

NORTH TEXAS MUNICIPAL WATER DISTRICT 501 E. Brown Street • Wylie, Texas 75098 (972) 442-5405 – Phone • (972) 295-6440 - Fax

PERSONNEL COMMITTEE MEETING MINUTES April 28, 2021

In accordance with the COVID-19 public health threat and the related March 16, 2020, action by the Office of the Governor, temporarily suspending certain provisions of the Texas Open Meetings Act, NTMWD will hold its meeting by telephonic conference call.

In lieu of physical attendance of the meeting, the public may teleconference in to the Personnel Committee meeting by calling toll free (1) (844)-621-3956 and entering the following access code: 928 587 040. Members of the public wishing to make public comment during the meeting should follow the instructions for on-line registration listed under Item II. below no later than the start time of the meeting. The meeting will be recorded and the audio recording will be available on the NTMWD website after the meeting.

I. CALL TO ORDER

Chairman Chip Imrie called the meeting of the North Texas Municipal Water District (NTMWD) Personnel Committee to order at approximately 1:02 p.m. on Wednesday, April 28, 2021.

Chairman Imrie provided general instructions. Personnel Committee members present at roll call included Chairman Chip Imrie, Directors Terry Sam Anderson, Joe Farmer, Brenda Jean Patrick, Jack May, and Marlo Obera. Directors Joe Joplin and Ron Kelley were absent. A quorum of the Personnel Committee was present via teleconference.

Members of the Executive Committee were present as well as other Board members. Lauren Kalisek and Sheila Gladstone with Lloyd Gosselink Rochelle & Townsend, P.C. were also present via teleconference. Jenna Covington, Assistant Deputy for Wastewater and Brian Brooks, Interim Assistant Deputy for HR and Administration were in attendance.

II. <u>PUBLIC COMMENTS (FOR TELECONFERENCE COMMITTEE MEETINGS ONLY)</u>

INSTRUCTIONS FOR PUBLIC COMMENT ON-LINE REGISTRATION: Prior to the start of the Personnel Committee meeting, members of the public wishing to provide public comment must submit via email to <u>PublicRelations.Info@ntmwd.com</u> their first and last name, organization, comment topic, mailing address and email address. During the public comment portion of the meeting, speakers will be recognized by name and asked to provide their comments. The time limit is five (5) minutes per speaker, not to exceed a total of thirty (30) minutes for all speakers. The Committee may not discuss these items, but may respond with factual or policy information. Public comment is provided for PERSONNEL COMMITTEE MINUTES APRIL 28, 2021 PAGE 2

committee meetings held by teleconference during the COVID-19 health threat to confirm the opportunity for two-way communication with the public during the meeting.

There were no requests for public comments.

III. OPENING REMARKS

A. <u>Chairman/Interim Executive Director/Committee Champion Status Report</u> concerning legislation and regulatory matters, budgets, current projects and ongoing programs of the District

There were no opening remarks.

At 1:06 p.m. Chairman Chip Imrie declared the need for an Executive Session of the Personnel Committee to discuss Item No. A Section IV. on the agenda pursuant to Texas Government Code, Section 551.071, Consultation with Attorney, and Section 551.074, Personnel.

Chairman Imrie confirmed with staff that the public access line will be disconnected.

IV. ACTION ITEMS

A. Consider recommendation regarding Interim Executive Director status including possible approval of separation agreement

Open Session was reconvened at 2:46 p.m. No action was taken in the Executive Session. The public access line was reconnected.

Chairman Imrie called for a motion on Item IV. A.

Director Farmer made a motion to recommend a proposal to the Board of Directors as discussed by the Personnel Committee in Executive Session. Director Anderson seconded the motion.

The motion failed for lack of majority vote. Directors Anderson, Farmer, and Imrie voted in favor. Directors Patrick, May and Obera voted against. Directors Joplin and Kelley were absent.

V. <u>ADJOURNMENT</u>

There being no further business, the meeting adjourned at 2:48 p.m. The next meeting of the Personnel Committee will be called by the Chairman with proper notification to all members.

APPROVED:

DocuSigned by:

(hip Imrie

CHIP IMRIE Chairman