
Water Plant Operator II	23	8.0	8.0
Information Systems Assistant	22	1.0	1.0
Mechanic's Assistant	20	1.0	1.0
Total Full-Time Positions		**16.0**	**16.0**

5338 Water Conveyance System			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Assistant Water Conveyance System Manager	40	1.0	1.0
Professional Engineer	37	1.0	1.0
Control Room Supervisor II	33	-	1.0
Water Conveyance Supervisor II	33	1.0	1.0
Lead Water Conveyance System Operator	28	3.0	3.0
Water Conveyance System Operator II	23	6.0	6.0
Total Full-Time Positions		**12.0**	**13.0**

Total Regional Water System Positions

155.0	**156.0**

Regional Wastewater System

5030 Wastewater Administration			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Wastewater *	47	-	1.0
Regional Wastewater System Manager *	44	-	1.0
Sewer System Plants Manager *	44	-	1.0
Wastewater Conveyance System Manager *	44	-	1.0
Operations Technical Support Manager *	42	-	1.0
Assistant Regional Wastewater System Manager *	40	-	1.0
Asset Risk Manger *	38	-	1.0
CMOM Program Manager *	38	-	1.0
Operations Training & Development Manager *	37	-	1.0
Professional Engineer *	37	-	3.0
Wastewater Project Coordinator *	35	-	1.0
Wastewater Coordinator *	32	-	1.0
Operations Training & Development Specialist *	29	-	2.0
Operations Data Specialist I *	25	-	1.0
Wastewater Technician I *	25	-	1.0
Administrative Technician *	22	-	1.0
Total Full-Time Positions		**-**	**19.0**

* New department in FY26. Transferred from various departments.

5070 Sister Grove Regional Water Resource Recovery Facility			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Wastewater Plant Supervisor II	33	1.0	1.0
Wastewater Plant Supervisor I	30	1.0	1.0
Lead Wastewater Plant Operator	28	3.0	3.0
Wastewater Plant Operator III	26	6.0	6.0
Wastewater Mechanic	25	1.0	1.0
Transport Driver	23	1.0	2.0
Wastewater Plant Operator II	23	7.0	7.0
Information Systems Assistant	22	1.0	1.0
Mechanic's Assistant	20	1.0	1.0
Total Full-Time Positions		**22.0**	**23.0**

5080 Wilson Creek Regional Wastewater Treatment Plant			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Wastewater *	47	1.0	-
Assistant Regional Wastewater System Manager *	40	1.0	-
Operations Training & Development Manager *	37	0.5	-
Professional Engineer *	37	1.0	-
Wastewater Plant Supervisor III	35	1.0	1.0
Wastewater Project Coordinator *	35	1.0	-
Wastewater Maintenance Supervisor	34	1.0	1.0
Wastewater Plant Supervisor II	33	1.0	1.0
Maintenance Planner Scheduler	31	1.0	1.0
Wastewater Plant Supervisor I	30	1.0	1.0
Operations Training & Development Specialist *	29	1.0	-
Lead Wastewater Plant Operator	28	5.0	5.0
Lead Maintenance Technician	26	1.0	1.0
Wastewater Plant Operator III	26	10.0	10.0
Wastewater Mechanic	25	3.0	3.0
Transport Driver	23	12.0	12.0
Wastewater Plant Operator II	23	19.0	19.0
Information Systems Assistant	22	2.0	2.0
Mechanic's Assistant	20	3.0	3.0
Total Full-Time Positions		**65.5**	**60.0**

* Transferred to new Wastewater Administration department in FY26

5090 Floyd Branch Regional Wastewater Treatment Plant			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Wastewater Plant Supervisor III **	35	0.2	-
Wastewater Coordinator *	32	1.0	-
Lead Wastewater Plant Operator	28	1.0	1.0
Wastewater Plant Operator III	26	2.0	2.0
Wastewater Mechanic **	25	0.5	1.0
Wastewater Plant Operator II	23	3.0	3.0
Total Full-Time Positions		**7.7**	**7.0**

* Transferred to new Wastewater Administration department in FY26

** Staff Allocation Adjustment in FY26

5100 Rowlett Creek Regional Wastewater Treatment Plant			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Asset Risk Manager *	38	1.0	-
Wastewater Plant Supervisor III **	35	0.8	1.0
Wastewater Plant Supervisor II ***	33	1.0	-
Wastewater Plant Supervisor I ***	30	-	1.0
Lead Wastewater Plant Operator	28	4.0	5.0
Lead Maintenance Technician	26	1.0	1.0
Wastewater Plant Operator III	26	6.0	6.0
Operations Data Specialist I *	25	1.0	-
Wastewater Mechanic **	25	1.5	1.0
Transport Driver	23	4.0	4.0
Wastewater Plant Operator II - 3rd Qtr	23	7.0	9.0
Administrative Technician *	22	1.0	-
Information Systems Assistant	22	1.0	1.0
Mechanic's Assistant	20	1.0	1.0
Total Full-Time Positions		**30.3**	**30.0**

* Transferred to new Wastewater Administration department in FY26
** Staff Allocation Adjustment in FY26
*** FY25 Mid-year Position Change Request - Job Reclassification

5180 South Mesquite Regional Wastewater Treatment Plant			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Regional Wastewater System Manager *	44	1.0	-
Operations Technical Support Manager *	42	0.5	-
Wastewater Plant Supervisor III	35	1.0	1.0
Wastewater Plant Supervisor II	33	1.0	1.0
Wastewater Plant Supervisor I	30	1.0	1.0
Lead Wastewater Plant Operator	28	5.0	5.0
Lead Maintenance Technician	26	1.0	1.0
Wastewater Plant Operator III	26	6.0	6.0
Wastewater Mechanic	25	2.0	2.0
Transport Driver	23	4.0	4.0
Wastewater Plant Operator II	23	15.0	15.0
Information Systems Assistant	22	1.0	1.0
Mechanic's Assistant	20	2.0	2.0
Total Full-Time Positions		**40.5**	**39.0**

* Transferred to new Wastewater Administration department in FY26

Total Regional Wastewater System Positions	**166.0**	**178.0**

Upper East Fork Interceptor System

501 Upper East Fork Interceptor System			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Wastewater Conveyance System Manager *	44	1.0	-
CMOM Program Manager *	38	1.0	-
Professional Engineer *	37	1.0	-
Wastewater Conveyance Supervisor II	33	1.0	1.0
Wastewater Conveyance Supervisor I	30	1.0	1.0
Lead Odor Control Operator	28	1.0	1.0
Lead Wastewater Conveyance Operator	28	2.0	2.0
Lead Maintenance Technician	26	1.0	1.0
Wastewater Conveyance Operator III	26	3.0	3.0
Odor Control Operator II	23	2.0	2.0
Wastewater Conveyance Operator II	23	10.0	10.0
Information Systems Assistant	22	1.0	1.0
Total Full-Time Positions		**25.0**	**22.0**

* Transferred to new Wastewater Administration department in FY26

Total Upper East Fork Interceptor System Positions	**25.0**	**22.0**

Small Systems

307 Panther Creek Wastewater Treatment Plant			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Sewer System Plants Manager *	44	1.0	-
Wastewater Plant Supervisor III **	35	0.5	1.0
Wastewater Plant Supervisor I	30	1.0	1.0
Lead Wastewater Plant Operator	28	2.0	2.0
Wastewater Plant Operator III	26	4.0	4.0
Wastewater Mechanic ***	25	-	1.0
Wastewater Plant Operator II	23	8.0	8.0
Information Systems Assistant ***	22	1.0	-
Total Full-Time Positions		**17.5**	**17.0**

