



NORTH TEXAS MUNICIPAL WATER DISTRICT

**501 E. Brown Street • Wylie, Texas 75098
(972) 442-5405 – Phone • (972) 295-6440 – Fax**

MINUTES SPECIAL MEETING (BY TELECONFERENCE) OF THE BOARD OF DIRECTORS APRIL 16, 2020

The North Texas Municipal Water District (NTMWD) Board of Directors met in special meeting by teleconference on Thursday, April 16, 2020, at 1:00 p.m. Notice of the meeting was legally posted in accordance with Government Code, Title 551, Open Meetings.

I. CALL TO ORDER

President Don Gordon called the meeting to order at approximately 1:03 p.m.

President Gordon advised the following regarding today's meeting.

In accordance with the COVID-19 public health threat and the related March 16, 2020, action by the Office of the Governor temporarily suspending certain provisions of the Texas Open Meetings Act, NTMWD will hold its meeting by telephonic conference call.

In lieu of physical attendance of the meeting, the public may teleconference in to the Board meeting by calling 1-844-621-3956 and entering the following access code: 928 587 040. Members of the public wishing to make public comment during the meeting should follow the instructions for on-line registration listed under Item V. below no later than the start time of the meeting. The meeting will be recorded, and the audio recording will be available on the NTMWD website after the meeting.

II. INVOCATION

Board Secretary Darrell Grooms offered the invocation.

President Gordon announced that the Board would forego the Pledge of Allegiance and the Pledge of Allegiance to the Texas Flag due to meeting through teleconference.

III. ROLL CALL/ANNOUNCEMENT OF QUORUM

Secretary Darrell Grooms called the roll and confirmed all Directors were in attendance by teleconference as follows:

1	Anderson, Terry Sam	
2	Carr, John	
3	Crump, George	

4	Dyer, Phil	
5	Farmer, Joe	
6	Fuller, Marvin	
7	Gordon, Don	
8	Grooms, Darrell	
9	Hogan, Rod	
10	Hollifield, David	
11	Imrie, Chip	
12	Johnson, Blair	
13	Joplin, Joe	
14	Kerr, James (Jim)	
15	May, Jack	
16	McKissick, Charles	
17	Murphy, John	
18	Parks, Larry	
19	Patrick, Brenda Jean	
20	Peasley, Richard	
21	Shuyler, Lynn	
22	Sweedden, John	
23	Stephens, Keith	

The following NTMWD legal and financial consultants attended the meeting:

Lauren Kalisek and Sheila Gladstone – Lloyd Gosselink Rochelle & Townsend
Katherine Ray – Ray & Associates, Inc.

IV. PUBLIC COMMENTS (FOR TELECONFERENCE MEETINGS ONLY)

INSTRUCTIONS FOR PUBLIC COMMENT ON-LINE REGISTRATION: Prior to the start of the Board meeting, members of the public wishing to provide public comment must submit via email to PublicRelations.Info@ntmwd.com their first and last name, organization, comment topic, mailing address and email address. During the public comment portion of the meeting, speakers will be recognized by name and asked to provide their comments. The time limit is five (5) minutes per speaker, not to exceed a total of thirty (30) minutes for all speakers. The Board may not discuss these items, but may respond with factual or policy information.

There were no requests for public comments from members of the public.

V. AGENDA ITEMS FOR INDIVIDUAL CONSIDERATION

- A. Discussion and possible action on Executive Director evaluation and employment agreement

At 1:09 p.m. President Gordon announced that an Executive Session of the Board of Directors was being called in order to discuss Agenda Item No. V. A. on the agenda pursuant to Texas Government Code, Section 551.071, Consultation with Attorney and pursuant to Texas Government Code, Section 551.074, Personnel.

President Gordon confirmed with staff that the public access line was disconnected and that the audio recording was disabled during the Executive Session discussion.

Open Session reconvened at 2:58 p.m. No action was taken in Executive Session. The public teleconference line was reconnected.

The following action was taken upon reconvening Open Session:

Upon a motion by Director Rod Hogan and a second by Director James Kerr, the Board of Directors by majority vote approved a separation agreement with Executive Director Thomas W. Kula and accepted his resignation. Directors John Carr and Richard Peasley voted against the motion.

President Gordon asked that Directors provide comments in the future in order to improve the performance evaluation process of the Executive Director.

Director Terry Sam Anderson asked for confirmation regarding communications to staff and the public regarding Executive Director Kula's retirement. Lauren Kalisek advised that she would be working with the Executive Committee and with District staff to provide appropriate messaging to employees and stakeholders outside of the District to celebrate the accomplishments of Executive Director Kula and his retirement. Also, messaging will include information on the path forward and next steps for filling the position.

Board members discussed further details with regard to internal and external communications.

Mr. Kula advised that it was his intent for a very smooth and orderly transition and that he would be talking with the Deputy Directors this evening. He noted the internal vacancy plan approved by the Board in March and recommended the District utilize the plan. He advised he would work on the sidelines helping as needed until April 30, 2020.

VIII. ADJOURNMENT

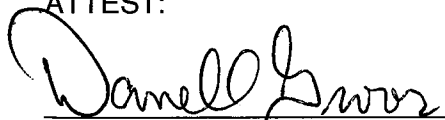
There being no further business, the meeting adjourned at approximately 3:32 p.m.

APPROVED:



DON GORDON, President

ATTEST:



DARRELL GROOMS, Secretary