* Transferred to new Wastewater Administration department in FY26

** Staff Allocation Adjustment in FY26

*** FY25 Mid-year Position Change Request - Job Reclassification

309 Stewart Creek Wastewater Treatment Plant			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Professional Engineer *	37	1.0	-
Wastewater Plant Supervisor III **	35	0.5	-
Wastewater Plant Supervisor I	30	1.0	1.0
Lead Wastewater Plant Operator	28	2.0	2.0
Wastewater Plant Operator III	26	4.0	4.0
Wastewater Mechanic	25	1.0	1.0
Wastewater Plant Operator II	23	8.0	8.0
Information Systems Assistant	22	1.0	1.0
Total Full-Time Positions		**18.5**	**17.0**

* Transferred to new Wastewater Administration department in FY26

** Staff Allocation Adjustment in FY26

310 Muddy Creek Wastewater Treatment Plant			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Wastewater Plant Supervisor II	33	1.0	1.0
Wastewater Plant Supervisor I	30	1.0	1.0
Lead Wastewater Plant Operator	28	2.0	2.0
Wastewater Plant Operator III	26	4.0	4.0
Wastewater Mechanic	25	1.0	1.0
Wastewater Technician I *	25	1.0	-
Wastewater Plant Operator II	23	8.0	8.0
Information Systems Assistant	22	1.0	1.0
Total Full-Time Positions		**19.0**	**18.0**

* Transferred to new Wastewater Administration department in FY26

601 Small Plants System			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Wastewater Plant Supervisor II	33	1.0	1.0
Wastewater Plant Supervisor I	30	1.0	1.0
Lead Wastewater Plant Operator	28	2.0	2.0
Wastewater Plant Operator III	26	4.0	4.0
Wastewater Mechanic	25	2.0	2.0
Wastewater Plant Operator II *	23	5.0	3.0
Information Systems Assistant	22	1.0	1.0
Total Full-Time Positions		**16.0**	**14.0**

* Position count reduced due to fewer plants to maintain

Subtotal Small Systems WWTPs Positions		**71.0**	**66.0**

604 Wastewater Pretreatment Department			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Environmental Services Manager *	43	0.3	-
Environmental Program Manager *	38	0.4	-
Environmental Program Supervisor *	33	0.6	-
Environmental Quality Analyst *	30	0.1	-
Environmental Supervisor I	30	1.0	1.0
Environmental Specialist II	28	1.0	1.0
Environmental Specialist I	25	2.0	2.0
Environmental Technician	23	3.0	3.0
Administrative Technician *	22	0.6	-
Total Full-Time Positions		**9.0**	**7.0**

* Staff Allocation Adjustment in FY26

Total Small Systems Positions		**80.0**	**73.0**

Regional Solid Waste System

5511 Lookout Transfer Station			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Solid Waste *	47	0.2	1.0
Transfer Station Manager *	38	0.3	1.0
Transfer Station Supervisor	27	1.0	1.0
Transfer Station Equipment Operator	23	3.0	3.0
Transport Driver	23	9.0	9.0
Administrative Technician *	22	0.2	-
Transfer Station Dispatcher *	22	0.3	1.0
Scale Operator	21	2.0	2.0
Total Full-Time Positions		**16.1**	**18.0**

* Staff Allocation Adjustment in FY26

5512 Parkway Transfer Station			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Solid Waste *	47	0.2	-
Transfer Station Manager *	38	0.3	-
Transfer Station Supervisor	27	1.0	1.0
Transfer Station Equipment Operator	23	3.0	3.0
Transport Driver	23	10.0	10.0
Administrative Technician *	22	0.2	-
Transfer Station Dispatcher *	22	0.3	-
Scale Operator	21	2.0	2.0
Total Full-Time Positions		**17.1**	**16.0**

* Staff Allocation Adjustment in FY26

5513 Custer Transfer Station			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Solid Waste *	47	0.2	-
Transfer Station Manager *	38	0.3	-
Transfer Station Supervisor	27	1.0	1.0
Transfer Station Equipment Operator	23	4.0	4.0
Transport Driver	23	16.0	16.0
Administrative Technician *	22	0.2	-
Transfer Station Dispatcher *	22	0.3	-
Scale Operator	21	3.0	3.0
Total Full-Time Positions		**25.1**	**24.0**

* Staff Allocation Adjustment in FY26

5523 121 Regional Disposal Facility			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Solid Waste *	47	0.2	-
Landfill Manager	40	1.0	1.0
Landfill Supervisor	26	2.0	2.0
Heavy Equipment Operator	24	19.0	20.0
Administrative Technician *	22	0.2	1.0
Landfill Scalehouse Coordinator	22	1.0	1.0
Tipper Operator	22	1.0	1.0
Scale Operator	21	4.0	4.0
Operations Assistant	18	1.0	1.0
Landfill Spotter	17	1.0	1.0
Total Full-Time Positions		**30.4**	**32.0**

* Staff Allocation Adjustment in FY26

5530 Fleet Services			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Solid Waste *	47	0.2	-
Fleet Manager	43	1.0	1.0
Fleet Maintenance Shop Supervisor	33	1.0	1.0
Heavy Equipment Shop Foreman	30	1.0	1.0
Fleet Maintenance Shop Foreman	29	2.0	2.0
Fleet Administration Supervisor	28	1.0	1.0
Lead Fleet Maintenance Equipment Technician	28	2.0	2.0
Heavy Equipment Technician I	27	5.0	5.0
Automotive Technician II	26	1.0	1.0
Fleet Maintenance Equipment Technician II	26	7.0	7.0
Fleet Administrator	24	1.0	1.0
Welder	24	1.0	1.0
Administrative Technician *	22	0.2	-
Information Systems Assistant	22	1.0	1.0
Automotive Technician I	20	2.0	2.0
Fleet Maintenance Equipment Technician I	20	3.0	3.0
Total Full-Time Positions		**29.4**	**29.0**

* Staff Allocation Adjustment in FY26

Total Regional Solid Waste System Positions	**118.0**	**119.0**

Shared Service Funds

5701 General Department			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Executive Director / General Manager	N/A	1.0	1.0
Assistant General Manager - Chief Financial Officer	N/A	1.0	1.0
Assistant General Manager - Planning & Engineering	N/A	1.0	1.0
Assistant General Manager - Solid Waste & Integrated Services	N/A	1.0	1.0
Assistant General Manager - Water & Wastewater	N/A	1.0	1.0
Director of Legal Services / General Counsel *	N/A	1.0	1.0
Director of Executive and Board Services	47	1.0	1.0
Government Affairs and Special Projects Manager	38	1.0	1.0
Senior Paralegal	34	1.0	1.0
Board Administrative Support Specialist	30	1.0	1.0
Executive Administrative Assistant	30	2.0	2.0
Total Full-Time Positions		**12.0**	**12.0**

* FY25 Mid-year Position Change Request - Title Change

5702 Communications			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Communications	47	1.0	1.0
Communications Manager	38	1.0	1.0
Conservation Manager *	38	-	1.0
Public Education Manager *	38	1.0	-
Communications Strategist	30	2.0	2.0
Conservation Specialist *	30	-	2.0
Public Education Specialist *	30	1.0	-
Communications Coordinator **	28	1.0	1.0
Total Full-Time Positions		**7.0**	**8.0**

* FY25 Mid-year Position Change Request - Title Change

** FY25 Mid-year Position Change Request - Job Reclassification

5712 Construction			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Construction Manager	41	2.0	2.0
Instrumentation & Electrical Construction Supervisor	31	1.0	1.0
Construction Inspection Supervisor	30	8.0	8.0
Construction Inspector II	27	16.0	18.0
Construction Inspector I	25	20.0	20.0
Administrative Technician	22	1.0	1.0
Total Full-Time Positions		**48.0**	**50.0**

5713 Engineering			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Engineering	47	1.0	1.0
Engineering Manager	44	2.0	2.0
Engineering Program Manager	41	6.0	6.0
Real Estate Manager	41	1.0	1.0
Project Engineer	37	20.0	20.0
Project Controls Supervisor *	33	1.0	1.0
Associate Engineer	30	2.0	2.0
Land Agent	30	3.0	3.0
PMIS Administrator *	30	-	1.0

5713 Engineering (continued)			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Engineering Technician	28	1.0	1.0
Project Controls Specialist *	28	5.0	4.0
Engineering Data Specialist	25	1.0	1.0
Administrative Technician	22	4.0	4.0
Total Full-Time Positions		**47.0**	**47.0**

* FY25 Mid-year Position Change Request - Job Reclassification

5714 CIP / Permitting			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Planning	47	1.0	1.0
Planning Program Manager	41	1.0	1.0
Water and Wastewater Special Programs Manager	44	1.0	1.0
Permitting Manager	40	1.0	1.0
Assistant Planning Program Manager	38	1.0	1.0
Energy Program Manager	38	1.0	1.0
Project Engineer	37	3.0	3.0
Engineering Projects Coordinator	35	1.0	1.0
Permitting Supervisor	35	1.0	1.0
Permit Coordinator	31	2.0	2.0
Total Full-Time Positions		**13.0**	**13.0**

5721 Control Systems			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Maintenance *	47	0.1	-
Control Systems Manager	43	1.0	1.0
SCADA Systems Supervisor **	36	-	1.0
Control Systems Supervisor **	32	1.0	-
Control Systems Senior Technician	30	5.0	5.0
Graduate Engineer	30	1.0	1.0
Control Systems Technician	25	1.0	1.0
Total Full-Time Positions		**9.1**	**9.0**

* Staff Allocation Adjustment in FY26

** FY25 Mid-year Position Change Request - Job Reclassification

5722 Facilities Services			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Maintenance *	47	0.5	1.0
Maintenance Manager *	44	0.5	1.0
Asset Risk Manager - Maintenance *	38	0.5	-
Assistant Maintenance Manager - Pipeline	38	1.0	1.0
Assistant Maintenance Manager - Electrical Systems *	36	0.5	-
Maintenance Superintendent - Pipeline	34	1.0	1.0
Maintenance Superintendent - Facility Maintenance	31	1.0	1.0
Maintenance Planner and Scheduler	31	1.0	1.0
Pipeline Crewleader	27	2.0	2.0
Lead Line Locator	26	1.0	1.0
Right of Way Maintenance Coordinator	26	1.0	1.0
Maintenance Valve Crew Supervisor	26	1.0	1.0
Line Locator	25	4.0	4.0

5722 Facilities Services (continued)			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Facility Maintenance Crewleader	24	1.0	1.0
Heavy Equipment Operator	24	6.0	7.0
Custodial Crewleader	23	1.0	1.0
Administrative Technician	22	1.0	1.0
Lead Maintenance Worker - Facility Maintenance **	22	2.0	3.0
Lead Maintenance Worker - Pipeline **	22	7.0	6.0
Light Equipment Operator	21	1.0	1.0
Maintenance Worker - Facility Maintenance **	20	6.0	7.0
Maintenance Worker - Pipeline **	20	20.0	19.0
Custodian	16	3.0	3.0
Total Full-Time Positions		**63.0**	**64.0**

* Staff Allocation Adjustment in FY26

** FY25 Mid-year Position Change Request - Job Reclassification

5723 Technical Services			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Maintenance *	47	0.5	-
Maintenance Manager *	44	0.5	-
Asset Risk Manager - Maintenance *	38	0.5	1.0
Assistant Maintenance Manager - Electrical Systems *	36	0.5	1.0
Assistant Maintenance Manager - Technical Services	36	1.0	1.0
Electrical Superintendent	33	1.0	1.0
Instrumentation Superintendent	32	1.0	1.0
Maintenance Planner Scheduler	31	1.0	1.0
Maintenance Superintendent	31	2.0	2.0
Mechanical Superintendent	31	1.0	1.0
Assistant Electrical Superintendent	29	1.0	1.0
Assistant Instrumentation Superintendent	29	1.0	1.0
Assistant Mechanical Superintendent	28	1.0	1.0
Electrical Technician	28	2.0	2.0
Instrumentation Technician II	28	2.0	2.0
Technical Services Maintenance Supervisor	28	4.0	4.0
Industrial Electrician II	27	4.0	4.0
Instrumentation Technician	27	15.0	15.0
Industrial Electrician	26	18.0	18.0
Lead Technical Services Mechanic	26	6.0	6.0
Lead Welder	26	1.0	1.0
Industrial Mechanic	25	19.0	20.0
Technical Services Crane Operator	25	2.0	2.0
Warehouse Foreman	25	1.0	1.0
Welder	24	5.0	5.0
Maintenance Dispatcher	23	4.0	4.0
Administrative Technician	22	1.0	1.0
Electrical Apprentice **	22	-	4.0
Instrumentation Apprentice **	22	-	2.0
Maintenance Shop Assistant **	20	10.0	-
Mechanic's Assistant **	20	-	4.0
Total Full-Time Positions		**106.0**	**107.0**

* Staff Allocation Adjustment in FY26

** FY25 Mid-year Position Change Request - Job Reclassification

5750 Human Resources Benefits			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Benefits Supervisor *	36	-	1.0
Wellness & Benefits Administrator *	31	1.0	-
Benefits Specialist	28	1.0	1.0
Human Resources Specialist	25	1.0	1.0
Total Full-Time Positions		**3.0**	**3.0**

* FY25 Mid year Position Change Request - Job Reclassification

5751 Human Resources			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Human Resources	47	1.0	1.0
Human Resources Manager	43	2.0	2.0
Training & Development Manager	38	1.0	1.0
Senior HRIS Analyst	36	1.0	1.0
Senior Talent Acquisition Specialist *	34	-	1.0
Senior Training & Development Specialist	34	1.0	1.0
Compensation Analyst *	30	1.0	1.0
Talent Acquisition Specialist *	30	1.0	1.0
Human Resources Generalist	25	2.0	2.0
Human Resources Specialist	25	1.0	1.0
Administrative Assistant	24	1.0	1.0
Receptionist	18	1.0	1.0
Total Full-Time Positions		**13.0**	**14.0**

* FY25 Mid-year Position Change Request - Title Change

5752 Records			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Records Manager	38	1.0	1.0
Digital Process Designer *	30	1.0	-
Records Specialist	29	1.0	1.0
Records Technician	25	3.0	3.0
Total Full-Time Positions		**6.0**	**5.0**

* FY25 Mid-year Department Transfer to IT

5753 Safety			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Health & Safety Manager	43	1.0	1.0
Emergency Preparedness & Response Manager	38	1.0	1.0
Senior Risk Analyst	36	1.0	1.0
Emergency Operations Specialist	32	1.0	1.0
Safety Specialist	32	3.0	4.0
Safety Training Specialist	32	1.0	1.0
Physical Security Specialist	29	1.0	1.0
Security Systems Coordinator *	29	2.0	-
Safety Administrator	24	1.0	1.0
Total Full-Time Positions		**12.0**	**11.0**

* FY25 Mid-year Department Transfer to IT

5761 Accounting			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Controller	43	1.0	1.0
Financial Reporting & Compliance Manager	41	1.0	1.0
Accounting Manager	39	1.0	1.0
Senior Financial Systems Analyst	36	1.0	1.0
Capital Project & Fixed Asset Supervisor	35	1.0	1.0
Senior Accountant	32	3.0	3.0
Payroll Supervisor	31	1.0	1.0
Staff Accountant	29	2.0	2.0
Accounts Payable Supervisor	27	1.0	1.0
Senior Payroll Technician	26	1.0	1.0
Senior Accounts Payable Technician	25	1.0	1.0
Accounts Payable Technician	24	2.0	2.0
Accounts Receivable Specialist	24	1.0	1.0
Payroll Technician	24	1.0	1.0
Total Full-Time Positions		**18.0**	**18.0**

5762 Finance			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Finance Manager	43	1.0	1.0
Assistant Finance Manager	38	1.0	1.0
Treasury Supervisor	35	1.0	1.0
Financial Analyst	29	5.0	5.0
Investment Coordinator	29	1.0	1.0
Total Full-Time Positions		**9.0**	**9.0**

5763 Procurement			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Procurement Manager	43	1.0	1.0
Procurement Supervisor	37	1.0	1.0
Purchasing Agent	35	1.0	1.0
Senior Buyer	30	4.0	4.0
Buyer I	25	1.0	1.0
Total Full-Time Positions		**8.0**	**8.0**

5771 Information Technology			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Director of Information Technology	47	1.0	1.0
Enterprise Solutions Manager	43	1.0	1.0
IT Infrastructure and Support Manager	43	1.0	1.0
IT Security Manager	43	1.0	1.0
GIS Supervisor **	36	1.0	1.0
IT Senior Business Analyst **	36	-	1.0
IT Senior Enterprise Application Administrator **	36	-	1.0
IT Senior Network Administrator **	36	-	1.0
Senior GIS Analyst **	34	-	1.0
Cybersecurity Analyst	32	1.0	1.0
IT Business Analyst	32	-	1.0
IT Enterprise Application Administrator **	32	-	2.0
IT Network Administrator **	32	-	1.0
IT Systems Administrator **	32	-	2.0
Technical Project Coordinator	32	1.0	1.0
Digital Process Designer * & **	30	-	-
GIS Analyst **	30	2.0	1.0
Information Technology Administrator **	29	3.0	-
Security Systems Coordinator *	29	-	2.0
Information Systems Analyst **	27	1.0	-
Information Systems Senior Technician **	27	1.0	-
IT Enterprise Application Specialist **	27	-	2.0
Information Technology Technician	26	4.0	4.0
Information Systems Technician **	25	1.0	-
SharePoint Administrator **	25	1.0	-
Administrative Technician	22	1.0	1.0
Information Systems Assistant **	22	2.0	-
Total Full-Time Positions		**23.0**	**27.0**

* FY25 Mid-year Department Transfers from Records & Safety

** FY25 Mid-year Position Change Request - Job Reclassification

5772 Environmental Services			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Environmental Services Manager *	43	0.3	1.0
Environmental Program Manager *	38	0.6	1.0
Environmental Program Supervisor *	33	0.4	1.0
Environmental Quality Analyst *	30	0.9	1.0
Environmental Supervisor I	30	1.0	1.0
Environmental Specialist II	28	1.0	1.0
WIMS Analyst	27	1.0	1.0
Environmental Specialist I	25	1.0	1.0
Environmental Technician	23	3.0	3.0
Administrative Technician *	22	0.2	1.0
Total Full-Time Positions		**9.4**	**12.0**

* Staff Allocation Adjustment in FY26

5773 Laboratory Services			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Environmental Services Manager *	43	0.3	-
Laboratory Manager	38	1.0	1.0
Laboratory Operations Manager	33	1.0	1.0
Laboratory Quality Supervisor	32	1.0	1.0
LIMS Administrator	32	1.0	1.0
Laboratory Quality Specialist	30	1.0	1.0
Laboratory Section Supervisor	30	5.0	5.0
Chemist / Biologist	29	6.0	6.0
Laboratory Data Validator	27	1.0	1.0
LIMS Analyst	27	1.0	1.0
Senior Laboratory Technician	27	11.0	12.0
Senior Sample Control Technician	27	2.0	2.0
Sample Control Technician II	24	1.0	1.0
Administrative Technician *	22	0.2	-
Sample Control Technician	20	2.0	2.0
Total Full-Time Positions		**34.5**	**35.0**

* Staff Allocation Adjustment in FY26

5774 Regulatory Compliance			
Full-Time Positions	**Grade**	**FY25**	**FY26**
Environmental Services Manager *	43	0.3	-
Environmental Compliance Manager	38	1.0	1.0
Senior Environmental Health & Safety Specialist	31	1.0	1.0
Environmental Compliance Coordinator	29	1.0	1.0
Total Full-Time Positions		**3.3**	**3.0**

* Staff Allocation Adjustment in FY26

Total Shared Services Fund Positions	**444.1**	**455.0**
Total All Systems Positions	**988.0**	**1,003.0**

FY26 SALARY SCHEDULE
ANNUAL AMOUNTS

Grade	Minimum	Midpoint	Maximum
16	$34,693	$43,020	$51,347
17	36,519	45,284	54,048
18	38,346	47,548	56,751
19	40,262	49,926	59,589
20	42,275	52,422	62,569
21	44,389	55,043	65,697
22	46,610	57,796	68,982
23	48,939	60,685	72,430
24	51,386	63,719	76,052
25	53,956	66,905	79,855
26	56,653	70,251	83,848
27	59,487	73,763	88,040
28	62,460	77,452	92,443
29	65,584	81,324	97,064
30	68,863	85,390	101,918
31	72,305	89,659	107,014
32	75,922	94,143	112,364
33	79,718	98,850	117,982
34	83,703	103,792	123,882
35	87,888	108,981	130,075
36	92,283	114,431	136,579
37	96,897	120,152	143,408
38	101,742	126,160	150,578
39	106,829	132,468	158,106
40	112,170	139,092	166,013
41	117,779	146,046	174,313
42	123,668	153,348	183,028
43	129,851	161,016	192,180
44	136,344	169,067	201,789
45	143,161	177,520	211,879
46	150,320	186,396	222,473
47	157,835	195,715	233,595
48	165,728	205,502	245,276

FY26 INCENTIVE PAY

TCEQ Required License Incentive Pay

LICENSE	PER PAY PERIOD
A	$69.23
B	$34.61
C	$23.08

Shift Differential Pay For Shift Eligible Employees

SHIFT	HOURLY
1ST	$0.00
2ND	$1.75
3RD	$2.50

HAZMAT Certification Incentive Pay

PROGRAM	PER PAY PERIOD
HAZMAT CERT	$76.93

On-Call Pay For On-Call Eligible Employees

SHIFT	PER SHIFT
12 HOURS	$15.50
24 HOURS	$31.00

2025-26
BOIS D'ARC LAKE FEE SCHEDULE

BOIS D'ARC LAKE FEE SCHEDULE

Agreement Type	Activity/Facility	Application Fee ($)	Annual Fee	Incentives/Additional Information
Shoreline Lease and Use Agreement	Dock/Overwater structure	Application/First Year: $750	$325 for years 2 through 5 of a 5-year agreement	All shoreline use activities/facilities will be combined on one permit. Only the higher fee identified will be assessed. If erosion control or stormwater runoff treatment BMPs are provided supplementary to any required erosion control; an incentive reduction of 50 percent of the annual fee may be applied.
Shoreline Lease and Use Agreement	Vegetation Modification	$500	N/A	
Shoreline Lease and Use Agreement	Other (access paths, non-bioengineered structures for erosion control, land-based facilities, etc.)	$500	N/A	
Shoreline Lease and Use Agreement	Modification Fee	50-100 percent of the original application fee	N/A	
Shoreline Lease and Use Agreement	Renewal Fee	50 percent of the original application fee	See Note	The $325 annual fee for an agreement for a dock is applied to each subsequent 5-year agreement.
Shoreline Lease and Use Agreement	Appeal or Revocation Agreement	$250	N/A	
Shoreline Lease and Use Agreement	Appeal or Denial of Agreement Conditions	$100	N/A	
Shoreline Lease and Use Agreement	Standing timber removal below 534 MSL contour (not to exceed 0.5 acres)	$250	N/A	Not to exceed 0.5 acres of standing timber below the 534 MSL contour. (ONLY issued in conjunction with a Shoreline Use Agreement for a Dock and with necessary approvals from NTMWD and USACE; $250 fee is in addition to the agreement fees for a dock.)
Special Event/Temporary Use Agreement	25+ persons or vessels involved in an event	$150	N/A	Short term uses that do not involve construction or installation of permanent facilities.
Natural Resource Management Notification	Hazard tree removal	$0	N/A	
Natural Resource Management Notification	Planting/restoring native vegetation	$0	N/A	Environmentally sustainable activities
Natural Resource Management Notification	Invasive/noxious weed removal/ control	$0	N/A	May include the use of herbicides to control noxious/invasive plants.
Legal Non-Conforming Use Authorization	Non-conforming use	$0	N/A	No fee will be assessed for any Grandfathered Activities/ Facilities included in land sale agreements.
Mobility Assistance Vehicle Agreement	Allows for 6-foot-wide path and use of approved motorized vehicle	$25	N/A	

BOIS D'ARC LAKE REMEDIES AND PENALTIES FOR VIOLATIONS FEE SCHEDULE

Violation	Violation Category	Remedy	Resolution Timeframe (Days) First Notice	Resolution Timeframe (Days) Second Notice	Fine First Notice	Fine Second and Third Notices
Unauthorized Burning	Major	Immediately stop unauthorized burning and remove debris from NTMWD-owned property	1	N/A	$200	N/A
Storage or placement of fuel, oil, treated landscape timbers, pesticides, or other hazardous materials on docks or NTMWD-owned property	Major	Remove hazardous materials from NTMWD-owned property and store in secure location on private property	5	3	N/A	$200
Unauthorized use of pesticides/ fertilizers on leased property	Major	Stop unauthorized use of pesticides and report changes in water quality (e.g., algal blooms and/or dead fish) to NTMWD	1	N/A	$200	N/A
Unauthorized placement or storage of personal property on NTMWD-owned property and/ or water	Major	Remove personal property from NTMWD-owned property and store in a secure location on private property	5	3	N/A	$200
Unauthorized use of private overwater facility (e.g., human habitation on boat dock, storing nonauthorized vessels or watercraft at an approved boat dock, subletting boat dock)	Major	Stop unauthorized use and restore facility to post-violation conditions (e.g., remove evidence of human habitation from boat dock)	15	10	$200	$200
Unauthorized dock structure or dock modification	Major	Stop construction (if applicable) and restore facility to pre-violation conditions	15	10	$200	$200

BOIS D'ARC LAKE REMEDIES AND PENALTIES FOR VIOLATIONS FEE SCHEDULE (continued)

Violation	Violation Category	Remedy	Resolution Timeframe (Days) First Notice	Resolution Timeframe (Days) Second Notice	Fine First Notice	Fine Second and Third Notices
Unauthorized vegetation modification (e.g., removing vegetation outside of an authorized area, changing landform, planting unauthorized plants)	Major	Stop violation and restore to pre-violation conditions (e.g., replant with authorized native plant species)	30	15	$200	$200
Deviation from approved dock construction plans (e.g., construction materials, anchoring methods, etc.)	Major	Reconstruct dock to conform to approved construction plans	30	15	N/A	$200
Unauthorized access path construction	Major	Stop construction and restore area to pre-violation conditions	15	10	$200	$200
Emerging erosion issues (signs may include shoreline recession, increased water turbidity and discoloration in the surrounding area, bare soil, exposed plant roots, and unstable banks)	Major	Stop erosion producing activity and install erosion control devices and/or plant native vegetation	30	15	$200	$200
Unauthorized use of a mobility assistance vehicle	Major	Stop unauthorized use, restore area to pre-violation conditions (if applicable)	15	10	N/A	$200
Failure to delineate the NTMWD boundary line	Moderate	Delineate and mark the NTMWD boundary line using methods approved in the Shoreline Management Plan	15	10	N/A	$200
Failure to restore the leased area after completion of a permitted activity or after the lessee damages the area	Moderate	Restore area to pre-lease conditions (e.g., restore vegetation, install erosion control measures such as water bars and vegetated swales)	30	15	N/A	$200/week

BOIS D'ARC LAKE REMEDIES AND PENALTIES FOR VIOLATIONS FEE SCHEDULE (continued)

Violation	Violation Category	Remedy	Resolution Timeframe (Days) First Notice	Resolution Timeframe (Days) Second Notice	Fine First Notice	Fine Second and Third Notices
Failure of new adjacent landowner to apply for shoreline use agreement for existing uses within 30 days or to restore the use area within 60 days from the date of ownership transfer	Moderate	Apply for a new shoreline lease and use agreement or restore the use area	30	15	N/A	$200/week
Failure to display agreement tags on authorized facilities	Minor	Display agreement tags according to agreement conditions and Shoreline Management Plan requirements	30	15	N/A	$50/week
Failure to have a copy of the agreement with the mobility assistance vehicle during use on NTMWD-owned property	Minor	Carry agreement according to authorization conditions	1	1	N/A	$50
Failure to pay agreement fees	Minor	Pay outstanding agreement fee	30	15	N/A	$50/week
Failure to renew an agreement	Minor	Apply for a new agreement and pay associated application fees	30	15	N/A	$50/week
Failure to complete construction within allowed time limit	Minor	Apply for new agreement and pay associated application fees	30	15	N/A	$50/week
Noncompliance with applicable laws, ordinances and regulations	N/A	NTMWD reports violations to the appropriate authority for enforcement	Depends on law/ regulation	Depends on law/ regulation	Depends on law/ regulation	Depends on law/ regulation


NTMWD Water Operations Center
WATER OPERATIONS CENTER
NORTH TEXAS MUNICIPAL WATER DISTRICT
851
FDC
FIRE LANE
NO PARKING

2025-26
BUDGET RESOLUTION

NORTH TEXAS MUNICIPAL WATER DISTRICT

RESOLUTION NO. 25-46

A RESOLUTION APPROVING APPROPRIATIONS FOR THE 2025-26 ALL SYSTEMS ANNUAL BUDGET, AMENDING THE 2024-25 ANNUAL BUDGET AND PROVIDING RATES AND CHARGES FOR SYSTEM SERVICES OF THE NORTH TEXAS MUNICIPAL WATER DISTRICT

WHEREAS, State Law and contracts between the North Texas Municipal Water District and the municipalities served require the adoption of an Annual Budget appropriating funds for the operation, maintenance and debt service requirements for each of the District Systems; and

WHEREAS, it is necessary to establish rates and charges to meet the financial requirements for each of the District Systems in accordance with contractual agreements; and

WHEREAS, the Executive Director/General Manager has prepared the Annual Budget and has determined that the charges for services as proposed will meet the overall financial requirements for each of the District Systems.

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE NORTH TEXAS MUNICIPAL WATER DISTRICT THAT THE 2025-26 ALL SYSTEMS ANNUAL BUDGET BE APPROVED AS SUBMITTED BY THE EXECUTIVE DIRECTOR FOR THE FISCAL YEAR OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026. FURTHER, THE RATES AND CHARGES FOR SERVICES ARE HEREBY APPROVED IN ACCORDANCE WITH THE FOLLOWING APPROPRIATIONS, CHARGES AND SPECIAL DETAILS.

SECTION A - APPROPRIATIONS

1. The major budgetary control shall be the expenditure summary sheet of each System in the 2025-26 Annual All Systems Budget document; and the Executive Director, or their designee, shall have the authority to transfer funds between System accounts. Such transfers shall be documented in an amended Annual All Systems Budget approved by the Board of Directors. If needed, the Board of Directors may approve by separate resolution expenditures exceeding those shown in the expenditure summary sheet of each System taking into account available transfers.

	2024-25 Amended Budget	2025-26 Proposed Budget
By System:		
Regional Water System	$ 510,183,310	$ 549,551,250
Regional Wastewater System	130,962,250	144,562,475
Upper East Fork Interceptor System	65,443,240	78,508,300
Regional Solid Waste System	50,751,740	49,765,730
Plano Water Transmission Facilities	30,430	674,285
Kaufman Four-One Water Distribution Facilities	112,790	131,020
Rockwall-Heath Water Storage Facilities	5,105	-
Terrell Water Transmission Facilities	731,820	731,120
Rockwall Water Pump Station Facilities	114,670	5,760
South Rockwall (Buffalo Creek) Wastewater Treatment Plant	2,487,210	2,279,035
North Rockwall (Squabble Creek) Wastewater Treatment Plant	1,070,680	-
Panther Creek Wastewater Treatment Plant	15,666,050	19,417,930
Sabine Creek Wastewater Treatment Plant	8,475,580	11,929,360
Stewart Creek Wastewater Treatment Plant	12,628,535	12,130,770
Muddy Creek Wastewater Treatment Plant	12,207,130	13,528,715
Seis Lagos Wastewater Treatment Plant	489,525	495,730
Lavon (Bear Creek) Wastewater Treatment Plant	801,250	-
Forney Interceptor	803,205	612,325
Lower East Fork Interceptor	3,105,000	2,461,175
Muddy Creek Interceptor	158,165	206,680
Parker Creek Interceptor	404,445	461,230

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	2024-25 Amended Budget	2025-26 Proposed Budget
By System (continued):		
Sabine Creek Interceptor	$ 67,180	$ 81,715
Buffalo Creek Interceptor	7,106,120	8,798,370
McKinney Creek Interceptor	49,800	-
Mustang Creek Interceptor	3,824,345	3,616,810
Parker Creek Parallel Interceptor	260,245	394,025
Wastewater Pretreatment Program	1,850,125	2,046,875
Total	$ 829,789,945	$ 902,390,685

	Amended Budget	Proposed Budget
By Character:		
Personnel	$ 128,208,605	$ 133,708,945
Supplies	114,360,005	112,922,925
Services	125,135,128	139,964,730
Capital Outlay	28,965,148	22,748,615
Escrow	10,660,505	551,500
Capital Improvement	60,253,700	40,150,000
Debt Service	362,206,855	452,343,970
Total	$ 829,789,945	$ 902,390,685

2. The Amended Budget, as set forth in the 2025-26 All Systems Annual Budget Document, shall be approved as the authorized Amended Budget for the 2024-25 Fiscal Year and the Proposed Budget, as set forth in the 2025-26 All Systems Annual Budget Document, shall be approved as the authorized Budget for the 2025-26 Fiscal Year.

3. The Salary Schedule as set forth in the 2025-26 All Systems Annual Budget Document shall be applicable to all District employees and salaries shall be paid during the 2025-26 Fiscal Year in biweekly payments (every two weeks).

4. The Executive Director / General Manager's annual total compensation shall be set by the Board of Directors.

5. The annual total compensation for the Assistant General Managers and the General Counsel shall be set by the Executive Director/General Manager and shall not exceed 80% of the annual total compensation for the ED/GM.

6. Merit increases for all District employees who are eligible to receive a performance-based annual increase will be an average of 4.5% of their current salary, paid during the 2025-26 Fiscal Year through normal bi-weekly payroll. Employees who have reached the maximum pay for their salary grade and are eligible for a performance-based merit increase will be considered for a one-time lump payment equivalent to an average of 4.5% of their current salary.

SECTION B - CHARGES FOR SERVICE

1. The following minimum annual demands and water rates shall be applicable during the 2025-26 Fiscal Year.

WHOLESALE TREATED WATER RATES

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Entity	Minimum Annual Demand 1,000 gallons	Water Rate per 1,000 gallons	Minimum Annual Charge	Excess Water Rate per 1,000 gallons
Members:				
Allen	6,426,806	$ 4.14	$ 26,606,977	$ 0.70
Farmersville	320,690	4.14	1,327,657	0.70
Forney	3,302,857	4.14	13,673,828	0.70
Frisco	15,301,882	4.14	63,349,791	0.70
Garland	12,585,698	4.14	52,104,790	0.70
McKinney	12,999,334	4.14	53,817,243	0.70
Mesquite	7,564,691	4.14	31,317,821	0.70
Plano	24,220,661	4.14	100,273,537	0.70

WHOLESALE TREATED WATER RATES (continued)

Entity	Minimum Annual Demand 1,000 gallons	Water Rate per 1,000 gallons	Minimum Annual Charge	Excess Water Rate per 1,000 gallons
Princeton	2,116,016	$ 4.14	$ 8,760,306	$ 0.70
Richardson	10,452,740	4.14	43,274,344	0.70
Rockwall	5,101,741	4.14	21,121,208	0.70
Royse City	1,121,455	4.14	4,642,824	0.70
Wylie	2,031,662	4.14	8,411,081	0.70
Total Members	103,546,233		$ 428,681,405	
Customers:				
Ables Springs SUD	122,352	$ 4.19	$ 512,655	c
Bear Creek SUD	692,860	4.19	2,903,083	c
BHP WSC	178,732	4.19	748,887	c
Bonham	640,000	4.14	2,649,600	a, b
Caddo Basin SUD	553,266	4.19	2,318,185	0.75
Cash SUD	381,527	4.19	1,598,598	c
College Mound SUD	68,194	4.19	285,733	c
Copeville SUD	208,289	4.19	872,731	0.75
Crandall	18,250	4.19	76,468	c
East Fork SUD	815,818	4.19	3,418,277	0.75
Fairview	1,094,807	4.19	4,587,241	c
Fate	1,178,007	4.19	4,935,849	c
Forney Lake WSC	725,695	4.19	3,040,662	c
Gastonia Scurry SUD	110,490	4.19	462,953	c
GTUA	2,380,037	4.19	9,972,355	c
Josephine	343,186	4.19	1,437,949	c
Kaufman	481,796	4.19	2,018,725	c
Kaufman Four-One	593,832	4.19	2,488,156	0.75
Little Elm	1,995,934	4.19	8,362,963	0.75
Lucas	753,732	4.19	3,158,137	0.75
Melissa	350,960	4.19	1,470,522	0.75
Milligan WSC	160,854	4.19	673,978	c
Mt. Zion WSC	141,086	4.19	591,150	c
Murphy	1,661,494	4.19	6,961,660	0.75
Nevada SUD	173,716	4.19	727,870	c
North Collin SUD	511,603	4.19	2,143,617	c
Parker	682,782	4.19	2,860,857	0.75
Prosper	3,551,729	4.19	14,881,745	c
Rose Hill SUD	136,044	4.19	570,024	c
Rowlett	3,166,161	4.19	13,266,215	c
Sachse	1,337,775	4.19	5,605,277	0.75
Seis Lagos Utility District	168,359	4.19	705,424	0.75
Sunnyvale	870,861	4.19	3,648,908	b
Terrell	1,577,322	4.19	6,608,979	b
Wylie N.E. SUD	449,574	4.19	1,883,715	c
Total Customers	28,277,124		$ 118,449,149	
Total	131,823,357		$ 547,130,554	

a Pays Member Rate.

b Excess Water Rate Subject to Contract Minimums.

c Water consumed over Minimum Annual Demand shall be charged at a rate of $4.19 / 1,000 gallons.

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RETAIL TREATED WATER RATES - RESIDENTIAL

Minimum - First 2,000 Gallons	$15.00
From 2,000 to 10,000 Gallons	$8.38 per 1,000 Gallons
From 10,000 to 20,000 Gallons	$10.26 per 1,000 Gallons
Above 20,000 Gallons	$12.82 per 1,000 Gallons
Reconnect Fees	$30.00

RETAIL TREATED WATER RATES - COMMERCIAL

From 0 to 10,000 Gallons	$8.20 per 1,000 Gallons
Above 10,000 Gallons	$10.26 per 1,000 Gallons
Reconnect Fees	$30.00

NON-POTABLE WATER RATE

East Fork Raw Water Project	$.71 per 1,000 Gallons

2. The following charges, taken from the adopted Bois d'Arc Lake Shore Management Plan, shall be applicable during the 2025-26 Fiscal Year.

BOIS D'ARC LAKE FEES

SHORELINE LEASE AND USE AGREEMENT

Activity / Facility	Application Fee	Annual Fee
Dock	Application First Year: $750	$325 for years 2 through 5 of a 5-year agreement
Vegetation Modification	$500	N/A
Other (access paths, non-bioengineered structures for erosion control, land-based facilities, etc.)	$500	N/A
Modification Fee	50-100% of the original application fee	N/A
Renewal Fee	50-100% of the original application fee	N/A
Appeal or Revocation Agreement	$250	N/A
Appeal or Denial of Agreement Conditions	$100	N/A
Standing timber removal below 534 MSL contour (not to exceed 0.5 acres)	$250	N/A

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BOIS D'ARC LAKE FEES (continued)

SHORELINE LEASE AND USE AGREEMENT

SPECIAL EVENT / TEMPORARY USE AGREEMENT

25+ persons or vessels involved in an event	$150	N/A

NATURAL RESOURCE MANAGEMENT NOTIFICATION

Hazard tree removal	$0	N/A
Planting/restoring native vegetation	$0	N/A
Invasive/noxious weed removal/control	$0	N/A

LEGAL NON-CONFORMING USE AUTHORIZATION

Non-conforming use	$0	N/A

MOBILITY ASSISTANT VEHICLE AGREEMENT

Allows for 6-foot-wide path and use of approved motorized vehicle	$25	N/A

BOIS D'ARC LAKE PENALTIES FOR VIOLATIONS

Violation	Category	Fine First Notice	Fine Second/Third Notice
Unauthorized Burning	Major	$200	N/A
Storage or placement of fuel, oil, treated landscape timbers, pesticides, or other hazardous materials on docks or NTMWD-owned property	Major	N/A	$200
Unauthorized use of pesticides/fertilizers on leased property	Major	$200	N/A
Unauthorized placement or storage of personal property on NTMWD-owned property and/or water	Major	N/A	$200
Unauthorized use of private overwater facility (e.g., human habitation on boat dock, storing nonauthorized vessels or watercraft at an approved boat dock, subletting boat dock)	Major	$200	$200
Unauthorized dock structure or dock modification	Major	$200	$200
Unauthorized vegetation modification (e.g., removing vegetation outside of an authorized area, changing landform, planting unauthorized plants)	Major	$200	$200
Deviation from approved dock construction plans (e.g., construction materials, anchoring methods, etc.)	Major	N/A	$200
Unauthorized access path construction	Major	$200	$200
Emerging erosion issues (signs may include shoreline recession, increased water turbidity and discoloration in the surrounding area, bare soil, exposed plant roots and unstable banks)	Major	$200	$200
Unauthorized use of a mobility assistance vehicle	Major	N/A	$200

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BOIS D'ARC LAKE PENALTIES FOR VIOLATIONS (continued)

Violation	Category	Fine First Notice	Fine Second/Third Notice
Failure to delineate the NTMWD boundary line	Moderate	N/A	$200
Failure to restore the leased area after completion of a permitted activity or after the lessee damages the area	Moderate	N/A	$200/week
Failure of new adjacent landowner to apply for shoreline use agreement for existing uses within 30 days or to restore the use area within 60 days from the date of ownership transfer	Moderate	N/A	$200/week
Failure to display agreement tags on authorized facilities	Minor	N/A	$50/week
Failure to have a copy of the agreement with the mobility assistance vehicle during use on NTMWD-owned property	Minor	N/A	$50
Failure to pay agreement fees	Minor	N/A	$50/week
Failure to renew an agreement	Minor	N/A	$50/week
Failure to complete construction within allowed time limit	Minor	N/A	$50/week
Non-compliance with applicable laws, ordinances, and regulations	N/A	Depends on law/ regulation	Depends on law/ regulation

3. The following non-member city customer charges at District landfills and transfer stations shall be applicable during the 2025-26 Fiscal Year.

121 REGIONAL DISPOSAL FACILITY CHARGES

I. All Vehicles - $52.00 per Ton, One Ton Minimum

II. Additional charge above the basic vehicle charge:
For loads containing roofing shingles - $150.00
For tires based on wheel size:
- $5.00 per tire up to 24.5" diameter
- No farm tractor, motor grader, loader or scraper tires accepted
For vehicles exiting the landfill after 5:30p.m. (M-F) and 3:30p.m. (Sat) - $100

III. The Executive Director may prepare a schedule of charges to be used when weights are not practical to obtain

IV. There shall be a charge to District operated wastewater plants for disposal of federal and state approved sludge materials equivalent to $34.74 per actual ton

V. Pull-off Fee (non-refundable) - $25.00 (plus sales tax, if applicable)

VI. The Executive Director may prepare a schedule of charges, subject to approval of the Board of Directors, for special projects

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CUSTER ROAD, PARKWAY AND LOOKOUT DRIVE TRANSFER STATION CHARGES

I. All Vehicles - $75.00 per Ton (plus sales tax), One Ton Minimum

II. Member City residents delivering construction and demolition debris waste (0.5 tons and less) - $25.00 (plus sales tax)

III. Additional charge above the basic vehicle charge for loads containing roofing shingles - $150.00 (plus sales tax)

IV. The Executive Director may prepare a schedule of charges to be used when weights are not practical to obtain

V. Pull-off Fee (non-refundable) - $25.00 (plus sales tax, if applicable)

4. Charges shall be levied on the basis of monthly increments to provide the necessary funds to meet the appropriations for the Regional Wastewater System, Regional Solid Waste System, Upper East Fork Interceptor System and each of the Funds in the Small Systems in accordance with the appropriate contracts for service. Actual charges shall be determined after the end of the fiscal year and the appropriate debit or credit allowed.

5. Special debt service shall be allocated to the City of Sulphur Springs in the amount of $600 in the Water System.

THIS RESOLUTION ADOPTED BY THE NTMWD BOARD OF DIRECTORS IN A REGULAR MEETING ON SEPTEMBER 25, 2025, IN THE ADMINISTRATIVE OFFICES OF THE NTMWD.

_____ _____

KEITH STEPHENS, SECRETARY DAVID HOLLIFIELD, PRESIDENT

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2025-26
GLOSSARY

GLOSSARY OF TERMS AND ACRONYMS

ACFR	Acronym for Annual Comprehensive Financial Report
Acre-foot	Volume of water needed to cover 1 acre to a depth of 1 foot. It equals 325,851 gallons.
Actual	The final revenue and expenditure results of operations for a fiscal year.
Aeration	The process that forces compressed air into wastewater.
Allocation	The apportioning of the common costs of service.
AM	Acronym for Administrative Memo
BDL	Acronym for Bois d'Arc Lake
Biosolids	Sludge that has been treated to reduce pathogens, organics and odors, forming a reusable agricultural product.
BMP	Acronym for Best Management Practice
BNR	Acronym for Biological Nutrient Removal
Board of Directors	The 13 Regional Water System's Member Cities appoint members to the North Texas Municipal Water District Board of Directors, the governing body of the District. Cities with a population greater than 5,000 appoint two members to the Board. Cities with populations less than 5,000 appoint one member to the Board. Each director serves a two-year term.
Bond	A written promise to pay a specified sum of money (principal) at a specified future date (maturity date), as well as periodic interest paid at a specified percentage of the principal (interest rate).
Budget	A financial plan that consists of proposed expenditures for a fiscal year and proposed revenues for the same period needed to provide services. The plan contains rate and fee resolutions for various anticipated revenue sources that finance the projected expenses of various funds.
Capital Improvement Plan (CIP)	A long-range plan of the District for construction, rehabilitation and improvement of District-owned and operated infrastructure and facilities.
Capital Outlay	The purchase of an individual item(s) with a useful life of two or more years, such as land, buildings, vehicle equipment, office equipment, machinery, or other equipment, and which cost more than $5,000.
CAVS	Acronym for combination air release valves
CBOD	Acronym for biochemical oxygen demand
CCR	Acronym for Consumer Confidence Report - NTMWD's annual water quality report
CMMS	Acronym for Computerized Maintenance Management System
CMOM	Acronym for Capacity, Management, Operations and Maintenance
Contingency	A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.
Dam	A barrier constructed for the permanent or temporary impounding of water.
Debt Service	The payment of principal and interest on debt.
ECP	Acronym for Extendable Commercial Paper - Short term financial instrument used as interim financing to award contracts ahead of issuing long-term debt
Effluent	End product of the wastewater treatment process.
EPA	Acronym for Environmental Protection Agency
ERMS	Acronym for Electronic Records Management System

ERP	Acronym for Enterprise Resource Planning System - Software that unifies core processes such as finance, HR, supply chain, and more into a single integrated system.
Executive Director (ED)	The District's Executive Director is responsible for leading all aspects of the NTMWD's operations, management, planning and services.
FASB	Acronym for Financial Accounting Standards Board
Fiscal Year (FY)	The District's fiscal year begins October 1st and ends September 30th.
Force Main (FM)	A pipe that carries wastewater under pressure from the discharge side of a pump to a point of gravity flow downstream.
FTE	Acronym for full-time equivalent, a measurement of staffing. One FTE is a 40-hour week position that is eligible for full benefits.
Fund	An accounting entity with a set of self-balancing accounts for recording the financial resources and transactions of specific activities for an organization.
GAAP	Acronym for Generally Accepted Accounting Principles
GASB	Acronym for Governmental Accounting Standards Board
GFOA	Acronym for Government Finance Officers Association
GIS	Acronym for Geographic Information Systems - A computerized mapping system that captures, stores, analyzes, manages and presents data that is linked to a location.
GTOT	Acronym for Government Treasurers' Organization of Texas
GTUA	Acronym for Greater Texoma Utility Authority
HSPS	Acronym for High Service Pump Station
Infrastructure	Physical means for meeting water and wastewater needs, such as dams, wells, conveyance systems and water or wastewater treatment plants.
Interceptor	Large pipes that receive wastewater from collection systems and transport it to wastewater treatment plants.
Lift Station (LS) (or Pump Station)	A wastewater pumping station designed to "lift" the wastewater to a higher elevation. A lift station normally employs pumps or other mechanical devices to pump the wastewater and discharges into a pressure pipe called a force main.
LAMP	Acronym for Linear Asset Management Program
MG	Acronym for million gallons
MGD	Acronym for million gallons per day
Mitigation	The restoration, creation, enhancement, or, in some cases, preservation of aquatic resources to offset unavoidable adverse impacts that remain after all feasible avoidance and minimization measures have been taken.
Mitigation Area	The portion of a site, right-of-way, or piece of property upon which mitigation is proposed or performed.
NACWA	Acronym for National Association of Clean Water Agencies
NELAC(TNI)	Acronym for National Environmental Accreditation Conference
NELAP	Acronym for National Environmental Laboratory Accreditation Program
NTMWD	Acronym for North Texas Municipal Water District
O&M	Acronym for Operations & Maintenance - relates to the District's day to day operations
PFAS	Acronym for Per- And Polyfluoroalkyl Substances
PFIA	Acronym for Public Funds Investment Act
Potable Water	Water that is safe for human consumption.
Raw Water	Water obtained from natural resources such as reservoirs.

RDF	Acronym for Regional Disposal Facility
Refunding Bonds	Bonds issued to retire already outstanding bonds.
Reservoir	A structure or impoundment for physically storing raw water.
Revenue Bonds	Bond in which revenue to pay back the bond and interest comes from the project that the borrowed money was used to create or improve.
Right of Way (ROW)	The legal right of passage over another person's property.
RSWS	Acronym for Regional Solid Waste System
RWRRF	Acronym for Regional Water Resource Recovery Facility
RWS	Acronym for Regional Water System
RWWS	Acronym for Regional Wastewater System
RWWTP	Acronym for Regional Wastewater Treatment Plant
SCADA	Acronym for Supervisory Control and Data Acquisition – The hardware and software system that collects real time data from sensors at remote locations and sends the data to a centralized computer where operating personnel can control equipment or conditions.
SDWA	Acronym for Safe Drinking Water Act - The federal law that protects public drinking water supplies throughout the nation.
Sludge	Solid, semi-solid or liquid by-product of wastewater treatment.
SOP	Acronym for Standard Operating Procedures
Sanitary Sewer Overflow (SSO)	An unauthorized discharge of untreated or partially treated wastewater from a collection system or its components before reaching a treatment facility.
SUD	Acronym for Special Utility District
SWIFT	Acronym for State Water Implementation Fund for Texas
TCEQ	Acronym for Texas Commission on Environmental Quality
TWCA	Acronym for Texas Water Conservation Association
TWDB	Acronym for Texas Water Development Board
TS	Acronym for Transfer Station
TSS	Acronym for total suspended solids
Treated Water	Raw water that has passed the purification process.
UEFIS	Acronym for Upper East Fork Interceptor System
UTRWD	Acronym for Upper Trinity Regional Water District
VAMP	Acronym for Vertical Asset Management Program
Water Conservation	Refers to reducing water use and waste through efficient practices, water storage, and consumer habits that promote conservation.
Water Contract	A contract between two parties for the supply of raw or potable water. The contract will have specific terms in relation to payment and expiration dates.
Water Demand	The quantity of water projected to meet the overall necessitates of a water user group in a specific future year.
Water Rights	Legally protected right to take possession of water occurring in a water supply and to guide the water for beneficial use.
Water Storage Facility (WSF)	A tank for storing water.
Water Supply	Water that's collected, often in reservoirs, and piped to places like cities or factories for use.
Water Use	The quantity of raw water supplied to or pumped by an individual water user.

Watershed	An area from which water drains to the nearest stream or lake.
WDF	Acronym for Water Distribution Facility
WTF	Acronym for Water Transmission Facility
WTP	Acronym for Water Treatment Plant - A facility that treats and produces potable water for public consumption.
WWTP	Acronym for Wastewater Treatment Plant - A facility used in the conveyance, storage, treatment, reclamation and disposal of wastewater.